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LABOUR REPORT, 1938.

No. 29.

Prepared under Instructions from THE HONORABLE THE TREASURER.

by

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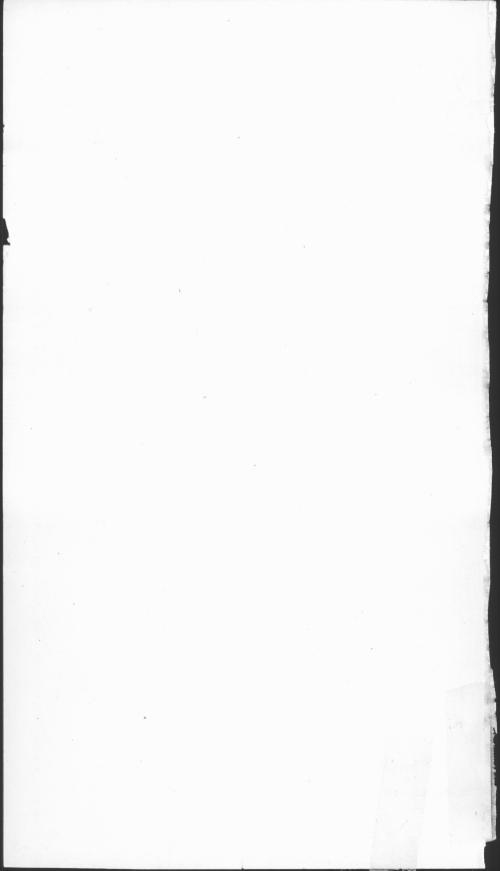
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PREFACE.

The first Labour Report issued by this Bureau was published in 1912. This Report is the twenty-ninth of the series and deals chiefly with the year 1938. The tabulations, however, include particulars relating to the first half of 1939 as well as for earlier years, in most cases back to 1934.

The synopsis immediately following shows the general arrangement of the work, while an index has been inserted at the end of the volume to facilitate reference.

The subject-matter in the Report has been divided into five Chapters, covering information in regard to Retail Prices and Price Indexes; Wholesale Prices and Price Indexes; Wages; Employment (Employment, Unemployment and Industrial Disputes); and Associations (Trade Unions and Employers' Associations). The Report follows the lines of its immediate predecessors in scope and arrangement.

For the purpose of tabulating the results of the investigations which have been made in regard to rates of wage, labour organizations, employers' associations, unemployment, industrial disputes, &c., the following classification of trades and occupations has been adopted:—

Classification of Industries and Occupations.

I.	Wood, Furniture, Sawmill, Timber-	VIII.	Mining, Quarries, &c.
II.	works, &c. Engineering, Metal Works, &c.	IX.	Railway and Tramway Services.
III.	Food, Drink, and Tobacco—Manufacture and Distribution.	X.	Other Land Transport.
IV.	Clothing, Textiles, &c.	XI.	Shipping, Wharf Labour, &c.
V.	Books, Printing, Bookbinding, &c.	XII.	Pastoral, Agricultural, Rural, Horticultural, &c.
VI.	Other Manufacturing.	XIII.	Domestic, Hotels, &c.
VII.	Building.	XIV.	Miscellaneous.

It is gratifying to record that secretaries of trade unions and of employers' associations, officials of Commonwealth and State Departments, private employers, retail dealers, house agents, and others have readily responded to the somewhat heavy demands made upon them.

Without the help so rendered, the investigations contained herein would have been impossible, and I take this opportunity of expressing my cordial thanks to all who have thus assisted.

The valuable assistance rendered to the Bureau by the Statistical Offices in the various States, especially in regard to the collection of retail prices, is acknowledged, and to the officers concerned I desire to express my sincere thanks.

I am specially indebted to Mr. S. H. Begley, the officer in charge of Labour Statistics in this Bureau, for the care and attention which he has bestowed on the compilation of this Report and for seeing the matter through the press. My thanks are also due to the staff under his control for their cordial co-operation and valuable services.

ROLAND WILSON, Commonwealth Statistician.

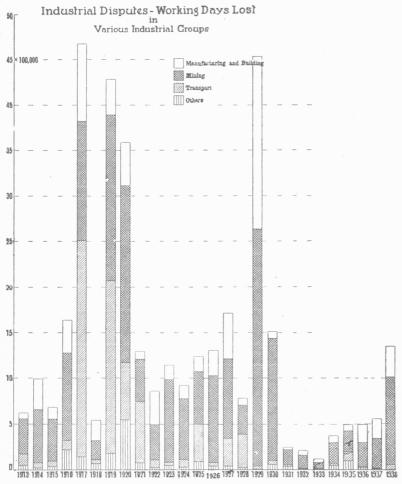
Commonwealth Bureau of Census and Statistics, Canberra, A.C.T., March, 1940.

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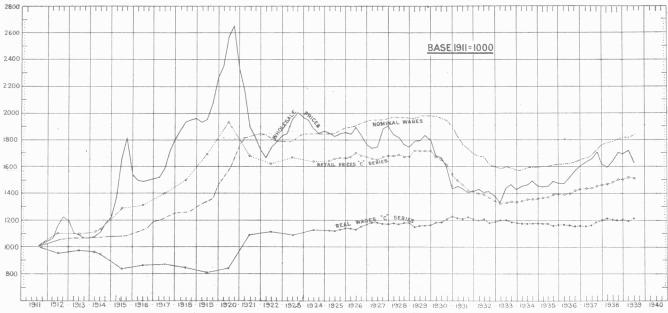
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EXPLANATION.—The scale refers to working days lost in hundred thousands. Thus, taking the year 1917, and comparing the shaded and blank sections with the scale, it will be observed that about 870,000 working days were lost in Manufacturing and Building, over 1,300,000 in Mining, over 2,300,000 in Transport, and about 150,000 in other industries.





EXPLANATION.—The index-numbers in the above graph are for the Six Capital Cities as a whole, with the exception of those for Wholesale Prices which are for Melbourne. They are all calculated to the common base 1911 = 1,000, the scale for which appears on the left of the graph. They are shown quarterly from the year 1912 in the case of the Wholesale Prices (Melbourne). The "C" Series Retail Prices (food, groceries, rent of 4 and 5 rooms, clothing and miscellaneous household expenditure) are shown quarterly from the year 1925. Nominal Wages are shown quarterly from 1914, and Real Wages quarterly from 1925 for the "C" Series.

CHAPTER I.—RETAIL PRICES AND PRICE INDEXES.

§ 1.-Collection of Returns of Retail Prices and Rents.

One of the most important functions of the Labour Section of the Bureau is the regular collection and tabulation of returns of retail prices and house rentals.

The retail prices of an extensive range of articles and services in common demand are collected at frequent intervals from representative retail establishments in the more important towns throughout the Commonwealth. The prices of a less extensive range of commodities are also collected at annual intervals from most towns of any significant size, the total number of towns so covered reaching approximately 200.

Definite standards of quality have been established for each article in order to ensure that, as far as care and effort can make it possible, prices for articles of identical grade or quality will be recorded at all times and for all places. These standards, which are incorporated in printed "specifications", are closely watched and revised from time to time to keep them in harmony with changing trade practices and conditions.

The actual collection of the data is carried out, under the direct supervision of the State Statisticians, by specially qualified officers of the Bureau, while a supervising field officer is provided to assist in the co-ordination of activities in the several States. The prices of foods are obtained, where practicable, from about ten retailers in each of the capital cities, and from about five retailers in the provincial towns. Tradespeople and agents are carefully selected in order to ensure the supply of representative figures for the whole of each town, and returns are carefully verified if there should be any doubt as to the accuracy of the information supplied. The movement in wholesale prices of commodities is used as a check when the indicated movement of retail prices appears to be abnormal.

Returns of rents are made at the middle of each quarter by a representative number of house-agents in each town, for brick and wooden houses respectively, classified according to the number of rooms. The returns from the larger cities and towns show the rents of individual houses, all of which are inspected by the Bureau's field officers. The returns from the smaller provincial towns are in the form of averages supplied by house agents. As opportunity permits the system of listing and inspecting individual houses in provincial towns is being extended.

§ 2. Compilation of Indexes of Retail Prices and Rents.

I. General.—The methods adopted for the compilation of indexes of retail prices and rents are briefly described in the following pages. For a more detailed explanation, and an analysis of the problems involved, the reader should refer to the Appendix to Labour Report No. 9.

2. The "Regimen".—The "regimen" from which the retail price indexes are compiled consists of a list of those commodities and services which most commonly enter into the consumption of the average household. The regimen is divided into the following distinct Groups and Sections:—

Group.	Section.
I. Food and Groceries	$\ldots egin{cases} { m AGroceries.} \\ { m BDairy\ Produce.} \\ { m CMeat.} \end{cases}$
II. Housing	D.—House Rent.
III. Clothing	$ \begin{cases} \text{EClothingMan.} \\ \text{FClothingWoman.} \\ \text{GClothingBoy (10$\frac{1}{2}$ years)} \\ \text{HClothingGirl (7 years).} \\ \text{JClothingBoy (3$\frac{1}{2}$ years)}. \end{cases} $
IV. Miscellaneous	K.—Household Drapery. L.—Household Utensils. M.—Fuel and Light. N.—Other Miscellaneous.

An index (the "All Items" or "C" series) is compiled for the whole of the above Groups, but for many purposes indexes are required for each Group or Section separately. For this reason the following indexes are regularly compiled at the intervals shown, and published in this Report and other publications issued by the Bureau:—

Groups.	Content.	Frequency.
I.	Food and Groceries	Monthly
II.	Housing (4 and 5 rooms)	Quarterly
I. and II.	Food, Groceries and Housing (4 and 5 rooms) ("B" Series)	Quarterly
III.	Clothing	Quarterly
IV.	Miscellaneous Household Requirements	Quarterly
I., II., III. and IV.	Food, Groceries, Housing (4 and 5 rooms), Clothing and Miscellaneous ("C" series)	Quarterly
I.	Food and Groceries ("200 Towns" series)	Yearly

For convenience of reference several of the indexes mentioned above have been given the "series" designation shown against them. These indexes are dealt with in turn in the following pages.

The articles and services included in the various regimens now used for the purposes of the indexes referred to are shown in the following table:—

Retail Price Indexes—Regimen. GROUP I.—FOOD AND GROCERIES.

No.	Item.	Unit.	Mass Unit (per capita).	Cost of Items in Regimen as percentage of aggregate cost-Melbourne, Dec. Quarter 1938.
	Section A.—G	ROCERIES.	,	
I	Bread, white flour (cash delivered)	2-lb. loaf	100	5.7
2	Flour, ordinary	2 lb	25	1.0
3	Flour, self-raising	2-lb. pkt	12	1.0
4	Tea	1-lb. pkt	8	2.5
5	Sugar, white granulated, IA	ı lb	100	4.6
6	Rice, polished (Australian)	ı lb	8	0.3
7	Sago, seed tapioca	I lb	I	0.1
	Jam, plum Golden Syrup	$1\frac{1}{2}$ -lb. tin 2-lb. tin	8	0.7
9		1 lb	8	0.1
II	Raisins, seeded	1-lb. pkt		0.3
12	Currants, loose, 2-Crown	ı lb	5 2	0.2
13	Apricots, dried, loose, 2-Crown	ı lb	I	0.2
14	Peaches, canned	30-oz. tin	3	0.3
15	Pears, canned	30-oz. tin	I	0.1
16	Salmon, in tins	I-lb. tin	3	0.4
17	Potatoes, new and old	7 lb	18	2.9
18	Onions, brown	ī lb	14	0.3
19	150ap	ı lb	16	1.3
20	Kerosene, lighting, bulk	quart	4	0.2
	SECTION B.—DAIR	y Produce.		
21	Butter, factory "choicest"	ı lb	30	6.8
22	Cheese, ordinary, mild	ı lb	30	0.6
23	TO 4 1 1 1 1 1 1	ı doz	4	1.2
24		ı lb	12	2.7
25	Milk, condensed, sweetened	ı tin	5	0.5
26	Milk, fresh—in sealed bottles or not			
	bottled	quart	72	5.8
	SECTION C.—	-MEAT.		
	Beef (fresh)—			
27	Sirloin (Roast)	ı lb	18	2.3
28	Rib (Roast) including bone	1 lb	22	2.3
29	Steak—Rump	1 lb	II	2.0
30	Steak—Chuck (stewing)	ı lb.	20	1.7
31	Sausages	ı lb	7	0.5
22		r 1h	* .	T
32	Silverside, average quality Brisket, rolled	ı lb	14	I.5 I.2
33	Mutton (fresh)—	1 1b	15	1.2
34	Leg	ı lb	20	1.8
35	Forequarter	т lb	15	0.8
36	Loin	ı lb	4	0.3
37	Chops—Loin	ı lb	30	3.0
38	Chops—Leg	ı lb	10	1.0
	Pork (fresh)—			
39	Leg	1 lb	3	0.4
40	Loin	ı lb	3	0.4
41	Chops	ı lb	3	0.4
	GROUP II.—HOUSING.	-Section D	-Rent.	
		1		

Retail Price Indexes—Regimen—continued.

GROUP III.—CLOTHING.*

No.	Item.	Mass Unit (per capita).	No.	Item.	Mass Unit (per capita)
	SECTION E.—CLOTHING—MAN.		SEC	tion G.—Clothing—Boy (10½ Years)	-contd
1	Suit, ready-made, Worsted (Aus-	0.67			
2	tralian) Trousers, working, Cotton Tweed	2,00	46	Overcoat, ready-made, Tweed (Aus-	0.33
3	(Australian) Overcoat, ready-made, Tweed (Aus-	0.25	47	tralian) Cap, Skull, Cloth	1.50
4	tralian) Hat, Fur Felt (Australian)	1.00	48	Shirt Sports	5.00
5	Shirt, Fashion, with two collars Shirt, working—Drill Collar, semi-soft, white	1.67	49 50	Cap, Skull, Cloth Shirt, Sports Singlet, Wool and Cotton (short sleeves)	1.00
7	Collar, semi-soft, white	6.00	51	Singlet, Cotton (athletic)	1.00
8	Singlet, Wool and Cotton (short sleeves)	1.00	52	Braces Stockings, Golf, All Wool Pyjamas, Winceyette Pulloyer All Wool	1.00
0	Singlet Cotton (athletic)	1.00	53	Stockings, Golf, All Wool	4.00 I.50
10	Underpants, Wool and Cotton (full	1.00	54 55	Pullover, All Wool	0.50
	length)		56	Shoes (for best wear), Box Yearling	1.00
II	Underpants, Cotton "Shorts" (plain)	1.00	57	Boots (school), Box Yearling	2.00
12	Sox, All Wool (fancy)	4.00			
13	Braces	1.33			
15		6.00		G TI G G (- TI	. m.a)
16	Pyjamas, Winceyette	1.50		SECTION H.—CLOTHING—GIRL (7 YE	ARS).
17	Pullover, All wool	1.00			
18	Shoes (for best wear), Box Calf Boots, working, Box Hide	0.50			
19	1000s, working, Dok 11140		-0	Dans Weel do shine	
			58	Dress, Wool-de-chine	1.00
	SECTION F CLOTHING-WOMAN		60	Dress, Cotton	3.00
	DHOILON I. CLOUDE		61	Top Coat, Tweed (Australian)	0.33
			62	Hat Wool Felt (Australian)	1.00
			63	Hat, Straw Petticoat, Art Silk Singlet, Silk and Wool Singlet, Art Silk	2.00
20	Costume, ready-made, Tweed (Aus-	0.50	64	Pattigost Art Silk	1.00
	tralian) Skirt, ready-made, Tweed (Aus-	1.25	66	Singlet, Silk and Wool	0.50
21	tralian)	1.23	67	Singlet, Art Silk	0.50
22			68	Bloomers, Cotton, fleecy-lined	2.00
23	Hat, Fur Felt (Australian)	0.75	69	Bloomers, Art Silk	4.00
24	Hat, Straw	1.50	70	Stockings, Cashmere Pyjamas, Winceyette	0.33
25 26	Frock, ready-made, Cotton Frock, ready-made, Art Silk	1.50	72	Pyjamas, Art Silk	0.33
27	Brassiere, Cotton Brocade	4.50	73	Bloomers, Cotton, fleecy-lined Bloomers, Art Silk Stockings, Cashmere Pyjamas, Winceyette Pyjamas, Art Silk Pullover, All Wool Shoes (for best wear), Patent	0.50
28	Undervest, Wool and Art Silk	1.50	74	Shoes (for best wear), Patent	0.67
29	Undervest, Wool and Art Silk Undervest, Art Silk	1.50		Leather	
30	1	4.50	75	Shoes (school), Box Yearling	1.50
31	Bloomers, Art Silk Princess Slip, Art Silk	T 00			-
33	Princess Slip, Art Slik Stockings, Slik Stockings, Lisle Gloves, Fabric Gloves, Nappa	6.00			
34	Stockings, Lisle	3.00		T 0 7 / 1	
35	Gloves, Fabric	2.25		SECTION J.—CLOTHING—BOY (31 YE	ARS).
36	Gloves, Nappa				
37 38	Nightdress, Art Silk Pyjamas, Winceyette				
39	Dressing Gown, Art Silk				1 . 15
40	Apron, Cotton	6.00	76	Blouse Coat	3.00
4 I	Cardigan, All Wool	0.50	77	Pants, ready-made, Tweed (Aus-	3.00
42 43	Cardigan, All Wool Shoes (for best wear), Glace Kid Shoes (for ordinary wear), Box Calf	1.50	78	tralian) Overcoat, ready-made, Tweed (Aus-	0.33
	100,000	1	79	tralian) Hat, Cloth	1.3
			80	Singlet, Wool and Cotton	1.00
	SECTION G CLOTHING-BOY (101 Y	EARS).	81	Hat, Cloth Singlet, Wool and Cotton Singlet, Cotton (athletic)	1.0
			82	Soy Art Silk and Lisle	4:0
			83	Pyjamas, Winceyette	0.5
4.	Suit, ready-made, Tweed (Aus-	1.00	84 85	Pullover, All Wool Shoes (for best wear), Patent	1.0
44	Suit, ready-made, Tweed (Australian)	1.00	1 03	Leather	1.00
			11 00	(1) (0) (1) (1) (1) (1) (1) (1) (1)	2.0
45	Pants, ready-made, Tweed (Australian)	3.00	86	Shoes (for ordinary wear), Tan Yearling	4.0

[•] The total cost of each section is multiplied by a section "weight" representing the proportion of the population covered by the section.

Retail Price Indexes—Regimen—continued.

GROUP IV.—MISCELLANEOUS.

No.	Item.	Mass Unit (per household).	No.	Item.	Mass Unit (per household).
	SECTION K.—HOUSEHOLD DRAP	ERY.	SE	ction L.—Household Utensils-	-continued.
1 2 3 4 5 6 7 8 9	Blankets, D.B. (pair) Blankets, S.B. (pair) Quilt, D.B. Marcella Sheets, D.B. (pair) Sheets, S.B. (pair) Pillow Slip, Cotton Towel Table Cloth Tea Towel (yard)	0.07 0.14 0.25 0.50 1.00 5.00 3.00 0.20 4.00	26 27 28 29 30 31	Knife, Table (stainless) Spoon, Tea (stainless) Spoon, Dessert (stainless) Fork, Table (stainless) Globe, Electric Light (gas-filled) Iron, Electric (full size) SECTION M.—FUEL AND LIG Firewood (blocks) (cwt.) (a) Gas, cooking (units) (a)	40
	SECTION L.—HOUSEHOLD UTENSI	LS.	34 35	Electric lighting (units) Electric power (units) (a)	130
11 12 13 14	Cup and Saucer (Stone China)	2.00 2.00 1.00 0.25	No.	Item. SECTION N.—OTHER MISCELLA	(per household).
16 17 18 19 20 21 22 23 24 25	Tumbler (9-oz.) Kettle, Enamel (6-pint) Kettle, Aluminium (6-pint) Saucepan, Aluminium (3-pint) Bucket, Galvanized (12-inch) Dipper, Galvanized (2-quart) Broom, Millet Broom, Hair, complete (11-inch) Brush, Scrubbing (10-inch) Mop, Polishing, complete	0.20 0.20 0.40 0.20 0.50 0.50 0.33 1.50	36 37 38 39 40 41 42 43	Union Dues Lodge Dues Medicine Newspapers Recreation Smoking Fares School requisites	125

(a) Standard mass-units. In certain provincial towns where gas and/or electricity are not used the mass-units differ from the standard.

(b) A definite basic amount per week is provided for each of these items, and varied in accordance with Resolution 20 of the Conference of Statisticians, 1936.

3. The Mass Units.—The "mass units" or "multipliers" represent the estimated annual consumption per head or per household as the case may be in Australia of the units of quantity shown. Thus the per capita consumption of bread in Australia is estimated to be 100 2-lb. loaves and of sugar 100 lb., and the consumption of towels per household is estimated to be three. In the case of Food and Groceries (Group I.) the "mass units" adopted are, approximately, the annual average consumption per head for household purposes of the various articles during the years 1927 to 1929. In the case of Housing (Group II.), the "mass unit" is the multiplier applied to the weekly rental to raise it to an annual basis. In the case of Sections E to J, the "mass units" represent the estimated annual consumption per head of the articles mentioned. In the case of Sections K to M, the "mass units" represent the estimated consumption per household; while in Section N are shown the actual amounts provided to cover the estimated cost of the services included for an average household.

It will be noted that the "mass units" are all shown on the basis of consumption per head or per household. In the tabulation for index-number purposes, the figures are raised to a "total population" basis, by multiplying the aggregate cost of each Group or Section by the numbers of the population

properly applicable to it. Thus Group I. (Food and Groceries) is multiplied by the whole population; Group II. (Housing) by the total number of households; Sections E to J (Clothing) by the proportions of the population applicable to each; and Sections K to N (Miscellaneous) by the total number of households. The resultant index-numbers measure changes, therefore, in the cost to the whole population of the commodities and services included.

The five sections into which the clothing group is divided are somewhat arbitrary, but they are those adopted by the Royal Commission on the Basic Wage (see § 7, p. 31). The sections for men and women are now regarded as being applicable to persons aged seventeen years and upwards. The section for a boy aged ten and a half years is taken as representative of both sexes from ten to sixteen years; the section for a girl aged seven as representative of both sexes from five to nine years; and the section for the boy aged three and a half years is taken as representative of children aged four years and under.

In estimating the annual average consumption per head of food and groceries for household purposes, small adjustments in the crude average consumption were made in two ways. Consumption by factories, when the product did not go into household use in Australia, was deducted. On the other hand, the weights given to some foods, such as dried apricots and canned peaches, cover also the consumption of other similar foods. Foods of some importance, such as fresh fish, and fruit and vegetables other than potatoes and onions, are not included in the regimen, owing to the fact that comparable prices for a standard grade for these items cannot be obtained; a further difficulty arises from the seasonal character of their production and consumption. The inclusion of such items, therefore, would impair the accuracy and stability of the index, and even if accurate information could be obtained, the index would probably not be materially affected by their inclusion. In the original regimen certain omissions were made partly on account of the difficulty of securing comparable prices. Some of the joints of meat, for example, are not only insufficiently standardized, but anomalies in price are not uncommon. In making these omissions, however, the appropriate total weight for meat is distributed amongst the more standardized joints.

The estimated annual consumption per head of articles of clothing and miscellaneous household requirements is based largely on the results of the Royal Commission on the Basic Wage, which reported in 1920 and 1921. After exhaustive inquiries the Commission established what it considered a desirable "regimen" for an average working family of five persons, and set out the constituent items in its "Indicator List". This list, so far as it related to the articles in question, was followed substantially in the original compilation of the "All Items" index, but, as old articles were deleted and new ones substituted, appropriate modifications were introduced. In these revisions the principle has been followed of redistributing the mass-units in the manner most conformable to the original findings of the Commission.

The mass-units used for fuel and light are also based, indirectly, on the findings of the Commission. Until the September quarter of 1936 flat amounts were used for the miscellaneous items of Section N, their chief function—apart from a slight stabilizing influence on the index-numbers—being to vary in accordance with the Commission's findings the relative heights of the index-numbers for the several States. Since the date mentioned, provision has been made to vary the amounts set down for three of these items periodically, in accordance with ascertained changes.

4. Relative Importance of the Items and Groups.—The relative importance in the grand aggregate of any item of the regimen will, of course, change slightly with the variation of prices. In the last column of the regimen for Groups I. (Food and Groceries) and II. (Housing) shown on page 3, the approximate relative importance of the items in these two groups can be gauged from the figures shown for Melbourne for the December quarter of 1938. The relative importance of all the groups and sections in the "All Items" ("C" series) index for Melbourne for the same quarter was as follows:—

Group.	Section.		ntage of Total gregate Cost.
	A Groceries	13.	
I. Food and Groceries	B Dairy Produce		5 > 36.0
	C Meat	II.	8.)
I. Housing	D House Rent (4 and 5 roo		0 24.0
	(E Man	8.	0)
	F Woman	8.	7
I. Clothing	G Boy, 10½ years .	I.	5 > 19.9
8	H Girl, 7 years	I.	I
	J Boy, $3\frac{1}{2}$ years .	0.	6)
	K Household Drapery .	I.	2)
	L Household Utensils . M Fuel and Light .	0.	5 20.1
V. Miscellaneous .	M Fuel and Light .	5.	3
	N Other Miscellaneous .	13.	I
		100.	0

5. Base Periods of the Indexes.—The base period originally adopted by the Bureau for its retail price indexes was the year 1911. When the collection of the prices of clothing and miscellaneous items was undertaken for the purposes of the "All Items" ("C" series) index, the month of November, 1914, was adopted as the base period for this series. The desirability of computing retail price indexes to a post-war base was considered by a Conference of Statisticians in 1929, and it was resolved that from 1st January, 1930, the five years 1923–27 should be adopted as the base period. Commencing with Labour Report No. 21 for 1930, therefore, the retail price indexes have been published on this base. The aggregate to which all index-numbers are related is the weighted aggregate cost of the regimen in the six capital cities during the period taken as base.

Index-numbers on the earlier bases mentioned will be found in previous issues of the Labour Report, as follows:—

- (i) 19II Base.—Food and groceries; rent of all houses; and food, groceries and rent of all houses ("A" series)—Labour Reports Nos. 1 to 15.* Food and groceries; rent of 4 and 5-roomed houses; and food, groceries and rent of 4 and 5-roomed houses ("B" series)—Labour Reports Nos. 16 to 20.
- (ii) 1914 Base.—Food and groceries; rent of all houses; clothing; miscellaneous; all items of household expenditure (subsequently retrospectively revised to include rents of 4 and 5-roomed houses only)—Labour Reports Nos. 12 to 16. Food and groceries; rent of 4 and 5-roomed houses; clothing; miscellaneous; all items of household expenditure ("C" series)—Labour Reports Nos. 17 to 20.

^{*} These index-numbers appear in the Appendix to each Labour Report from Nos. 16 to 28 and also in the Quarterly Summaries of Australian Statistics up to No. 155, June, 1938.

The conversion of these index-numbers from one base to another may be readily effected by multiplying the index-number to be converted by the appropriate factor shown in the following table:—

Group.	1911 to 1914 (a).	1914 (a) to 1911.	1911 to 1923-27.	1923-27 to 1911.	1914 (d) to 1923-27.	1923-27 to 1914(a)
Food and Groceries Rent (4 and 5 Rooms) Food, Groceries and	0.87230 0.94279	1.14639	0.55929 0.61161	1.78800 1.63500	0.64116	1.55970
Rent ("B" Series) Clothing Miscellaneous All Items ("C" Series)	0.89750	1.11420	0.57785	1.73060	0.64384 0.75412 0.74891 0.68715	1.55320 1.32610 1.33530 1.45530

(a) November.

The results obtained by the above method will, of course, be only approximate, but the error will not be greater than one point in the unit figure.

- 6. The Methods of Tabulation.—The prices (converted to pence) received from each retailer for each item of the regimen are added together and divided by the number of individual prices. These averages are then multiplied by their respective "mass units". The sum of these products for each section or group of the regimen is then multiplied by the population factor applicable to such section or group. The aggregate so produced for any section, group or combination thereof for the period taken as the base of the indexes is regarded as equal to 1,000. The index-number for any other period is then calculated by applying to 1,000 the ratio which the aggregate for such period bears to the base aggregate. The various base periods adopted for retail price indexes from time to time are set out in paragraph 5 of this section.
- 7. Relative Population Weights for Towns.—Weighted averages for any combination of towns or States may be calculated approximately by multiplying the index-numbers* of the towns or States to be included by their population weights, and dividing the sum of the products by the sum of the multipliers. The population weights used in the computations of these weighted averages for 1934 and succeeding years are as follows:—

Relative Population Weights Used for Different Towns.

New Sou Wales.		Victoria	١.	Queensland.		South Australia.		Western Australia.		Tasmania.	
Town.	Weight.	Town.	Weight.	Town.	Weight.	Town.	Weight.	Town.	Weight.	Town.	Weight.
Sydney Newcastle Broken Hill Goulburn Bathurst	105 27 15	Melbourne Ballarat Bendigo Geelong W'nambool Total	38 29 39	Brisbane T'woomba Rockham'n †Townsville †Bundaberg	26 29 26	Adelaide Kadina, etc. Pt. Pirie Mt. Gamb'r Peterbor'gh	11 12 5	Perth, etc. Kalg'lie,etc Northam Bunbury Geraldton	17 5 5	Hobart Launceston Burnie Devonport Queenst'wn	60 33 4

 $[\]dagger$ Townsville and Bundaberg were substituted for Charters Towers (7) and Warwick (7) in the "five towns" tabulation in the March Quarter of 1937.

^{*} The official index-numbers are calculated by operating on the "aggregates" of the towns concerned, a procedure which may produce slightly different results from the above.

The weights used are based on the 1933 Census results, and represent to the nearest 1,000 the actual populations at that date.

The new weights given above produce results which differ only very slightly from those obtained from the weights previously in use. The latter were based upon the 1921 Census results, and were last published in Labour Report, No. 23.

§ 3. The Food, Groceries and Rent ("B" Series) Index of Retail Prices.

- I. General.—This index measures the prices of food and groceries and the rent of 4 and 5-roomed houses. It was first compiled in respect of the year 1925, and index-numbers were retrospectively computed for the several earlier years shown below. It was designed to replace the "A" series index (food, groceries and rent of all houses), which was the original index first compiled by the Bureau in 1912. Owing, however, to the continued use of the latter index by Industrial Tribunals for the purpose of adjusting wages to variations in retail prices, the "B" series index never replaced the "A" series in this connexion.
- 2. Retail Price Index-Numbers: Capital Cities, 1907 to 1938.—Index numbers computed separately for each section of the regimen, and the weighted average for all sections together, for the capital city of each State are shown in the next table.

Retail Price Index-Numbers: Capital Cities. ("B" Series.)

The index-numbers given in the separate sections of the table cannot be compared with each other in order to show the relative cost of housing and food and groceries, since each section or combination has its own base, viz., the weighted average cost for the six capital cities taken together during the five-yearly period 1923-1927 for that section or combination.

(Base of each Section: Weighted Average of Six Capital Cities, 1923-27 = 1,000.)

Town.	1907.	1911.	1914.	1921.	1934.	1935.	1936.	1937.	1938.

SECTION A .- GROCERIES.

-										
Sydney		 510	574	627	1,115	851	875	859	872	887
Melbourne		 461	521	562	1,070	758	824	829	829	835
Brisbane		 547	614	607	1,105	806	846	868	869	871
Adelaide		 510	54I	598	1,076	782	804	814	838	831
Perth		 572	720	628	1,103	846	852	864	906	897
Hobart		 501	566	604	1,087	810	812	840	871	874
Weighted A	verage (a)	 400	564	500	1,003	809	846	846	857	864

SECTION B .- DAIRY PRODUCE.

Sydney			551	574	656	1,080	780	788	791	817	850
Melbourne			571	567	635	1.087	718	750	773	813	861
Brisbane			495	581	588	983	683	691	709	768	791
Adelaide			548	651	705	1,018	690	715	728	774	802
Perth			709	733	735	1,152	765	801	816	830	864
Hobart			564	587	695	1,091	665	701	702	765	802
Weighted Av	verage (a)		563	591	654	1,072	739	758	771	807	843

⁽a) For Six Capital Cities.

Retail Price Index-Numbers: Capital Cities-"B" Series-continued.

Town.	1907.	1911.	1914.	1921.	1934.	1935.	1936.	1937.	1938.	
-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	--

SECTION C .- MEAT.

Weighted Average (a) 558 522 691 1,010 784 792 842 877 948	Sydney Melbourne Brisbane Adelaide Perth Hobart Weighted A	 verage (a)		519 557 535 553 789 668	501 485 488 541 824 638	668 663 610 784 881 780	960 1,030 897 1,095 1,103 1,244	821 758 647 832 798 861	835 755 719 804 788 849	881 809 764 839 867 928	906 857 825 851 887 964	969 960 834 950 926 957
--	--	----------------------------	--	--	--	--	--	--	--	--	--	--

SECTIONS A, B AND C COMBINED.—FOOD AND GROCERIES.

Sydney Melbourne Brisbane Adelaide Perth Hobart		 523 517 530 532 670 565	553 523 569 570 753 592	646 610 603 679 728 678	1,062 1,063 1,014 1,066 1,116	825 748 727 767 807 786	840 784 763 780 821 792	848 809 791 798 853 827	868 836 828 826 881 870	904 884 838 861 899 880
Weighted A	verage (a)	 533	559	640	1,064	783	806	825	851	886

SECTION D.—HOUSING (4 AND 5 ROOMS).

Sydney Melbourne Brisbane Adelaide Perth Hobart Weighted A	··· ··· ··· verage (a		593 455 283 510 458 405	701 569 373 706 524 452	760 628 466 655 589 518	989 820 630 809 739 881	869 808 691 700 794 865	891 850 720 736 792 890	930 882 766 795 844 908	965 909 822 832 861 899	1,004 935 841 868 872 913	
--	--------------------------------	--	--	--	--	--	--	--	--	--	--	--

ALL SECTIONS COMBINED .- FOOD, GROCERIES, AND HOUSING.

Sydney . Melbourne . Brisbane . Adelaide . Perth .		548 495 442 524 594	606 539 500 618 672	687 616 554 671 679	1,036 977 877 975 982	840 769 713 742 802	858 808 747 764 810	878 835 781 796 849	904 862 824 826 871	94 90 83 86 88
Hobart .		 508	542	621	1,044	814	827	856	879	89
Weighted Avera	ge (a)	 520	578	648	992	792	818	844	872	90

⁽a) For Six Capital Cities.

3. Retail Price Index-Numbers: Thirty Towns, 1934 to 1939.—The following tables give index-numbers representing the variations in the prices of food and groceries (41 commodities) in 30 of the more important towns at yearly, quarterly and monthly intervals. In addition, index-numbers are given showing for the years specified the quarterly and yearly variations in house rents (4 and 5-rooms) and in the combined prices of food, groceries and housing.

Retail Price Index-Numbers ("B" Series).

(Base of each Section (a): Weighted average of Six Capital Cities, 1923-27 = 1,000.)

		NEW	SOUT	TH WAI	LES.				VICTO	RIA.		
Period.	Sydney.	Newcastle.	Broken Hill.	Goulburn.	Bathurst.	Weighted Average, N.S.W.	Melbourne.	Ballarat.	Bendigo.	Geelong.	Warrnam- bool.	Weighted Average,
					AND (ROCERI	ES.					
1934	825 840 848 868 904	834 860 860 880 925	917 935 949 1,001 1,092	815 822 841 874 933	802 824 838 855 898	827 843 851 872 909	748 784 809 836 884	774 812 839 857 882	783 809 824 851 889	760 797 806 834 889	783 816 823 834 891	75: 78: 81: 83: 88:
Sept. ,, Dec. ,,	893 926 917	915 943 950	1,082 1,094 1,125	925 948 958	890 911	898 930 924	873 906 907	871 901 896	876 906 913	878 910 919	878 918 923	87: 90: 90:
1939 Mar. Qtr. June ,,	944 930	973 962	1,160	998 991	942 938	951 936	951 942	933 941	938 929	947 945	948 953	95 94
1938. April May June July August September October November	885 887 905 923 930 924 918 909 925	903 910 930 936 949 945 953 940 958	1,080 1,086 1,080 1,084 1,096 1,102 1,114 1,128 1,132	917 922 936 944 955 945 951 952 970	880 884 905 911 915 907 906 914 929	891 893 911 927 935 929 925 916 932	856 876 887 898 915 905 901 896 925	856 874 884 902 906 896 885 886 916	864 881 883 895 914 911 909 904 926	864 882 888 897 920 913 917 914 925	869 877 888 918 923 913 916 910	85; 87; 88; 89; 91; 90; 90; 89; 92;
1939. January February March April May June	937 957 938 937 924 928	964 982 973 975 957 953	1,144 1,174 1,163 1,156 1,144 1,064	984 1,006 1,002 995 990 987	932 948 946 944 936 935	943 964 946 944 931 933	931 962 961 962 936 927	914 936 954 957 935 931	920 947 946 945 922 920	924 957 961 962 942 932	944 951 950 959 952 948	936 966 96 96 93
				Housin	G—(4 A	ND 5 R	OOMS).					
1934 · · · · · · · · · · · · · · · · · · ·	869 891 930 965 1,004	789 839 857 830 860	642 644 653 669 730	820 860 879 873 873	780 777 814 816 822	857 881 918 947 985	808 850 882 909 935	652 666 683 699 695	658 688 702 720 709	741 812 861 836 851	803 843 836 859 915	79 83 86 89 91
Sept. ,, Dec. ,,	999 1,010 1,020	857 863 870	733 738 738	873 873 873	816 815 841	980 991 1,001	933 938 943	695 697 697	710 709 707	845 851 864	916 915 916	91 92 92
939 Mar. Qtr. June ,,	I,027 I,033	879 889	756 757	872 870	841 839	1,007	949 954	713 713	725 725	870 875	916	93 93
			F	00D, G1	ROCERIE	s, and	Housin	G.			.35	
934 · · · 935 · · · 936 · · · 937 · · · 938 · · ·	840 858 878 904 941	818 853 858 858 898	818 832 837 869 948	817 835 854 872 908	794 808 829 838 867	838 857 875 899 937	769 808 835 862 902	730 760 780 794 808	738 766 777 798 817	753 802 825 833 872	789 826 827 842 898	76 80 83 85 89
938 June Qtr. Sept. ,, Dec. ,,	932 956 955	890 910 917	943 953 972	903 917 922	859 872 885	928 952 952	894 916 919	801 820 816	809 827 831	863 885 895	891 915 918	88 91 91
1939 Mar. Qtr. June ,,	974 968	934 931	1,000 977	946 941	900 898	97I 964	948 944	845 850	853 848	915	934 936	94

⁽s) See explanatory note at top of table on page 9.

Retail Price Index-Numbers. ("B" Series.)—continued.

(Base of each Section (a) Weighted Average of Six Camital Cities 1933

		, ,	QUEEN	SLAND.				SOU	TH AU	STRAI	LIA.	
Period.	Brisbane.	Toowoomba.	Rockhamp- ton.	Townsville.	Bundaberg.	Weighted Average, Queensland.	Adelaide.	Kadina, Moonta, and Wallaroo.	Port Pirie.	Mt. Gambier.	Peter- borough.	Weighted Average, 8.A.
				Food	AND (ROCERI	ES.					
1934 1935 1936 1937 1938	727 763 791 828 838	694 732 761 794 794	766 803 846 863 879	807b 849b 880b 901 931	732c 754c 781c 869 884	730 765 795 835 846	767 780 798 826 861	840 860 874 901 907	795 813 864 912 937	745 777 804 845 877	796 812 838 870 900	770 784 803 832 866
June ,, Sept. ,, Dec. ,,	833 836 848 835	787 797 804 789	879 880 884 874	920 928 937 939	877 885 889 883	841 844 855 843	843 865 870 866	892 905 911 919	915 931 942 958	865 866 874 903	887 898 899 915	847 869 874 874
1939 Mar. Qtr. June ,,	88 ₄ 857	84I 822	922 901	985 960	928 910	892 866	907 904	965 969	1,005 997	923 950	981 977	913
April	830 836 843 845 854 846 839 824 843	794 798 800 805 806 800 791 781	877 879 883 888 889 875 877 863 881	921 930 933 941 938 934 939 933 946	880 885 890 892 893 884 882 875	839 844 850 853 860 852 847 833 850	861 869 865 868 877 865 862 860 878	902 909 904 907 918 908 914 915 928	920 940 935 940 946 949 950 975	866 872 859 860 881 881 883 907 920	900 901 894 897 899 902 905 910 931	865 .873 .868 .872 .881 .869 .867 .866 .884
January February March April May June	868 898 887 883 848 838	819 859 843 850 815 802	914 931 922 922 897 884	973 992 989 982 952 946	912 940 933 934 901 896	876 906 895 892 858 848	888 914 919 919 899 892	946 978 971 971 969 966	983 1,018 1,013 1,005 995 991	914 929 927 930 978 941	943 1,004 995 986 975 970	894 921 925 924 907 899
			1	Housing	(4 A)	ND 5 Re	ooms).					
1934 1935 1936 1937	691 720 766 822 841	732 746 798 840 834	595 596 608 728 744	515 <i>b</i> 530 <i>b</i> 510 <i>b</i> 844 857	625c 645c 622c 575 626	681 707 748 810 828	700 736 795 832 868	388 393 381 371 386	598 625 629 659	623 626 648 685 687	653 663 721 737 739	684 719 772 808 843
1938 June Qtr. Sept. ,, Dec. ,,	836 844 849	819 856 827	746 747 750	858 859 860	621 641 645	824 831 835	865 873 878	389 389 388	686 686 689	686 686 688	737 737 745	840 847 852
1939 Mar. Qtr. June ,,	852 853	848 836	753 753	860 861	638 638	839 839	884 888	388 388	701 704	688 685	747 748	857 861
			Fo	od, Gro	CERIES	AND H	OUSING	ł.				
1934 1935 1936 1937	713 747 781 824 838	705 737 774 810 806	705 730 757 808 825	703b 736b 741b 877 900	694 <i>c</i> 716 <i>c</i> 721 <i>c</i> 752 781	712 745 777 823 837	742 764 796 826 862	680 694 689 692 702	725 746 775 811 838	701 723 745 780 801	746 759 793 816 836	739 761 791 821 85 5
1938 June Qtr. Sept. ,, Dec. ,,	834 845 839	804 814 802	826 829 823	899 905 906	780 791 788	834 844 838	863 869 869	702 705 710	834 840 851	794 799 817	834 834 847	856 861 862
1939 Mar Qtr. June "	870 853	842 826	854 841	934	813 802	869 853	896 895	738 740	884 881	830 844	.887 .886	88g 88g

⁽a) See note at top of table on page 9, (b) Charters Towers. (c) Warwick.

Retail Price Index-Numbers. ("B" Series)—continued.

	A	WESTE	ERN AU	JSTRAI	JA.			,	TASMA	NIA.			Average, Sities.	Average,
Period.	Perth.	Kalgoorlie.	Northam.	Bunbury.	Geraldton.	Weighted Average, W.A.	Hobart.	Launceston.	Burnie.	Devonport.	Queenstown.	Weighted Average, Tasmania.	Weighted Ave 6 Capital Citie	Weighted Ave 30 Towns, Australia.
					Foot	AND G	ROCERI	ES.						
1934 · · · · · · · · · · · · · · · · · · ·	807 821 853 881 899	987 977 998 1,012 1,049	849 852 898 928 935	846 850 866 891 918	817 846 910 961 925	823 834 866 892 911	786 792 827 870 880	765 789 806 857 889	793 830 847 902 916	795 808 831 891 908	899 905 898 927 975	784 797 824 870 889	783 806 825 851 886	786 810 828 854 890
Sept. ,, Dec. ,,	908 907 898	1,058 1,068 1,061	943 942 936	914 940 933	936 934 918	920 920 911	878 874 894	883 895 907	912 921 924	900 910 922	980 982 997	885 888 904	879 904 899	883 907 904
1939 Mar. Qtr. June ,,	931 950	1,092	966 982	950 977	947 955	944 962	913 921	913 916	932 939	926 936	1,012	918 924	935 925	939 929
1938. April May June July August September October November December	901 909 913 902 909 907 888 898	1,052 1,057 1,065 1,066 1,070 1,067 1,063 1,056 1,065	938 945 946 944 941 940 939 931 939	897 921 925 940 938 941 942 931 927	932 944 932 939 930 931 928 901	914 922 925 917 922 922 920 902 912	877 880 876 869 876 877 878 891	874 888 889 892 898 896 898 908 916	906 915 915 920 922 919 926 923 924	892 902 905 907 914 909 911 936 919	976 980 984 979 986 981 993 1,000	881 888 886 884 890 890 892 903 917	869 878 889 899 910 902 898 890 910	873 882 893 903 913 906 902 895 914
1939. January February March April May June	910 940 942 961 944 945	1,077 1,108 1,091 1,104 1,089 1,093	949 971 978 991 984 971	932 947 971 983 978 970	934 952 955 962 952 951	924 953 954 972 956 957	903 917 920 922 925 917	905 921 912 917 917 913	919 942 935 941 940 937	913 941 925 937 937 934	1,001 1,016 1,020 1,028 1,022 1,021	908 923 922 925 927 921	921 947 938 939 919 916	925 950 942 943 924 920
]	Housin	G(4 A)	1D 5 R	ooms).						
1934 · · · 1935 · · · · 1936 · · · · 1938 · · ·	794 792 844 861 872	901 1,050 1,174 1,309 1,319	781 767 794 860 879	775 810 886 983 994	925 940 1,010 1,064 1,055	805 813 872 901 911	865 890 908 899 913	769 778 811 826 838	657 698 750 816 830	682 736 726 723 756	706 730 755 798 788	814 836 858 861 875	810 839 879 912 942	798 828 866 897 925
1938 June Qtr. Sept. ,, Dec. ,,	871 873 877	1,321 1,324 1,317	880 875 880	994 995 992	1,054 1,054 1,055	910 912 915	912 914 917	836 839 845	830 830 831	752 757 757	787 791 803	873 876 880	938 946 953	
1939 Mar. Qtr. June ,,	878 881	1,317	883 886	1,003	1,058	916	920 924	847 849	831 830	757 763	803 803	882 885	959 963	
				F	00D, G	ROCERIE	S AND	Housin	G.					
1934 1935 1936 1937	802 810 849 871 887	955 1,003 1,064 1,126	825 822 858 899 911	820 836 873 924 945	855 879 945 999 974	867	814 827 856 879 891	766 785 807 843 867	745 785 810 866 880	754 783 790 824 846	830 843 844 874 900	811 835 865	844	81 84 86
1938 June Qtr. Sept. ,, Dec. ,,	-	1,158 1,165 1,159	916 914 912	943 959 954	980 978 969	915	889 888 901	863 871 881	878 883 886	840 848 856	902 905 919	881	918	91
1939 Mar. Qtr. June	908	1,177	93I 942	968 984	988		914 920	885 888	89 0 895	858 866	929			

⁽a) See note at top of table on page 9.

§ 4. The All Items ("C" Series) Index of Retail Prices.

I. General.—This index measures the prices of food and groceries, rent of 4 and 5-roomed houses, clothing and miscellaneous household requirements, and for convenience of reference has been designated the "All Items" ("C" series) index. It has become more important in recent years because of its adoption by the Commonwealth Arbitration Court from 1st May, 1934, for the adjustment of wages controlled by that Court. It is used at present as the basis of the "Court" series of index-numbers adopted from July, 1937, by the same Court.

The compilation of this series was undertaken by the Bureau following a recommendation of the Royal Commission on the Basic Wage, which reported in 1920 and 1921. A short account of its inquiries and findings is contained in section 7 of this chapter. The Commission itself had collected data on prices in the capital cities for the month of November, 1914 to 1920 inclusive. In consequence, the Bureau commenced its own more comprehensive inquiries in the five principal towns of each State, as from November, 1921, and continued them at quarterly intervals thereafter.

- 2. Retail Price Index-Numbers: Capital Cities, 1914 to 1920.—The table published on page 24 gives index-numbers representing the variations in the prices, in each capital city, of (i) food and groceries, (ii) housing (4 and 5 rooms), (iii) food, groceries and housing combined, (iv) clothing, (v) miscellaneous household requirements, and (vi) all items of household consumption combined, in the years 1914 to 1920 inclusive. The index-numbers for the clothing and miscellaneous groups for these years were compiled from data collected by the Royal Commission on the Basic Wage.
- 3. Retail Price Index-Numbers: Thirty Towns, November, 1914 to June Quarter 1939.—The following tables give index-numbers representing the variations in the prices, in 30 of the more important towns, of (i) food and groceries, (ii) housing, (iii) food, groceries and housing combined, (iv) clothing, (v) miscellaneous requirements, and (vi) all items of household consumption combined.

Food and Groceries.—Retail Price Index-Numbers. ("C" Series.)
(Base: Weighted average of Six Capital Cities, 1923-27 = 1,000.)

		NE	w sou	TH WA	LES.				VICT	ORIA.		
Period.	Sydney.	Newcastle.	Broken Hill.	Goulburn.	Bathurst.	Weighted Average, N.S.W.	Melbourne.	Ballarat.	Bendigo.	Geelong.	Warrnam- bool.	Weighted Average, Victoria
Nov. 1914 (a)	638 964	977	972	950	935	964	616 923	928		941	948	924
Year 1933 ,, 1934 ,, 1935 ,, 1936 ,, 1937 ,, 1938	800 825 840 848 868 904	799 834 860 860 880 925	880 917 935 949 1,001 1,092	785 815 822 841 874 933	779 802 824 838 855 898	801 827 843 851 872 . 909	713 748 784 809 836 884	732 774 812 839 857 882	733 783 809 824 851 889	738 760 797 806 834 889	746 783 816 823 834 891	715 751 786 810 837 884
1938 June Qtr. ,, Sept. ,, ,, Dec. ,,	893 926 917	915 943 950	1,082 1,094 1,125	925 948 958	890 911 916	898 930 924	873 906 907	871 901 896	876 906 913	878 910 919	878 918 923	873 906 907
1939 Mar. Qtr. ,, June ,,	944 930	973 962	1,160 1,121	998	942 938	951 936	951 942	933 941	938	947 945	948	950 942

⁽a) For index-numbers for Capital Cities, November, 1914 to 1920, see page 24.

Food and Groceries.—Retail Price Index-Numbers. ("C" Series)—continued.

(Base: Weighted average of Six Capital Cities, 1923-27=1,000.)

			QUEENS	SLAND.				SOU	TH AU	JSTRAL	JA.	
Period.	Brisbane.	Toowoomba.	Rock- hampton.	Townsville.	Bundaberg.	Weighted Average, Queensland.	Adelaide.	Kadina, Moonta, and Wallaroo.	Port Pirie.	Mt. Gambier.	Peter- borough.	Weighted Average, S.A.
Nov. 1914 (a) ,, 1921 Year 1933 ,, 1934 ,, 1935 ,, 1937 ,, 1938	614 955 699 727 763 791 828 838	 895 678 694 732 761 794 794	749 749 766 803 846 863 879	802b 807b 849b 880b 901 931	727c 732c 754c 781c 869 884	706 730 765 795 835 846	683 941 731 767 780 798 826 861	945 802 840 860 874 901 907	 968 750 795 813 864 912 937	923 740 745 777 804 845 877	773 796 812 838 870 900	735 770 784 803 832 866
1938 June Qtr.,, Sept.,,	836 848 835	797 804 789	880 884 874	928 937 939	885 889 883	844 855 .843	865 870 866	905 911 919	931 942 958	866 874 903	898 899 915	869 874 872
1939 Mar. Qtr.,, June ,,	884 857	84I 822	922 901	985 960	928 910	892 866	907	965 969	1,005	923 950	981 977	913

			1	WEST	ERN A	USTR	ALIA.				TASM	ANIA.			cities.	Average,
	Period	•	Perth and Fremantle.	Kalgoorlie and Boulder.	Northam.	Bunbury.	Geraldton.	Weighted Av'ge, W.A.	Hobart.	Launceston.	Burnie.	Devonport.	Queenstown.	Weighted Av'ge, Tas.	Weighted Ave	Weighted Ave 30 Towns, Australia.
Nov.	1914 1921 1933 1934 1935 1936 1937	(a) 	746 1,005 757 807 821 853 853 881 899	 1,120 936 987 977 998 1,012	 1,054 807 849 852 898 928 935	793 846 850 866 891 918	760 817 846 910 961 925	1,033 777 823 834 866 892 911	687 1,027 757 786 792 827 870 880	 958 736 765 789 806 857 889	764 793 830 847 902 916	 996 766 795 808 831 891 908	 1,077 873 899 905 898 927 975	756 784 797 824 870 889	641 950 751 783 806 825 851 886	754 786 810 828 854 890
1938	June Sept. Dec.	Qtr.	908 907 898	1,058 1,068 1,061	943 942 936	940		920	878 874 894	883 895 907	912 921 924	900 910 922	980 982 997	885 888 904	879 904 899	883 907 904
1939	Mar. June		93I 950		966 982				913	913		926 936		918 924	935 925	939 929

⁽a) For index-numbers for Capital Cities, November 1914 to 1920, see page 24. (b) Charters Towers.

Housing (4 and 5 rooms)—Retail Price Index-Numbers. ("C") Series.)
(Base: Weighted average of Six Capital Cities, 1923-27 = 1,000.)

1939	1938	H	Nov.			1939	1938	Year	Nov	1		1939	193	Year	Nov	1	
Mar. Qtr. June "	Sept. ,, Dec. ,,	1934 · · · · 1935 · · · · · · · · · · · · · · · · · · ·	1914 (a) 1921	Period.		Mar. Qtr. June ,, ,	June Qtr. Sept Dec	1934 · · · 1935 · · · · 1935 · · · · 1937 · · · · 1938 · · · · · · · · · · · · · · · · · · ·	. 1914 (a) 1921	Period.		June "	8 June Qtr. Sept. ,, Dec. ,,	1934 · · · 1935 · · · 1935 · · · · 1937 · · · · 1938 · · · · · · · · · · · · · · · · · · ·		Period.	
878	871 873 877	95 94 92 94 92	586 754	Perth and Fremantle.		855 853	836 844 849	691 720 766 822 841	629	Brisbane.		I,027 I,033	1,010 1,020	864 869 891 930 965 1,004	758	Sydney.	1,
I,317 I,321	1,321 1,324 1,317	816 901 1,050 1,174 1,309 1,319	578	Kalgoorlie and Boulder.	WESTERN	848	819 856 827	708 732 746 798 840 834	547	Toowoomba.		879 889	857 863 870	779 789 8839 860	00 •	Newcastle.	Z
8 8 8 6 8 8 3	880 875 880	786 781 767 767 794 860 879	616	Northam.		75				Rock-	QU				Cr		NEW S
I,003 I,000	994 995 992	772 775 810 886 983 994	649	Bunbury.	TSU	3 3	746 747 750	595 595 596 608 728	470	hampton.	EENS	756 757	733 738 738	630 642 644 653 669	559	Broken Hill.	HIUOS
I,058	I,054 I,054 I,055	941 925 940 1,010 1,064 1,055	779	Geraldton.	AUSTRALIA	860	859	5176 5156 5306 5106 844 857	5286	Townsville.	QUEENSLAND	872 870	873 873 873	812 820 860 879 873 873	8 ·	Goulburn.	
919	910 912 915	800 805 813 872 901	709	Weighted Av'ge, W.A.		638	621 641 645	610 <i>c</i> 625 <i>c</i> 645 <i>c</i> 622 <i>c</i> 575	535c	Bundaberg.		84I 839	816 815 841	781 780 777 814 816 822	596	Bathurst.	WALES.
920 924	912 914 917	860 865 890 908 899	525 870	Hobart.		839	824 831 835	666 681 707 748 810 828	594	Weighted Average, Queensland.		I,007 I,014	980 991 1,001	850 857 881 918 947 985	966	Weighted Average, N.S.W.	
847 849	836 839 845	7709 7709 811 826 838	676	Launceston.		8 8 8 8 8 4	865 873 878	694 700 736 795 832 868	819	Adelaide.		949	93 94	801 850 850 882 909	608 845	Melbourne.	
831 830	830 831	678 657 698 750 816 830	294	Burnie.	TASN			ω ω ω ω ω ω	ъ.	Kadina,			ω œω				
757 763	752 757 757	.678 682 736 726 723 723	150	Devonport.	TASMANIA	3 3 3 8 8 8	3889	3879 3871 386	866	Moonta, and Wallaroo.	HITUOS	713 713	695 697 697	636 652 666 683 699	479	Ballarat.	
803	787 791 803	730 730 755 788	495	Queenstown.	Α.	701 704	686 686	601 625 625 629 689	603	Port Pirie.		725 725	710 709 707	641 658 688 702 720 709	527	Bendigo.	VIC
888	873 876 880	858 861 875	729	Weighted Av'ge, Tas.		688	686 686	610 623 626 648 685	492	Mt. Gambier.	AUSTRALIA	870 875	845 851 864	721 741 812 861 836 851	668	Geelong.	VICTORIA
959	938 946 953	804 810 839 879 912 942	649 877	Weighted Avera Six Capital Citi	age, es.	747 748	737 737 745	710 653 663 721 737	566	Peter- borough.	LIA.	916	916 915 916	795 843 843 915	685	Warrnam- bool.	
941	922 929 936	788 798 828 866 897 925	823	Weighted Avera 30 Towns, Australia.	age,	857 861	840 847 852	676 684 719 772 808 843	781	Weighted Average, S.A.		1010		785 796 838 869 894	789	Weighted Average, Victoria.	

⁽a) For index-numbers for Capital Cities, November 1914 to 1920, see page 24. (b) Charters Towers.

Food, Groceries and Housing Combined (4 and 5 rooms).—Retail Price Index-Numbers. ("B "(d) and "C" Series.)

(Base: Weighted Average of Six Capital Cities, 1923-27 = 1,000.)

(Bo	18e :	N eighte	d A	verag	e of	Six (apital	Cities	3, 192	23-27		1,000.		
		NEV	V SC	UTH	WAL	ES.				V	ICTO	RIA.		
Period.	Sydney.	Newcastle.	Daoless [Hill		Goulburn.	Bathurst.	Weighted Average, N.S.W.	Melbourne.	Ballarat.		Bendigo.	Geelong.	Warrnam- bool.	Weighted Average,
Nov. 1914 (a)	68o 977		. 8	. 25	926	815	965	613 895	76	9	780	844	855	866
Year 1933 ,, 1934 ,, 1935 ,, 1936 ,, 1937 ,, 1938	822 840 858 878 904 941	791 818 853 858 858 858	8 8	32 37	794 817 835 854 872 908	778 794 808 829 838 867	818 838 857 875 899 937	742 769 808 835 862 902	69 73 76 78 79 80	0 3	698 738 766 777 798 817	731 753 802 825 833 872	761 789 826 827 842 898	738 766 805 831 857 895
1938 June Qtr. ,, Sept. ,, ,, Dec. ,,	932 956 955	890 910 917	9 9	43	903 917 922	859 872 885	928 952 952	894 916 919	80 82 81	0 8	809 827 831	863 885 895	891 915 918	888 910 912
1939 Mar. Qtr.	974 968	934 931	1,0	00	946 941	900	971 964	948	84	5 8	853 848	915 916	934 936	941 937
				ENSL								STRAI		
Period.	Brisbane.	Toowoomba.	Rock-	hampton.	Townsville.	Bundaberg.	Weighted Average, Queensland.	Adelaide	Kadina, Moonta, and	Wallaroo.	Port Pirie.	Mt. Gambier.	Peter- borough.	Weighted Average, S.A.
Nov. 1914 (a)	560 840	771	7	79	 820 <i>b</i>	 794 <i>c</i>	824	658 898	81	ı	839	770	844	885
Year 1933, 1934, 1935, 1936, 1937, 1938	690 713 747 781 824 838	684 705 737 774 810 806	7. 7. 8.	05 30 57 08	700 <i>b</i> 703 <i>b</i> 736 <i>b</i> 741 <i>b</i> 877	684c 694c 716c 721c 752 781	689 712 745 777 823 837	716 742 764 796 826 862	65 68 69 68 69 70	9 2	695 725 746 775 811 838	693 701 723 745 780 801	748 746 759 793 816 836	713 739 761 791 821 855
1938 June Qtr. ,, Sept. ,, ,, Dec. ,,	834 845 839	804 814 802	8	29	899 905 906	780 791 788	834 844 838	863 869 869	70 70 71	2 5 0	834 840 851	794 799 817	834 834 847	856 861 862
1939 Mar. Qtr. ,, June ,,	870 853	842 826	8.8	54 41	934 919	813 802	869 853	896 895	73 74	8	884 881	830 844	887 886	889 889
	,	WESTE	RN A	USTF	RALIA	A.		7	ASM	ANIA.			100,	ıge,
Period.	Perth and Fremantle.	Kalgoorlie and Boulder.	Northam.	Bunbury.	Geraldton.	Weighted Av'ge, W.A.	Hobart.	Launceston.	Burnie.	Devonport.	Queenstown.	Weighted Av'ge, Tas.	Weighted Average, Six Capital Cities.	Weighted Average, 30 Towns, Australia.
Nov. 1914 (a) ,, 1921	689 916	928	898	907		918	630	858	819	696	87	911	644 924	907
Year 1933 ,, 1934 ,, 1935 ,, 1937 ,, 1938	768 802 810 849 871 887	890 955 1,003 1,064 1,126 1,152	798 825 822 858 899 911	782 820 836 873 924 945	82 85 87 94 99	5 816 9 826 5 86 9 89	827 856 879	746 766 785 807 843 # 867	732 745 783 810 866 880	733 754 783 790 824 846	84	794 3 811 4 835 4 865	818	765 790 816 841 869 902
1938 June Qtr. ,, Sept. ,, ,, Dec. ,,	891 892 888	1,158 1,165 1,159	916 914 912	943 959 954	98 97 96	8 91	888	863 871 881	878 883 886	840 848 856	90	5 881	900 918 918	896 914 914
1939 Mar. Qtr. ,, June ,,	908	1,177	93I 942	968 984	98			885 888	890 895	858 866	92 93		942 938	938 934
100				1		1					1	1	1	1

⁽a) For index-numbers for Capital Cities, November 1914 to 1920, see page 24 (b) Charters Towers. (c) Warwick. (d) The index-numbers in this table are the same as those of the "B" Series (p. 9).

		NEV	v sou	TH WAI	LES.				VICT	ORIA.		
Period.	Sydney.	Newcastle.	Broken Hill.	Goulburp.	Bathurst.	Weighted Average, N.S.W.	Melbourne.	Ballarat.	Bendigo.	Geelong.	Warrnam- bool.	Weighted Average, Victoria
Nov. 1914 (a)	755 1,255	1,327	1,269	1,374	1,261	1,264	780 1,271	1,599	1,573	1,463	1,612	1,326
Year 1933 ,, 1934 ,, 1935 ,, 1936 ,, 1937 ,, 1938	743 746 746 778 818 833	820 811 810 809 796 810	711 696 680 753 824 833	948 935 922 878 833 848	796 797 790 811 812 824	751 753 751 782 817 831	811 802 794 791 803 820	839 840 856 845 831 843	936 929 884 816 819 832	794 784 843 834 809 833	928 921 912 863 822 831	817 807 802 795 805 822
, Sept. ,, ,, Dec. ,,	834 834 834	811 813 811	834 835 835	849 850 851	824 824 827	832 833 832	819 821 819	842 843 844	833 834 830	833 835 835	831 830 831	821 822 821
1939 Mar. Qtr. ,, June ,,	835 841	812 817	837 850	852 860	828 838	834 840	819 822	844 844	829 830	837 841	832 836	821 824
		(QUEEN	SLAND	2			SOI	UTH A	USTRA	LIA.	
Period.	Brisbane.	Toowoomba.	Rock- hampton.	Townsville.	Bundaberg.	Weighted Average, Queensland.	Adelaide	Kadina, Moonta, and Wallaroo.	Port Pirie.	Mt. Gambier.	Peter- borough.	Weighted Average,
Nov. 1914 (a)	657 1,125	1,408	1,452	1,5686	1,5190	1,235	756 1,195	1,435	1,480	1,697	1,180	1,238
Year 1933 1934 1935 1936 1937 1938	791 786 772 777 794 823	912 897 818 779 805 826	832 815 824 831 826 840	764 <i>b</i> 750 <i>b</i> 761 <i>b</i> 794 <i>b</i> 812 833	840c 791c	796	830 846 853 833 821 857	849 828 810 803 804 848	796 794 803 819 811 846	961 944 937 890 818 846	951 964 927 851 814 844	833 871 852 832 820 856
1938 June Qtr. ,, Sept. ,, ,, Dec. ,,	823 825 829	828 828 829	839 841 846	833 833 841	832 834 836	825 827 831	859 859 861	854 853 852	852 853 849	849 850 854	847 846 844	859 858 860
1939 Mar. Qtr. ,, June ,,	829 833	829 831	847 847	842 845	840 846	832 835	860 861	850 850	850 852	851 848	845 841	859 860

			,	WEST	ERN A	AUSTF	RALIA				TASM	IANIA			verage, Cities.	age,
]	Period	1.	Perth and Fremantle.	Kalgoorlie and Boulder.	Northam.	Bunbury.	Geraldton.	Weighted Av'ge, W.A.	Hobart.	Launceston.	Burnie.	Devonport.	Queenstown.	Weighted Av'ge, Tas.	Weighted Aver Six Capital Cit	Weighted Average, 30 Towns, Australia
Nov.	1914		698 1,232	1,376	1,382	 I,454	1,320	1,277	825 1,427	1,670	1,525	1,405	1,504	1,513	754 1,246	1,290
Year	1933 1934 1935 1936 1937 1938		819 817 825 815 806 823	1,056 959 832	767	864 911 878	834 821 839 851 827 841	843 834 843 827 809 826	881 882 903 857 821 848	962 958 938 873 823 839	839 813 807 820	844	987 875 820	907	787 785 783 792 811 829	797 794 790 796 811 830
1938	June Sept Dec.	. ,,	825 825 826	848 849 848	837 837 837	847 847 847	843	828	847 847 852	836 836 845	835	846 845 844	842 843 846	843	830 831 831	831 831 832
1939	Mar. June	Qtr.	825 825	848 850	837 836		843 842	828 828	852 854			839 839			832 836	832 836

⁽a) For index-numbers for Capital Cities, November 1914 to 1920, see page 24. (b) Charters Towers (c) Warwick.

Miscellaneous.—Retail Price Index-Numbers. ("C" Series.)

(Base: Weighted Average of Six Capital Cities, 1923-27 = 1,000.)

		NE	w so	DUTH	WAI	LES.				VICT	ORIA.		
Period.	Sydney.	Newcastle.	Decless Hill	Dioken Ami.	Goulburn.	Bathurst.	Weighted Average, N.S.W.	Melbourne.	Ballarat.	Bendigo.	Geelong.	Warrnam- bool.	Weighted Average, Victoria.
Nov. 1914 (a) ,, 1921	766 1,009	995	,1		951	989	1,011	728 1,021	956	1,012	1,033	880	1,015
Year 1933, 1934, 1935, 1937, 1938	988 975 976 949 939 936	913 921 922 900 895	9 7 9 0 1,0 5 1,0	61	871 867 868 887 901	879 864 867 881 902 892	979 969 970 945 937 935	916 914 922 947 978 982	874 877 880 958 1,006	904 908 922 977 1,011	885 880 873 947 995 994	* 827 825 851 922 953 954	912 911 918 948 980 983
1938 June Qtr. ,, Sept. ,, ,, Dec. ,,	934 935 935	905 905	1,0	52	910 912 910	893 890 890	934 934 934	982 982 981	1,006 1,005 1,006	1,011 1,011 1,011	994 993 992	953 953 954	983 983 983
1939 Mar. Qtr. ,, June ,,	937	896	1,0	46 48	906 908	886 887	935 937	978 974	985 988	1,001	975 977	947	979 975
			QUE	ENSL	AND				SO	UTH A	USTRAI	LIA.	
Period.	Brisbane.	Toowoomba.	Rock-	hampton.	Townsville.	Bundaberg.	Weighted Average, Queensland.	Adelaide.	Kadina, Moonta, and Wallaroo.	Port Pirle.	Mt. Gambier.	Peter- borough.	Weighted Average, 8.A.
Nov. 1914 (a)	728 944	95	,0	. 02 1	 009 <i>b</i>	988c	958	770 1,033	1,065	1,065	1,032	1,000	1,036
Year 1933 ,, 1934 ,, 1935 ,, 1936 ,, 1937 ,, 1938	900 900 904 917 941	909 909 929 988 999	8 8 9	20 I	973b 967b 015b 067b	897c 891c 929c 993c 1,007	901 900 905 922 952 957	983 976 973 993 1,022 1,023	944 937 941 978 981 991	944 944 921 936 995 1,001	957 949 937 970 1,013 1,017	956 958 968 1,003 1,015	980 973 969 991 1,020 1,021
1938 June Qtr. ,, Sept. ,, ,, Dec. ,,	947 949 949	1,000	9 9		,002 ,002 ,995	1,013 991 992	958 958 956	I,022 I,022 I,02I	988 991	998 1,003 1,002	1,017 1,017 1,018	1,011 1,015 997	1,020 1,020 1,019
1939 Mar. Qtr. ,, June ,,	951 955	989	9	63 68	996 995	989 993	958 962	1,019	986 988	995 998	1,013	995 997	1,016
		WESTI	ERN A	AUST	RALI	Α.		7	ASMA	NIA.		age, es.	age,
Period.	Perth and Fremantle.	Kalgoorlie and Boulder.	Northam.	Bunbury.	Geraldton.	Weighted Av'ge, W.A.	Hobart.	Launceston.	Burnie.	Devonport.	Weighted Av'ge, Tas.	Weighted Average, Six Capital Cities.	Weighted Average, 30 Towns, Australia.
Nov. 1914 (a)	780 1,029	1,030	1,016	977	1,10		б99 932	985	941	960 9	 59 952	749 1,010	1,009
Year 1933, 1934, 1935, 1936, 1937, 1938	945 942 927 932 946 949	963 961 975 990 971 968	895 902 925 946 953 953	894 894 909 906 903	90 97 1,00	6 942 931 2 937 8 950	855 856 883	864 864 864 908 947 939	825 793 839 869	823 8 831 8 859 8. 876 8	856 853 853 841 887 887 887 933 43	944 946 947 960	944 939 941 946 961 962
1938 June Qtr. ,, Sept. ,, ,, Dec. ,,	948 947 952	968 968 971	953 953 951	910 910	1,05 1,05 1,05	2 950	930 931 930	944 931 931	867	864 8.	926 42 923 41 922	961	961 961 961
1939 Mar. Qtr. ,, June ,,	952 952	972 972	946 947	910			929 939	934 948	867 876	876 885 8	72 924 32 935	960 961	960 960

⁽a) For index-numbers for Capital Cities, November 1914 to 1920, see page 24. (b) Charters Towers.

All Items of Household Expenditure.—Retail Price Index-Numbers. ("C" Series.)

(Base: Weighted Average of Six Capital Cities, 1923-27 = 1,000.)

VICTORIA.

NEW SOUTH WALES.

	-	-,												
Period.	Sydney.	Newcastle		Broken Hill.	Goulburn.	Bathurst.	Weighted Average, N.S.W.	Melbourne.		Ballarat.	Bendigo.	Geelong.	Warrnam- bool.	Weighted Average, Victoria.
Nov. 1914 (a)	712		I	975 1	,033	947	1,042	67			1,002	1,019	1,034	1,003
Year1933 1934 1935 1936 1937 1938	832 842 852 866 889 913	83 85 85 84	34 8 36 8 3 8	806 819 819 848 893	843 852 860 864 867 893	801 807 814 833 842 860	830 841 852 865 886 911	78 80 82 84 86 89	4 8 8	760 781 803 826 839 850	789 811 820 821 840 854	772 782 824 848 855 884	812 826 850 851 856 892	787 801 824 843 866 893
1938 June Qtr. ,, Sept. ,, ,, Dec ,,	908 923 922)37)43)54	890 899 902	856 862 871	906 920 920	89 90 90	5 8	346 357 355	850 860 862	879 892 898	887 901 904	889 902 903
1939 Mar. Qtr. ,, June ,,	934 932	89 89		70	916 915	880 880	932 929	92		69	873 870	907	912 914	919
			QU	EENSI	LAND					SOU	TH A	JSTRA	LIA.	
Period.	Brisbane.	Toowoomba.	Rock-	hampton.	Townsville.	Bundaberg.	Weighted Average, Queensland.	Adelaide.	Kadina,	Mallaroo.	Port Pirie.	Mt. Gambier.	Peter- borough.	Weighted Average, S.A.
Nov. 1914 (a)	611	94			,0256	 994 <i>c</i>	 941	699				1,029	948	992
Year 1933 1934 1935 1936 1937 1938	751 762 780 804 837 852	77 78 78 80 84 84	5 2 8	752 759 776 802 840	762 <i>b</i> 759 <i>b</i> 789 <i>b</i> 810 <i>b</i> 883	757c 761c 769c 779c 809 831	753 764 780 803 840 854	789 806 820 839 859 888	5 7 7 7 7 7	47 58 63 65 69 86	762 778 789 813 844 868	800 800 809 818 830 849	832 832 833 843 851 868	787 804 817 835 855 883
1938 June Qtr. ,, Sept. ,, ,, Dec. ,,	850 858 855	84 84 83	0 0	54 57 52	901 905 906	833 835 834	853 859 856	889 893 893	3 7	87 89 91	866 871 877	846 849 861	868 868 872	884 888 888
1939 Mar. Qtr. ,, June ,,	874 866	86 85	3 8 8 8	71 64	923 915	849 845	875 867	908	8 8	o6 o8	895 894	867 875	896 895	904 904
		WEST	ERN A	AUSTI	RALIA	λ.			TASI	IANI	Α.		ge,	38,
Period.	Perth.	Kalgoorlie.	Northam.	Bunbury.	Geraldton.	Weighted Av'ge, W.A.	Hobart.	Launceston.	Burnie.	Devonport.	Queenstown.	Welghted Av'ge, Tas.	Weighted Average, Six Capital Cities.	Weighted Average, 30 Towns, Australia.
Nov. 1914 (a)	707	1,048	1,030	1,045	1,05	 5 1,020	687 1,070	1,067	1,003	90	4 1,03	1,057	687 1,013	1,013
Year 1933 , 1934 , 1935 , 1936 , 1937 , 1938	811 830 834 856 869 882	937 975 I,011 I,027 I,030 I,048	814 825 829 860 890	824 843 865 880 897 914	860	848 848 870 884	825 837 849 860 875 887	817 828 834 840 856 872	775 780 792 814 854 865	77 78 80 80 83 84	7 876 1 873 9 850	831 841 850 866	804 817 832 850 873 897	803 816 831 848 871 894
1938 June Qtr. ,, Sept. ,, ,, Dec. ,,	886	1,052 1,057 1,053	904 902 901	914 923 920	96: 96: 95:	901	885 885 893	870 872 880	863 867 869	84 84 85	4 876 8 878	877	894 905 905	891 902 902
1939 Mar. Qtr. ,, June ,,		I,064 I,067	918	928 937	967 966	911	901 907	883 888	872 877	8 ₅ 86	5 898 1 905		919 917	916 915

⁽a) For index-numbers for Capital Cities, November 1914 to 1920, see p. 24. (b) Charters Towers.

Retail Price Index-Numbers. ("C": Series.) All Items of Household Consumption. Relative Cost of Each Group of Items.

(Base: Weighted Average Cost of All Groups in each Town = 1,000.)

			1937.					1938.		
Town.	Food and Groceries.	Housing (4 and 5 Rooms).	Clothing.	Miscellaneous.	Total Household Expenditure.	Food and Groceries.	Housing (4 and 5 Rooms).	Clothing.	Miscellaneous.	Total Household Ernenditure
New South Wales—										
Sydney Newcastle Broken Hill Goulburn Bathurst	352 374 403 363 366	251 226 174 233 223	202 206 203 211 213	195 194 220 193 198	1,000 1,000 1,000 1,000	356 380 418 377 376	254 227 180 226 221	201 203 195 209 211	189 190 207 188 192	1,000 1,000 1,000 1,000
Weighted Average, 5 Towns		247	202	196	1,000	359	251	200	190	1,000
Victoria—										
Melbourne Ballarat Bendigo Geelong Warnambool	347 368 365 351 350	242 192 198 226 233	203 217 214 208 211	208 223 223 215 206	1,000 1,000 1,000 1,000	355 374 375 362 360	241 189 192 223 236	201 218 214 207 205	203 219 219 208 199	1,000 1,000 1,000 1,000
Weighted Average, 5 Towns	348	239	204	209	1,000	357	237	202	204	1,000
Queensland— Brisbane Toowoomba Rockhampton Townsville Bundaberg	356 340 370 367 387	227 231 200 221 164	209 211 217 203 219	208 218 213 209 230	1,000 1,000 1,000 1,000	354 340 371 372 383	228 227 201 220 174	212 216 217 203 220	206 217 211 205 223	1,000 1,000 1,000 1,000
Weighted Average, 5 Town	358	222	210	210	1,000	357	224	212	207	1,000
South Australia— Adelaide	347 421 390 366 368	223 112 181 191 201	210 230 211 217 210	220 237 218 226 221	1,000 1,000 1,000 1,000	349 417 389 372 373	226 113 183 187 197	212 237 215 219 215	213 233 213 222 215	1,000 1,000 1,000 1,000
Weighted Average, 5 Towns	351	217	211	221	1,000	353	220	213	214	1,000
Western Australia— Perth, etc	365 353 375 358 357	229 294 224 253 253	205 178 202 203 188	201 175 199 186 202	1,000 1,000 1,000 1,000	367 361 374 362 348	229 291 226 251 255	205 177 204 203 193	199 171 196 184 204	1,000 1,000 1,000 1,000
Weighted Average, 5 Towns	363	235	202	200	1,000	366	235	203	196	1,000
Tasmania— Hobart Launceston Burnie Devonport Queenstown	358 361 381 385 390	237 223 220 201 214	206 211 211 220 210	199 205 188 194 186	1,000 1,000 1,000 1,000 1,000	357 367 382 385 402	238 222 222 206 208	210 211 212 219 212	195 200 184 190 178	1,000 1,000 1,000 1,000
Weighted Average, 5 Town Weighted Average for 30	s 361	230	209	200	1,000	304	230	210	290	
Weighted Average for 30 Towns	354 351	238 241	204 204	204 204	1,000	358 356	239 243	204 203	199	1,000
Charters Towers (Q.) Warwick (Q.) Port Augusta (S.A.)	391 368 401	135 170 168	22I 225 214	253 237 217	I,000 I,000 I,000	395 367 397	136 176 173	222 226 217	247 231 213	1,000

^{4.} Retail Price Index-Numbers in Terms of Currency: Capital Cities, 1933 to 1939.—In each part of the following table the average cost of the particular regimen in the six capital cities during the five-yearly period

1923–1927 has been equated to a base of 20 shillings. The figures measure the variations in the prices of—(i) food and groceries, (ii) housing (4 and 5 rooms), (iii) food, groceries, and housing combined, (iv) clothing, (v) miscellaneous household requirements, and (vi) all items of household consumption combined.

Retail Price Index-Numbers in Terms of Currency: Capital Cities ("C" Series).

Year.	Sydney.	Melb'ne.	Brisbane.	Adelaide.	Perth.	Hobart.	Weighted Average of 6 Capital Cities
		GROUP]	I.—Food	AND GROO	CERIES.	1	
1933 1934 1935 1936 1937	8. d. 16 0 16 6 16 10 17 0 17 4 18 1	8. d. 14 3 15 0 15 8 16 2 16 9 17 8	8. d. 14 0 14 7 15 3 15 10 16 7 16 9	8. d. 14 7 15 4 15 7 16 0 16 6	s. d. 15 2 16 2 16 5 17 1 17 7 18 0	8. d. 15 2 15 9 15 10 16 6 17 5 17 7	s. d. 15 0 15 8 16 1 16 6 17 0 17 9
1938 Mar. Qtr. ,, June ,, ,, Sept. ,, ,, Dec. ,, 1939 Mar. ,, ,, June ,,	17 7 17 10 18 6 18 4 18 11 18 7	17 0 17 6 18 1 18 2 19 0 18 10	16 8 16 9 17 0 16 8 17 8 17 2	16 10 17 4 17 5 17 4 18 2 18 1	17 8 18 2 18 2 18 0 18 7 19 0	17 6 17 7 17 6 17 11 18 3 18 5	17 3 17 7 18 1 18 0 18 8 18 6
	G	ROUP II	-Housing	4 AND	5 Rooms)		
1933 1934 1935 1936 1937	17 3 17 5 17 10 18 7 19 4 20 1	16 0 16 2 17 0 17 8 18 2 18 8	13 7 13 10 14 5 15 4 16 5 16 10	13 11 14 0 14 9 15 11 16 8	15 11 15 11 15 10 16 11 17 3 17 5	17 2 17 4 17 10 18 2 18 0 18 3	16 1 16 2 16 9 17 7 18 3 18 10
1938 Mar. Qtr. ,, June ,, ,, Sept. ,, ,, Dec. ,, 1939 Mar. ,, ,, June ,,	19 9 20 0 20 2 20 5 20 7 20 8	18 6 18 8 18 9 18 10 19 0	16 7 16 9 16 11 17 0 17 1	17 2 17 4 17 6 17 7 17 8 17 9	17 4 17 5 17 6 17 7 17 7	18 2 18 3 18 3 18 4 18 5 18 7	18 7 18 9 18 11 19 1 19 2 19 3
(Groups I.	AND II	-Food, G	ROCERIES	, AND Ho	ousing.	
1933 1934 1935 1936 1937 1938	16 5 16 10 17 2 17 7 18 1 18 10	14 10 15 5 16 2 16 8 17 3 18 1	13 10 14 3 14 11 15 7 16 6 16 9	14 4 14 10 15 3 15 11 16 6 17 3	15 4 16 1 16 2 17 0 17 5 17 9	15 10 16 3 16 7 17 1 17 7 17 10	15 4 15 10 16 4 16 11 17 5 18 1
938 Mar. Qtr. ,, June ,, ,, Sept. ,, ,, Dec. ,, 1939 Mar. ,, June ,,	18 5 18 8 19 1 19 1 19 6	17 7 17 11 18 4 18 5 19 0 18 11	16 8 16 8 16 11 16 9 17 5 17 1	16 11 17 3 17 5 17 5 17 11 17 11	17 6 17 10 17 10 17 9 18 2 18 5	17 9 17 9 17 9 18 0 18 3 18 5	17 9 18 0 18 4 18 4 18 10 18 9

Retail Price Index-Numbers in Terms of Currency: Capital Cities ("C" Series)continued.

(Base of each Group: Weighted average of Six Capitals Cities, 1923-27 = 20s. od.)

	Year.	Sydney.	Melb'ne.	Brisbane.	Adelaide.	Perth.	Hobart.	Weighted Average of 6 Capital Cities
			Gro	OUP III.—	-Clothing	3.		
1933 1934 1935 1936 1937 1938 1938 ""	Mar. Qtr. June ,, Sept. ,, Dec. ,, Mar. ,, June ,,	s. d. 14 10 14 11 15 7 16 4 16 8 16 8 16 8 16 8 16 10	s. d. 16 3 16 1 15 11 15 10 16 1 16 5 16 5 16 5 16 5 16 5	s. d. 15 10 15 9 15 5 15 7 15 11 16 6 16 3 16 6 16 7 16 7 16 8	s. d. 16 7 16 11 17 11 16 8 16 5 17 2 17 0 17 2 17 3 17 2 17 3	s. d. 16 5 16 4 16 6 16 4 16 1 16 6 16 6 16 6 16 6	s. d. 17 7 17 8 18 1 17 2 16 5 17 0 16 11 16 11 17 1 17 1	s. d. 15 9 15 8 15 10 16 3 16 7 16 6 16 7 16 7 16 7 16 8 16 9
			Groui	· IV.—M	SCELLANE	ous.		
1933 1934 1935 1936 1937 1938		19 9 19 6 19 6 19 0 18 9 18 9	18 4 18 3 18 5 18 11 19 7 19 8	18 0 18 0 18 1 18 4 18 10 18 11	19 8 19 6 19 6 19 10 20 5 20 6	18 11 18 10 18 7 18 8 18 11 19 0	17 2 17 1 17 1 17 8 18 9 18 8	19 0 18 11 18 11 18 11 19 2 19 3
"	June ,, Sept. ,, Dec. ,, June ,,	18 8 18 8 18 8 18 9 18 9	19 7 19 8 19 8 19 7 19 7	18 II 19 0 19 0 19 0	20 5 20 5 20 5 20 5 20 5 20 5	19 0 18 11 19 1 19 1	18 7 18 7 18 7 18 7 18 9	19 2 19 3 19 3 19 2 19 3
	G	ROUPS I	IV.—All	ITEMS O	f Housen	iold Con	SUMPTION	
1933 1934 1935 1936 1937	· · · · · · · · · · · · · · · · · · ·	16 8 16 10 17 1 17 4 17 9 18 3	15 9 16 0 16 6 16 11 17 4 17 11	15 0 15 3 15 7 16 1 16 9 17 1	15 9 16 1 16 5 16 9 17 2 17 9	16 3 16 7 16 8 17 1 17 5 17 8	16 6 16 9 17 0 17 2 17 6 17 9	16 1 16 4 16 8 17 0 17 6 17 11

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1938 Mar. Qtr.

,, Dec. ,, 1939 Mar. ,, ,, June ,,

June "

Sept. "

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18 6

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18 8

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Retail Price Index-Numbers: Capital Cities ("C" Series). All Items of Household Consumption.

(Base of each Group: Weighted average of Six Capital Cities, 1923-27 = 1,000.)

	Period.		Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.	Six Capitals
				GROUP I.—	FOOD AND	GROCERIE	is.		1
Nov.	1914		638	616	614	683	746	687	617
	1915		844	835	860	858	746		641
,,	1916		833	791	748	835	819	858	842
"	1917		877	791	825	805	8 ₅₄ 8 ₂ 8	807	812
"	1918		877	843	882	862	816	949 918	836 861
"	1919		1,073	975	1,069	1,012	987	1,041	1,026
"	1920		1,225	1,220	1,117	1,225	1,113	1,041	1,209
				OUP II.—H				-1-93	-,=-,
-									
Nov.	1914		758	608	463	611	586	525	649
,,	1915		780	611	472	574	581	571	659
99	1916		791	625	467	573	592	574	665
99	1917		797	657	492	606	602	586	685
99	1918		832	699	526	656	619	614	722
99	1919		866	744	604	707	650	746	768
99	1920	• •	980	807	634	783	718	904	851
			TROUPS 1.	AND II.—	FOOD, GRO	OCERIES AN	D Housi	NG.	1
Vov.	1914		680	613	560	658	680	630	644
,,	1915		825	756	722	758	734	756	777
,,	1916		818	732	648	742	75 4 761	724	760
11	1917		848	748	707	734	748	820	782
,,	1918		861	792	756	789	746	810	812
,,	1919		1,000	893	904	904	867	936	934
99	1920		1,138	1,074	945	1,068	973	1,155	1,082
				Grou	P III.—CL	OTHING.			
Nov.	1914		755	780	657	756	698	825	754
,,	1915		805	797	690	821	760	833	792
,,	1916		903	870	779	919	849	940	881
11	1917		1,009	976	899	1,049	980	1,041	992
29	1918		1,102	1,103	1,025	1,066	1,135	1,200	1,097
,,	1919		1,237	1,213	1,192	1,303	1,277	1,344	1,238
99	1920		1,323	1,422	1,274	1,384	1,359	1,430	1,365
				GROUP I	V.—Misce	LLANEOUS.			
Nov.	1914		766	728	728	770	780	699	749
,,	1915		798	770	756	803	822	770	786
99	1916		808	784	766	832	869	780	802
"	1917		889	879	836	883	926	865	881
"	1918		988	950	931	988	1,035	945	972
"	1919		1,059	1,016	968	1,035	1,120	1,006	1,036
"	1920		1,209	1,181	1,139	1,200	1,262	1,124	1,194
				IV.—ALL					*,*94
					111111111111111111111111111111111111111	TOUS MICE.		111011.	
Nov.	1914		712	671	611	699	707	687	687
,,	1915		816	768	721	780	755	776	782
,,	1916		836	773	698	798	800	783	795
>>	1917		892	823	773	832	832	879	847
"	1918		938	890	848	887	885	923	905
"	1919		1,065	988	981	1,018	1,005	1,042	1,022
			1,193						

§ 5. Retail Price Index-Numbers, 200 Towns.

I. General.—To supplement the information collected monthly for the 30 towns specified in the preceding sections, a special investigation into prices in 70 additional towns was undertaken in November, 1913. This investigation was repeated in November, 1914, and again in November, 1915, when the number of additional towns was increased to 120. In November, 1923, the number was further increased to 170. Information in regard to prices obtained in November each year relates at present, therefore, to 200 towns. The results of the first investigation were published in Labour Bulletin No. 5 (pages 26 to 33), and details respecting succeeding investigations are incorporated in the Labour Bulletins and Reports issued subsequently by this Bureau.

In issues of these publications prior to No. 28 of 1937, information was given regarding movements in the rents of 4-roomed and 5-roomed houses. While the index-numbers were useful in a general way as a measure of changes in rents in any one town from time to time, there has been an increasing tendency to regard them as an adequate measure of the relative absolute levels of rents in different towns at any given date. In order to prevent such a misuse of the figures, and because of increasing doubts as to the ability of the Bureau, except at prohibitive cost, to ensure that returns of rents from all these towns shall be based on continuously representative samples, it has reluctantly been decided to limit the information collected to the prices of food and groceries. Should any industrial tribunal desire further information on house rentals in any of these towns, the Bureau will be prepared to consider requests for special investigations by its staff of field officers.

2. Retail Price Index-Numbers: 200 Towns, 1934 to 1938.—In the following table the base of the index-numbers has been changed from that used in issues of the Labour Report prior to No. 28 of 1937. The new base is the weighted average cost of food and groceries in the six capital cities in the period 1923–27.

Retail Price Index-Numbers (200 Towns Series): Food and Groceries.

(Base: Weighted average in Six Capital Cities, 1923-27 = 1,000.)

State and Town.			1934. November.	1935. November.	1936. November.	1937. November.	1938. November
New South Wale	es		٠				
Albury Armidale Ballina Bathurst* Bega			794 776 803 809 823	803 821 812 842 851	857 811 853 838	864 853 852 861 875	930 890 930 914 937
Berry Blackheath Bourke Bowral Broken Hill*		• • • • • • • • • • • • • • • • • • • •	861 851 847 832 924	874 882 873 848 929	873 920 901 861 977	880 927 913 887 1,036	956 977 1,002 954 1,128

^{*} Information also available monthly for these towns.

Index-Numbers (200 Towns Series): Food and Groceries-continued.

State and T	lown.	N	1934. ovember.	1935. November.	1936. November.	1937. November.	1938. Novembe
lew South Wale	s-contd.						
Casino .			790	855	900	900	979
Cessnock .			792	846	849	858	924
C/ 1			976	1,012	1,031	1,038	. 1,109
			837	895	879	883	990
			03/		, , ,		
Coonamble .			880	918	961	921	990
Cootamundra			789	824	849	829	944
Corrimal .			817	834	876	884	920
Cowra .			808	844	860	873	953
C/ 17			833	859	876	886	901
TO 111 .			864	883	907	967	995
Denniquin			004	003	907	307	775
			771	842	848	863	892
			823	883	862	863	918
Gilgandra			846	873	864	881	938
CI T			767	807	814	819	873
CV 17 de			824	846 .	855	888	952
Gouldaili					~55		332
Grafton			781	824	854	888	913
0 0 17			806	830	837	841	923
01 100 11			908	913	940	936	983
				821		839	883
0 11			782		855		870
Gunnedah			775	829	842	833	870
Hay			897	903	931	906	1,010
w 11			809	848	802	831	878
-			817	828	876	914	922
77 . 1			833	867	885	915	970
					811	836	889
Kempsey			810	803	011	030	009
Kiama			887	887	904	911	965
Kurri Kurri			818	808	839	838	919
			848	886	894	926	978
T .			782	834	886	918	994
					809	873	961
Lithgow*			854	859	809	0/3	901
Maitland			788	833	832	835	906
Moree			878	886	904	894	956
Moss Vale			813	844	849	895	922
Mudgee			773	819	840	860	922
Narrabri			841	877	894	901	954
Narrandera			848	864	898	896	977
Newcastle*			849	880	869	882	940
Nowra			840	901	899	887	983
Orange			773	817	812	815	918
Parkes			805	_ ′	859	903	964
Lairos			005	843	039	903	5-4
Penrith			788	806	818	825	868
Port Kembla			855	866	908	905	963
Portland			841	862	857	877	903
0 1			850	884	905	953	1,000
Quirindi		6	855	864	866	890	909
D:-11					. 0-6	. 0	826
Richmond			839	826	. 816	827	
Scone			809	836	861	871	893
Singleton			779	826	813	830	900
Sydney*			836	851	863	877	909
Tamworth			78·5	806	806	829	895
- WALL IT O'L OLL			100	500	500		-0

^{*} Information also available monthly for these towns.

Index-Numbers (200 Towns Series): Food and Groceries—continued.

State and Town.	November.	1935. November.	1936. November.	1937. November.	1938. November
New South Wales-contd				The state of the s	
Taree		848	864	889	922
rm .		804	823	862	
ent . 0 1 1					961
Tenterfield	, ,	831	865	864	936
Tumut		832	837	842	947
Ulmarra	828	852	892	885	969
Wagga Wagga .	797	835	850	884	935
Walcha	0 6	927	845	866	910
Wellington	0	818	828	829	851
Weston		818	835	841	913
XX71 1	. 00			864	
Windsor	700	850	851	004	892
Wollongong		829	853	878	955
Wyalong	815	862	870	895	966
Yass	813	850	837	887	978
Young	0	855	843	867	948
Veighted Average for		33	15	,	7,70
State (74 Towns)	0	852	863	878	919
				,	5-9
'ictoria	0.0	0	- 0	2	
Ararat		855	918	910	942
Bacchus Marsh	788	820	860	887	920
Bairnsdale	846	862	880	879	912
Ballarat*	777	818	872	860	886
Beechworth		828	885	890	969
Panalla	820	850	880	005	045
Benalla				905	945
Bendigo*	1 1 1	812	856	853	904
Camperdown	814	849	863	868	932
Casterton	835	845	888	873	957
Castlemaine	775	828	845	848	884
Colac	813	817	842	850	907
Creswick	0	838	859	863	882
Daylesford	1 -	813	843	865	922
Dunolly		835	889	872	909
Echuca	784	824	846	857	921
Euroa	803	845	875	878	975
Geelong*	757	796	833	857	914
Hamilton		855	911	885	958
77 1 111	818		892		
YY 1		831		917	947
Horsham	801	873	926	916	928
Kerang	819	869	895	927	941
Koroit	795	828	836	840	896
Korumburra	0	783	835	859	895
Kyneton	757	785	851	870	921
Lilydale	815	845	884	881	915
			·		
Maffra	785	825	901	865	925
Maldon	827	848	876	888	953
Maryborough		811	888	891	978
Melbourne*		797	833	848	896
Mildura	0	903	938	977	992
Morwell	822	8.40	8~8	88~	000
Morwell	822	842	858	887	922
Nhill	853	913	956	933	967
Orbost	814	870	912	919	968
Portland	804	863	863	862	903
Port Fairy	783	820	862	840	911

^{*} Information also available monthly for these towns.

Index-Numbers (200 Towns Series): Food and Groceries—continued.

index-numbers (200 Towns Series): Food and Groceries—continued.							
State and Town.		1934. November.	1935. November.	1936. November.	1937. November.	November	
Victoria—continued.							
St. Arnaud		851	875	930	930	997	
Sale		785	827	895	890	958	
Seymour		848	880	901	937	991	
Shepparton		804	819	864	880	954	
Stawell		861	911	949	934	1,007	
Swan Hill		833	874	918	924	969	
Terang		819	875	863	885	924	
Traralgon		787	816	839	834	878	
Wangaratta		787	827	880	879	955	
Warracknabeal		788	828	858	881	936	
Warragul		789	820	827	845	905	
Warrnambool*		759	785	844	834	910	
Wonthaggi		794	804	895	913	946	
Weighted Average	for	754	004	093	9*3	940	
State (48 Towns)		765	803	841	854	902	
,		7.5			34	,,,,	
Queensland— Ayr		819	825	841	867	072	
70 1.17	• •	881			,	913	
		888	938	959	959	993	
Bowen			885	902	902	961	
Brisbane* Bundaberg*		726	780	820	835	824	
Bundaberg*	• •	753	803	874	873	875	
Cairns		837	887	915	914	949	
Charleville		881	949	989	969	970	
Charters Towers*		802	876	889	887	933	
Chillagoe		913	900	915	946	944	
Cloncurry		930	1,030	1,026	1,031	1,050	
Cooktown		920	963	986	989	1,003	
Cunnamulla		894	927	938	921	951	
Dalby		760	807	870	836	835	
Gayndah		792	851	907	867	895	
Gladstone		792 771	827	871	870	903	
Coondinindi			000				
Goondiwindi		820	889	914	868	893	
Gympie		773	857	849	840	859	
Hughenden		891	919	931	925	989	
Innisfail		907	943	974	995	978	
Ipswich		745	785	820	825	824	
Longreach		921	978	990	993	1,009	
Mackay		807	872	898	895	916	
Maryborough		723	794	828	835	849	
Mount Morgan		831	855	891	880	902	
Nambour		767	834	844	863	883	
Rockhampton*		764	839	864	877	863	
Roma		823	877	885	870	921	
Stanthorpe		775	803	817	830	898	
Toowoomba*		775 695	751	800	789	781	
Townsville*	- 1-	817	887	904	921	933	
Warwick*		721	792	820	795	822	
Winton		919	931	951	963	1,021	
Weighted Average	for		0.5			^	
State (32 Towns)		747	806	841	850	849	

[•] Information also available monthly for these towns.

Index-Numbers (200 Towns Series): Food and Groceries-continued.

State and Town.	November.	1935. November.	1936. November.	1937. November.	November
On white A water the					
South Australia—		-0.	0	0	0.5
Adelaide*	/ / /	784	804	833	860
Freeling	,	804	- 823	845	856
Gawler	1///	772	814	827	840
Kadina, Moonta, Wall		0.00			
aroo*	1 -	868	890	897	915
Kapunda	. 762	793	812	836	848
Kooringa	. 790	868	879	899	1,037
Millicent	. 806	805	820	918	875
Mount Gambier* '.	. 751	802	815	847	907
Murray Bridge .	. 732	763	776	810	839
Peterborough* .	. 806	816	851	884	910
Port Augusta* .	. 864	892	926	945	949
Port Pirie*	. 813	811	896	915	950
Quorn	. 801	848	841	853	881
Renmark	791	920	919	906	931
Victor Harbour .		815	839	852	857
Weighted Average fo	r				
State (15 Towns)	779	791	813	841	868
Western Australia-					
Albany	. 871	884	896	892	911
Beverley		890	918	963	956
Bridgetown	1 0	930	955	973	971
Broome		1,142	1,180	1,181	1,184
Bunbury*	0	845	873	896	931
Carnarvon	1,008	1,032	1,082	1,127	1,128
Collie `.	862	855	901	874	894
Geraldton*		840	960	924	901
Greenbushes	924	946	960	937	965
Kalgoorlie and Boulder'		981	1,006	1,002	1,056
Katanning	844	829	884	872	904
Leonora and Gwalia .		1,094	1,140	1,168	1,172
Meekatharra		1,088	1,143	1,164	1,124
Narrogin	0	863	910	884	918
Northam*	0	850	910	905	931
Perth and Fremantle*	813	813	863	866	888
Wagin		856	924	870	908
York	0 '	859	848	867	922
Weighted Average for		-33	- 1		, , , ,
State (18 Towns)		835	882	884	907
asmania					
Beaconsfield	801	818	841	830	912
Burnie*	0	837	883	906	923
Campbelltown		860	878	872	904
Deloraine	00	787	795	824	854
Devonport*	835	824	.873	895	936
Franklin	889	896	868	905	911
Hobart*	813	797	874	889	891
Launceston*	786		844	870	908
New Norfolk	822	793 830	909	891	892
Queenstown*	913	900	920	922	1,000
decompositi	9-3	900	920	922	-,500

^{*} Information also available monthly for these towns.

Index-Numbers (200 Towns Series): Food and Groceries—continued.

State and Town.		November.	November.	1936. November.	November.	November
Tasmania—continued.						
Scottsdale '		770	780	814	829	853
Ulverstone		815	812	888	867	889
Zeehan		966	943	981	983	1,001
Weighted Average	for					
State (13 Towns)		812	805	867	884	903
Australian Capital	Ter-					
Canberra*		916	931	949	965	1,026
Weighted Averages-						
Australia (200 Town	s)	797	825	851	865	906
Thirty Towns		795	820	847	862	895
Six Capitals		792	817	843	859	890

[•] Information also available monthly for this town. (a) Not included in Weighted Averages.

3. Comparision of Capital Cities with other Towns.—In the preceding pages index-numbers for food and groceries have been given for the six capital cities, for the 30 towns, and for 200 towns. Index-numbers for food, groceries and housing have been given for the six capital cities and the 30 towns on pages 9 to 13. The figures for the six capital cities and the 30 towns are based on monthly prices of food and groceries and the quarterly records of rentals, while the figures for the 200 towns are based on prices in the month of November. In the following table the index-numbers for the three groups of towns have been brought to a common base (November, 1913 = 1000) for the period 1913 to 1938. The table indicates that, since 1013, prices of food and groceries have increased slightly more in the capital cities than in the larger groups of towns, while the increase in house-rents has been more marked in the five towns than in the capital cities. For food, groceries and housing combined, however, the difference between the two sets of index-numbers is only slight.

Comparative Retail Price Index-Numbers: November of each year. (Rase of each Section · Weighted Average Cost of each Group, November, 1013 = 1000.)

Particulara.	1913.	1921.	1933.	1934.	1935.	1936.	1937.	1938.
	Fo	OD AND	Groci	ERIES.			2.12	
All Towns (200)	1,000 1,000 1,000	1,578 1,577 1,588	1,241 1,240 1,248	1,312 1,314 1,324	1,356 1,355 1,365	1,400	I,423 I,425 I,435	1,490 1,479 1,487
	Hot	SING (4	AND	5 Room	IS.)			
Five Towns in each State Capital Cities only	1,000	1,330	1,271	1,297 1,229	1,355		1,465	1,512
	Food,	GROCER	IES, AN	p Hou	SING.			LOS I
Five Towns in each State Capital Cities only	1,000	1,487	1,251	1,308	1,356 1,335		I,439 I,420	1,496 1,476

The figures in the vertical columns show the cost in November of each year compared with November, 1913, for "All Towns (200)" "Five Towns in each State," and "Capital Cities only "respectively.

§ 6. Publication of Prices and Price Index-Numbers.

The results of inquiries into price movements are available in the following publications:—

- (i) Monthly.—A mimeographed statement is published each month giving index-numbers for Food and Groceries. The Monthly Review of Business Statistics contains annual, quarterly and monthly index-numbers to the latest available date.
- (ii) Quarterly.—A mimeographed statement is issued each quarter giving the "C" Series index-numbers. The Quarterly Summary of Australian Statistics contains annual, quarterly and monthly index-numbers to the latest available date. This publication also contains the average prices of the items comprising the Food and Groceries regimen, for each month of the last available quarter, in the 30 towns covered by the investigation. The weighted average rents of 4 and 5-roomed houses in these towns are also shown therein.
- (iii) Annual.—The Labour Report contains index-numbers over the past five years, and the monthly and quarterly results for the last available year. The average prices for the last year of the items of food and grocery, and average house rents, are also published in this Report. The Official Year Book also contains information similar to, but in less detail than that published in the Labour Report.

§ 7. Royal Commission on the Basic Wage, 1920.

The Report of the Royal Commission on the Basic Wage is a valuable source of reference for information on retail prices during the years 1914 to 1920. It was also largely responsible for the extension of the prices investigations of the Bureau from food, groceries and housing only to all items of household consumption. The direct use of the Commission's data made in the "All Items" index has already been referred to in earlier sections of this chapter. The Commission was appointed in 1919 to inquire into and report upon the following matters:—

- (i) The actual cost of living at the present time, according to reasonable standards of comfort, including all matters comprised in the ordinary expenditure of a household, for a man with a wife and three children under fourteen years of age, and the several items and amounts which make up that cost.
- (ii) The actual corresponding cost of living during each of the last five years.
- (iii) How the basic wage may be automatically adjusted to the rise and fall from time to time of the purchasing-power of money.

The Commission issued two reports—the first in November, 1920, and the second in April, 1921. These reports show that, according to the standard assumed by the Commission, the cost of living as at the 1st November, 1920, for a family consisting of man, wife, and three children under fourteen years of age, was as follows:—

Royal Commission on Basic Wage: Cost of Living, 1st November, 1920.

Particulars.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
Rent Food Clothing Miscellaneous	£ s. d. I 2 0 2 6 9 I 7 0 I I 4	£ s. d. I o 6 2 6 2 I 9 0 I o Io	£ s. d. 0 17 0 2 3 1 1 6 0 1 0 1	£ s. d. 0 19 6 2 7 2 1 8 3 1 1 2	£ s. d. 0 19 0 2 4 11 1 7 9 1 2 3	£ s. d. 0 19 0 2 8 11 1 9 2 0 19 10
Total (a)	5 17 1	5 16 6	5 6 2	5 16 1	5 13 11	5 16 11

⁽a) Weighted Average Six Capitals—£5 15s. 8d.

The corresponding cost of the commodities and services included (which are fully set out in the first Report) for the years 1914 to 1920 was as follows:—

Royal Commission on Basic Wage: Cost of Living, 1914 to 1920.

Yea	rs.	Sy	dney	7.	Mel	bou	rne.	Br	isba	ne.	Ad	lelai	de.	1	Pertl	h.	H	oba	rt.
		£	8.	d.	£	8.	d.	£	8.	d.	£	8.	d.	£	8.	d.	£	8.	d
1914		3	12	II	3	7	9	3	4	0	3	ΙI	2	3	12	9	3	6	9
1915		4	I	6	3	16	9	3	II	3	3	19	0	3	17	I	3	15	I
1916		4	4	6	3	17	5	3	13	IO	3	19	7	4	I	2	3	15	6
1917		4	9	8	4	2	2	3	19	3	4	3	2	4	4	2	4	4	IC
1918		4	14	8	4	8	IO	4	6	0	4	IO	II	4	9	2	4	8	6
1919		5	5	3	4	18	5	4	15	IO	5	2	6	5	0	9	5	0	. 4
1920		5	17	I	5	16	6	5	6	2	5	16	I	5	13	II	5	16	II

In answer to the third clause of the inquiry, the Commission recommended that "a Bureau of Labour should be organized from existing members of the Public Service, which should ascertain from time to time the rise and fall in the purchasing-power of money in relation to the reasonable standard of comfort for the typical family (i.e., such a family as is described in Clause 1)." After consulting the Commonwealth Statistician as to methods of collection and tabulation, the Government decided that the recommendation would be met by widening the scope of inquiries of this nature already made by the Commonwealth Bureau of Census and Statistics.

The Commission was concerned principally with ascertaining variations in the cost of an assumed regimen, which is described in the Report as the "Indicator List". It appeared, however, that the usefulness of the investigations of this Bureau would have been somewhat impaired had they been limited in the manner suggested by the Commission. It was decided, therefore, to apply to a more detailed inquiry the methods of index-number construction already used in the investigations into variations in the cost of food, groceries and housing.

It was decided to adopt for food, groceries and housing the commodities, methods and weighting already in use, which conformed very closely with those given in the "Indicator List" of the Commission. With regard to housing, the Commission adopted a certain type of 5-roomed house as its standard in determining the amount allowed for house rent. The figures used by this Bureau are the rents of 4 and 5-roomed houses, and are not confined to any particular type, but they fairly represent variations in the rent for the type of house described by the Commission.

Previous inquiries by this Bureau had been confined to food, groceries and housing. It became necessary, therefore, to investigate the prices of clothing and miscellaneous items. The results of these investigations are set out in earlier sections of this chapter.

§ 8. Changes in the Regimen.

Since the original compilation of retail price indexes by the Bureau, the regimens of the several Groups and Sections have undergone some modifications. These are briefly explained in the following paragraphs.

- (i) Food and Groceries.—The regimen for food and groceries was originally introduced in 1912, and the first revision was made in the September quarter of 1932. The regimen in use up to that date will be found on page 13 of Labour Report No. 23. A second revision took place in the September quarter of 1936, as part of the general revision of the regimen by the Conference of Statisticians of April, 1936.* The main features of this revision are referred to in (iv) below.
- (ii) Housing.—The housing constituent of the regimen has also been revised. Originally the rentals of all houses from "3 rooms and under" to "8 rooms and over" were tabulated, and they were continuously used in the "A" Series Index from 1912 to 30th June, 1938, when this series was discontinued. They were also used in the "All Items" Index up to and including the year 1924. From the following year rentals of 4 and 5-roomed houses only were used in the "C" series index, and in the same year they were combined with food and groceries to form the "B" series index.

Since the December quarter of 1936, following on the resolutions of the 1936 Conference of Statisticians, the rentals of 4 and 5-roomed houses in certain towns have been collected and tabulated on a somewhat different basis from that previously used. The returns in the twelve more important cities and towns show the rents of individual houses, on the basis of which variations from a pre-determinated standard are measured. This standard, the change in which has affected the index-numbers only in respect of the relative levels of rents in the different towns, and in respect of their absolute height, was determined by means of a special investigation of the 1933 Census data relating to rentals of all 4 and 5 roomed wood and brick houses occupied by fully-employed wage and salary-earners. This method not being generally

Revisions of collection and compilation methods have occupied a longer period, and are still
proceeding. Proper precautions are taken to prevent such revisions from disturbing the essential
principle of continuity.

applicable to the circumstances of small country towns, on account of the greater diversity of average "quality" of houses, returns from these centres show the average rent of occupied houses of a defined standard.

- (iii) Clothing and Miscellaneous,—The regimen for clothing and miscellaneous household requirements was originally introduced in 1921, and the first revision was made in the March quarter of 1935. Details of the original regimen were never published, but the revised regimen of 1935 appeared in Labour Report No. 26. A second revision took place in the September quarter of 1936, as part of the general revision of the regimen by the Conference of Statisticians of April, 1936.* The main features of this revision are referred to in (iv) below.
- (iv) The revision of the regimen by the Conference of Statisticians of April, 1936, was of a comprehensive nature. The Resolutions of the Conference are reprinted in Appendix XI. of Labour Report No. 27.

. This Conference not only recommended extensive revisions of the regimen from which the indexes are compiled, but also considered methods of collection and compilation. As a result of its deliberations, and subsequent discussions by correspondence, many improvements and refinements were introduced.

The changes in the regimen were made with a view to improving the index-numbers as measures of price variations. They comprised chiefly the elimination or replacement of articles no longer in demand, or which experience had shown to be unsuitable media for the measurement of price variations; the alteration of units of quantity in certain cases to conform with those in most general use; the adjustment of the mass-unit allotted to certain articles to bring them into accord with present-day consumption habits; and the re-adjustment of the population weights applicable to the several groups and sections of the regimen in accordance with the results of the 1933 Census. Definite grades or qualities were also established for each article in the regimen, to ensure that quotations should be given, as far as possible, for the same article at all times and in all places. Improved methods of collecting and weighting average house rentals were also adopted (see paragraph (ii) above).

(v) Changes of the nature mentioned are commonly made in price indexes without seriously impairing their continuity. In accordance with established principles of procedure in changing the regimen (see Labour Report No. 9, Appendix I., Part II., paragraphs 14 and 18), the general level of the index is taken as determined by the old regimen for the quarter in which the change is made, and the new regimen is used to measure variations in the price-level after that date. The linking up of the index-numbers on the old and the new basis is effected by the usual method of equating the respective weighted aggregate costs of the old and the new regimens in the six capital cities.

While this involves no break of continuity in the index-numbers for the six capital cities as a whole, slight alterations of the relative positions of individual towns are inevitable on account of the alteration of former standards. The effect, however, is more noticeable in the Group index-

^{*} Revisions of collection and compilation methods have occupied a longer period, and are still proceeding. Proper precautions are taken to prevent such revisions from disturbing the essential principle of continuity.

numbers than in those covering a combination of groups, wherein the losses and gains tend to balance out. Thus, in comparing group index-numbers for individual towns in respect of periods including the dates of change referred to in paragraphs (i) to (iv) above, the following considerations should be kept in mind:—

Food and groceries.—These index-numbers are substantially comparable throughout the period up to the June quarter of 1936. From and including the September quarter of 1936, the index-numbers for individual towns are comparable with each other, but are not strictly so with those for previous quarters.

Rent.—No change was ever made in the method of calculating the rentals of "All Houses", and consequently these index-numbers were comparable throughout the whole period of their existence.* In regard to rentals of houses of 4 and 5 rooms, however, the index-numbers for individual towns are comparable with each other up to the June quarter of 1936. In the September quarter, 1936, a change was made in the weighting system which gave rise to slight disparities not due to rental fluctuations, and rendered the index-numbers for individual towns not strictly comparable with those of former periods. The change, however, made the index-numbers for any one town more comparable with those of other towns. In the December quarter of 1936 the rent tabulations in the two principal towns of each State were placed on an entirely new basis, which rendered them incomparable individually with index-numbers of previous periods. This change was also introduced with the object of making the index-numbers for the principal towns more comparable inter se in any given quarter.

Clothing and Miscellaneous.—The index-numbers for individual towns up to and including 1934 are comparable with those for previous periods. Those for 1935, and the March and June quarters of 1936, are comparable for those periods, but not with the index-numbers of former or subsequent periods. From and including the September quarter of 1936, the index-numbers for individual towns are substantially comparable with each other, both from quarter to quarter and from town to town, but for individual towns they are not strictly continuous with those of previous periods.

§ 9. Retail Price Index-Numbers and Wage Variations.

In view of the fact that several "series" of retail price index-numbers are still associated with the variation of wages, the following short explanation of their significance is given.

It is desirable again to emphasize the fact that the retail price indexnumbers compiled by the Bureau are designed to measure the variations in the cost of the definite regimen of commodities and services covered by each of the series. The use made of them by wage-fixing tribunals for the purpose of adjusting wage-rates is entirely the responsibility of the tribunals concerned, and not of the Bureau, although the Bureau fully realizes the great importance of the use to which these indexes are put in this connexion, and takes every care to make them as accurate as possible.

^{*} The tabulation of the "A" Series Index for which these rents were used was discontinued after the issue for June quarter, 1938.

(i) "A" Series.—The "A" series of indexes cover the items food and groceries and the rent of all houses, with the year 1911 as the base (1,000). This series was first compiled in 1912, and is available yearly for the six capital cities from 1901 to 1911, and quarterly for 30 important towns of Australia from 1912 to the June quarter of 1938, after which it was discontinued.

This is the series which the Commonwealth Arbitration Court adopted in 1913 to determine the relative basic wage for towns throughout Australia, and to vary what is popularly known as the "Harvester" Basic Wage of 1907—the wage (42s. per week for Melbourne) declared by Mr. Justice Higgins to be sufficient to meet the "normal needs of the average employee, regarded as a human being, living in a civilized community." This series has had very little application since May, 1933, as the result of the adoption by the Court successively of the "D" series at that date, the "C" series in May, 1934, and the "Court" series in July, 1937.

- (ii) "B" Series.—The "B" series covers the items food and groceries and rent of 4 and 5-roomed houses, with the prices ruling in the years 1923-1927 as the base (1,000). This series was first compiled in 1925, and is available for the six capital cities for the years 1907 and 1911, and for the month of November of the years 1914 to 1920, and quarterly thereafter for the 30 important towns of Australia. It was designed to replace the "A" Series, but up to date has not been used in connexion with the fixation or adjustment of wages by Industrial Tribunals. This series appears on pages 9 to 13 of this Report.
- (iii) "C" Series.—The "C" series covers all items of household expenditure, viz., food and groceries; rent of 4 and 5-roomed houses; clothing (man, wife and three children); household drapery, household utensils, fuel, lighting and other miscellaneous items, with the prices ruling in the years 1923–1927 as the base (1,000).

This series was introduced as the result of the recommendations of the Royal Commission on the Basic Wage of 1920, and the regimen adopted was practically that of the "Indicator" Lists of the Commission. It was first compiled in 1921 and is available for the month of November for the six capital cities for the years 1914 to 1921, quarterly for these cities from June quarter, 1922, and quarterly for the 30 important towns from March quarter, 1925 to date.

The series was not used in connexion with the variation of wages until its partial adoption by the Commonwealth Court in May, 1933, when that Court introduced the "D" series of indexes (for explanation of which see next page). In its judgment of 17th April, 1934, the Court adopted the "C" series as the sole basis for the adjustment of the wages declared in the judgment. In its judgment of 23rd June, 1937, the Commonwealth Court adopted this index as the basis of the "Court" series for the adjustment of the "needs" portion of the Court's new basic wage (see next page). The Court is, of course, quite free to alter the basis of the "Court" series at any time it thinks fit.

This series, covering as it does a far wider range of commodities, displays a different relationship between the towns from that shown in the preceding series ("A" and "B"). The series is published on pages 14 to 24 of this Report.

(iv) The "Court" Series.—The "Court" series of index-numbers was created by the Commonwealth Court of Conciliation and Arbitration in its basic wage judgment of 23rd June, 1937, and operated from 1st July, 1937. Its purpose was to provide a set of index-numbers which would be published by, and under the direct control of, the Court. It was created primarily for the purpose of removing conditions which tended to engender the impression that the Commonwealth Statistician was in some way responsible for the fixation and adjustment of wage-rates. Its introduction has the added advantage of enabling the index-numbers to be specially numbered in the manner most convenient for adjustment purposes, and of enabling the Statistician to change the base of his index-numbers without upsetting the wage and adjustment provisions of the Court's awards. It is at present based on the Commonwealth Statistician's "C" series index, and is obtained as follows:—The "C" series index-number for any town for the quarter in question is multiplied by .081, and the first three figures on the left of the product are taken as the corresponding number in the "Court" series. This number itself states in whole and decimal figures the number of shillings with current purchasing power equivalent to that of 81s. when the "C" series index-number is 1,000. The base of the series is, therefore, the weighted average of the six capital cities, 1923-27 = 81s. The judgment provides that the nearest whole number of shillings (a decimal of .5 or over being regarded as a whole number) shall be taken as the "needs" basic wage, to which will be added the relevant fixed "prosperity loadings" granted by the Court. The "Court" series entirely supersedes the "C" series for all wage adjustments decreed by the Commonwealth Court. A set of index-numbers under this series is reproduced in Appendix III. of this Report.

(v) "D" Series.—The "D" series is a combination of the "A" and "C" series, and was introduced by the Commonwealth Court for the adjustment of wages of those employees who were subject to the full 10 per cent. "cut" imposed by the Court in January, 1931. It came into operation from 1st May, 1933, and was devised in order to counteract the excessive drop in wages occasioned by the "A" series index after 1929.

The series has for its base the "A" series index for each town for the December quarter of 1929, which is varied according to the ratio of change indicated by the "C" series index-number for the whole of 1929 and the corresponding "C" index-number of the town for the quarter for which the adjustment is to be made. It will thus be seen that, whereas the "D" index for each town from the December quarter of 1929 to date fluctuates in the same way as the "C" index for the same town, the relationship of different towns is that of the "A" series for the December quarter of 1929, slightly modified by the difference in movement between the "A" series and the "C" series index for each town since that quarter.

This series has been superseded by the judgment of the Court referred to under "C" series. The index-numbers of this series were published in Appendix VIII. of Labour Reports Nos. 24 to 27.

- (vi) Food and Groceries.—The regimen of food and groceries is a component part of each of the series of retail price index-numbers mentioned above. Details of the regimen will be found on page 3. This index was first compiled in 1912 and is available yearly for the six capital cities from 1901 to 1911 and monthly for the 30 important towns of Australia from 1912 to date. An index computed from the prices of food and groceries only was for a time used for the adjustment of old-age and invalid pensions, and is still employed for the adjustment of the wages of members of the North Australian Workers' Union above the 20th parallel.
- (vii) The "200 Towns" Series.—This series is tabulated for the month of November each year in respect of 200 of the more important towns of the Commonwealth. Up to November, 1936 it covered the cost of food and groceries combined with the rent of 4 and of 5-roomed houses respectively, but thereafter the tabulation has been limited to food and groceries only. This table has been used mostly in discussions of suitable relative rates for country towns, but the index-numbers have not been directly employed by Industrial Tribunals in this connexion. The base of this table is the weighted average cost of food and groceries in the six capital cities in 1923-27 = 1,000. This series has been compiled for the month of November since 1913. It was originally confined to 100 towns, but was increased to 150 in 1915, and 200 in 1923. The index-numbers will be found on pages 25 to 30.
- (viii) Relative Merits of Series.—The relative merits of the various series of index-numbers have been much discussed. Prices of all commodities do not change simultaneously nor to the same degree. Consequently, over short periods there may be differences of some magnitude between the results ascertained from the different series, but over longer periods these differences tend to be much reduced.

Thus, taking the movement of the following retail price indexes for the six capital cities over the two periods 1911 to 1938 and 1929 to 1938, as disclosed by the table in Appendix VIII. of this Report, the changes are substantially of the same order:—

	Increase per cent., 1911-1938.	
Food and Groceries only	58 .	. 15
Rent of 4 and 5-roomed Houses	54 .	. 12
Food Groceries and Rent of 4 and 5-roomed Houses ("B" Series)	57	. 14
"All Items" of Household Expenditure ("C" Series)	49 * ·	. 13

^{*} Taken back to 1911 from base 1914 by means of "A" Series Index.

⁽ix) For information in regard to the different bases upon which the above index-numbers have been compiled, see page 7.

§ 10. International Comparisons: Retail Price Index-Numbers.

The following tables give index-numbers of retail prices for (i) cost of living, including articles other than food, and (ii) foodstuffs only. For the countries included, the prices for the year 1929 are taken as base (= 100). The figures, which have been taken chiefly from the League of Nations Monthly Bulletin of Statistics, and the International Labour Office Year Book of Labour Statistics, show merely the fluctuations in prices in each country, and are obviously not comparable horizontally.

Index-Numbers of Retail Prices in various Countries.

(Base: Year 1929 = 100.)
(i) COST OF LIVING.*

Period.	UNITED KINGDOM.	BELGIUM.	CHINA.	DENMARK.	FINLAND.	FRANCE.	GERMANY.	ITALY.	JAPAN.	NETHER- LANDS.
Number of Towns and Localities.	68-509	59	Shang- hai.	100	21	Paris.	72	50	Tokio.	Amster-dam.
1932	88 85 86 87 89 94	84 83 79 80 85 92	110 99 98 99 105 122 139	90 92 96 99 101 104 106	84 82 80 81 82 86	95 94 93 87 91 111	78 77 79 80 81 81	83 80 76 77 83 91	75 80 82 84 88 96	84 83 83 81 79 82 83
March Qtr June ,,	95 96 95 95	95 93 93 95	143 133 143 138	107 105 106 106	88 87 87 89	124 125 124 130	81 82 82 81	98 98 98 98	104 109 112 116	83 83 83 82
1939— March Qtr	94	94	139	106	89		82	99	117	82

Period.	NORWAY.	Poland.	SWEDEN.	SWITZER- LAND.	UNITED STATES.	AUSTRALIA.	BRITISH INDIA.	CANADA.	NEW ZEALAND.	UNION OF SOUTH AFRICA.
Number of Towns and Localities.	31	War- saw.	49	34	51-174	30	Bom- bay. (a)	60	25	9
1932	90 89 89 91 93 100	74 67 62 60 58 62 61	92 91 91 92 93 95	86 81 80 80 81 85	79 76 79 81 85 88	81 78 80 81 83 85	 100 101 106 106	82 79 79 80 81 83	84 79 81 83 86 92	90 88 87 88 88 91
March Qtr June ,,	103 103 103	61 60 60	97 98 98 98	85 85 85 85	87 87 86 86	86 87 88 88	107 105 105 105	84 84 84 84	94 95 95 95	94 94 93 93
1939— March Qtr	102	60	99	85	85	89	104	83	96	94

^{*} With the following exception the index-numbers in the above table are based on the cost of food, housing, clothing and miscellaneous items:—Japan, exclusive of housing.

(a) Base: year 1933-34 = 100.

Index-Numbers of Retail Prices in Various Countries-continued.

(Base: Year 1929 = 100.)

(ii) PRICES OF FOODSTUFFS.

Period.	UNITED KINGDOM.	BELGIUM.	DENMARK.	FINLAND.	FRANCE.	GERMANY.	IRELAND.	ITALY.	JAPAN.	NETHER- LANDS.
Number of Towns and Localities.	68-509	59	100	36 (a)	Paris.	72	105	Milan.	Tokio.	Amster-dam.
1927	104 102 100 94 85	95 95 100 96 81	103 102 100 92 79	::	92 92 100 104 105	98 98 100 94 84	101 99 100 95 87	98 98 100 94 82	104 100 100 85 74	100 103 100 93 84
1932	82 78 79 81 84	69 65 67 73	76 79 85 91 92	 100 99	94 92 91 83 90	74 73 76 77 79	83 78 80 83 87	78 73 70 72 77	78 79 81 84 91	74 74 76 73 74
1937	90 92	80 82	95 98	107 108	110 126	79 78	92 94	85 92	95 102	78 80

Period.	NORWAY	POLAND.	SWEDEN.	SWITZER- LAND.	UNITED STATES.	AUSTRALIA.	British India.	CANADA.	NEW ZEALAND.	UNION OF SOUTH AFRICA.
Number of Towns and Localities.	31	War- saw.	49	34	51	30	Bom- bay. (b)	60	25	9.
1927	110 106 100 96 88	105 103 100 86 76	101 103 100 93 86	101 101 100 97 90	102 98 100 92 75	96 95 100 90 79		97 98 100 98 77	97 99 100 96 83	103 102 100 96 91
1932	85 83 84 87 91	67 60 54 51 50	83 81 81 85	80 75 74 73 77	63 64 71 76 78	77 72 75 77 79	100 101 103 107	64 63 69 70 73	77° 72 76 82 86	83 86 90 88 88
1937	100	5 6 54	92 95	83 83	81 75	82 85	114	77 77	94 98	89 93

⁽a) Base 1935=100. (b) Base 1933=100.

GENERAL. 41

CHAPTER II.—WHOLESALE PRICES AND PRICE INDEXES.

§ 1.—General.

The data on which this chapter is based relate almost entirely to wholesale prices in Melbourne. An index of Sydney wholesale prices is compiled by the Government Statistician of New South Wales, and published in the Year Book and the Monthly Summary of Business Statistics of that State.

The index of Melbourne wholesale prices was first computed in 1912, and has been continued on the same lines since that year. It was resolved, however, at the Conference of Statisticians at Brisbane in 1930 that the time had come to revise and extend the items included in order to bring the index into line with changed conditions. An investigation to that end was commenced, and in the course of the past few years, many new priceseries have been collected on a monthly basis back to January, 1928. Some of these have been incorporated in a new index of the prices of basic materials and foodstuffs, preliminary index-numbers of which are currently published in the Monthly Review of Business Statistics. Others are being incorporated in a number of "special-purpose" indexes, which it is hoped to publish shortly. Their construction has been delayed in order to make use, for weighting purposes, of the larger amount of information which is now becoming available as the result of the collection of more extensive statistics of factory production. In the meantime, the original index has been continued on existing lines.

The scope of this wholesale price index can best be understood by an examination of the list of commodities included which is given on page 42. This list is, to a large extent, comparable with that used in the compilation of the *Economist* and *Statist* index-numbers for Great Britain, but differs largely from that used for the wholesale price index-numbers of the United States (Bureau of Labour) or Canada (Department of Labour).

The items included in the (old) Melbourne wholesale price index comprise chiefly basic materials which in the form of raw material, food, or as a source of power, enter into production for home consumption. The purpose of the index, therefore, is to measure the changes in the prices of these particular materials rather than the changes in prices generally. As Australia does not, to any extent, manufacture from imported raw materials commodities for export, the local consumption appears to give the most appropriate weighting. Any lack of uniformity in the variations of the index-numbers for these wholesale prices and for retail prices would indicate broadly changes in the relation of manufacturing and distributing charges to the cost of basic materials.

§ 2.—The Grouping of the Commodities.

The commodities are divided into eight groups, as set out on page 42. The descriptions of the groups are given in the following tables with the proportional cost of each group for the year 1938. These proportions may be used with fair accuracy as "weights" to combine any group index-numbers at the present time, but would give unsatisfactory results if used for a time when prices were relatively much different.

Groups of Commodities.

Group.	Description.	Percentage of Aggregate Cost (1938).
I.	"Metals and Coal"	 14
- II.	"Wool, Cotton", also jute, leather, &c.	 II
III.	" Agricultural Produce "	 30
IV.	"Dairy Produce"	 9
V.	"Groceries"	 16
VI.	" Meat "	 12
VII.	"Building materials" (mostly timber)	 7
VIII.	"Chemicals" (excluding fertilizers)	 ı

It will be noticed that the group "Chemicals" is practically negligible.

The index relates chiefly to basic materials, but a certain proportion of Australian manufacturing costs enters into all groups. The amount is small in Meat (VI.), Agricultural Produce (III.), and Wool, Cotton (II.), and greater in others, but the difference is not sufficient to justify any inference as to different changes of the price-level for manufactured goods and farm products. The number and weight of manufactured commodities included are too small to warrant deductions of this nature from any possible grouping.

Many of the commodities included are affected by the tariff. Wool, Cotton (II.), Agricultural Produce (III.), and Meat (VI.), are little affected, and Dairy Produce (IV.) not greatly, but in the other groups the tariff is a dominating influence.

Melbourne Wholesale Price Index: Commodities included, Units of Measurement, and "Mass-Units."

Commodity.	Quality.	Unit.	Mass Unit.	Commod	lity.	Quality.	Unit.	Mass Unit.
	GROUP I. (Metals and C			(Woo	ol, Cott	GROUP II.		&c.)
Iron—Pig Rod and Bar Angle Plate Hoop Galvanized Fencing Wire Tinned Plates Zinc, sheet	Nos. Stafford ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ton ,, ,, ,, ton box ton	6 lg 3 lg 1/2 3 1/2 5 6 6 6 6 6	Branbags Cornsacks Woolpacks Leather— Chrome Hide Rough T: —Split Sole Leat Factor	her—		doz. each ft. lb.	110 250 200 1,200 600
Lead, sheet , pipes Copper, sheet Quicksilver		lb.	1 2,000 12 600	Sides Cotton Wool Twine		Raw Greasy Reaper and Binder Mutton Prime	,, ,, ,, ton	24,000 12,200 150

Commodity.	Quality.	Unit.	Mass Unit.	Commodity.		Quality.	Unit.	Mass Unit.
	GROUP III.			,	GRO.	UP V.—conti	nued.	
(A	gricultural Pro	duce).		(Gro	ceries)—cont	inued.	
(23)	51104104141					1	1	
Wheat Flour Bran Pollard Oats . Datmeal Barley Maize Hay Chaff Straw	Milling Colonial English Cape	bushel ton ,,, bushel ton bushel ,,, ton	500 48 14 14 1,200 150 150 1,000 1,000 135 135 25	Blue Matches Candles Tobacco		Coleman's White Keen's Australian Safety Rangoon	gross lb. gallon	50 90 1,600 1,300 1,700
Peas	**********	ton bushel ton	55 40 140 3			GROUP VI. (Meat).		
	GROUP IV.			Beef Mutton Lamb Veal Pork		Average quality	100 lb.	390 33,000 5,600 2,000 3,700
Ham		lb.	800		(Bu	GROUP VII.		
Cheese Butter Lard	Best Fresh Bulk Ordinary	doz. lb.	1,500 9,500 200 1,800 600 40 160	Timber—		Flooring— 6 x I k 6 x k 6 x k 6 x k Weather- boards	rooft. lin.	30 30 30 30
	GROUP V.			Cement White Lead		Oregon Shelving Portland	cask	10
	(Groceries).			Slates		Welsh 20 x 10	1,000	
Currants Raisins Herrings Salmon Sardines Tea	Sultanas 1-lb. fresh 1-lb. tall Alaska Halves	doz. 1-lb. tins ,, doz. halves	1,400 1,400 50 50			GROUP VII		
Coffee Cocoa Sugar Macaroni Tapioca Rice Salt . Salt .	. McKenzie's . No. 1A	ton lb. cwt. ton	200 100 22 200 7 2 7	Cream of Tar Bi-Carbonate Soda Saltpetre Sulphur Caustic Soda Alum Potassium Cyanide	of	In kegs Refined Lump	lb. ton '' cwt. ton lb.	1-20

§ 3. Index-Numbers.

Index-numbers for each group of commodities, as well as for all groups combined, are shown in the following table:—

Melbourne Wholesale Price-Index-Numbers, 1861 to March, 1939.

(Base of each Group: Year 1911 = 1,000.)

		II.							1
Period.	I. Metals and Coal.	Wool, Cotton, Leather,	III. Agricul- tural Pro- duce, &c.	IV. Dairy Produce.	V. Grocer- ies.	VI. Meat.	VII. Building Materials.	VIII.	All Groups.
		&c.						Cais.	
1861 1871 1881	1,438 1,096 1,178	1,381 1,257 1,115	1,583 1,236 1,012	1,008 864	1,963 1,586		I,070 I,044	2,030 I,409	1,538
1891 1901	895 1,061	847 774	1,012 1,024 928	935 995 1,029	I,42I I,032 I,048	888 1,345	1,091 780 841	1,587 1,194 917	1,121 945 974
1911 1914 1915 1916	1,000 1,099 1,284 1,695 2,129	1,000 1,032 1,017 1,423 2,008	1,000 1,207 2,162 1,208 1,157	1,000 1,137 1,530 1,485 1,423	1,000 1,021 1,133 1,322 1,343	1,000 1,507 2,435 2,515 2,403	1,000 1,081 1,275 1,491 1,884	1,000 1,253 1,528 1,760 2,171	1,000 1,149 1,604 1,504
1918 1919 1920 1921	2,416 2,125 2,298 2,173 1,942	2,360 2,363 2,624 1,362 1,681	1,444 1,985 2,439 1,767 1,628	1,454 1,651 2,209 2,000 1,648	1,422 1,516 1,918 1,976 1,869	2,385 2,348 3,279 2,158 1,787	2,686 2,851 3,226 2,733 2,005	3,225 2,898 2,825 2,303 1,965	1,934 2,055 2,480 1,903 1,758
1923 1924 1925 1926	1,826 1,835 1,852 1,938 1,962	2,148 2,418 1,967 1,582 1,650	1,778 1,647 1,797 2,001 1,826	1,837 1,655 1,636 1,784 1,823	1,746 1,721 1,723 1,731 1,724	2,579 2,223 2,212 1,931 2,111	2,025 1,815 1,711 1,665 1,624	1,933 1,806 1,790 1,816 1,866	1,944 1,885 1,844 1,832 1,817
1928 1929 1930 1931	1,912 1,912 1,866 1,826 1,736	1,781 1,556 1,127 1,039 1,000	1,726 1,792 1,484 1,121 1,230	1,751 1,853 1,627 1,399 1,303	1,707 1,690 1,666 1,794 1,767	2,015 2,246 2,025 1,508 1,348	1,744 1,754 1,875 2,025 2,043	1,923 1,942 1,982 2,166 2,127	1,792 1,803 1,596 1,428 1,411
1935 1934 1935 1936 1937 1938	1,713 1,660 1,602 1,566 1,772 1,746	1,118 1,261 1,217 1,331 1,406 1,051	1,175 1,288 1,344 1,480 1,604 1,789	1,195 1,274 1,325 1,351 1,451 1,549	1,714 1,735 1,729 1,731 1,750 1,747	1,487 1,540 1,508 1,684 1,678 1,871	2,061 2,015 1,964 1,969 2,430 2,238	2,106 2,018 1,996 1,997 2,006 2,059	1,409 1,471 1,469 1,543 1,656 1,662
July Aug Sept Oct Nov Dec	1,773 1,785 1,818 1,793 1,774 1,762	1,460 1,398 1,282 1,189 1,105 1,140	1,666 1,726 1,648 1,648 1,553 1,520	1,470 1,453 1,475 1,481 1,479 1,494	1,757 1,745 1,748 1,752 1,756 1,755	1,790 1,903 2,127 1,940 1,806	2,546 2,555 2,516 2,429 2,384 2,360	2,015 2,031 2,033 2,033 2,033 2,033	1,703 1,720 1,706 1,664 1,605 1,582
1938 Jan. Feb. March. April May June June Aug. Sept. Oct. Nov.	1,762 1,754 1,755 1,751 1,730 1,728 1,744 1,743 1,739 1,752 1,749 1,744	1,097 1,093 1,079 1,054 1,037 1,010 1,054 1,036 1,012 1,044 1,052	1,579 1,602 1,590 1,639 1,731 1,753 1,945 1,789 1,985 1,985 1,992	1,515 1,520 1,522 1,545 1,570 1,594 1,568 1,550 1,547 1,543 1,552 1,557	1,751 1,743 1,743 1,754 1,744 1,745 1,746 1,748 1,748 1,746 1,752	1,663 1,675 1,755 1,827 1,818 2,005 2,084 2,232 2,178 1,915 1,695 1,605	2,369 2,344 2,350 2,359 2,259 2,256 2,180 2,167 2,130 2,132 2,134 2,137	2,049 2,049 2,047 2,059 2,059 2,059 2,063 2,063 2,063 2,063 2,063	1,596 1,600 1,603 1,624 1,641 1,726 1,713 1,680 1,715 1,698 1,689
Jan Feb Mar	1,759 1,718 1,753	1,055 1,066 1,073	2,003 2,071 2,062	1,561 1,591 1,573	1,746 1,750 1,736	1,576 1,616 2,112	2,137 2,150 2,145	2,063 2,063 2,063	1,690 1,714 1,764

Note.—The figures given in this table are comparable in the vertical columns, but are not directly comparable horizontally.

§ 4. Variations since 1914.

The variations in the index-numbers of the separate commodity groups for the years 1915 to 1938, and for each month from January, 1938, to June, 1939, are shown in the following table, taking July, 1914 as base (= 1,000) for each group:—

Melbourne Wholesale Price Index-Numbers. (Base of each Group: July, 1914 = 1,000.)

-										
	Period.	I. Metals and Coal.	II. Wool, Cotton, Leather, &c.	III. Agri- cultural Produce, &c.	IV. Dairy Pro- duce.	V. Gro- ceries.	VI. Meat.	VII. Building Materials.	VIII. Chemicals.	All Groups
		_	-		1					
	1914 1915 1916 1917	1,166 1,539 1,919	1,000 934 1,307 1,841 2,324	1,000 2,024 1,130 1,084 1,351	1,000 1,272 1,235 1,181 1,210	1,000 1,098 1,266 1,302 1,378	1,000 1,502 1,551 1,480 1,469	1,000 1,164 1,361 1,722 2,448	1,000 1,490 1,716 2,141 3,085	1,000 1,40 1,31 1,45 1,69
?; ?; ?; ?;	1919 1920 1921 1922	2,091 1,974 1,763	2,169 2,430 1,250 1,543 1,972	1,858 2,228 1,653 1,523 1,664	1,373 1,840 1,663 1,370 1,527	1,469 1,860 1,916 1,811 1,693	1,448 2,022 1,331 1,102 1,590	2,602 2,944 2,495 1,830 1,848	2,827 2,764 2,246 1,917 1,885	1,80 2,17 1,66 1,54 1,70
73 73 73 73 78	1924 1925 1926 1927	1,682 1,760 1,782	2,220 1,806 1,453 1,515 1,635	1,541 1,681 1,873 1,709 1,661	1,376 1,360 1,483 1,516 1,456	1,668 1,670 1,677 1,671 1,654	1,371 1,364 1,191 1,302 1,242	1,656 1,562 1,519 1,482 1,590	1,761 1,746 1,771 1,820 1,876	1,65; 1,61; 1,60; 1,59
;; ;; ;;	1929 . 1930 . 1931 . 1932 .	. 1,695 . 1,659 . 1,577	954 918	1,677 1,389 1,049 1,152 1,100	1,540 1,353 1,163 1,083 994	1,638 1,614 1,738 1,712 1,661	1,385 1,249 930 831 917	1,849	1,895 1,933 2,112 2,074 2,054	1,58 1,39 1,25 1,23
,,, ,,,	1934 . 1935 . 1936 . 1937 .	. 1,456 . 1,422 . 1,600	1,116 1,222 1,291	1,385	1,059 1,100 1,123 1,206 1,287	1,682 1,677 1,678 1,696 1,693	950 931 1,038 1,035 1,154	1,792 1,798 2,219	1,968 1,946 1,948 1,957 2,008	1,29 1,28 1,35 1,45
F M A M Ji Ji A S	anuary ebruary arch pril ay une uly ugust eptember	. 1,59	1,004 990 967 1 952 1 927 4 968 8 951 1 929	1,500 1,488 1,534 1,620 1,641 1,820 1,745 1,674 1,858 1,865	1,304 1,288 1,286 1,283 1,291	1,691 1,692 1,691 1,694 1,692 1,698	1,082 1,126 1,121 1,236 1,285 1,377 1,343 1,181	2,139 2,145 2,154 2,099 2,059 1,998 1,944 1,946 1,948	1,998 1,997 2,008 2,008 2,008 2,012 2,012 2,012 2,012 2,012 2,012 2,012	
IV A N	anuary . lebruary . larch . pril . lay .	. 1,59 . 1,56 . 1,59 . 1,59 . 1,59 . 1,58	979 2 985 0 948 0 894	1,939 1,930 1,698 1,610	1,323 1,308 1,336 1,355	1,696 1,682 1,687 1,678	996 1,302 1,314 1,062	1,962 1,958 1,956 1,959	2,012 2,012 2,012 2,012	1,50 1,54 1,48

§ 5. Prices of Commodities, 1937 and 1938.

In Section IV. of the Appendix, details are given of the average wholesale prices of the particular grades of commodities used in computing the indexnumbers in the years 1937 and 1938. Corresponding information for previous years was given in the Appendixes to preceding Reports. In Report No. 1 (1912), prices are given for each year from 1871 to 1911.

§ 6. International Comparisons: Wholesale Price Index-Numbers.

The following table gives index-numbers of wholesale prices in the years 1932 to 1939 for Australia and other countries, the prices in each country for the year 1929 being taken as base (= 100). The figures, which have been taken chiefly from the *Monthly Bulletin of Statistics* published by the League of Nations, show merely the fluctuations in prices in each country, and are obviously not comparable horizontally.

Wholesale Price Index-Numbers: Principal Countries.

(Base: Year 1929 = 100.)

		UNITE KINGDO	D M.	BELGIUM.	BRITISH INDIA (CALCUTTA).	CHINA (SHANGHAI).	DENMARK.	DUTCH EAST INDIES.	EGYPT (CAIRO).	FINLAND.	FRANCE.	GERMANY.
Period.	Board of Trade.	"Statist."	" Economist."	Official.	Official.	National Tariff Commission.	Official.	Official.	Official.	Official.	Official.	Official.
1932 1933 1934 1935 1936 1937	75 75 77 78 83 95 89	71 70 72 74 78 90 80	68 68 71 74 79 89 78	63 59 56 63 69 80 74	65 62 63 65 65 72 68	108 99 93 92 104 124 146	78 83 90 92 98 110	57 49 46 45 46 61 57	72 61 75 82 73 76 79	(a) 100 103 122 114	68 64 60 54 66 93	70 68 72 74 76 77
1938 VI VIII IX XI XII XII 1939 I	88 87 86 87 86 86 85 85	80 80 78 78 78 77 78 78 78 78	78 78 76 76 76 74 75 74 75	74 73 73 73 73 73 72 71 71	67 67 67 67 67 67 67 67 69	139 146 158 158 160 160 160 162 166	103 102 102 103 102 102 102 102	57 57 57 56 56 56 55 55 56	79 79 78 79 82 81 79 78 78	112 112 111 111 111 112 113 113	105 104 104 106 108 109 110	77 77 77 77 77 77 77 78 78 78
Period.	ITALY.	JAPAN.	NETHER- LANDS.	NORWAY.	POLAND.	SWEDEN.	SWITZER- LAND.	United States.	AUSTRALIA.	CANADA.	NEW ZEALAND.	UNION OF SOUTH AFRICA.
	National Index.	Bank of Japan.	Official.	Official.	Official.	Official.	Official.	Bureau of Labour Statistics.	Official.	Official.	Official.	Official.
1932 1933 1934 1935 1936 1937	73 67 65 71 80 93	73 82 81 84 90 108	65 63 63 62 64 76 72	82 82 83 85 90 105	68 61 58 55 56 62 58	78 76 81 83 86 98	68 65 64 64 68 79 76	68 69 79 84 85 91	78 78 82 82 86 92	70 70 75 75 78 88 88	87 88 89 93 94 102	79 80 88 82 85 87
VII	100 100 101 102 102 101 102 102	116 116 115 115 116 116 120 121	72 72 71 71 71 70 71 70 70	103 103 102 101 101 101 101 99	59 59 57 57 57 57 57 57	93 93 92 91 91 91 91	76 75 75 75 75 75 75 75 75	82 83 82 82 81 81 81	92 96 95 93 95 94 94 94	84 82 80 78 77 77 77	102 102 102 102 102 102 104 104	89 89

(a) Base: Year 1935 = 100.

CHAPTER III.—WAGES.

§ 1. Operations Under Arbitration and Wages Board Acts and Industrial Legislation.

1. General.—Particulars regarding operations under the Commonwealth and State Acts for the regulation of wages and hours and conditions of labour were first compiled for the year 1913, and reviews to the end of each annual period appear in previous issues of the Labour Report and in the Quarterly Summaries of Australian Statistics.

2. Acts Regulating Industrial Matters.—The Acts in force regulating rates of wage, hours of labour, and working conditions generally in both Commonwealth and State jurisdictions are as follows:—

COMMONWEALTH.

Commonwealth Conciliation and Arbitration Act 1904–1934. Arbitration (Public Service) Act 1920–1934.

Industrial Board Ordinance, 1936–1938 (Australian Capital Territory).

STATES.

New South Wales ... Industrial Arbitration Act 1912-1938.
Victoria ... Factories and Shops Act 1928-1938.

Queensland .. Industrial Conciliation and Arbitration Act
1932-1938.

South Australia ... The Industrial Code 1920-1937.

Western Australia . . Industrial Arbitration Act 1912-1937.

Tasmania Wages Board Act 1920-1938.

3. Methods of Administration.—(i) Commonwealth.—The Commonwealth authority consists of the Commonwealth Court of Conciliation and Arbitration, consisting of a Chief Judge and four* other Judges; Conciliation Commissioners not exceeding three in number; and Conciliation Committees† for particular industries. The Commonwealth Act provides that, where a State Award or Determination is inconsistent with an award issued by the Commonwealth Authority, the latter shall prevail. The Commonwealth Court can also restrain a State authority from proceeding in a matter already covered, or being dealt with, by the Commonwealth Authority. The Commonwealth Arbitration Court began to function in 1905.

The affairs of the Commonwealth Public Service are regulated by the Commonwealth Public Service Arbitrator, under powers conferred by the Arbitration (Public Service) Act 1920–1934. The system of arbitration commenced to operate in 1912, cases being heard by the Commonwealth Court of Conciliation and Arbitration, as part of the ordinary work of that Court. From 1920, however, the control was transferred to the Arbitrator, who was appointed by the Government for a term of seven years, and who need not necessarily have legal qualifications. No appeal lies against a determination of the Arbitrator, but the Government can move the Parliament to exercise its right of veto when the instrument is brought before it for ratification.

(ii) States—(a) New South Wales.—The controlling authority is the Industrial Commission of New South Wales consisting of five Judges; a Conciliation Commissioner and an Additional Conciliation Commissioner; and Conciliation Committees constituted for particular industries. The latter two authorities may make awards binding on industries, but an appeal

One judge has been acting in Bankruptcy jurisdiction for several years.
 † Held by the High Court in 1930 to be invalid.

to the Industrial Commission may be made against any award. Compulsory control commenced in 1901, after the earlier Acts of 1892 and 1899 providing for voluntary submission of matters in dispute had proved abortive.

- (b) Victoria.—The authority consists of Wages Boards for separate industries and a Court of Industrial Appeals, the latter presided over by a Judge of the Supreme Court. The system was instituted in the State in 1896, and represents the first instance in Australia of legal regulation in this sphere.
- (c) Queensland.—The authority is the Industrial Court, consisting of a Judge of the Supreme Court and two members appointed by the Governor in Council. Legal control was first instituted in 1907 with the passing of the Wages Board Act.
- (d) South Australia.—The principal tribunal is called the Industrial Court; there are also Industrial Boards for the various industries, and a Board of Industry. The Court is composed of the President (a person eligible for appointment as a Judge of the Supreme Court) who may be joined by two assessors who must be employed in the industry concerned. Deputy Presidents may also be appointed. The "Living Wage" is declared by the Board of Industry, composed of the President or Deputy President of the Industrial Court and four Commissioners. Legal control was first instituted in 1900.
- (e) Western Australia.—The system of control comprises an Arbitration Court, Industrial Boards, Conciliation Committees and Commissioners. The Court consists of a Judge of the Supreme Court and two members. Legal control dates back to 1900.
- (f) Tasmania.—The authority consists of Wages Boards for separate industries, comprising a Chairman, appointed by the Governor, and equal numbers of representatives of employers and workers, appointed by the Minister administering the Act. The system was instituted in 1910.
- 4. Awards and Determinations Made and Industrial Agreements Filed.—The following table shows the number of awards and determinations made and industrial agreements filed, excluding variations, in each State and under the Commonwealth legislation dealing with these matters during each of the years 1934 to 1938.

Awards and Determinations Made and Industrial Agreements Filed.

			1934.		1935.		1936.		1937.		1938.	
State.		Awards or Determinations made.	Agreements filed.	Awards or Determinations made.	Agreements filed.	Awards or Determinations made.	Agreements filed.	Awards or Determinations made.	Agreements filed.	Awards or Determinations made.	Agreements filed.	
New South Wales Victoria Queensland South Australia Western Australia Tasmania Commonwealth Court Commonwealth Public vice Arbitrator Total	Ser-	55 90 32 19 12 7 24	22 25 3 11 1 4	44 101 46 69 17 18 69	3I 23 9 24 I3	52 141 61 22 24 22 32	39 37 17 26 13	63 121 46 42 35 43 38	42 42 16 32 II	64 99 38 6 28 26 31	38 38 4 31 	
10081	• • •	239	66	368	99	356	132	391	143	295	124	

The figures in the above table exclude variations and interpretations of principal awards and agreements, of which a considerable number are made each year. The variations made by the State and the Commonwealth Courts, Wages and Industrial Boards, and the Commonwealth Public Service Arbitrator numbered 1,861 in 1938 compared with 1,717 in 1937, and were distributed as follows:—New South Wales, 1,322; Queensland, 345; South Australia, 7; Western Australia, II; Commonwealth Court, 145, and the Commonwealth Public Service Arbitrator, 31. In Victoria and Tasmania any alteration in the determination of a Wages Board is incorporated with the existing determination, and a new determination issued which wholly repeals the old one.

The registration of industrial agreements is not provided for under the State Act in force in Victoria, but agreements filed under the provisions of the Commonwealth Conciliation and Arbitration Act are in operation within the State.

5. Awards, Determinations, and Agreements in Force.—Considerable extension of the principle of the fixation of legal minimum and marginal rates of wages and of working conditions has taken place during the period under review. The number of industrial awards and determinations in force throughout Australia at the 31st December, 1938, was 1,637, and the industrial agreements filed at the same date numbered 696. Including the operations under the Commonwealth Arbitration Acts the number of awards or determinations and industrial agreements in force increased by 1,062 and 295 respectively over the number in force at the 31st December, 1913.

With reference to the number of industrial awards and registered industrial agreements in force at the end of any period, awards and determinations made by both State and Commonwealth tribunals generally continue in force after the term of operation mentioned therein has expired, until rescinded or superseded by a subsequent order or award. Section 28 (2) of the Commonwealth Conciliation and Arbitration Act provides that, after the expiration of the period specified, the award shall, unless the Court otherwise orders, continue in force until a new award has been made; provided that, where in pursuance of this sub-section an award has continued in force after the expiration of the period specified in the award, any award made by the Court for the settlement of a new industrial dispute between the parties may, if the Court so orders, be made retrospective to a date not earlier than the date upon which the Court first had cognizance of that dispute. In the Industrial Code of South Australia, Section 47 (2), and in legislation for other States, similar provisions are in force. All industrial agreements, with the exception of those made under the provisions of the Tasmanian Act, continue in force after the expiration of the term mentioned until rescinded or superseded by a subsequent agreement or order. The Tasmanian agreements have no legal effect after the term of operation has expired, unless and until revived by a subsequent agreement.

The provisions in the Commonwealth and State Industrial Acts that awards and agreements shall remain in force until they have been superseded or rescinded occasion some difficulty when the compilation of a list of awards, determinations and agreements actually operative is undertaken, as the specified periods in many cases have expired. This difficulty applies not only to State awards and determinations but also to awards of the Commonwealth Court. Awards, determinations and industrial agreements regarding which definite information as to supersession or rescission is not readily

ascertainable are included in these records; but, in cases where it could be definitely claimed that an award, determination or agreement was out of date and the terms were not actually in operation, they have not been included in the records as at 31st December, 1938.

The above account may be accepted as a brief explanation in general terms of the currency of awards and agreements. There are exceptions

in certain cases, but they are infrequent.

Particulars of Boards and of Awards, Determinations and Industrial Agreements in Force.

		Dates.		Boards Authorized.	Boards which had made Awards or Determinations.	Awards or Deter- minations in Force.(a)	Industrial Agreements in Force.
31st	December,	1913	 	505	386 (b)	575 (c)	401
7.9	22	1915	 	573	498	663	546
2.0	2.9	1925	 	575	524	1,181	607
3.2	9.9	1934	 	655	581	1,405	605
2.2	9.9	1935	 	660	583	1,457	620
39	99	1936	 	660	583	1,443	611
9.7	27	1937	 	660	583	1,568	655
22	,,	1938	 	678	610	1.637	696

⁽a) Including awards made by Arbitration Courts and the Commonwealth Public Service Arbitrator.
(b) Owing to the fact that a number of awards under the New South Wales Industrial Disputes Act (1908) were still in force, the Boards constituted for such industries under the Industrial Arbitration Act (1912) had not made any awards. (c) Excluding awards or determinations which expired in New South Wales (under the Act of 1908) on 31st December, 1913.

The following table shows the number of Industrial and Wages Boards authorized, and the number of awards, determinations and industrial agreements in force at 31st December, 1913 and 1938:—

Industrial and Wages Boards Authorized, and Industrial Awards, Determinations, and Agreements in Force.

		Commo	nwealth.							
Particulars.	At 31st Dec.	Court.	Pub. Ser. Arb.	N.S.W.	Vic.	Q'land.	S.A.	W.A.	Tas.	Total.
Industrial and Wages— Boards authorized	{ 1913 { 1938			216 (a) 323	135	75	56		23 57	505 678
Boards which have made determinations	{ 1913 1938			123 (b) 280	123 186	74	47 65	24	19	386 610
Awards and Determina- tions— In force	{ 1913	17 235		265 553	127	73 261	54 120	18	2I 60	575 1,637
Industrial Agreements— In force	{1913 1938	228 180		75 151		5 124	II 44	82 187		401 606
Commonwealth Court Awards— Number in force in each State	{1913 1938			13 157	17 180	15	16 133	9	13	
Commonwealth Agree- ments— Number in force in each State	{ 1913 1938			132	129	68	62	57	61 80	
Commonwealth Public Service Arbitrator— Number of Deter- minations in force in each State	1938									
	1930			45	41	35	38	35	34	

⁽a) Under Industrial Arbitration Act 1926, Conciliation Committees have been appointed, and at the end of 1938, 307 Committees were in operation.

(b) Includes 14 Demarcation Boards.

- 6. New Legislation and Special Reports.—Information concerning the main provisions of the various Industrial Acts in force throughout the Commonwealth was given in earlier Reports, and brief reviews are furnished each year respecting new industrial legislation, as well as details respecting noteworthy pronouncements or procedure by industrial tribunals, and any special application or conditions of the terms of awards or determinations. In this Report, brief particulars are given regarding new industrial legislation and special reports and tribunals connected with industrial matters during the year 1938:—
- (i) Commonwealth Conciliation and Arbitration Court.—The number of awards made by the Commonwealth Court during 1938 was 31, and 13 industrial agreements were filed under the provisions of the Act. Among the industries and occupations for which awards were made during the year were:—Glue and gelatine workers, New South Wales and Victoria; furnishing trades, Victoria, South Australia and Tasmania; clothing trades, New South Wales, Victoria, Queensland and South Australia; metalliferous mining, Victoria and Tasmania; fruit-growing, New South Wales and Victoria; aircraft manufacturing, all States except Tasmania; pastoral workers, all States except Queensland; journalists, all States; rubber workers, New South Wales and Victoria; stonemasons, Victoria and South Australia; electrical trades, Victoria and South Australia; trustee company officers, Queensland; radio employees, all States except Western Australia; road construction, Victoria, South Australia and Tasmania; bank officials, Victoria and Tasmania.

Industrial agreements covering the undermentioned industries were also made during the year:—Meat industry, Tasmania; local government, New South Wales, Victoria, Queensland, and Tasmania; shipping, New South Wales; gas manufacture, South Australia; electricity production,

South Australia; public entertainment, all States.

A full description of the considerations which led to the reduction by 10 per cent. as from 1st February, 1931, of all wages controlled by the Commonwealth Court of Conciliation and Arbitration, and the refusal of the Court in June, 1932 and May, 1933 to restore the "cut", appeared in earlier issues of the Report (see Labour Reports Nos. 22, pp. 45–48 and 23, pp. 45–46).

The 10 per cent. "cut" was removed by the Court as from the first pay period in May, 1934, as the result of a judgment delivered 17th April. At the same time the Court abandoned the former "Harvester" standard, and replaced it by a standard established by the New South Wales Board of Trade in 1925 and brought up-to-date by means of the "All Items" ("C" series) index-numbers of this Bureau. A full account of the judgment appeared on pp. 76–82 of Report No. 26.

In May, 1937, the Court heard a claim by the combined unions for an increase in the basic wage, details of which will be found on page 76 of this

Report.

During the year the Commonwealth Parliament passed the National Health and Pensions Insurance Act, the National Health and Pensions Insurance (Employees' Contributions) Act, and the National Health and Pensions Insurance (Employers' Contributions) Act. These were assented to on the 5th July, 1938, and provided for insurance against certain contingencies affecting employees and their wives, children, widows, and orphans of employees and for other purposes. Subsequently by the National Health and Pensions Insurance Act 1939, assented to on the 20th June, 1939, the proclamations fixing the dates of commencement of the provisions of the Acts other than the provisions of Parts I. (Preliminary) and II.

Administration), Division I of Part VII. (Approved Societies: Constitution and Membership) and Section 192 (providing for the making of regulations) of the National Health and Pensions Insurance Act 1938 were annulled and the new legislation provides that the power of proclamation is not to be exercised until a resolution approving the exercise of the powers has been passed by both Houses of Parliament.

(ii) New South Wales.—During the year 1938 the number of Conciliation Committees established under the Industrial Act was 16, the number which expired, were dissolved or were no longer operative was 8, and at the end of the year 307 Committees were in force. In addition, 323 Industrial Boards constituted under the Act were in force, but no awards were issued by these Boards, the work previously performed by them being undertaken mainly by the Conciliation Committees. Principal awards published by the Industrial Commission numbered 26, by Conciliation Committees, 35, and by Apprenticeship Councils, 3. The number of subsidiary awards and variations issued during the year was 1,322, of which 51 were made by the Industrial Commission, 86 by Conciliation Committees, 6 by Apprenticeship Councils and 1,179 by the Industrial Registrar. At the end of the year principal awards in force numbered 553, and industrial agreements, 151.

Declarations of the Basic Wage made by the Industrial Commission will

be found on page 79.

The Industrial Arbitration and Workers' Compensation (Amendment) Act 1938, which was passed during the year, provides *inter alia*, for an increase in the membership of the Industrial Commission from four to "not less than five and not more than six." The Minister in charge of the Bill stated that the increase in membership was necessary in order to deal with the business before the Commission and to carry out inquiries into prices and rents which the Government proposed to refer to it. The Commission is specially empowered to investigate and report on any matter referred to it by the Minister concerning prices of commodities, or services, or rents, or increases in rents of premises used as dwelling houses or as shops, or as both.

(iii) Victoria.—Wages Boards made 154 determinations during the year, the number including determinations which were reviewed more than once during the twelve months. At 31st December, 1938, 191 determinations were considered to be legally in force.

An amendment of the Factories and Shops Act (No. 4461 of 1936) provided inter alia for the incorporation in all determinations of Wages Boards, so far as they do not conflict with State law, of the provisions of Commonwealth Arbitration Court awards for corresponding industries.

Industrial legislation passed during the year included the Factories and Shops Act 1938 relating to the closing of shops for the sale of motor spirit, oil, or accessories, and the carting of goods, and the Apprenticeship Act 1938 providing for allowance to apprentices in certain trades of time off in consideration of attendance at classes.

(iv) Queensland.—Thirty-eight industrial awards were made during the year, all of which were awards of the Industrial Court. The number of industrial agreements filed was 38, and variations of awards numbered 345. At the end of the year, 261 awards and 124 industrial agreements were in force.

On page 81 will be found particulars of variations in the basic wage

determined by the Industrial Court.

The Industrial Conciliation and Arbitration Acts and Other Acts Amendment Act of 1938 was passed during the year.

(v) South Australia.—The Industrial Court made seven awards during the year but no determinations were made by Industrial Boards. Four industrial agreements were filed. The number of awards and determinations varied by the Court or Industrial Boards was 7.

At the end of the year 120 awards and determinations and 44 industrial agreements were in force.

Particulars of variations in the "Living Wage" determined by the Board of Industry will be found on page 82.

No legislation of industrial interest was passed in 1938.

(vi) Western Australia.—During the year, the Industrial Court made ten awards, and eighteen awards were made by various Industrial Boards. Thirty-three industrial agreements were filed under the provisions of the State Act during 1938. Eleven awards and six industrial agreements were varied. At the end of the year there were 166 awards and 187 agreements in force.

Declarations of the basic wage made by the Industrial Court are referred to on page 83.

No legislation of industrial interest was passed during 1938.

(vii) Tasmania.—During the year, Wages Boards made twenty-six determinations, but no industrial agreement under the State Act was filed. Among the industries and callings covered by the determinations made were the following:—Quarrymen; furniture trade; butchers; butter and cheese makers; coal-mining; motor garage employees; brickmaking and timber working.

The Wages Board Act in force in Tasmania provides for the inclusion of a clause in the determination for the automatic adjustment of rates of wage according to the increase or decrease in the retail price index-number. The inclusion or otherwise of this provision is decided by the Wages Boards, and a number of determinations issued embody the clause for automatic adjustment. Among the Wages Boards which have adopted this system of wage adjustment may be mentioned the following:—Bakers; builders and painters; carriers; mechanical engineering and founders; electrolytic zinc; fuel merchants; jam makers; motor garage; printers; produce stores; rubber trade; tanners; textile workers; and wholesale grocers.

At the end of the year 60 determinations and 10 industrial agreements filed under the State Act were in force.

The only Act of industrial interest passed during the year under review was the Wages Boards Act, 1938, in regard to apprenticeship.

- (viii) Commonwealth Public Service Arbitrator.—During 1938, the Arbitrator made three new determinations and varied 28 existing determinations.
- (ix) Australian Capital Territory.—The regulation of industrial matters in the Territory under a local Industrial Board commenced in the year 1922.

In accordance with the Industrial Board Ordinance 1936-38 the Board now consists of a Chairman and four members and is constituted from time to time as follows:—

(a) Where the matter for determination is one affecting Commonwealth employees and private employees—the Chairman and the four other members:

(b) Where the matter for determination is one affecting Commonwealth employees—the Chairman, the member representing the Commonwealth, the member representing the Commonwealth employees; and where the matter for determination is one affecting private employees—the Chairman, the member representing the private employers and the member representing the private employees; provided that where the matter for determination is—

(i) the making of a common rule; or

(ii) the determination or variation of the basic wage or standard hours of work;

the Chairman, may, at any stage of the proceedings, order that matter be referred to the full Board for determination.

Provision was originally made only for the regulation by the Industrial Board of the wages and working conditions of Government employees, and for those working on Government contracts. By an amending Ordinance, dated 9th April, 1936, workers in outside industry were similarly brought under the control of the Board and Determinations have since been made covering the majority of occupations in private enterprise.

Provision for the automatic adjustment of wages according to the retail price variations shown by the "A" Series Index-Numbers was made in the Determination operative from 1st July, 1936. The adjustment operating from the 1st November, 1939 provides a weekly wage of 92s. 6d. for an unskilled labourer.*

§ 2. Rates of Wage and Hours of Labour.

I. General.—The collection of data respecting the nominal rates of wage payable in different callings and in occupations in various industries carried on in each State was first undertaken by this Bureau in the early part of the year 1913. Owing to the difficulty of ascertaining reliable particulars of the numbers of apprentices, improvers and other juvenile workers to whom progressive rates of wage fixed according to increasing age or experience were payable from year to year, the inquiry was confined to the rates of wage payable to adult workers only, and was further limited generally to those industries in operation within the metropolitan area of each State. In order to make the inquiry comprehensive, however, certain industries were included which were not carried on in the capital cities, e.g., mining, shipping, agriculture, and pastoral. The particulars acquired were obtained primarily from awards, determinations and industrial agreements under Commonwealth and State Acts, and related to the minimum wage prescribed. In cases where no award, determination or agreement was in force, the ruling union or predominant rate of wage was ascertained from employers and secretaries of trade unions. For convenience of comparison weekly rates of wage were adopted. In many instances, however, the wages were based on daily or hourly rates, since in many industries and occupations in which employment is casual or intermittent wages are so fixed; hence the average weekly earnings in such occupations will probably fall considerably short of the computed weekly rates. The information thus obtained referred to the weekly rate of wage in upwards of 400 specific occupations. Rates of wage were not of course available for each of these occupations in every State but the aggregate collection for the six States amounted to 1,569 male occupations or callings. These particulars furnished the necessary data for the computation of average rates of wage in various

^{*} An "A" series index-number for Canberra is specially compiled for the purposes of these adjustments.

industrial groups,* and in each State and Australia as a whole. The average rate of wage for each industrial group in each State was computed by taking the arithmetical average† of the rates of wage payable for all classified occupations within that group. It is not claimed that the results obtained by this method are precisely correct, but, owing to the difficulty in the past of obtaining satisfactory data as to the number of persons engaged in each of the occupations for which rates of wage had been obtained, no detailed system of weights could be applied. Though a considerable amount of information as to the number of persons engaged in different industries and occupations was available from subsequent Census results, it was found impracticable to bring the classification of these results into line with the detailed classification of occupations in the various industries as set out in the awards and determinations. For final results for each State and for each industrial group throughout the States, however, a careful system of weighting according to industrial groups was adopted. For example, in computing the result for any State in any year, the computed average wage in each industrial group was multiplied by a number (weight) representing the relative number of all male workers engaged in that group of industries in the particular State. The sum of the products thus obtained, divided by the sum of the weights, represents the average wage for that State for the particular year. The weights used for each industrial group in the computations of the average wage for male and female occupations have been published in previous issues of the Labour Report.

The results thus ascertained for the year 1913 were published in Labour Report No. 2, pp. 28–43. In the early part of the year 1914, the scope of the inquiry was considerably extended, and particulars of the weekly rates of wage in respect of 930 specific occupations and the aggregate collection for the six States amounted to 4,256 adult occupations (3,948 male, and 308 female). The results obtained thereby to the 30th April, 1914, were published in Labour Report No. 5, pp. 44–50. These results were further analysed, and the average number of working hours which constituted a full week's work in each occupation was ascertained and weighted in a similar manner to the rates of wage. This course was adopted in order to overcome the difficulty of making comparisons between States of the rates of wage in any specified occupation, since, in many instances, a different number of working hours constituted a full week's work in different States. By dividing the weighted average number of working hours into the weighted average weekly rate of wage, a more satisfactory standard of comparison was ascertained. Results obtained from these computations were given for

each industrial group for each State.

Since the 30th April, 1914, the number of occupations included in comparative computations has been kept constant, but the particulars of wages given in the Appendix (Sections V. and VI.) to this Report include all the more important occupations. In most instances these have been taken from awards or determinations made by industrial tribunals, from agreements registered under Commonwealth or State Acts, or were obtained by

direct inquiry.

To supplement the results thus obtained, investigations were made regarding rates of wage in past years with a view to showing their general trend in each State and in the several industrial groups. The total number of occupations for which particulars were available back to 1891 was 652. The particulars given in this Chapter show variations in nominal wages from year to year in each State and in various industrial groups. Index-numbers are also given showing variations in effective wages in each State.

The adopted classification of industries is shown on page ii.
 † The sum of the weekly rates of wage divided by the number of occupations included.

An investigation is at present in progress with a view to improving the weighting system used in these computations.

2. Adult Male Weekly Wages—States, 1914–1938.—The following table shows the weighted average nominal weekly rates of wage payable to adult male workers at the dates specified for a full week's work in each State and for Australia. Index-numbers are also given for each State with the average for Australia for the year 1911 as base (= 1,000):—

Weekly Wage Rates: Adult Males, States.

Weighted Average Nominal Weekly Rates payable for a Full Week's Work and Index-numbers of Wage Rates.

Particulars.	N.S.W.	Vic.	Q'land.	S.A.	W.A.	Tas.	Aus- tralia.
No. of Occupations included.	874	909	627	567	489	482	3,948

RATES OF WAGE.

30th June, 1914 30th September, 1	929		8. d. 55 II 103 6	8. d. 54 4	8. d. 52 10 101 4	8. d. 54 4 97 5	\$. d. 62 9	s. d. 52 7 94 7	s. d 55 3
)30)31)32	• • • • • • • • • • • • • • • • • • • •	99 I 93 5 84 II	96 II 82 2 77 IO	92 5 89 0 88 5	92 8 75 0 72 7	99 7 84 I 81 9	92 I 79 9 78 0	96 86 16 81 16
,, ,, ,, ig	933 · · · · · · · · · · · · · · · · · ·	• • • • • • • • • • • • • • • • • • • •	81 11 83 2 84 2 85 6 92 1	77 0 78 8 79 9 83 1	88 1 88 9 88 5 88 7 92 8	73 ° 5 75 6 77 11 79 6 85 10	81 4 84 1 84 2 88 6 90 10	78 o 79 7 81 o 83 3 87 o	80 6 82 6 82 10 84 10
31st March, 1938 30th June, 1938 30th September, 1 31st December, 19	938 938		93 0 93 I 93 I0 95 0	89 3 89 3 90 0 91 2	92 9 95 9 95 9 95 10	86 1 86 2 86 7 87 1	91 0 96 9 96 10	87 10 87 10 88 0 88 5	91 91 92 93 3

INDEX-NUMBERS.

(Base: Weighted Average Wage for Australia (51s. 3d.), 1911 = 1,000.)

30th S	une, 19 eptemb ecembe	er. 1020	:: ,	• • •	1,091	1,059	1,030	1,060 1,901	1,225	1,026	1,079
					1,933	1,891	1,803	1,807	1,943	1,797	1,887
33	,,,	1931			1,823	1,603	1,737	1,463	1,641	1,556	1,694
"	,,	1932			1,657	1,518	1,726	1,416	1,595	1,523	1,597
,,	,,,	1933			1,598	1,502	1,718	I,433	1,587	1,522	1,570
,,	, ,	1934	* *		1,623	I,534	1,732	1,473	1,640	1,552	1,599
. , ,	23	1935			1,642	I,555	1,725	1,520	1,642	1,581	1,617
,,	2.7	1936			1,668	1,621	1,720	1,552	1,726	1,625	1,656
,,	"	1937			1,797	1,719	1,808	1,674	1,772	1,697	1,760
sist M	arch, 1	938			1,815	1,741	1.800	1,680	1,776	1,714	1,775
30th J	une, 19	38			1,816	1,742	1,868	1,681	1,776	1,714	1,784
30th S	eptemb	er, 1938			1,830	1,756	1,868	1,689	1,888	1,717	1,803
gist D	ecembe	r, 1938			1,854	1,780	1,870	1,700	1,890	1,725	1,820

⁽a) Highest weighted average weekly rate recorded for Australia.

3. Adult Male Weekly Wages—Australia—Industrial Groups, 1914–1938.—The following table shows for Australia (a) the weighted average weekly rate of wage in each of the industrial groups, and (b) the weighted average wage for all groups combined, at the dates specified. Index-numbers are also given for each industrial group with the average for all groups for the year 1911 as base (= 1,000):—

Weighted Average Nominal Weekly Rates payable for a Full Week's Work and Index-Numbers of Wage Rates in each Industrial Group.

							INDUSTRI	AL GROUI	·.						
Date.	I. Wood, Furni- ture, etc.	II. Engineer- ing, etc.	III. Food, Drink, etc.	IV. Clothing, Boots, etc.	V. Books, Printing, etc.	VI. Other Manu- factur- ing.	VII. Building.	VIII. Mining.	IX. Railways, etc.	X. Other Land Transport.	XI. Shipping, etc.(a)	XII. Agricul- tural, etc.(b)	XIII. Domestic, etc.(b)	XIV. Miscel- laneous.	All Industrial Groups.
						RAT	TES OF V	VAGE.			0				
30th June, 1914 30th September, 1929 31st December, 1930 7, 7, 1931 1932	s. d. 59 2 104 8 100 3 85 7 83 4	s. d. 57 2 103 11 99 1 86 3 81 6	8. d. 55 2 101 1 97 1 88 6 84 2	8. d. 52 10 100 0 99 5 83 11 77 3	8. d. 63 9 119 3 116 5 102 0 98 3	s. d. 55 8 102 7 97 10 85 4 80 7	s. d. 65 4 113 5 109 8 98 9 93 11	8. d. 64 II 110 6 107 10 102 5 98 2	8. d. 59 8 105 2 100 2 86 7 80 11	\$. d. 51 1 97 8 92 10 83 11 78 3	s. d. 48 7 106 7 99 6 81 10 79 6	8. d. 49 5 95 10 87 5 80 3 74 9	8. d. 47 0 93 5 91 3 85 3 76 5	s. d. 53 10 97 0 93 7 83 11 78 11	s. d. 55 3 101 5 96 9 86 10 81 10
,, ,, 1933 · . ,, ,, 1934 · . ,, ,, 1935 · . ,, ,, 1936 · . ,, ,, 1937 · .	82 8 85 4 86 8 88 3 95 1	81 4 83 2 85 3 86 10 94 11	83 3 83 8 85 3 87 3 92 6	76 7 79 11 80 9 81 4 89 0	97 6 99 6 100 11 104 4 108 7	79 5 81 4 83 0 85 2 91 3	92 3 93 8 94 I 95 7 IOI 7	97 0 97 7 97 10 99 2 103 0	80 4 82 8 84 9 86 0 92 4	76 9 78 9 80 1 81 8 88 3	80 9 84 8 85 2 86 8 95 6	71 11 73 4 73 4 75 9 78 9	74 10 75 9 76 8 79 1 85 3	77 5 78 7 79 6 82 2 87 6	80 6 82 0 82 10 84 10 90 2
31st March, 1938 30th June, 1938 30th September, 1938 31st December, 1938	95 7 96 1 97 7 98 2	95 6 95 9 97 1 97 8	93 2 93 9 94 8 95 2	89 II 90 I 90 II 91 9	110 . 2 110 7 111 1 112 0	92 2 92 6 93 5 94 4	102 I 102 7 103 9 104 6	104 3 104 9 106 3 106 6	92 8 93 4 94 5 95 5	89 5 89 10 90 11 91 7	96 4 96 4 96 4 97 6	79 8 80 5 80 9 82 3	86 4 86 9 87 10 88 3	88 I 88 6 89 6 90 5	91 0 91 5 92 5 93 3
			(Base	· Weight	ted Avera		EX-NUME		1s. 3d.), 1	011 = 1.	000.)				
30th June, 1914 30th September, 1929 31st December, 1930	1,154 2,042 1,956 1,669	1,116 2,028 1,933 1,683	1,077 1,973 1,894 1,727	1,031 1,950 1,940 1,638	1,243 2,327 2,271 1,991	1,086 2,001 1,909 1,664	1,275 2,214 2,139 1,926	1,267 2,157 2,104 1,999	1,164 2,052 1,955 1,690	997 1,905 1,812 1,638	948 2,079 1,941 1,596	964 1,870 1,706 1,566	918 1,823 1,780 1,663	1,050 1,893 1,826 1,637	1,079 1,979 1,887 1,694
, , , 1933 , , , 1933 , , , 1934 , , , 1935 , , , 1936 , , , , 1937	1,627 1,613 1,664 1,691 1,722 1,855	1,589 1,587 1,623 1,663 1,664 1,852	1,642 1,625 1,633 1,664 1,702 1,805	1,507 1,494 1,559 1,576 1,587 1,737	1,918 1,902 1,942 1,969 2,035 2,119	1,572 1,549 1,587 1,619 1,661 1,780	1,833 1,800 1,828 1,836 1,866 1,982	1,916 1,893 1,904 1,908 1,935 2,010	1,579 1,567 1,613 1,653 1,677 1,802	1,527 1,497 1,537 1,562 1,593 1,722	1,552 1,575 1,652 1,661 1,690	1,458 1,404 1,431 1,431 1,478 1,537	1,492 1,460 1,478 1,496 1,543 1,663	1,540 1,511 1,532 1,552 1,603	1,597 1,570 1,599 1,617 1,656 1,760
31st March, 1938 30th June, 1938 30th September, 1938 31st December, 1938	1,866 1,875 1,905 1,916	1,863 1,868 1,894 1,906	1,818 1,829 1,848 1,857	1,754 1,758 1,774 1,790	2,150 2,158 2,168 2,168 2,185	1,799 1,804 1,822 1,840	1,991 2,001 2,024 2,039	2,034 2,044 2,073 2,077	1,808 1,821 1,842 1,862	1,744 1,753 1,774 1,787	1,879 1,880 1,880 1,902	1,555 1,568 1,575 1,604	1,685 1,692 1,714 1,722	1,718 1,726 1,747 1,764	1,775 1,784 1,803 1,820

⁽a) Including the value of victualling and accommodation where supplied.

⁽b) Including the value of board and lodging where supplied.

4. Adult Female Weekly Wages—States, 1914-1938.—The indexnumbers given in the preceding paragraphs for male adult workers were computed with the weighted average wage in 1911 as base (= 1,000). In the case of females, however, it has not been possible to secure information for years prior to 1914, and the index-numbers are therefore computed with the weighted average rate of wage payable to adult female workers in Australia at 30th April, 1914, as base (= 1,000).

The following table shows the weighted average nominal weekly rate of wage payable to adult female workers for a full week's work in each State and Australia at the dates specified. Index-numbers are also given for each State with the average for Australia at the 30th April, 1914, as base (=1,000).

Weekly Wage Rates: Adult Females, States.

Weighted Average Nominal Weekly Rates payable for a Full Week's Work and Index-numbers of Wage Rates.

Particulars.	N.S.W.	Vic.	Q'land.	S.A.	W.A.	Tas.	Aus- tralia.
No. of Occupations included	85	87	37	47	24	28	308

RATES OF WAGE

goth Se		(929 930 931	8. d. 26 9 54 I 53 8 49 8 44 8	8. d. 27 4 54 1 53 6 45 10 43 0	8. d. 27 0 54 10 52 11 47 11 46 9	s. d. 24 I 51 3 51 2 43 I 40 II	s. d. 37 4 58 10 60 1 51 7 49 7	\$. d. 25 10 53 7 53 8 45 8 43 4	8. d. 27 2 (a)54 2 53 7 47 5 44 2
;; ;; ;; ;;	,, IG	933 · · · · · · · · · · · · · · · · · ·	43 2 44 3. 44 II 45 7 50 2	42 9 43 9 44 2 46 10 49 2	46 9 47 8 48 0 48 4 51 4	41 0 41 11 42 5 43 4 46 10	48 4 49 1 49 1 50 11 51 6	43 2 44 I 44 IO 45 I 48 6	43 5 44 5 45 0 46 5 49 8
30th Ju	arch, 1938 une, 1938 eptember, 19 ecember, 19	938	50 8 50 8 51 1 51 10	49 7 49 9 50 0 50 7	51. 7 52. 7 52. 9 53. 6	47 I 47 I 47 2 47 9	51 6 51 6 54 10 55 4	48 II 48 II 49 0 49 8	50 I 50 3 50 7 51 4

INDEX-NUMBERS.

(Base: Weighted Average for Australia (27s. 2d.), 30th April, 1914, = 1,000.)

soth June, 1914 soth September, 1929 sist December, 1930 ,, ,, 1931 ,, ,, 1932	• • • • • • • • • • • • • • • • • • • •	984 1,992 1,974 1,828 1,644	1,006 1,989 1,968 1,688 1,583	993 2,020 1,947 1,765 1,720	885 1,887 1,884 1,584	1,373 2,165 2,211 1,900 1,826	950 1,973 1,976 1,681	1,000 1,992 1,971 1,746 1,624
,, ,, 1933 ,, ,, 1934 ,, ,, 1935 ,, ,, 1936 ,, ,, 1937		1,589 1,628 1,654 1,677 1,848	1,573 1,609 1,626 1,722 1,810	1,720 1,755 1,767 1,780 1,889	1,510 1,541 1,561 1,594	1,778 1,808 1,808 1,873 1,894	1,587 1,623 1,651 1,661	1,599 1,636 1,655 1,708 1,828
31st March, 1938 30th June, 1938 30th September, 1938 31st December, 1938		1,866 1,866 1,879 1,907	1,826 1,832 1,841 1,862	1,897 1,936 1,940 1,969	1,733 1,733 1,735 1,758	1,894 1,894 2,017 2,037	1,800 1,800 1,805 1,828	1,843 1,850 1,863 1,888

⁽a) Highest weighted average weekly rate recorded for Australia.

5. Adult Female Weekly Wages—Australia—Industrial Groups, 1914–1938.—The following table shows for Australia (a) the weighted average weekly rate of wage in each of the industrial groups in which females are mainly employed, and (b) the weighted average rate for all groups combined, at the dates specified. Index-numbers are also given for each industrial group with the average for all groups at the 30th April, 1914, as base (= 1,000).

Weekly Wage Rates: Adult Females, Industrial Groups.

Weighted Average Nominal Weekly Rates payable for a Full Week's Work and Index-numbers of Wage Rates in each Industrial Group.

			INDUSTRI	AL GROUP.		
Date.	III. Food, Drink, etc.	IV. Clothing, Boots, etc.	I., II., V., and VI. All Other Manu- facturing.	XIII. Domestic, Hotels, etc.(a)	XIV. Miscel- laneous.	All Groups.
	R	ATES OF V	VAGE.			
soth June, 1914 30th September, 1929 31st December, 1930 ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	8. d. 22 6 49 5 48 4 41 0	8. d. 24 9 54 6 54 2 45 5 42 4	s. d. 26 II 53 II 52 7 46 II 44 2	8. d. 31 1 55 1 54 2 50 9 46 2	8. d. 30 2 53 4 52 10 49 10 47 0	s. d 27 2 54 2 53 7 47 5 44 2
,, ,, 1933 ,, ,, 1934 ,, ,, 1935 ,, ,, 1936 ,, ,, 1937	40 6 40 8 42 I 43 I 45 7	41 11 43 6 44 2 44 9 48 1	43 5 44 2 44 8 45 8 49 4	43 4 45 11 46 3 47 1 51 2	45 II 47 2 46 5 50 9 53 0	43 5 44 5 45 0 46 5 49 8
31st March, 1938 30th June, 1938 30th September, 1938 31st December, 1938	46 3 46 5 46 10 47 1	48 6 48 7 48 10 49 9	49 6 49 7 50 0 50 6	51 8 52 2 52 9 53 1	53 3 53 8 53 11 54 6	50 I 50 3 50 7 51 4

INDEX-NUMBERS.

(Base: Weighted Average for Australia (27s. 2d.), 30th April, 1914, = 1,000.)

30th June, 1914 30th September, 1929 31st December, 1930		828 1,819 1,777	2,006 1,994	991 1,984 1,934	1,144 2,029 1,994	1,110	1,000
,, ,, 1931 ,, 1932		1,630	1,672	1,728	1,700	1,834	1,746
,, ,, 1933 ,, ,, 1934		I,49I I,497	1,542 1,601	1,599 1,626	1,594 1,689	1,691	1,599
,, ,, 1935 ,, 1936	::	1,549 1,585 1,677	1,625 1,646 1,770	1,645 1,680 1,815	1,701 1,734 1,883	1,708 1,867 1,952	1,655 1,708 1,828
,, ,, 1937 31st March, 1938		1,702	1,786	1,823	1,902	1,959	1,843
goth June, 1938		1,708 1,724 1,732	1,787 1,797 1,831	1,824 1,841 1,859	1,919 1,941 1,954	1,974 1,985 2,004	1,85 1,86 1,88

⁽a) Including the value of board and lodging where supplied.

6. Hours of Labour and Hourly Rates of Wage, 31st December, 1938.—
(i) General.—The rates of wage referred to in the preceding paragraphs are the minima payable for a full week's work. The number of hours constituting a full week's work differs, however, in many instances, between various trades and occupations in each State, and between the same trades and occupations in the several States. To secure what may be for some

purposes a better comparison, the results in the preceding paragraphs are reduced to a common basis, namely, the rate of wage per hour in industrial groups in each State and in all States. In the Appendix (Sections V. and VI.) details are given of the number of hours worked per week in the various industries. The following tables include the average number of hours per week in industrial groups for each State.

The tables show (a) the average weekly wage, (b) the average number of working hours per week for a full week's work, and (c) the average hourly wage for adult male and female workers in each State and industrial group except Groups XI. (Shipping, etc.), and XII. (Pastoral, Agricultural, etc.). Many of the occupations included in the latter two groups are of a casual or seasonal nature, and the hours of labour are not generally regulated either by awards or determinations of industrial tribunals or in other ways. Hence the necessary definite particulars for the computation of average working hours and hourly rates of wages are not available.

(ii) Adult Males.—The following table shows the average nominal weekly and hourly rates of wage payable to adult male workers and the weekly hours of labour at the 31st December, 1938:—

Weekly and Hourly Wage Rates: Adult Males, Industrial Groups.

Average Rates of Wage Payable and Weekly Hours of Labour, 31st December, 1938.

Industrial Group.		Particulars.	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Australia.
I. Wood, Furniture, etc	.{	Weekly Wage Working Hours Hourly Wage	101/9 44.00 2/34	94/2 44.00 2/13	44.03	93/I 44.00 2/I½	44.00		
II. Engineering, Metal . Works, etc.	. {	Weekly Wage Working Hours Hourly Wage	99/8 44.03 2/31	95/II 44·34 2/2	44.00	92/8 46.63 I/II4	44.10	96/9 45.18 2/13	97/8 44.46 2/21
III. Food, Drink, etc.	. {	Weekly Wage Working Hours Hourly Wage	98/6 44.00 2/23	91/4 46.24 1/114	44.32	92/8 46.81 1/11 ³ / ₄		91/3 47.68 1/11	95/2 45.11 2/11
IV. Clothing, Boots, etc.	.{	Weekly Wage Working Hours Hourly Wage	90/9 44.00 2/03/4	90/II 44.00 2/04	44.00	95/0 44.00 2/2	44.00	88/7 44.00 2/04	91/9 44.00 2/1
V. Books, Printing, etc	. {	Weekly Wage Working Hours Hourly Wage	119/4 43.38 2/9	106/7 43.63 2/51	44.00	102/5 43.68 2/44	42.79	102/1 43·35 2/41	
VI. Other Manufacturing .	. {	Weekly Wage Working Hours Hourly Wage	9/8 44.07 2/23	90/6 45.62 I/II4	44.03	92/6 45·45 2/0½	44.23	92/I 44·43 2/0 ³ / ₄	94/4 44.76 2/11
VII. Building	. {	Weekly Wage Working Hours Hourly Wage	109/0 43.66 2/6	103/I 44.00 2/4	40.00	98/0 44.00 2/23		95/5 44.30 2/13	104/6 43·43 2/43
VIII. Mining(b)	.{	Weekly Wage Working Hours Hourly Wage	112/4 42.95 2/7½	95/I 43·57 2/21	115/10 43·47 2/8	71/6 43·79 1/7½	105/11 43.65 2/5	98/8 44.92 2/21	106/6 43.40 2/5½
IX. Rail and Tram Services	{	Weekly Wage Working Hours Hourly Wage	96/10 44.00 2/2½	94/8 47·59 1/11 ³ / ₄		91/2 46.00 1/11 ³ / ₄	96/9 43·79 2/2½	88/5 45.71 1/111	95/5 45.20 2/11
K. Other Land Transport	{	Weekly Wage Working Hours Hourly Wage	95/I0 44.00 2/21/4	87/9 46.93 1/10½	93/0 44.00 2/1½	83/I 48.00 I/83	95/I 46.50 2/0½	85/11 48.00 1/9½	91/7 45.50 2/01

⁽a) Weighted Average. centres in each State.

⁽b) Average rates of wage and hours prevailing at the principal mining

Weekly and Hourly Wage Rates: Adult Males, Industrial Groups—continued.

Industrial Group.	Particulars.	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Australia.
XI. Shipping, etc {	Weekly Wage(b) Working Hours Hourly Wage	98/0	96/10	95/8	99/7	96/3	97/6	97/6
XII. Pastoral, Agricultural, {	Weekly Wage(c) Working Hours Hourly Wage	77/I ::	83/5	89/3	80/3 	88/o 	85/0	82/3
XIII. Domestic, Hotels, etc $\left\{\right.$	Weekly Wage(c) Working Hours Hourly Wage(c)	91/1 44.00 2/03	88/4 46.62 1/104		82/4 48.00 1/8½		69/10 48.00 1/5½	45.50
XIV. Miscellaneous $\left\{ \right.$	Weekly Wage Working Hours Hourly Wage	93/3 44·54 2/14	88/10 47.38 1/10½		82/II 47.62 I/9	47.23	81/5 47.59 1/8½	45.91
All Groups(a)	Weekly Wage	95/0	91/2	95/10	87/1	96/10	88/5	93/3
All Groups excepting XI $\left\{ \begin{array}{c} \text{and XII.}(a) \end{array} \right.$	Weekly Wage Working Hours Hourly Wage	99/I 44.0I 2/3	92/8 45.85 2/01			45.II	89/5 46.00 1/114	44.85

⁽a) Weighted average. (b) Average rates of wage are for occupations other than Masters, Officers, and Engineers in the Merchant Marine Service, and include value of victualling and accommodation where provided. (c) Including the value of board and lodging, where supplied, in order that the rate may be comparable with those paid in other industries.

(iii) Adult Females.—The following table shows the average nominal weekly and hourly rates of wage payable to adult female workers and the weekly hours of labour at the 31st December, 1938:—

Weekly and Hourly Wage Rates: Adult Females, Industrial Groups.

Average Rates of Wage Payable and Weekly Hours of Labour, 31st December, 1938.

	and the contract of the contra						-	-
Industrial Group.	Particulars.	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aus- tralia.
III. Food, Drink, etc.	Weekly Wage Working Hours Hourly Wage	48/4 44.00 1/01	47/4 45.00 I/0½	45.00	40/6 46.00 0/I0½			
IV. Clothing, Boots, etc {	Weekly Wage Working Hours Hourly Wage	49/II 44.00 I/I½	48/8 44.00 I/I1	44.00	51/5 44.00 1/2		48/10 44.00 1/14	
I., II., V., & VI. All other Manufacturing	Weekly Wage Working Hours Hourly Wage	48/8 44.00 1/11/4	52/5 44.00 I/21	44.00	48/8 45·97 1/04		50/6 44.00 1/1¾	
XIII. Domestic, Hotels, etc {	WeeklyWage(b) Working Hours Hourly Wage(b)	51/9 43·38 1/21	55/I 45·95 I/2½	48.00	43/4 48.00 0/104	46.80		
XIV. Shop Assistants, Clerks, etc.	Weekly Wage Working Hours Hourly Wage	57/I 44.00 I/3½	52/10 45.50 1/2	44.00				54/0 44.90 1/2
All Groups(a) {	Weekly Wage Working Hours Hourly Wage	51/10 43.88 1/24	50/7 44.63 1/1½	44.03		45.38	45.10	44.4

⁽a) Weighted Average. (b) Including the value of board and lodging, where supplied, in order that the rate may be comparable with those paid in other industries.

7. Adult Male Weekly Wages—States, 1891 to 1938.—The following table shows the weighted average nominal weekly rates of wage payable to adult male workers in each State from 1891 to 1938. The wages given in this table relate to the 31st December in each year. Index-numbers are also given for each State with the average for Australia in 1911 as base (= 1,000).

Weekly Wage Rates: Adult Males, States.

Weighted Average Nominal Weekly Rates payable for a Full Week's Work and Indexnumbers of Wage Rates.

State.	18	91.	19	01.	19	II.	19	14.	19	20.	192	29.	19	32.	193	3.	193	4.	19	35.	193	36.	193	7.	19	38
]	RA	TE	S 01	r V	VA	GE.									. 1961	1		2000
N.S.W. Victoria Queensland B. Australia W. Australia Tasmania	 \$. 44 40 46 41 52 38	5 6 7 4	43 40 46 42 53	9 2 0	\$. 51 50 51 51 59 41	5 6 1 11	62	2 7 5	94 86 91 82 89	0 1 6 8	8. 102 101 101 97 100 94	11 2 0 7	84		81 77 88 73 81		83 78 88 75 84	8 9 6 1	8. 84 79 88 77 84 81	9 5 11	85 83 88 79		88 92 85 90	1 8 10	95 91 95 87 96	1
Australia	 43	5	43	5	51	3	55	7	89	10	101	2	81	10	80	6	82	0	82	10	84	10	90	2	93	-

INDEX-NUMBERS.

(Base: Weighted average for Australia (51s. 3d.) 1911 = 1,000.)

N.S. Wales Victoria Queensland 8. Australia W. Australia Tasmania		861 789 908 811 1,022 751 848	796 901 819 1,052 719	985 997 1,013 1,152 799	1,065 1,042 1,062 1,226 1,028	1,835 1,679 1,785 1,613 1,751 1,674	1,972 1,975 1,896 1,963	1,518 1,726 1,416 1,595	1,598 1,502 1,718 1,433 1,587 1,522	1,623 1,534 1,732 1,473 1,640 1,552	1,555 1,725 1,520 1,642	1,668 1,621 1,729 1,552 1,726 1,625	1,808 1,674 1,772	1,780 1,870 1,700 1,890 1,725
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8. Adult Male Weekly Wages—Australia—Industrial Groups, 1891 to 1938.—The following table shows the weighted average nominal weekly wages payable in each industrial group in Australia. The wages relate to the 31st December in each year. Index-numbers are also given for each industrial group with the average for all groups in 1911 as base (= 1,000).

Weekly Wage Rates: Adult Males, Industrial Groups.

Weighted Average Nominal Weekly Rates payable for a Full Week's Work and Indexnumbers of Wage Rates.

Indust Grou		18	91.	19	01.	IS	11.	19	14.	192	20.	192	29.	19	32.	193	33.	193	34.	193	35.	19	36.	193	37.	193	8.
										1	RA.	res	OF	V	VAC	ŧΕ.		1		1		1		1			-
I. III. IV. V.		s. 52 47 38 36 53	8	8. 52 48 44 36 51	7		6 9 3	59 57 55 53	d. 6 9 8 0 10		5 3 5	8. 104 103 100 99	6 10 6	83	3			8. 85 83 83 79	d. 4 2 8 11 6	86 85	d. 8 3 4 9	8. 88 86 87 81		95 94 92 89	d. 1116		d. 2 8 2 9 0
VI. VIII. VIII. IX. X.		46 50 58 50 39	6 1	46 53 54 52 40	8	51 62 61 57 46	1 2 0	56 65 65 59 52	0 5 2 8		7 10	102 113 110 105 96	7 2	80 93 98 80 78	7 11 2 11 3	79 92 97 80 76	5 3 0 4 9	81 93 97 82 78	4 8 7 8 9	83 94 97 84 80	0 1 0 9	85 95 99 86 81		101		94 104 106 95 91	4 6 5 7
XI. XII. XIII. XIV.	••	38 34 32 39	IO	38 32 30 38	I	44 43 45 47	5	49 49 47 54	5 11 0	80	0 1 6 11		6	79 74 76 78	6 9 5	80 71 74 77	9 11 10 5	84 73 75 78	8 4 9 7	85 73 76 79	2 4 8 7	86 75 79 82	8 9 1 2	95 78 85 87	6 9 3 6		6 3 3 5
ALL GRO	UPS	43	5	43	5	51	3	55	7	89	10	101	2	81	10	80	6	82	0	82	IO	84	IO	90	2	93	3

Weekly Wage Rates: Adult Males, Industrial Groups-continued.

Industrial Group.	1891.	1901.	1911.	1914.	1920.	1929.	1932.	1933.	1934.	1935.	1936,	1937.	1938.
			Ind	EX-N	UMBE	RS.							
(Base: Wei	g ht ed	avera	ge for	r Aus	tralie	1 (518	s. 3d.) 191	I ==	1,000	•)		
I. Wood, Furniture, etc. II. Engineering, Metal	1,023											1,855	
Works, etc. III. Food, Drink, etc. IV. Clothing, Hats, Boots,	931 745		1,064 991	1,127	1,803 1,742	2,019 1,967	1,589	1,587	1,623	1,663	1,694	1,852	1,906
etc V. Books, Printing, etc.	716	708 996	981	1,034 1,246	1 687 1,941	1,942 2,323	1,507	I,494 I,902	1,559	1,576 1,969	1,587 2,035	1,737 2,119	1,790 2,185
VI, Other Manufacturing VII. Building VIII. Mining	904 986 1,134	T 050	T 2T2	T 276	T. 865	2.205	1.833	1.800	11.828	11.830	1,800	1,780 1,982 2,010	2,039
IX. Rail and Tram Services X. Other Land Transport	992 772		1,113	1,165	1,816 1,702	2,052	1,579	1,567	1,613	1,653 1,562	1,677 1,593	1,802 1,722	1,862
XI. Shipping, etc. XII. Agricultural, Pastoral,	1		871									1,863	
etc. XIII. Domestic, Hotels, etc. XIV. Miscellaneous	680 6 41	598	887	035	1.571	1.804	1,492	1,460	1,478	1,496	1,543	1,537 1,663 1,707	1,722
All Groups	848	848	1,000	1,085	1,752	1,974	1,597	1,570	1,599	1,617	1,656	1,760	1,820

9. Adult Male Hourly Wages—States, 1914-1938.—The following table shows the weighted average nominal hourly rates of wage payable to adult male workers in each State at the dates specified. Index-numbers are also given for each State with the average for Australia at 30th April, 1914 as base (= 1,000).

Hourly Wage Rates: Adult Males, States. (a)

Note.—The rates of wage per hour are shown to the nearest farthing.

Weighted Average Nominal Hourly Rates payable and Index-numbers of Hourly Rates.

	Date.		New South Wales.	Victoria.	Queens- land.	South Australia.	Western Australia.	Tas- mania.	Australia
				RATI	ES OF WA	GE.		-	
	pril, 191 ecember		s. d 1 2 2 1; 2 3; 2 3; 2 4 2 4 2 2 1 11 1 11	1 1 3 4 2 2 2 4 2 2 2 4 4 2 2 2 1 4 4 1 9 4 4	s. d. I I 1 2 2 2 2 4 2 4 2 4 2 4 2 2 0 2 1 4 4 2 2 0 3 2 2 0 2 2 2 0 2 2 2 2 2 2 2 2 2	8. d. 1 1343422 2 14 2 14 2 17 7 77	s. d. 1 44 2 1 1 2 2 4 4 2 2 2 4 4 2 2 2 4 4 1 1 1 1	s. d. 1 1 2 0 2 0 2 0 1 11 3 1 3 1 3 1 3 1 3 1 3 1 3 1 3 1 3	8. d 1 2 2 0 2 2 2 2 2 3 2 3 2 1 1 11 1 10 1 9
;; ;; ;; ;;	33 33 33 33	1934 1935 1936 1937 1938	I II I II 2 0 2 2 2 3	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	I 73 I 81 I 9 I 101 I 103 I 103	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	1 84 1 94 1 93 1 11 1 114	I 10 I 10 I II 2 0 2 I

⁽a) Weighted average hourly rates of wage for all industrial groups excepting Groups XI. Shipping, etc.), and XII. (Agricultural, Pastoral, etc.). Working hours have not been generally regulated by industrial tribunals for occupations classified in Industrial Groups XI. and XII.

Hourly Wage Rates: Adult Males, States—continued.

Date.			New South Wales.	Victoria.	Queens- land.	South Australia.	Western Australia.	Tas- mania.	Australia.		
INDEX-NUMBERS. (Base: Weighted Average for Australia (13.96d.) 30th April, 1914 = 1,000.)											
30th A	pril, 19 ecembe	114 r, 1921 1926 1927 1928 1930 1931 1932 1933	998 1,817 1,944 1,980 2,004 2,011 1,912 1,873 1,701 1,655 1,676 1,703	980 1,741 1,864 1,867 1,867 1,813 1,527 1,451 1,438 1,484 1,496	963 1,865 1,997 1,998 2,001 2,001 1,846 1,749 1,748 1,775	991 1,637 1,776 1,800 1,788 1,808 1,724 1,383 1,355 1,372 1,410 1,476	1,170 1,796 1,878 1,882 1,916 1,923 1,922 1,617 1,584 1,571 1,624 1,626	933 1,675 1,746 1,731 1,728 1,751 1,708 1,480 1,464 1,463	1,000 1,779 1,900 1,920 1,928 1,940 1,851 1,676 1,584 1,567		
99 ,,	"	1936 1937 1938	1,731 1,878 1,935	1,567 1,676 1,738	1,787 1,875 1,934	1,500 1,602 1,638	1,724 1,751 1,881	1,552 1,643 1,671	1,662 1,774 1,832		

10. Adult Female Hourly Wages—States, 1914 to 1938.—The following table shows the weighted average nominal hourly rates of wage payable to adult female workers in each State at the dates specified. Indexnumbers are also given for each State with the average for Australia at 30th April, 1914 as base (= 1,000).

Hourly Wage Rates : Adult Females, States.

Note.—The rates of wage per hour are shown to the nearest farthing.

Weighted Average Nominal Hourly Rates payable and Index-numbers of Hourly Rates.

	Date.		New South Wales.	Victoria.	Queens- land.	South Australia.	Western Australia.	Tas- mania.	Australia
				RATE	ES OF WA	GE.			
	pril, 19		s. d. o 6 I I I I I 2 I 2	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	s. d. o 6½ I I¼ I 2½ I 2½ I 3	s. d. 0 5\frac{3}{4} 0 11\frac{3}{4} 1 1 1 1 1\frac{1}{4}	s. d. 0 91 1 23 1 32 1 32 1 32 1 32	s. d. o 6 I 0 I I I 1 I 2	s. d. 0 6 4 1 0 4 1 1 1 3 4 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1
99 99 99 98 99	99 99 99 99	1929 1930 1931 1932 1933	I 2 I 2 I I I 0	I 2 I 0 O II]	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	I I 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 3½ 1 3¾ 1 1½ 1 1 1 0¾	I 2 I 2 I 0 0 II1 0 II1	I 2½ I 2½ I 0¾ O II¾ O II¾
93 99 99 19 19	89 89 99 22	1934 1935 1936 1937 1938	I 0 I 0 I 0 I 1 I 1 I 2 I 2	$\begin{array}{ccc} I & O_{\overline{2}}^{\overline{1}} \\ I & I_{\overline{4}}^{\overline{1}} \end{array}$	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{array}{cccc} 0 & II \\ 0 & II \frac{1}{2} \\ 0 & II \frac{1}{4} \\ I & 0 \frac{1}{4} \\ I & 0 \frac{1}{2} \end{array}$	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	0 $II_{\frac{1}{2}}^{\frac{1}{2}}$ 0 $II_{\frac{3}{4}}^{\frac{3}{4}}$ 1 $O_{\frac{1}{4}}^{\frac{3}{4}}$ 1 $I_{\frac{1}{4}}^{\frac{1}{4}}$	$\begin{array}{cccccccccccccccccccccccccccccccccccc$

Hourly Wage Rates: Adult Females, States—continued.

	Date.		New South Wales.	Victoria.	Queens- land.	South Australia.	Western Australia.	Tas- mania.	Australia.
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	4.70	*** * * * * * * * * * * * * * * * * * *	7 4		X-NUMBER				
-	(Base:	Weighted	t Averag	e for Aus	tratia (0.	64d.), 30th	i Aprii, 1	914 = 1,0	100.)
	April, 19 December		980 1,965 2,080 2,175 2,205 2,218 2,113 2,044 1,837 1,776	1,021 1,878 2,059 2,084 2,140 2,154 2,127 1,822 1,711 1,700	976 1,989 2,169 2,193 2,250 2,252 2,172 1,943 1,863 1,919	881 1,770 1,959 1,958 2,003 2,015 2,011 1,688 1,605 1,611	1,386 2,215 2,319 2,327 2,333 2,383 2,045 1,967 1,916	920 1,794 1,952 1,985 2,092 2,108 2,105 1,791 1,700 1,691	1,000 1,923 2,078 2,125 2,172 2,182 2,128 1,910 1,777 1,752
29 29 29 29 29	39 99 29 33	1934 1935 1936 1937 1938	1,819 1,848 1,875 2,066 2.134	1,738 1,758 1,883 1,985 2,050	1,956 1,971 1,985 2,107 2,196	1,699 1,721 1,700 1,839 1,878	1,947 1,947 2,018 2,041 2,205	1,730 1,759 1,803 1,938 1,991	1,797 1,818 1,881 2,017 2,086

11. Nominal Hours of Labour—Adult Males, States.—The following table shows the weighted average nominal hours of labour (exclusive of overtime) in a full working week for adult female workers in each State and Australia at 30th April, 1914, and at 31st December, 1921 to 1938. Indexnumbers are given for each State with the weighted average hours of labour for Australia at the 30th April, 1914, as base (= 1,000).

Hours of Labour (exclusive of Overtime): Adult Males, States.(a)

Weighted Average Nominal Hours of Labour (exclusive of Overtime) worked during a Full Working Week.

		VV O7	king wee	36.			
te.	Nêw South Wales.	Victoria.	Queens- land.	South Australia.	Western Australia.	Tas- mania.	Australia
		Hour	s of Lai	BOUR.			
1914 aber, 1921 , 1926 , 1927 , 1928	49.42 45.66 44.55 44.44 44.17	48.80 46.95 46.94 46.82 46.70	48.78 45.52 43.95 43.96 43.96	48.60 47.07 46.95 46.78 46.67	47.78 46.24 45.80 45.75 45.30	48.62 46.84 47.27 47.16 46.85	48.93 46.22 45.57 45.46 45.27
1929 1930 1931 1932 1933	44.14 45.64 44.22 44.19 44.23	46.83 46.85 46.88 46.86 46.82	43.96 44.43 44.98 44.99 44.00	46.83 46.83 46.83 46.83 46.83	45·58 45·55 45·55 45·51 45·51	47.09 47.09 46.76 46.75 46.77	45.34 45.98 45.51 45.49 45.36
1934 1935 1936 1937 1938	44.23 44.18 44.08 44.07 44.01	46.82 46.69 46.41 46.22 45.85	44.00 43.69 43.69 43.68 43.67	46.83 46.63 46.55 46.57 46.31	45.51 45.48 45.30 45.25 45.11	46.77 46.75 46.33 46.24 46.00	45.36 45.26 45.09 45.03 44.85
	1914 aber, 1921 , 1926 , 1927 , 1928 , 1930 , 1931 , 1932 , 1933 , 1934 , 1935 , 1936 , 1936	1914	HOUR 1914 . 49.42 48.80 1921 45.66 46.95 1926 44.55 46.94 1927 44.44 46.82 1928 44.17 46.70 1930 45.64 46.85 1931 44.22 46.88 1932 44.19 46.86 1933 44.23 46.82 1934 44.23 46.82 1935 44.18 46.69 1936 44.08 46.41 1937 44.08 46.41 1937 44.08 46.41 1937 44.08 46.22 1937 44.08 46.41 1937 44.08 46.41 1937 44.08 46.41 1937 44.08 46.41 1937 44.08 46.41 1937 44.08 46.22	New South Wales. Victoria. Queensland. HOURS OF LAI 1914 .	Hours of Labour. 48.80 48.78 48.60 46.95 46.95 46.95 46.95 46.96 46.83 43.96 46.83 43.96 46.83 46.83 44.43 46.83 46.83 44.43 46.83 46.83 44.99 46.83 46.83 44.99 46.83 46.83 46.82 44.00 46.83 46.83 46.82 44.00 46.83 46.83 46.84 44.00 46.83 46.83 46.84 44.00 46.83 46.83 46.84 44.00 46.83 46.83 46.84 44.00 46.83 46.83 46.84 44.00 46.83 46.83 46.84 46.85 46.85 46.85 46.85 46.85 46.85 46.85 46.85 46.85 46.83 46.85	HOURS OF LABOUR. 1914 . 49.42 48.80 48.78 48.60 47.78 45.24 46.82 43.96 46.78 45.55 46.94 43.96 46.83 45.55 46.94 43.96 46.83 45.55 46.94 43.96 46.83 45.55 46.94 43.96 46.83 45.55 46.94 43.96 46.83 45.75 46.94 43.96 46.83 45.75 46.94 43.96 46.83 45.75 46.94 43.96 46.83 45.75 46.94 43.96 46.83 45.55 46.94 43.96 46.83 45.55 46.94 43.96 46.83 45.55 46.94 43.96 46.83 45.55 46.94 43.96 46.83 45.55 46.84 44.98 46.83 45.55 44.18 46.86 44.99 46.83 45.51 45.81 45.81 45.81 45.81 45.81 45.81 45.81 45.81 45.81 45.81 45.81 45.81 45.81 46.82 44.00 46.83 45.51 45.81 45.81 45.81 45.81 46.82 44.00 46.83 45.51 45.81	Hours of Labour. Hours of Lab

(a) Weighted average working hours per week for all industrial groups excepting Groups XI. (Shipping), and XII. (Agricultural, Pastoral, etc.). Working hours have not been generally regulated by industrial tribunals for occupations classified in Industrial Groups XI. and XII.

Hours of Labour (exclusive of Overtime): Adult Males, States—continued.

	Date.		New South Wales.	Victoria.	Queens- land.	South Australia.	Western Australia.	Tas- mania.	Australia
				Ind	EX-NUMBE	RS.			
(<i>I</i>	Base:	Weighte	d Averag	e for Aust	ralia (48.	93), 30th.	April, 191	4 = 1,00	0.)
30th Apr	ril, 19)14	1,010	997	997	993	976	994	1,000
31st Dec	embe	r, 1921	933	960	930	962	945	957	945
**	,,	1926	910	959	898	960	936	966	931
11	,,	1927	908	957	898	956	935	964	929
"	,,	1928	903	954	898	954	926	957	925
				751	- 5-	334	920	937	943
11	2 7	1929	902	957	898	957	932	962	927
,,,	,,	1930	933	958	908	957	931	962	940
	,,	1931	904	958	919	957	931	956	930
**	,,	1932	903	958	919	957	930	955	930
99	,,	1933	904	957	899	957	930	956	927
		-00	- '	237	- 55	201	950	950	92/
"	,,	1934	904	957	899	957	930	956	927
11	,,	1935	903	954	893	953	929	955	925
**	11	1936	901	948	893	951	926	947	923
,,	,,	1937	901	945	893	952	925	947	920
99	22	1938	899	937	893	946	923	945	917

12. Nominal Hours of Labour—Adult Females, States.—The following table shows the weighted average nominal hours of labour (exclusive of overtime) in a full working week for adult female workers in each State and Australia at 30th April, 1914, and at 31st December, 1921 to 1938. Index-numbers are given for each State with the weighted average hours of labour for Australia at the 30th April, 1914, as base (= 1,000).

Hours of Labour (exclusive of Overtime): Adult Females, States.

Weighted Average Nominal Hours of Labour (exclusive of Overtime) worked during a Full

Weighted Average Nominal Hours of Labour (exclusive of Overtime) worked during a Full Working Week.

	Date.		New South Wales.	Victoria.	Queens- land.	South Australia.	Western Australia.	Tas- mania.	Australia
				Hour	s of Lab	OUR.			
	pril, 19 ecembe	14 r, 1921	49·34 45•06	48.54 46.04	49·32 45.66	49·33 46.10	48.69 45.97	50.76	49.08
29	,,,	1926	44.02	45.60	44.01	46.10	45.57	47.86	44.94
,,,	,,	1927	44.02	45.58	44.01	46.10	45.57	47.86	44.94
**	**	1928	43.93	45.40	44.01	46.03	45.57	46.07	44.79
,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1929	43.93	45.40	44.01	46.03	45.57	46.07	44.79
9.9	,,,	1930	45.85	45 · 44	44.01	46.03	45.57	46.07	45.48
33	, ,,	. 1931	43.93	45 - 44	44.56	46.03	45.57	46.07	44.88
,,,	,,,	1932	43.93	45 • 44	44.56	46.03	45.57	46.07	44.88
"	"	1933	43.93	45 - 44	44.03	46.03	45.57	46.07	44.81
,,	,	1934	43.93	45 • 44	44.03	46.03	45.57	46.07	44.81
39	9.9	1935	43.93	45 - 44	44.03	46.03	45.57	46.07	44.81
"	, ,,	1936	43.93	44.94	44.03	46.03	45.57	45.24	44.60
"	, ,,	1937	43.92	44.76	44.03	46.02	45.57	45.24	44.52
92	"	1938	43.88	44.63	44.03	45.96	45.38	45.10	44.44

Hours of Labour (exclusive of Overtime): Adult Females, States-continued.

	Date.		New South Wales.	Victoria.	Queens- land.	South Australia.	Western Australia.	Tas- mania.	Australia
					C-NUMBER				
	(Base:	Weigh	ted averag	ge for Aus	tralia (49.	08) 30th A	l <i>pril</i> , 1914	= 1,000	•)
30th	April, 191	4	1,005	989	1,005	1,005	992	1,034	1,000
	December		918	938	930	939	937	975	931
-	,,	1926	897	929	897	939	928	975	916
"	"	1927	897	929	897	939	928	975	916
"	,,	1928	895	925	897	938	928	939	913
"	,,								
,,	,,,	1929	895	925	897	938	928	939	913
"	1)	1930	934	926	897	938	928	939	927
11	,,	1931	895	926	908	938	928	939	914
"	,,	1932	895	926	908	938	928	939	914
,,	,,	1933	895	926	897	938	928	939	913
,,,		,,,,							
.,,	,,	1934	895	926	897	938	928	939	913
11	,,,	1935	895	926	897	938	928	939	913
,,	,,,	1936	895	916	897	938	928	922	909
,,	,,	1937	895	912	897	938	928	922	907
***	,,	1938	894	909	897	936	925	919	905

13. Nominal and Effective Wages.—(i) General. Wages are said to be nominal when they represent the actual amounts of money received in return for labour, and are described as effective or real when expressed in terms of their equivalent purchasing power, that is, their purchasing power over some definite composite unit or regimen the cost of which can be ascertained at different times. The relation between nominal and effective or real wages was discussed at some length in Labour Report No. 6, and was also referred to in Labour Report No. 11.

Since it is possible to measure purchasing power over more than one composite unit or regimen it is equally possible to convert any given nominal wage series into more than one series of effective or real wages. Prior to 1936 it was the practice of the Bureau to compute effective wage indexnumbers by dividing the nominal wage index-numbers by the corresponding retail price index-numbers for food, groceries and rent of all houses (series). While wage-rates were generally varied on the basis of the "A" series index-numbers there was a good deal to be said for this procedure. When the Commonwealth Court abandoned the "A" series, the merits of the "C" series of retail price index-numbers for "deflating" nominal wage rates were strengthened. In the Labour Reports for 1936 and 1937 real wages were measured over both the "A" and "C" series regimens. computation of the "A" series index by this Bureau was discontinued after the June quarter, 1938. In the following tables, therefore, real wages prior to 1938 are measured in terms of their purchasing power over both the "A" series regimen and the "C" series regimen,* and for 1938 over the "C" series only.

(ii) Nominal Weekly Wage Index-numbers—Adult Males, States, 1901 to 1938.—The following table shows for the period 1901 to 1938 the weighted average nominal weekly rates of wage in each State, the weighted average rate for Australia in 1911 being taken as the base (= 1,000). The index-numbers for 1901 and 1911 are based on rates current at the end of December, annual averages not being available. For 1914 and subsequent years, however, the index-numbers have been computed from the average of the rates current at the end of each quarter.

Nominal Wage Index-Numbers: Adult Males, States.

(Base: Weighted Average Wage for Australia, 1911 = 1,000.)

			1			1	1	1			, , ,	,		
State.	1901.	1911.	1914.	1921.	1929.	1930.	1931.	1932.	1933.	1934.	1935.	1936.	1937.	1938
N.S.W. Victoria Queensland S. Australia W. Australia Tasmania	901 819 1,052 719	997 1,013 1,152 799	1,002 1,035 1,061 1,223 1,027	1,803 1,879 1,697 1,832 1,745	1,964 1,976 1,891 1,960 1,840	1,937 1,898 1,857 1,955 1,829	1,683 1,769 1,580 1,745 1,625	1,552 1,731 1,434 1,611 1,533	1,638 1,502 1,720 1,423 1,584 1,519	1,523 1,727 1,458 1,619 1,540	1,550 1,731 1,493 1,641 1,571	1,583 1,728 1,533 1,688 1,610	1,665 1,774 1,608 1,748 1,656	1,755 1,854 1,688 1,833 1,718

(iii) Effective or Real Wage Index-numbers—Adult Males, States—1901—1938.—In obtaining the effective wage index-numbers in the following tables the nominal wage index-numbers shown above have been divided by the corresponding retail price index-numbers for the capital city and multiplied by 1,000.

The index-numbers for 1901 and 1911 which are based on nominal rates of wage current at the end of December may be taken as substantially accurate since the movement in wages during the course of any one year prior to 1914 was comparatively slight.

Effective or Real Wage Index-Numbers for Adult Males (Full Work): Measured in terms of purchasing power over the "A" series regimen.

(Base: Weighted average real wage in Australia in 1911 = 1,000.)

State.	1901.	1911.	1914.	1921.	1928.	1929.	1930.	1931.	1932.	1933.	1934.	1935.	1936.	1937.
N.S.W Victoria Queensland S. Australia W. Australia Tasmania	1,172 948	1,037 1,090 957 1,023	961 1,038 929 1,070	1,038 1,244 1,027 1,139	1,120 1,236 1,089 1,156	1,067	1,158 1,317 1,166 1,229	1,160 1,162 1,345 1,178 1,232 1,104	1,126 1,376 1,133 1,212	1,139 1,417 1,152 1,246	1,114 1,377 1,144 1,221	1,095 1,092 1,323 1,149 1,224 1,099	1,075 1,261 1,143 1,221	1,099 1,237 1,151 1,224
Australia	964	1,000	948	1,076	1,115	1,082	1,152	1,185	1,168	1,178	1,148	1,133	1,119	1,131

Since the "C" series index-numbers were not compiled for periods prior to November, 1914, it has been assumed for the purpose of the following table that fluctuations between 1911 (the base of the table) and 1914 in the "C" series would have been similar to the fluctuations observed in the "A" series.

Effective or Real Wage Index-Numbers for Adult Males (Full Work): Measured in terms of purchasing power over the "C" series regimen.

(Base: Weighted average real wage in Australia in 1911 = 1,000.)

State.	1911.	1914.	1921.	1928.	1929.	1930.	1931.	1932.	1933.	1934.	1935.	1936.	1937.	1938.
N.S.W. Victoria Queensland. S. Australia W. Australia Tasmania		954 1,022 914	1,004 1,227 1,034 1,096	1,100 1,296 1,106 1,155	1,104 1,290 1,099 1,152	1,221 1,332 1,176 1,206	1,210 1,200 1,336 1,137 1,189 1,120	1,150 1,366 1,079 1,158	1,147 1,382 1,086	1,146 1,366 1,091 1,177	1,134 1,338 1,097 1,187	1,131 1,296 1,101 1,100	1,155 1,277 1,128	1,180 1,311 1,146
Australia	1,000	948	1,087	1,172	1,151	1,198	1,210	1,190	1,187	1,173	1,166	1,160	1,177	1,207

In the above tables the effective wage index-numbers are computed to the one base, that of Australia for 1911. As the index-numbers are comparable in all respects, comparisons may be made as to the increase or decrease in the effective wage index-number for any State over any period of years.

(iv) Effective or Real Wage Index-numbers—Adult Males, Australia—1901–1938. In the following table similar index-numbers are given for Australia as a whole under both the "A" and "C" series. These are obtained by dividing the nominal wage index-numbers for Australia for the year concerned by the corresponding retail price index-numbers for the six capital cities and multiplying by 1,000.

Nominal and Effective or Real Wage Index-Numbers for Adult Males (Full Work). (a) (Base: Weighted average real wage in Australia in 1911 = 1,000.)

gio		Nominal Weekly	Retail Price In	ndex-numbers.	Effective or Real Wage Index-numbers, i.e., relative purchasing power over regimen of—		
Year.		Wage Index- numbers.	"A" Series (Food, Groceries and Rent of All Houses).	"C" Series (All Items).	"A" Series.	"C" Series	
1901		848	880		964		
1910		955	970		985		
IQII		1,000	1,000	(1,000)	1,000	(1,000)	
1912		1,051	1,101		955		
1912		1,076	1,104		975		
1913		1,081	1,140	1,140	948	948	
1915		1,092	1,278	1,297	854	842	
			T 224	1,319	864	867	
1916	• •	1,144	1,324	1,406	930	872	
1917		1,226	1,318	1,400	932	846	
1918		1,270	1,362	1,695	907	808	
1919		1,370	1,510	1,095	907	841	
1920		1,627	1,705	1,933	911		
1921		1,826	1,697	1,680	1,076	1,087	
1922		1,801	1,600	1,619	1,126	1,112	
1923		1,805	1,700	1,664	1,062	1,085	
1924		1,840	1,681	1,637	1,095	1,124	
1925		1,861	1,722	1,654	1,081	1,125	
* 006		1,914	1,786	1,677	1,072	1,141	
1926		1,946	1,766	1,662	1,102	1,171	
1927		1,963	1,760	1,675	1,115	1,172	
1928		1,972	1,822	1,713	1,082	1,151	
1929		1,939	1,683	1,618	1,152	1,198	
			Y 450	7 448	1,185	1,210	
1931		1,752	1,479	1,448	1,168	1,190	
1932		1,639	1,403	1,377		1,190	
1933		1,584	1,345	1,335	1,178	, ,	
1934		1,590	1,385	1,355	1,148	1,173	
1935		1,609	1,420	1,380	1,133	1,166	
1936		1,635	1,461	1,409	1,119	1,160	
1937		1,704	1,507	1,448	1,131	1,177	
1937		1,796	(b)	1,488	(b)	1,207	

⁽a) As to the effect in abnormal periods, see page 20 of Labour Report No. 6. (b) Not available.

Note.—For years prior to 1914 the nominal wage index-numbers relate to the end of the year only but from 1914 onward these figures, in addition to those for retail prices, are averages for the whole year.

The effective or real wage in 1901 under the "A" series was 3.6 per cent. less than in 1911. During the period 1912 to 1920, while wages increased steadily, prices increased at a greater rate, with the result that the purchasing power of wages under both the "A" and the "C" series was less in each of these years than in 1911. The first occasion on which the effective wage was higher than in 1911 was in the year 1921.

In 1937, the last complete year for which both "A" and "C" series of retail price index-numbers are available, the *effective* wage was 13.1 per cent. higher than in 1911 under the "A" series and 17.7 per cent. under the

"C" series.

Retail prices rose slightly in 1938, but as nominal wages rose to a greater extent than prices, the *effective* wage index-number rose from 1,177 to 1,207 under the "C" series.

14. **Productive Activity.**—The preceding tables show the movement in *real* (or *effective*) wages, i.e., wages measured in series of retail purchasing power. A parallel problem is the measure of productivity, i.e., the quantity of production (irrespective of prices) in relation to population or persons engaged in production.

The following table shows the total recorded value of production from various sources during the years specified:—

Estimated Gross Value of Australian Production.

-				COLD ON CONTROLLY	* Toution	u.	
Year.	Agricul- tural.	Pastoral.	Dairy, Poultry and Bee Farming.	Forestry and Fisheries.	Mining.	Manufacturing.	Total.
	£1,000.	£1,000.	£1,000.	£1,000.	£1,000.	£1,000.	£1,000.
1906 1911	25,349 38,774	45,389 52,729	13,611 20,154	4,879 5, 868	26,643 23,303	31,172 47,531	147,04
1913	46,162	63,146	21,682	6,626	25,594	57,674	220,88
1914	36,052	67,085	22,504	6,853	22,054	59,004	213,55
1916	61,255	83,054	27,931	6,062	23,192	60,502	261,99
1918	59,036 72,202	96,662 111,683	33,738	6,890	25,462	70,087	291,87
1920-21	112,801	90,641	38,830 52,613	9,670	18,982	92,330	343,697
1921-22	81,890	75,054	44,417	10,519	21,675	101,778	390,644
1922-23	84,183	97,127	43,542	11,124	20,281	123,188	344,426
1923-24	81,166	110,216	42,112	11,866	22,184	132,732	400 076
1924-25	107,163	127,301	45,190	12,357	24,592	137,977	400,276
1925-26	89,267	113,556	48,278	12,784	24,529	143,256	431,670
1926-27	98,295	111,716	46,980	12,790	23,939	153,634	447,354
1927–28	84,328	124,554	50,261	12,181	23,015	158,562	452,901
1928-29	89,440	116,733	50,717	11,617	19,539	159,759	447,805
1929-30	77,109	84,563	49,398	11,371	17,912	149,184	389,537
1930-31	70,500	69,499	43,067	8,313	15,361	112,966	319,706
1931-32	74,489	61,540	41,478	7,703	13,352	106,456	305,018
1932-33	75,562	64,851	39,622	8,470	15,583	114,136	318,224
1933-34	70,731	95,613	40,306	9,605	17,608	123,355	357,218
1934-35	68,587	74,556	44,763	10,856	19,949	137,638	356,349
1935–36	75,388	91,286	47,533	11,424	23,248	155,891	404,770
1936-37	91,403	105,499	49,886	11,765	27,381	170,811	456,745
1937-38	93,229	100,794	57,641	14,755	32,434	188,061	486,914

In earlier issues of this Report an attempt was made to measure the quantity of material production by means of production price index-numbers. It was found, however, that these were not satisfactory in their application to factory production. In the absence of a satisfactory measure of the quantity of production, the retail price index-numbers have been applied to the value of production, in the same manner as they have been applied to nominal wages, to measure their relative purchasing power. The results may be taken to indicate the purchasing power in retail prices of the things produced, and for convenience will hereafter be called real production.

Two tables are given:—The first shows real production per head of population, but any deductions therefrom must take into account the following considerations. The production considered is material production only, and takes no account of services. As civilization advances, material production becomes less important relative to services, and a smaller proportion of the population is engaged in such production. For example, the use of the motor car, the cinema and wireless is comparatively recent, and in connexion therewith a much larger number of people is employed in services than in material production. It follows, therefore, that material production per head of population will not measure accurately the progress of productive efficiency, but will tend to give too low a value. Unemployment, of course, will also depress it.

A better measure is given by real production per person engaged in material production. The second table attempts to give this. The result will give a better measure of productive efficiency, but will not take into account the effect of unemployment, though the index may be somewhat depressed by short time and rationing.

The two tables tell different stories. Before unemployment became severe in 1930, real production per head (as shown in the last two columns of the first table) had remained substantially steady with minor fluctuations since 1906. Whatever gain had been made in productive efficiency had been largely counterbalanced by the gradual change over from production of goods to production of services. Coincident with the heavy increase in unemployment between the years 1930 and 1933, the maximum being reached in 1932, the index-numbers fell sharply from their normal level of about 100 to 76 ("A" series) and 78 ("C" series) in 1930–31. This would imply a fall in average real income of nearly one-fourth from the normal level, taking unemployment into account. Apart from a slight recession in 1934–35 due to a drop in wool values the index-numbers rose continuously from 1931–32 onwards; the pre-depression level was reached in 1935–36 and the peak of 1924–25 was exceeded in 1937–38.

The index-numbers of real production per person engaged (as given in the last two columns of the second table) show, on the other hand, an appreciable upward tendency. They rose steeply during the war, as might have been expected, fell somewhat after the war, and recovered again. In 1929–30 they fell substantially, due partly to the lag in the fall of retail prices. They increased during the next four years to 125 and 126, only to fall again in 1934–35 to 115 and 117 with the fall in wool prices during that year. Recovering most of this loss in 1935–36 they advanced to new high levels of 128 and 134 in 1936–37 and these figures were maintained in 1937–38. This high figure for real production per person engaged implies a high real wage for those in employment, and is consistent with available information concerning rate of effective or real wages, which more than maintained in recent years the high level reached in the years 1927 to 1929.

Production per Head of Population.

	Value of	Material P	roduction.					
Year.			nead of lation.	Index (ail Price -Numbers a)	Real Production per hea of population (1911=100 measured in purchasing power over regimen of—		
A CAI.	Total, . £1,000.	Actual.	Index- Number.	1911 =	=1,000.			
protection			1911=100	"A" Series.	"C" Series.	"A" Series.	"C" Series.	
		£						
1906	147,043	35.9	87	902		97		
1911	188,359	41.2	100	1,000	(1,000)	100	100	
1913	220,884	45.I	110	1,104		99	100	
1914	213,552	43.0	104	1,140	1,140	92	92	
1916	261,996	53.3	129	1,324	1,319	98	98	
1918	291,875	57.5	140	1,362	1,501	102		
1919-20	343,697	64.9	158	1,624	1,695	97	93	
1920-21	390,644	72.2	175	1,821	1,935	96	93	
1921-22	344,426	62.5	152	1,600	1,680	95	90	
1922-23	379,445	67.4	163	1,642	1,619	100	101	
1923-24	400,276	69.6	169	1,714	1,664	0.0		
1924-25	454,580	77.3	188	1,690	1,637	99	102	
1925-26	431,670	72.0	175	1,766	1,673	111	115	
1926-27	447,354	73.1	178	1,763	1,663	101	104	
1927-28	452,901	72.5	176	1,776	1,676	99	107	
1928-29	447,805	70.5	171	1,785	1,693	• 06		
1929-30	389,537	60.6	147	1,783	1,688	96 83	101	
1930-31	319,706	49.2	120	1,574	1,528		87	
1931-32	305,018	46.5	113	1,432	1,406	76	78	
1932-33	318,224	48.2	117	1,358	1,344	79 86	80 87	
1933-34	357,218	53.7	130	1,365	T 244	06		
1934-35	356,349	53.2	129	1,399	1,344 1,366	96	97	
1935-36	404,770	60.0	146	1,437	1,300	92	95	
1936-37	456,745	67.1	163	1,489	1,431	IOI	105	
1937-38	486,914	70.9	172	1,530	1,451	IIO II2	114	

⁽a) For explanation of "A" and "C" series, see page 36.

Production per Person Engaged.

Year.	Number engaged in Material	per person en	terial Production gaged in Production.(a)	Real Production per person engaged (1911=100) measured in retail purchasing power over regimen of—(b)		
da da	Production.(a)	Actual.	Index-Number.	"A" Series.	"C" Series.	
1906 1911 1913 1914	 (1,000.) 659 728 756 733 685	223 257 290 289 381	87 100 113 113 148	96 100 102 99	 100 99 112	
1918 1919–20 1920–21 1921–22	 685 743 760 775	424 460 510 441	165 179 199 172	121 110 109 107	110 106 103 102	

⁽a) Vide following explanatory remarks. (b) For explanation of "A" and "C" Series, see page 36.

Production per Person Engaged-continued.

Year.	Number engaged in Material	per person en	erial Production gaged in Production.(a)	engaged (1911= in retail purc	
	engaged	Actual.	Index-Number.	"A" Series.	"C" Series.
1922-23	 793	475	185	113	114
1923–24 1924–25 1925–26 1926–27 1927–28	 826 831 841	491 547 515 527 536	191 213 201 205 209	111 126 114 116 118	115 130 120 123 125
1928–29 1929–30 1930–31 1931–32 1932–33	 803 728 741	536 482 431 411 407	209 187 168 160 158	117 105 108 112	123 110 112 114 118
1933-34 1934-35 1935-36 1936-37	 815 862 901 930 961	437 412 448 491 504	170 160 174 191 196	125 115 • 121 128 128	126 117 125 134 134

(a) Vide following explanatory remarks.

(b) For explanation of "A" and "C" Series, see page 36.

The data for the preceding table are not complete. The numbers engaged in timber-getting are not accurately known, so that the value of production on this account, and the corresponding persons engaged, are both left out of account. Further, the information about women engaged in primary production is unsatisfactory, so that males alone are counted in primary industries. In manufacturing, the numbers are converted into equivalent male workers on the basis of relative wages for male and female workers. The column headed "numbers engaged" is, therefore, rather an index than the absolute number of individuals occupied in material production, but as an index, it should be accurate enough to give a satisfactory index of production per person engaged.

§ 3. The Basic Wage and Child Endowment in Australia.

r. The Basic Wage.—(i) General.—The "basic" wage is determined by industrial tribunals in Australia operating under Commonwealth and State Arbitration Acts. In the Commonwealth Conciliation and Arbitration Act, and in the industrial legislation of New South Wales, Queensland, South Australia and Western Australia, provision is made for the tribunals appointed under the Acts to determine the basic rates of wage to be paid to adult unskilled workers. In Tasmania provision for the declaration of a basic rate of wage is not included in the industrial Acts in force. The Wages Board system operates in this State, and each Wages Board determines the rate of wage to be paid to the unskilled worker when the determination for an industry or calling is under review. In Victoria, however, the same Wages Board system exists, but by amendments

of the Factories Act, operative from 17th October, 1934 (vide p. 80), Wages Boards are obliged to adopt the same basic wage as that determined by the Commonwealth Arbitration Court for similar industries.

- (ii) Acts in Force.—The acts in force providing for the determination of a "basic" wage are as follows:—
 - (a) Australia—Commonwealth Conciliation and Arbitration Act 1904– 1934.

(b) New South Wales-Industrial Arbitration Act 1912-1938.

(c) Victoria—Factories and Shops Act, 1928-1938.

(d) Queensland—Industrial Conciliation and Arbitration Act 1932-1938.

(e) South Australia—The Industrial Code 1920-1937.

- (f) Western Australia—Industrial Arbitration Act 1912-1937.
- 2. The Commonwealth Basic Wage.—(i) General.—The doctrine of a basic wage was propounded as far back as 1890 by Sir Samuel Griffith, Premier of Queensland, and the same principle was enunciated in the New South Wales Arbitration Court in somewhat similar terms by Mr. Justice Heydon in 1905. In spite of these pronouncements, however, and of the fact that wage-fixing tribunals had been in operation as early as 1896 (in the State of Victoria), it was not until the year 1907 that the first basic wage, as such, was declared by a Court in Australia. This declaration was made by Mr. Justice Higgins, President of the Commonwealth Court of Conciliation and Arbitration, and is popularly known as the "Harvester Judgment" on account of its having been determined in connexion with H. V. McKay's Sunshine Harvester Works. The rate of wage declared in this case was 7s. per day or £2 2s. per week for Melbourne, the amount considered reasonable for "a family of about five*", and was generally referred to as the "Harvester" wage. The constituent parts of this amount were £1 5s. 5d. for food, 7s. for rent, and 9s. 7d. for all other expenditure.

The judgment was delivered on 8th November, 1907, in the matter of the application of H. V. McKay for an Order in terms of Section 2 (d) of the Excise Tariff 1906. The Commonwealth Parliament had by this Act imposed certain excise duties on agricultural implements, but provided that the Act should not apply to goods manufactured in Australia "under conditions as to the remuneration of labour which are declared by the President of the Commonwealth Court of Conciliation and Arbitration to be fair and reasonable." The President discussed at length the meaning of "fair and reasonable", and stated: "These remarks would not be made if the Legislature had defined the general principles on which I am to determine whether wages are fair and reasonable or the reverse. . . The provision for fair and reasonable remuneration is obviously designed for the benefit of the employees in the industry; and it must be meant to secure to them something which they cannot get by the ordinary system of individual bargaining with employers. . . The standard must therefore be something else; and I cannot think of any other standard appropriate than

^{*} The average number of dependent children per family was apparently regarded by the Court as about three, although statistical information available at the time did not permit of exact figures being ascertained. The 1911 Census disclosed, however, that the average issue of husbands aged 35–39 in the wage and salary earning group was 3.00 children of all ages, and some such figure was probably in the mind of the Court. The only figures available from the 1921 Census for dependent children under 14 years for the wage and salary earning group were—per male householder, 1.55, and an estimate per adult male of 1.0. The average numbers of dependent children under 16 years for the wage and salary earning group at the 1933 Census were as follows—per adult married male, 1.45, and per adult male, 0.91. The following are the estimated numbers of dependent children under 14 years for the same group—per adult married male, 1.27, and per adult male, 0.80.

'the normal needs of the average employee regarded as a human being living in a civilized community." This may therefore be taken as the true definition of the "basic*" wage of the Federal Arbitration Court.

The President in his judgment stated: "My hesitation has been chiefly between 7s. and 7s. 6d.; but I put the minimum at 7s. as I do not think that I could refuse to declare an employer's remuneration to be fair and reasonable if I find him paying 7s. per day."

The "Harvester" basic rates for all other towns throughout Australia were fixed at practically the same rates until the year 1913, when the Court took cognizance of the retail price index-numbers, covering food and groceries and rent of all houses ("A" series) for the 30 more important towns of the Commonwealth, which had been published by the Commonwealth Statistician for the first time in the preceding year. These index-numbers had been taken back to 1901, with the year 1911 as base, and disclosed not only considerable percentage increases since 1907, but also large disparities in the relative purchasing power of money in the various towns. The basic rates for towns were thereafter fixed on their respective indexnumbers, taking the index-number 875 for Melbourne for the year 1907 as being equivalent to 42s. per week, or the base of the table 1,000 as being equivalent to 48s. per week. Exceptions were made in the case of many country towns, where certain "loadings" were applied to counterbalance the lower index-numbers due to cheaper rentals.

In 1922 an amount known as the "Powers' 3s." was added as a general "loading" to the weekly wage for the purpose of securing to the worker during a period of rising prices the full equivalent of the "Harvester" standard. In the same year the system was instituted of making regular quarterly adjustments of the basic wage to accord with variations in purchasing power as disclosed by the "A" series retail price index-numbers.

The Commonwealth Conciliation and Arbitration Act provides that any alteration of the "basic" wage or the principles on which it is computed, or any variation or interpretation of any award where the variation or interpretation would result in any such alteration, shall have no force or effect unless it is considered by a Court constituted by the Chief Judge and not less than two other Judges, and must be approved by a majority of the members of the Court. By a judgment of the High Court on the 21st April, 1933, the "basic" wage is taken to mean for the foregoing purpose, not only the "Harvester" wage, but any "loadings" forming part of the primary wage of an unskilled labourer (the wage payable for skilled labour being assessed on the basis of that primary wage). A "loading" is defined as an addition to the "basic" wage as compensation for some peculiar condition of labour or environment, and not by way of "margin for skill."

The adequacy or otherwise of the "Harvester" standard has been the subject of much discussion, the author of the judgment himself urging on several occasions the need for its review.
The abnormal conditions during and for some time after the war hindered such a review, which was regarded as less urgent by reason of the fact that wages throughout Australia were

^{*} The term "minimum" wage, on the other hand, is used to express the lowest rate of wage payable in a particular industry, and is either equal to or greater than the "basic" wage.

† As these indexes covered only about 60 per cent. of household expenditure, a low index due to low rentals would wrongly presume low costs in the remaining uninvestigated 40 per cent. of household expenditure and vice versa.

‡ Awarded by Mr. Justice Powers in the Gas Workers' Case.

being automatically adjusted to changes in retail prices. A Royal Commission (referred to later) was appointed in 1920 to assess a basic wage, but its recommendations were not carried out.

No change was made in the method of fixation and adjustment of the basic wage until the onset of the depression, which began to be felt severely during 1930. Applications were then made to the Court by employers for some greater measure of reduction of wages than that afforded by the automatic adjustments to falling retail prices. An account of the proceedings which resulted in the Court reducing all wages under its jurisdiction by 10 per cent. from the 1st February, 1931, is given in Labour Report No. 23, page 74. Reference is also made to the Court's refusal in June, 1932, and May, 1933, to remove this special reduction.

(ii) Basic Wage Inquiry, 1934.—The "Harvester" standard, adjusted to retail price variations, continued as the theoretical basis of the wage of the Commonwealth Court until 31st May, 1934, when it was superseded by a judgment delivered on 17th April, 1934, full particulars of which appear in earlier issues of this Report. The basic wage declared on this occasion (known as the "Restoration Basic Wage, 1934") was as follows for the six capital cities—

		s.	d.			S.	d.
Sydney	 	67	0	Adelaide		64	0
\mathbf{M} elbourne	 	64	0	Perth	 	66	0
Brisbane	 	61	0	Hobart	 	67	0
	a:- u	:4-	1 -:4:	 		,	

Six Capital cities, 65s.

The 10 per cent. special reduction in wages referred to above ceased to operate upon the introduction of the new rates, and the basis of the periodical adjustments to retail price variations was transferred from the "A" series to the "C" series of index-numbers. The latter series covers Food and Groceries; Rent of 4 and 5-roomed Houses; Clothing; Fuel; Light; Household Utensils; Household Drapery; Fares; and other Miscellaneous household requirements. The base of the table (1,000) was taken by the Court as equal to 81s. per week. This gave the above rates for the capital cities, which are proportionate to their respective index-numbers. In effect, the new rate for the six capital cities was the same as that previously paid under the "A" series, without the "Powers" 3s., and without the 10 per cent. reduction. Certain towns gained and others lost in comparison with rates under the "A" series, owing to the different relationship of towns under the "A" and the "C" series.

- (iii) Basic Wage Inquiry, 1937.—In May, 1937, the Commonwealth Court heard an application by the combined Unions for an increase in the basic wage. The Unions asked that the equivalent of the base (1,000) of the "C" series index be increased from 81s. to 93s., which on current indexnumbers would have represented an average increase of about 10s. per week. The hearing extended from 10th May to 4th June, 1937, and the Court delivered judgment on 23rd June. The chief features of the judgment were:
- (a) Various amounts were added to the basic wage not as an integral, and therefore adjustable, part of that wage, but as "loadings" on the rates that would have been payable under the "shilling table" as determined

by the 1934 judgment. The latter was referred to in the judgment as the "needs" portion of the total resultant basic wage. The "loadings" and resultant "total basic wages" for the six-capital cities were as follows:—

	City.		"Needs" Basic Wage.	" Loading."	Total Basic Wage.
Sydney Melbourne Brisbane Adelaide Perth			 s. d. 72 o 69 o 68 o 68 o (a) 70 o (a)	s. d. 6 0 6 0 6 0 4 0	s. d. 78 o 75 o 74 o 72 o 74 o
Hobart			 70 0 (b)	5 0	74 °

(a) An additional is, was actually being paid under the "2s, minimum adjustment" provision, (b) is, less was being paid under the "2s, minimum adjustment" provision.

The above were not to apply to railway employees, to whom the Court granted "loadings" of 5s. in New South Wales and Victoria, and 3s. in South Australia and Tasmania. Workers in the provincial towns were to receive "loadings"—6s. in New South Wales, Victoria and Queensland; and 4s. in South Australia, Western Australia and Tasmania. Wages based on "combination" index-numbers covering four, five or six capital cities, or the 30 towns, would receive a "loading" of 5s. per week. The maritime workers were granted a "loading" of 21s. 6d. per month, and the pastoral workers received increases proportionate to the increase of the flat basic rate, from 68s. to 77s. in respect of the basis of piece-work rates, and of 3s. per week for station hands.

The "loadings" were to come into operation by instalments as follows:-

. "Loading."	Instalments.	Date of Operation. (First pay period to begin in—).
s. d. 6 0	8. d. 3 ° 3 °	July, 1937 October ,, July ,,
5 0 1	3 0 2 0	October ,,
4 .0	2 0	July ,, October ,,
3 •	2 O I O	July ,, October ,,

The maritime, pastoral and gas workers' increases were to become fully operative in the first pay period commencing in July.

(b) The former proviso that no adjustment of wages should take place unless the amount of variation reached at least 2s. was rescinded in favour of minimum variations of 1s. per week.

(c) The general policy laid down in the previous judgment in regard to rates for country towns was retained, with the exception that the rates for Geelong and Warrnambool were made the same as those for Melbourne.

(d) The basis of the adjustment of wages in accordance with the variations shown by retail price index-numbers was transferred from the "C" series to a special "Court" series based upon the "C" series, for an explanation of which see page 37.

(e) Female and junior rates were left for adjustment by individual

judges when dealing with specific awards.

The main parts of the judgment were reprinted in earlier issues of the

Labour Report (See No. 28, p. 79).

The "basic" wage rates of the Federal Court, including the "loadings" referred to above, operative from 1st December, 1939, are as follows:—

	3.	d.		s.	d.
New South Wale	es		South Australia—		
Sydney	82	0	Adelaide	 77	0
Newcastle*	82	0	Five Towns	 77	0
Broken Hill	82	0	Western Australia		
Five Towns	81	0	Western Australia—	-	
			Perth	 77	0
Victoria			Kalgoorlie	 91	0
Melbourne			Geraldton	 82	0
0.1			Five Towns	 78	0
Warrnambool	≻80	0	The amounts	•	
			Tasmania—		
Mildura)		Hobart	 77	0
$Yallourn \dots$	86	6	Launceston	 76	0
Five Towns	80	0	Queenstown (a)	 66	6
			Five Towns	 77	0
Queensland—			mi · m		
Brisbane	76	0	Thirty Towns	 79	0
Five Towns	76		Six Capital Cities	 79	0
	* Based on Sydi	ney.	(a) Fixed rate.		

With the exception of those mentioned above, the rate for provincial towns is 3s. less than that of their capital city.

3. State Basic Wages .- (i) New South Wales .- The first determination under the New South Wales Industrial Arbitration Act of a standard "living" wage for adult male employees was made on the 16th February, 1914, when the Court of Industrial Arbitration fixed the "living" wage at £2 8s. per week for adult male employees in the metropolitan area. The Court, however, indicated to Industrial Boards that in view of the prosperous condition of industry they should fix the "living" wage at 8s. 6d. per day. Determinations of the "living" wage in New South Wales were made by the Court of Industrial Arbitration during the period 1914 to 1916. The Board of Trade was established in 1918, and was empowered to determine the "living" wage for adult male and female employees in the State. The first declaration by this body was made on 5th September, 1918. The Board of Trade made numerous declarations during the period 1918 to 1925, its last declaration being that of 24th August, 1925. The Board of Trade ceased to function after the Industrial Arbitration (Amendment) Act 1926 established the Industrial Commission of New South Wales, which exercised the powers of the Board of Trade as from 15th April, 1926. The Industrial Arbitration (Amendment) Act No. 45, 1927, altered the constitution of the Industrial Commission from a single Commissioner to one consisting of three members. Act No. 14 of 1936, however, provided for the appointment of four members and Act No. 36 of 1938 for the appointment of not less than five and not more than six members. The Commission was directed inter alia, "not more

frequently than once in every six months to determine a standard of living and to declare . . . the living wages based upon such standard for adult male and female employees in the State." The Industrial Arbitration (Amendment) Act, 1932, directed the Commission within twenty-eight days from the end of the months of March and September to adjust the living wages so declared to accord with the increased or decreased cost of maintaining the determined standard. The first declaration of the Commission was made on 15th December, 1926, when the rate for adult males was fixed at £4 4s. per week, the same rate as that previously declared by the Board of Trade. The adult male rate was determined on the family unit of a man, wife and two children from 1914 to 1925; a man and wife only in 1927, with family allowances for dependent children; and a man, wife, and one child in 1929, with family allowances for other dependent children.

Employees in rural industries are not covered by the rates shown in the following table; a living wage for rural workers of £3 6s. per week was in force for twelve months from October, 1921, and a rate of £4 4s. operated from June, 1927, to December, 1929, when the power of industrial tribunals

to fix a living wage for rural workers was withdrawn.

The variations in the living wage determined by the Industrial tribunals of New South Wales are shown below :-

Basic Wage Variations in New South Wales.

Male.					Female			
Date of Declaration.		Basic V		Date of I	Basic Wage per Week.			
		£s	d.			£	8.	d.
6th February, 1914		2 8	0					
7th December, 1915		2 12	6				• • •	
8th August, 1916		2 15	6				٠.	
th September, 1918		3 0	0	17th Decemb		 I	10	C
th October, 1919		3 17	0	23rd Decemb		 1	19	(
th October, 1920		4 5	0	23rd Decemb		 , 2	3	(
th October, 1921		4 2		22nd Decem		 2	I	. 9
2th May, 1922		3 18	0	9th October,	1922	 I	19	. (
oth April, 1923		3 19) ()	(a)		 2	0	(
th September, 1923		4 2	0			 2	Ι	
24th August, 1925		4 4				 2	6	
7th June, 1927		4 3				 2	_	(
oth December, 1929		4				 2	18	(
6th August, 1932		3 10				 I		. (
11th April, 1933		3				 I	17 16	9
20th October, 1933		3				 I	16	
26th April, 1934			7 6			 I		
18th April, 1935		0	3 6			 (h) r	17	
24th April, 1936			9 0			 (b)I	17	
27th October, 1936		3 1				 I	18	
24th April, 1937	1,2	3 I	1 6(c)			 I	10	,

⁽a) Dates of declarations from 1923 on were the same as those for male rate.
(b) Rate declared, £1 158. 6d., but law amended to provide a rate for females at 54 per cent. of that of males. (c) Hereafter wages are fixed and adjusted quarterly in accordance with the practice of the Commonwealth Arbitration Court for details of which and latest rates see below.

Following on the judgment of the Commonwealth Arbitration Court referred to on page 76, the Government of New South Wales decided to bring the State Basic Wage into line with the Federal rates ruling in the State, and secured an amendment of the Industrial Arbitration

Act (No. 9 of 1937) to give effect thereto. The Act was passed on 7th October, 1937, and came into operation from the commencement of the first pay period in October, practically from 1st October, 1937. The general principles laid down by the Commonwealth Court were followed as closely as practicable and provision was made for the automatic adjustment of wages in conformity with variations of retail prices as shown by the Commonwealth Court's "All Items" Retail Price Index-Numbers, shortly known as the "Court" Series of Index-Numbers. The Commonwealth Court's principle of treating the "prosperity loadings" as a separate and non-adjustable part of the total basic wage was adopted. The rates for country towns were, with certain exceptions fixed at 3s. per week below the metropolitan rate; and Crown employees, as defined, received a "prosperity loading" of 5s. per week, as against the 6s. laid down for employees in outside industry. The provisions of the main Acts for the periodic declaration of the living wage by the Industrial Commission were repealed, but the amending Act placed on the Commission the responsibility of altering all awards and agreements in conformity with the intentions of the new Act; to define boundaries within which the various rates are to operate; and to specify the appropriate "Court" Series retail price index-numbers to which they are to be related.

Compared with State adult basic wages of £3 IIs. 6d. per week for males, and £1 I8s. 6d. for females operative at the time, the alteration represented for males increases of 6s. 6d. in Sydney; 3s. 6d. in Country districts (with certain exceptions); and 4s. 6d. for railway and other Crown employees as defined by the Act. For females the increases were 54 per cent. of the foregoing, and amounted to 3s. 6d., 2s., and 2s. 6d., respectively.

The rates applicable in the metropolitan area under this system of fixation and adjustment are £4 2s. per week for adult males, and £2 4s. od. for adult females, from the first pay period commencing in December, 1939.

The principle of supplementing wages by a payment in respect of dependent children under fourteen years of age is operative in New South Wales, and a brief account of the main features of the system appears in par. 5.

(ii) Victoria.—Up to October, 1934, no basic wage was fixed by any State authority in Victoria, but the Wages Boards followed the rates of the Federal Court to a large extent, and also made similar periodical adjustments to variations in retail prices. With the passing of The Factories and Shops Acts, Nos. 4,275 of 1934 (proclaimed to come into operation on 17th October, 1934) and 4461 of 1936, it is now obligatory on all Wages Boards to adopt Federal Award rates and conditions "which such Boards are under the Factory and Shops Acts empowered to include in their determinations". The Act further provides for the Secretary for Labour to make adjustments of wages according to variations in retail price indexnumbers without calling the Boards together for the purpose, in respect of all Determinations which include an adjustment clause.

The latest federal rate for Melbourne is 80s. per week for males operative from 1st December, 1939, and the female rate approximately 54 per cent. of that or £2 3s, od.

(iii) Queensland.—The Industrial Conciliation and Arbitration Act (No. 28) of 1929, repealed the Industrial Arbitration Act 1916 and amendments thereof, and the Basic Wage Act of 1925. The Board of Trade and Arbitration was abolished, and a Court, called the Industrial Court, was established.

The Act provides that it shall be the duty of the Court to make declarations as to—(a) the "basic" wage, and (b) the maximum weekly hours to be worked in industry (called the "standard" hours). For the purposes of making any such declarations the Court shall be constituted by the Judge and the two Conciliation Commissioners.

The main provisions to be observed by the Court when determining the "basic" wage are—(a) the minimum wage of an adult male employee shall be not less than is sufficient to maintain a well-conducted employee of average health, strength and competence, and his wife and a family of three children in a fair and average standard of comfort, having regard to the conditions of living prevailing among employees in the calling in respect of which such minimum wage is fixed, and provided that the earnings of the children or wife of such employee shall not be taken into account; (b) the minimum wage of an adult female employee shall be not less than is sufficient to enable her to support herself in a fair and average standard of comfort, having regard to the nature of her duties and to the conditions of living prevailing among female employees in the calling in respect of which such minimum wage is fixed. The Court shall, in the matter of making declarations in regard to the "basic" wage or "standard" hours, take into consideration the probable economic effect of such declaration in relation to the community in general, and the probable economic effect thereof upon industry or any industry or industries concerned.

The first formal declaration by the Industrial Arbitration Court in this State of a minimum wage was gazetted on 24th February, 1921, when the basic wage was declared at £4 5s. per week for adult males, and £2 3s. for adult females. Prior to this declaration the rate of £3 17s. per week for adult males had been generally recognized by the Court in its awards as the "basic" or "living" wage. The declarations of the Industrial Court are published in the Queensland Industrial Gazette and the various rates declared are as follows:—

Basic Wage Variations in Queensland.

	te of Oper	. 41			A	dult Bas	ic Wag	e.	
Da	2	Male		Fe	emal	e.			
				£	8,	d.	£	8.	d.
1st March, 1921				 4	5	0	2	3	0
1st March, 1922				 4	0	0	2	I	0
28th September, 1925	(a)			 4	5	0	2	3	0
ist August, 1930				 4	0	0	2	I	0
ist December, 1930				 3	17	0	I	19	6
ıst July, 1931				 3	14	0	I	19	0
ist April, 1937				 3	18	0 .	2	I	0
ıst April, 1938				 4	I	0	2	3	0
th August, 1939				 4	4	0	2	5	0

(a) Fixed by Basic Wage Act.

The rates shown above are applicable throughout the South-Eastern Division of the State; allowances are added for the following divisions:—Northern, 10s.; North-Western, 17s. 4d.; Mackay, 5s. 6d.; and South-Western, 7s. 4d. Half of these allowances are granted to females.

(iv) South Australia.—The Industrial Code 1920-1937 provides that the Board of Industry shall, after public inquiry as to the increase or decrease in the average cost of living, declare the "living" wage to be paid to adult male employees and to adult female employees. The Board has power also to fix different rates to be paid in different defined areas.

It is provided that the Board of Industry shall hold an inquiry for the purpose of declaring the "living" wage whenever a substantial change in the cost of living or any other circumstance has, in the opinion of the Board, rendered it just and expedient to review the question of the "living" wage, but a new determination cannot be made by the Board until the expiration of at least six months from the date of its previous determination.

The Board of Industry consists of five members, one nominated by the Minister for Industry, two nominated by the South Australian Employers' Federation as representatives of employers, and two nominated by the United Trades and Labour Council of South Australia as representatives of employees. The member nominated by the Minister is President and presides at all meetings of the Board.

According to the Industrial Code 1920–1937, "living wage" means a sum sufficient for the normal and reasonable needs of the average employee living in the locality where the work under consideration is done or is to be done.

The family unit is not specifically defined in the Code, but it is stated that the South Australian Industrial Court in 1920 definitely decided that the "average employee" in respect of whom the "living" wage is to be declared is a man with a wife and three children.

The first declaration of the "living" wage was made by the Board of Industry on the 15th July, 1921, when the "living" wage for adult male employees in the metropolitan area was determined at £3 198. 6d. per week. The "living" wage for adult female employees in the same area was declared on the 11th August, 1921, at £1 15s. per week.

The variations in the living wages determined by the Board of Industry are shown below :—

	 	as in south ranstant.							
Male		Female.							
Date of Operation.	Basic Wage per Week.	Date of Operation.	Date of Operation.						
4th August, 1921 27th April, 1922 8th November, 1923 15th May, 1924 13th August, 1925 30th October, 1930 10th September, 1931 7th November, 1935 7th January, 1937 25th January, 1939	 £ s. d. 3 19 6 3 17 6 3 18 6 4 2 0 4 5 6 3 15 0 3 3 0 3 6 0 3 9 6 3 14 0	1st September, 1921 13th November, 1924 3rd September, 1925 15th January, 1931 24th December, 1931 16th January, 1936 29th April, 1937. 25th November, 1937 5th January, 1939		1 1 1	8. 15 18 19 15 11 13 14 16	0			

Basic Wage Variations in South Australia.

⁽v) Western Australia.—The Court of Arbitration, appointed under the provisions of the Industrial Arbitration Act 1912-1937, determines and declares the "basic" wage in this State. The Court consists of three members appointed by the Governor, one on the recommendation of the industrial unions of employers, one on the recommendation of the industrial unions of employees, while the third member is a Judge of the Supreme Court. The last-mentioned member is the President of the Court.

The Industrial Arbitration Act 1912-1937 provides that, before the 14th June in every year, the Court, of its own motion, shall determine and declare—(a) a "basic" wage to operate from the 1st July of each year, to be paid to male and female workers; and (b) wherever and whenever necessary, differential basic rates to be paid in special or defined areas of the State.

The expression "basic" wage means a sum sufficient to enable the average worker to whom it applies to live in reasonable comfort, having regard to any domestic obligation to which such average worker would be ordinarily subject. The family unit is not specifically defined in the Act, but it has been the practice of the Court to take as a basis of its calculations a man, his wife and two dependent children.

Provision is made in the Industrial Arbitration (Amendment) Act of 1930 for quarterly adjustments of the "basic" wage by the Court of Arbitration when an official statement supplied to the Court by the State Government Statistician relating to the cost of living shows that a variation of is. or more per week has occurred, compared with the preceding quarter. These adjustments apply from the dates of declaration by the Court.

The first declaration of the "basic" wage by the Court of Arbitration since the authority to fix one was vested in the Court by the Industrial Arbitration Act of 1925 was made on the 11th June, 1926, when the rate for adult male employees was determined at £4 5s. per week, and for adult female employees at £2 5s. 11d. per week.

The variations in the annual declarations of the Court of Arbitration are shown in the following table:—

Basic	Wage	Variations	in	Western	Australia.
-------	------	-------------------	----	---------	------------

Date of Operation.		opol	itan	tan Area.			South-West Land Division.								s Are				
Date of operation	011.		Male	е.	F	'ema	ıle.		Male	э.	F	ema	le.		Male	э.	F	ema	ıle.
		£	8.	d.	£	8.	d.	£	8.	d.	£	8.	d.	£	8.	d.	£	8.	d
st July, 1926		4	5	0	2	5		4	5	0	2	5	II	4	5	0	2	5	ΙI
st July, 1929		4	7	0	2	7	0	4	7	0	2	7	0	a4	7	0	a_2	7	(
st July, 1930		4	6	0	2	6	5	4	5	0	2	5	II,	4	5	0	2	5	I
st July, 1931		3	18	0	2	2	2	3	17	0	2	I	8	3	17	0	2	I	
st July, 1932		3	12	0	I	18	II	3	13	6	I	19	8	3	18	0	2	2	
st July, 1933		3	8	0	I	16	9	3	9	6	I	17	6	3	17.	6	- 2	I	I
st July, 1934		3	9	6	I	17	6	3	10	0	Ι	17	10	3	19	6	2	2	Ι
st July, 1935		3	IO	6	I	18	I	3	ΙI	2	I	18	5	4	4	4	2	5	
st July, 1936		3	IO	6	I	18	I	3	ΙI	9	Ι	18	9	4	6	0	2	6	
st July, 1937		3	13	9	I	19	IO	3	14	8	2	0	4	4	7	0	2	7	
st July, 1938		4	0	0	2	3	2	4	I	0	2	3	9	4	13	3	2	IO	
st July, 1939		64	2	2	62	4	4	4	3	I	2	4	10	64	16	4	62	12	

⁽a) Excluding Gold-fields areas, where rates were the same as those operating from 1st July, 1926. (b) Applicable from 24th April, 1939.

The latest rates payable in accordance with the quarterly adjustments declared by the Court are the same as those shown above.

⁽vi) Tasmania.—No State basic wage is fixed by any State authority in Tasmania, but Wages Boards follow to a large extent the rates of the Federal Court, and adjust wages in accordance with variations in retail price indexnumbers. The latest Federal rate for Hobart is £3 17s. operative from 1st December, 1939.

(vii) Rates Prescribed.—The "basic" wage rates of State industrial tribunals at present in force are summarized in the following table:

Basic Weekly Wage Rates fixed by State Industrial Tribunals.

	" Basic "	" Wage.	Date of	The mailer WV-44
State.	Males.	Females.	Operation.	Family Unit (for Male Rate).
	£ s. d.	£ s. d.		
New South Wales	(a)4 2 0	2 4 0	I.12.39	Man, wife, and child
Victoria	(b)	(b)	(b)	(b)
Queensland	(c) 4 4 0	2 5 0	7.8.39	Man, wife, and three children
South Australia	3 18 0	I 18 0	5.1.39	22 22 22 22
Western Australia	(d) 4 2 2	2 4 4	24.4.39	,, ,, two ,,
Tasmania	(b)	(b)	(b)	(b)

(a) Sydney, Newcastle, Port-Kembla-Wollongong, Broken Hill—Males, £4 2s.; Females £2 4s. 0d.; Elsewhere—Males £3 19s. od.; Females £2 2s. 6d. Male wage plus child allowances.

(b) None declared, but follow Federal rates to large extent.

(c) South-Eastern Division. Allowances are added for other Divisions:—Northern, 10s.; North-Western, 17s. 4d.; Mackay, 5s. 6d.; and South-Western, 7s. 4d. Half of these allowances are granted to females.

4. Royal Commission on Basic Wage, 1920.—The Commonwealth Government appointed a Royal Commission in 1919 to inquire into the actual cost of living at that time, according to reasonable standards of comfort including all matters comprised in the ordinary expenditure of a household, for a man, wife and three children under fourteen years of age. The Commission made inquiries in each State, and its report, issued in 1920, recommended the following amounts for the various capital cities, viz. :-

					£	\mathcal{S} .	d.	
Sydney					5	17	I	
Melbourne					5	16	6	
Brisbane	• •				5		2	
Adelaide Perth						16		
Hobart			• •	• •		13 16		
Six Capita	ls (Wa		orana)		5		8	
MIN Cupito	10 (11 018	noou h	crage		5	7.0	O	

The recommendations of this Commission were not carried out, owing largely to the marked advance of the amounts suggested over ruling rates* and the grave doubts expressed as to the ability of industry to pay such

- 5. Child Endowment.—(i) General.—The principle of supplementing wages by a payment in respect of dependent children under fourteen years of age has assumed importance in Australia, and is in operation in certain instances.
- (ii) The New South Wales Scheme.—The first attempt in Australia to institute the system was made in New South Wales in 1919, when a Bill was introduced into the State Parliament to provide a flat basic wage for a man and wife, and an allowance of 5s. per week for each child, the latter rate to be reduced on a sliding scale and to cease when the income reached an amount of £3 per week above the basic wage. The Bill was rejected, but the subject again came up in the session of 1926-27, when Acts, which have

⁽d) Metropolitan area. "Basic" wage for Gold-fields area and other portions of State exclusive of the S.W. Land Division—Males, £4 16s. 4d.; Females, £2 12s. Agricultural Areas and S.W. Land Division (operative from 1st July, 1939)—Males, £4 3s. 1d.; Females, £2 4s. 1od.

^{*} The "Harvester" equivalent for Melbourne as at the time (September quarter, 1920) was £4 138-per week, but only £3 18s. to £4 28. was being paid on the basis of an annual index number.

been amended during subsequent years, provided for the payment of child allowances. These allowances were paid as from 23rd July, 1927. Prior to December, 1929, the Act provided for (a) the declaration of a basic wage, and (b) the payment of an allowance of 5s. per week in respect of each dependent child, subject to the provision that child allowances were to be paid only to the extent to which the total earnings of the worker and his family fell short of the sum represented by the basic wage plus child allowance at the rate of 5s. per week for each child. The amending Act, assented to on the 23rd December, 1929, provides that, subject to the last-mentioned provision, child endowment shall be 5s. per week for each child except one in the family. Payments of child allowances in New South Wales were made from a fund created by a levy on the total amount of wages paid by employers. The rate of tax during 1930 was fixed at I per cent. From the 1st July, 1931, the rate was fixed at 2 per cent., and from 1st January, 1932, at the rate of 5d. in the £ on all wages above £3 per week. The amount of levy collected during 1932-33 was £2,409,034, and £2,105,659 was paid away in allowances to 63,072 families. The levy was discontinued as from 1st January, 1934, the cost of endowment being met from the Special Income and Wages Tax (see p. 121), which is also used for other social services.

(iii) Commonwealth Public Service.—The first system of child endowment in Australia was instituted within the Commonwealth Public Service. It came into operation on 1st November, 1920, when, following on the recommendations of the Royal Commission on the Basic Wage,* the Commonwealth Government decided to pay allowances to officers at the rate of 5s. per week for each dependent child under fourteen years of age, with a limit of £400 per annum on salary plus allowance. As the result of proceedings before the Public Service Arbitrator in 1923, these allowances were confirmed as a permanent part of the salary scheme, and the necessary fund to meet them was created by deducting the average value of the payment from the basic wage of all adult officers. In effect, therefore, the officers are themselves providing the fund from which the allowance is paid. The deduction was originally £11 per annum, but is now £12. The payment of the allowance in the Service is now limited to officers receiving from salary and allowance an amount not greater than £500 per annum. Further details regarding the introduction and method of calculating the payments will be found in Labour Report No. 17, and later Reports.

CHAPTER IV.—EMPLOYMENT.

§ 1. Industrial Disputes.

I. General.—The collection of information regarding industrial disputes (strikes and lockouts) in Australia was initiated by this Bureau at the beginning of the year 1913, and particulars relating thereto, for the first complete year, were published in Labour Report No. 5, Section XI. An examination of official reports, newspapers, and other publications showed, however, that there was insufficient material for the compilation of complete information for years prior to 1913.

^{*} The Chairman of the Commission (Mr. A. B. Piddington, K.C.) in a Supplementary Report suggested that the wage of £5 16s. recommended by the Commission be split up into a flat basic wage payment of £4, and a child endowment of 12s. per week for each child, the fund for the payment of the latter allowance to be created by a tax on employers of 10s. 9d. per weak per employee.

Annual figures for years since 1913 are contained in Labour Reports Nos. 6 to 28 while particulars for the year 1938 are furnished in the present Report.

2. Industrial Disputes in Industrial Groups, 1938.—The following table deals with industrial disputes involving stoppage of work during the year 1938 in industrial groups. A list of the 14 groups included in the classification will be found in the preface.

The number of industrial disputes recorded during 1938 was 376, as compared with 342 during the previous year. In New South Wales 340 disputes occurred, 302 of which involved workpeople engaged in the coal-mining industry. Working days lost during 1938 amounted to 1,337,994 for all disputes in Australia, as compared with 557,111 working days lost during 1937. The estimated loss of wages was £1,303,820 in 1938, as compared with £506,745 for year 1937.

Industrial Disputes in Industrial Groups, 1938.

			Estab-	Work	people In	volved.		TR-A1
Class.	Industrial Group.	Num- ber.	lish- ments In- volved.	Directly.	In- directly.	Total.	Working Days Lost.	Esti- mated Loss in Wages.
II. IV. VI. VIII. XI. XIV.	New South Wales— Engineering, metal works, etc. Food, drink, etc Clothing, textiles, etc. Other manufacturing {(a) Coal-mining (b) Other mining, quarries, etc. Shipping, wharf labour, etc Miscellaneous	13 8 1 5 302 5 2	18 10 1 5 438 5 2 4	1,171 3,260 217 390 109,219 1,570 273 278	2,591 145 130 3,798 1,490 6	3,762 3,405 217 520 113,017 1,570 1,763 284	217,686 6,495 8,246 11,723 719,310 6,474 58,805 688	£ 180,743 5,969 6,185 9,043 768,799 6,903 34,811 462
	Total	340	483	116,378	8,160	124,538	1,029,427	1,012,915
I. III. IV. VII. VIII.	Victoria— Wood, saw-mills, etc. Engineering, metal works, etc. Food, drink, etc. Clothing, textiles, etc. Building (a) Coal-mining Total	2 3 1 6 2 5	2 3 1 13 12 7	72 414 19 2,003 920 4,250 7,678	11 15 1,736 850 	83 429 19 3,739 1,770 4,250	5,412 14,027 57 25,520 9,520 49,800	4,670 13,300 46 15,348 8,847 45,384 87,595
VIII. XI. XIV.	Queensland— (a)Coal-mining Shipping, wharf labour, etc Miscellaneous	3 1	7 1	2,635 13 9		2,635 13 9	87,298 169 72	87,166 148 65
	Total	5	9	2,657		2,657	87,539	87,379
II. XI.	South Australia— Engineering, metal works, etc. Shipping, wharf labour, etc	e i	I	31 42	52	31 94	155	120
	Total	2	2	73	52	125	249	223
I. II. VII. VIII.	Western Australia— Wood, saw-mills, etc. Engineering, metal works, etc. Building (a) Coal-mining (b) Other mining, quarries, etc.	1 2 1 2 1	1 2 15 2 1	400 97 2,000 277 220	 120 500 	400 217 2,500 277 250	4,000 741 25,000 277 13,750	3,200 598 23,000 280 16,200
	Total	7	2 I	2,994	650	3,644	43,768	43,278

Industrial Disputes in Industrial Groups, 1938—continued.

			Estab-	Work	people Inv	olved.	Working	Esti- mated	
Class.	Industrial Group.	Num- ber.	ments In- volved.	Directly. Indirectly.		Total.	Days Lost.	Loss in Wages.	
VIII.	Tasmania— (a) Coal-mining	2	4	2,200		2,200	72,175	£ 72,030	
XIV.	Northern Territory— Miscellaneous	I	ı	500		500	500	400	
II. III. IV. VII. VIII. VIII. XI. XIV.	Australia— Wood, saw-mills, etc. Engineering, metal works, etc. Food, drink, etc. Clothing, textiles, etc. Other manufacturing Building (a) Coal-mining (b) Other mining, quarries, etc. Shipping, wharf labour, etc. Miscellaneous	19 9 7 5 3 314 6	3 24 11 14 5 27 458 6	472 1,713 3,279 2,220 390 2,920 118,581 1,790 328 787	11 2,726 145 1,736 130 1,350 3,798 30 1,542 6	483 4,439 3,424 3,956 520 4,270 122,379 1,870 793	9,412 232,609 6,552 33,766 11,723 34,520 928,860 20,224 59,068 1,260	7,870 194,761 6,015 21,533 9,043 31,847 973,659 23,103 35,062 927	
1.	Total(c)		558		11,474		1,337,994	1,303,82	

(c) The following disputes commenced in, and were uncompleted at the end of, the year 1937, and in respect of "No. of Disputes" and "No. of Establishments" are duplicated in the figures for 1938, viz.:—

	State.		No of Disputes.	No. of Establishments.	No. of Work- people Involved.
New South Wales Tasmania		 	I	2 4	380 203
Total		 	2	6	583

3. Particulars of Principal Disputes in 1938.—(i) General.—The preceding tables show the number and effect of all disputes for the year 1938 classified according to Industrial Groups. The figures show an increase compared with those of the previous year as regards number of working days and amount of wages lost. The tables show that of the total number of disputes (376) which occurred in 1938, no less than 314 were in connexion with the coal-mining industry, and of these 302 occurred in New South Wales. The total loss of wages through all disputes in Australia was £1,303,820. The loss through 302 disputes in the coal-mining industry in New South Wales was £768,799, or 59 per cent. of the total loss in wages for Australia.

(ii) Details regarding Principal Disputes.—The losses in working days for all disputes for the year amounted to 1,337,994. Brief particulars of the disputes mainly responsible for losses in working days and wages in 1938 are given below:—

Interstate.—Disputes which extend beyond the limits of a single State, while in some cases extensive, are comparatively few in number. These disputes rarely start on an interstate basis, but develop into such through the interdependence of trade union organizations.

During the year 1938 one dispute of an interstate nature occurred. This dispute, which commenced in September, affected the coal-mining industry in New South Wales, Victoria, Queensland and Tasmania, the refusal of the colliery proprietors to accept a log of claims served on behalf of their employees being given as the cause.

The following concessions were demanded:

(1) A five day week of six hours a day without a reduction in pay.

(2) All workers employed on piecework or contract to be guaranteed a minimum wage.

(3) The various Governments to introduce a special Compensation Act to cover the coal-mining industry.

(4) Mine workers, on reaching the age of 60 years, to receive a pension of two pounds per week.

(5) Employees to be paid for fourteen days' holiday annually.

(6) Wages to be paid weekly.

A compulsory conference ordered by the Commonwealth Court of Conciliation and Arbitration on 23rd September proved abortive and the dispute was referred into Court. On 4th October, the New South Wales Minister for Labour and Industry called a conference in the hope that a basis of settlement could be arrived at, and on the 10th a compulsory conference was summoned by the Queensland State Industrial Court at Brisbane. The lastmentioned conference was adjourned indefinitely, but as a result of the conference called by the New South Wales Minister for Labour and Industry a basis of settlement was unanimously agreed to by representatives of all the unions involved.

The terms of settlement, which were ratified at mass meetings of the employees, were—

(1) That the hearing of the commission of inquiry into health and safety in mines shall be concluded as quickly as possible.

(2) Purely industrial matters to be referred for determination by

arbitration.

(3) That consideration of the most suitable form of pensions commission shall be immediately taken up with the combined union's representatives in the four States involved.

Work was resumed after a stoppage lasting five weeks and directly affecting approximately 21,000 workpeople.

New South Wales.—Dissatisfaction with the terms of an award made by the State Arbitration Court was the cause of a dispute involving 1,500 members of the Federated Ironworkers' Union at Lysaghts' Works, Newcastle, in January, 1938. After negotiations to arrange a conference between the parties had failed, a conference presided over by Mr. Justice Cantor was held, but no finality was reached. A suggestion by the Judge, that more progress might be made if he discussed the matter separately with each party, was agreed to, and after several interviews had been held a satisfactory basis of settlement was reached. After a stoppage of fourteen weeks, work was resumed under award conditions pending an application to the Industrial Court.

In February, 1938, a demand for a 5 per cent. increase on award rates for all shiftworkers involved in a dispute moulders employed by the Commonwealth Steel Company at Waratah. At a compulsory conference convened by the Commonwealth Industrial Registrar a proposal that they resume on a day work basis pending an application to the Court was accepted by the employees and work was resumed after a stoppage of more than thirteen weeks.

A dispute lasting nearly five months and involving 65 engineers employed by the Australian Gas Light Company at Mortlake, occurred in May, 1938. Work ceased after a claim for an increase of five shillings per week on the rates being paid under an industrial agreement had been rejected by the Company. At a compulsory conference convened by the State Arbitration Court it was suggested that the men should return to work and submit their claims to the Industrial Commission, but the proposal was

rejected. Direct negotiations proving abortive a settlement was arrived at through the intervention of a member of the State Government. The industry was not seriously affected by the dispute.

Refusal to load a cargo of pig iron for Japan alleged to be intended for the manufacture of arms for use in war, was given as the cause of a dispute in November, 1938, which lasted for approximately eight weeks and involved members of the Waterside Workers' Union at Port Kembla. After several unsuccessful attempts at settlement by direct negotiation the Commonwealth Government applied the licensing provisions of the Transport Workers' Act to Port Kembla.

This action did not have the desired effect as no applications for licences were received. A conference arranged subsequently between Commonwealth Government officials and Union representatives agreed to the following proposals:—

(I) Waterside workers to load the disputed cargo.

(2) Conditionally upon the unionists accepting the first proposal the application of the licensing provisions of the Transport Workers' Act to be discontinued.

(3) Arrangements to be made for Trade Unions to submit to the Prime Minister and Attorney-General questions of policy relative to the export of iron from Australia.

The proposals on being submitted to a meeting of unionists were at first rejected, but ultimately work was resumed under conditions agreed to by conference.

Victoria.—The alleged victimization of employees and a demand for a five-day week involved timber workers in a dispute at Hayden Bros.' Saw Mill, Barwon Downs, in April, 1938. An application to the Commonwealth Arbitration Court for the suspension of the Timber Workers' Award was made by the employers, but after hearing had commenced the Chief Judge suggested a conference between the parties. This was agreed to and terms of settlement arrived at, work being resumed after a stoppage of about thirteen weeks.

The refusal of a claim for an increase of six shillings per week on all marginal rates which was included in a log of claims served on the State Electricity Commission by the Amalgamated Engineering Union was given as the cause of a dispute at Yallourn in June, 1938. A conference was held at which the Commission presented their terms of settlement which included a service grant to employees with four or more years of service; cumulative sick leave up to a maximum of sixteen days; an extra three shillings per week for motor mechanics and double time for work on Sundays and statutory holidays. The proposals were at first rejected by the employees but later negotiations between the Trades Hall Disputes Committee and the Commission resulted in an agreement being reached after a stoppage of approximately thirteen weeks.

Western Australia.—Refusal to reinstate an employee who was dismissed for allegedly doing insufficient work caused a stoppage of work at the Lancefield Gold Mine in March, 1938. A conference was held but no satisfactory result was attained. The dispute was eventually settled through the mediation of a member of the Legislative Council, who suggested that the Assistant President of the State Arbitration Court should adjudicate on the question of victimization. This proposal was agreed to by the employees and work was resumed after a stoppage of about eight weeks.

4. Industrial Disputes, 1934 to 1938.—(i) Australia.—The following table shows in industrial groups the number of industrial disputes, the number of workpeople involved, and the losses in working days and wages for each of the years 1934 to 1938, and the aggregate for the whole period:—

Industrial Disputes: Australia.

	Manu- facturing.	Building.	Mining. (Gr	oup VIII.)	Transport,	Miscel- laneous.	ALL
Year.	(Groups I. to VI.)	(Group VII.)	Coal- Mining.	Other Mining.	Sea. (Groups IX. to XI.)	(GroupsXII. to XIV.)	GEOUPS.
1			Numi	BER.			
1934	13	I	91	9	6	35	155
1935	21	4	108	9	21	20	183
1936	30	3	171	13	3 6	15	235
1937	59	2	249	12		14	342
1938	43	3	314	6	4	0	376
1934-38	166	13	933	49	40	90	1,291
		,	Workpeopl	E Involv	ED.		1
			22.622	= 960	0.760	8,867	50,858
1934	7,284	54	23,622	7,862	3,169		
1935	4,086	49	31,519	2,795	6,142	2,731	47,32
1936	5,480	581	45,600	7,022	375	1,529	60,58
1937	17,353	30	72,492	3,543	574 1,870	2,181	96,173
1938	12,822	4,270	122,379	1,820	1,070	793	143,95
1934-38	47,025	4,984	295,612	23,042	12,130	16,101	398,89
			Working I	Ays Los	т.		
	0-0	100	1 200 262	41,800	14.002	50,235	370,380
1934	73,878	108	190,363		14,002	103,176	495,12
1935	62,423	1,294	162,633	64,824 37,582	8,087	25,488	497,24
1936	199,641	2,337 180	224,113	20,736	2,959	10,668	557,11
1937	214,869 294,06 2	34,520	307,699 928,860	20,730	59,068	1,260	1,337,99
1934-38	844,873	38,439	1,813,668	185,166	184,890	190,827	3,257,86
	1	Est	IMATED LOS	s in Wa	GES.		
	£	£	£	£	£	£	£
1934	49,364	80	186,027	37,896		34,328	317,85
1935	47,079	1,143	164,648	57,791	61,249	58,686	390,59
1936	160,259	1,846	249,767	36,408		15,065	468,82
1937	165,618	211	313,052	20,133	2,572	5,159	506,74
1938	239,222	31,847	973,659	23,103	35,062	927	1,303,82
1934-38	661,542	35,127	1,887,153	175,331	114,527	114,165	2,987,84

Satisfactory comparisons of the frequency of industrial disputes in classified industries can be made only after omitting those which are recorded for coal-mining (Group VIII.). For the year 1938 these disputes represented 84 per cent. of the total for the year.

During the past five years, working days lost through dislocations of work involving employees in coal-mining numbered 1,813,668, representing 56 per cent. of the total loss of working days for the period. The majority of these disputes occurred in New South Wales. In making comparisons regarding the number and magnitude of disputes in this particular class it should be noted that the number of workers engaged in the coal-mining industry is very much larger in New South Wales than in any of the other States.

(ii) States.—The number of industrial disputes in each State during the years 1934 to 1938, together with the workpeople involved, the working days lost, and the estimated loss in wages are given hereunder.

Industrial Disputes: States.

			Establish-	Work	people Inv	volved.		Estimated
State or Territory.	Year.	Number.	ments. Involved.	Directly.	In- directly.	Total.	Days Lost.	Loss in Wages.
								-
New South Wales	1934 1935 1936 1937 1938	117 134 188 296 340	129 162 231 391 483	33,065 31,350 50,557 84,323 116,378	2,943 2,055 1,728 3,515 8,160	36,008 33,405 52,285 87,838 124,538	213,753 301,345 432,513 434,617 1,029,427	£ 196,265 237,707 414,375 403,158 1,012,915
Victoria	1934 1935 1936 1937 1938	19 20 10 11	84 30 22 11 38	8,074 7,658 1,599 3,770 7,678	354 243 224 44 2,612	8,428 7,901 1,823 3,814 10,290	108,872 45,713 12,251 70,753 104,336	82,438 31,280 9,899 57,182 87,595
Queensland	1934 1935 1936 1937 1938	7 13 12 10 5	830 29 12 11	2,453 1,794 1,052 792 2,657	420 201 194 203	2,873 1,995 1,246 995 2,657	29,718 73,351 14,653 15,681 87,539	24,200 57,960 12,325 15,699 87,379
South Australia	1934 1935 1936 1937 1938	1 3 1 6	1 5 1 15 2	44 340 101 1,257 73	 52 52	1,309 125	2,463 505 3,951 249	17 1,557 400 2,464 223
Western Australia	1934 1935 1936 1937 1938	10 11 19 12	16 29 49 45 21	3,309 3,597 3,408 1,445 2,994	176 6 1,309 220 650	3,485 3,603 4,717 1,665 3,644	17,792 71,976 32,408 14,397 43,768	14,699 61,901 27,714 12,570 43,278
Tasmania	1934 1935 1936 1937 1938	1 4 4 2	 4 7 4	70 369 374 2,200	 4 6 5	74 375 379 2,200	 148 3,718 17,016 72,175	91 3,212 14,964 72,030
Northern Territory	1934 1935 1936 1937 1938	1 1 3 1	1 1 1 3	18 4 3 ² 160 500	 8 	20 4 40 173 500	240 128 1,200 696 500	240 100 900 708 400
Aust. Cap. Territory {	1934 1935 1936 1937 1938		::		::	::	::	111
Australia	1934 1935 1936 1937 1938	155 183 235 342 376	1,061 257 320 483 558	46,963 44,813 57,118 92,121 132,480	3,895 2,509 3,469 4,052 11,474	50,858 47,322 60,587 96,173 143,954	370,386 495,124 497,248 557,111 1,337,994	317,859 390,596 468,825 506,745 1,303,820

5. Duration of Industrial Disputes.—(i) General.—The duration of each industrial dispute involving a loss of work, i.e., the time between the cessation and resumption of work, has been calculated in working days, exclusive of

Sundays and holidays, except where the establishment involved carries on a continuous process (e.g., Metal Smelting and Cement Manufacture). The following limitations of time have been adopted:—(a) One day or less; (b) two days and more than one day; (c) three days and more than two days; (d) over three days and under six days (the latter considered as constituting one week); (e) one week and under two weeks; (f) two weeks and under four weeks; (g) four weeks and under eight weeks; and (h) eight weeks and over.

(ii) Australia—1934 to 1938.—Particulars of industrial disputes, according to limits of duration, for Australia for the years 1934 to 1938 are given in the table appended:—

Duration of Industrial Disputes: Australia.

			Work	people Invo	lved.	Working	Estimated
Limits of Duration.	Year.	Num- ber.	Directly.	In- directly.	Total.	Days Lost.	Loss in Wages.
r day and less	1934 1935 1936 1937 1938	53 50 89 140 196	14,773 13,619 20,378 41,050 68,015	807 570 845 966 813	15,580 14,189 21,223 42,016 68,828	15,547 14,189 21,223 42,016 68,828	£ 16,295 14,977 23,564 44,649 77,346
a days and more than x day	1934 1935 1936 1937 1938	19 34 37 72 56	3,087 8,173 9,176 17,695 15,928	175 327 403 307 462	3,262 8,500 9,579 18,002 16,390	6,524 17,000 19,156 36,004 32,780	6,166 16,959 20,382 36,749 33,069
g days and more than 2 days {	1934 1935 1936 1937 1938	13 12 19 20 38	4,249 2,900 4,636 5,776 8,869	72 206 685 - 55 793	4,321 3,106 5,321 5,831 9,662	12,815 9,318 15,963 17,493 28,986	11,544 9,555 16,923 19,444 31,233
Over 3 days and less than x week (6 days)	1934 1935 1936 1937 1938	22 15 33 37 27	11,383 2,333 8,252 11,041 6,469	256 132 545 1,177 675	11,639 2,465 8,797 12,218 7,144	50,481 10,780 38,170 56,114 31,558	43,435 11,076 38,853 53,330 33,159
x week and less than 2 weeks	1934 1935 1936 1937 1938	22 29 25 40 30	5,505 4,727 6,774 7,312 7,826	707 108 173 947 5,971	6,212 4,835 6,947 8,259 13,797	52,031 41,966 46,511 62,352 115,605	46,608 38,043 48,248 60,061 98,218
2 weeks and less than 4 weeks	1934 1935 1936 1937 1938	16 20 16 16	4,230 4,910 2,884 3,418 1,461	1,743 817 424 202 101	5,973 5,727 3,308 3,620 1,562	88,351 88,499 53,261 52,241 23,534	78,063 68,454 46,705 44,986 21,256
4 weeks and less than 8 weeks	1934 1935 1936 1937 1938	8 14 10 9	2,603 6,541 1,170 3,546 23,376	110 185 114 218 1,327	2,713 6,726 1,284 3,764 24,703	70,053 170,255 37,704 129,688 887,172	57,498 134,693 28,671 95,807
8 weeks and over	1934 1935 1936 1937 1938	9 6 8 5	1,133 1,610 3,848 2,283 536	25 164 280 180 1,332	1,158 1,774 4,128 2,463 1,868	74,584 143,117 265,260 161,203 149,531	58,250 96,839 245,479 151,719 126,113
Total	1934 1935 1936 1937 1938	155 183 235 342 376	46,963 44,813 57,118 92,121 132,480	3,895 2,509 3,469 4,052 11,474	50,858 47,322 60,587 96,173 143,954	370,386 495,124 497,248 557,111 1,337,994	317,859 390,596 468,825 506,745 1,303,820

- 6. Causes of Industrial Disputes.—(i) General.—The reasons alleged by employers and employees for a stoppage of work do not in every instance agree in detail. In such instances additional information is sought to verify or support the contention of either side. On occasions, the alleged reason is of a twofold character, and, where this is the case, the claim which is fully or partially satisfied and results in a resumption of work is taken to be the principal cause of the dispute. For the purpose of classification these causes (or objects) of industrial disputes are grouped under seven main headings, viz.:—(I) Wages; (2) hours of labour; (3) trade unionism; (4) employment of particular classes or persons; (5) working conditions; (6) sympathy; and (7) other causes.* The first five groups are subdivided to meet the varying phases of the causes of disputes under each of the main headings.
- (ii) Causes of Disputes, Australia, 1913 and 1932 to 1938.—The following table gives particulars of industrial disputes according to causes for the years specified.

Causes of Industrial Disputes: Australia.

Causes of Disputes.	1913.	1932.	1933.	1934.	1935.	1936.	1937.	1938
		Nu	MBER.					
Wages-								
(a) For increase	42	5	I	10	9	16	28	IC
(b) Against decrease	4	II	4	3	5	I	I	
(c) Other wage questions	31	26	14	31	44	48	77	6
Hours of Labour-					1			
(a) For reduction	3.	2				I	2	:
(b) Other disputes re	_		~	6	2			
hours Trade Unionism—	7		7	0	3	4	4	
(a) Against employment		. [1					
of non-unionists	8	2	I	4	4	4	5	
(b) Other union questions	5	3	3	8	12	16	24	4
Employment of particular								
classes or persons	44	50	3.5	52	53	81	80	10
Working conditions	51	II	9	25	40	43	72	7.
Sympathy	5	2		3	I	5	II	
Other causes	8	15	16	13	13	16	38	6
Total	208	127	90	155	183	235	342	37
	V	VORKPEOP:	LE INVOL	VED.				0
			1	1	1			
Wages-	06			~ ~~~	2,161	2,014	7,678	
(a) For increase	8,633 563	1,295	2,178	2,817	339	40	7,070	90
(b) Against decrease (c) Other wage questions	7,160	7,327 5,417	4,336	8,335	11,804	12,930	21,588	21 3
Hours of Labour—	7,100	3,44/	4,330	0,333	11,004	12,930	21,500	~= 3
(a) For reduction	460	198				20	429	4,0
(b) Other disputes re	4	- , -			1		4-5	7,
hours	1,819		2,620	309	1,601	488	1,474	
Trade Unionism								
(a) Against employment								
of non-unionists	5,370	17	89	383	581	1,612	3,542	1,6
(b) Other union questions	1,418	501	705	2,184	2,532	4,011	5,889	13,2
Employment of particular			0	== 6.0	**	00.000		
classes or persons	11,370	12,556	11,803	15,638	11,497	22,978	20,401	
Working conditions	10,785	2,804	4,503	6,062	11,298	10,985	17,854	
Sympathy	947	2,486	3,850	6,875	5,487	1,062	3,235	1,2
Other causes	1,758	2,400	3,050	0,0/5	3,407	4,447	14,068	30,2
	-				The state of the s			-

[•] The heading "Other causes" has been adopted to meet various sets of circumstances which mainly arise in connexion with stoppages which are not concerted movements, and include among others the following:—(a) During the course of a meeting of miners, the wheelers return their horses to the stables and leave the colliery; (b) disputes (not necessarily connected with industrial matters which the employer can control) arise between wheelers and clippers, or any two sets of workers, and sufficient workmen are not available to work the mine to its full capacity.

Causes of Industrial Disputes: Australia-continued,

	Causes of Disputes.	1913.	1932.	1933.	1934.	1935.	1936,	1937.	1938.
	The Property		Workin	G DAYS	Lost.				
I	Wages-								
	(a) For increase	100,069		87	108,277			144,372	32,390
	(b) Against decrease	9,438		17,431	35,459	1,621	120	30	7,340
	(c) Other wage questions	78,183	17,631	18,736	40,219	73,020	32,068	107,904	116,468
Ż.	Hours of Labour-								
	(a) For reduction	2,774	2,894				340	1,897	34,300
	(b) Other disputes re								1 0 1.70
	hours	15,111		8,895	1,748	48,878	9,577	4,442	900
١.	Trade Unionism-						3,0,,	1744	
•	(a) Against employment								
	of non-unionists	91,002	59	89	3,263	2,615	7,509	20,750	2,906
	(b) Other union questions	32,388	6,261	1,421	10,774	11,696	9,616	9,569	80,280
4	Employment of particular	3-,3	. ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-,,		,-,-	,,	9,309	00,200
٠.	classes or persons	191,723	36,054	31,799	110,166	144,453	266,310	138,428	104,454
«	Working conditions	73,562	14,902	22,865	26,223			85,746	
	A	24,066	1,096	22,003	11,174		10,209		744,147
		5,212	3,860	10,633	23,083			11,230	4,440
/ •	Other causes	5,212	3,000	10,033	23,003	/5,010	0,505	32,743	210,369
	Total	623,528	212,318	111,956	370,386	495,124	497,248	557,111	133799

The main causes of industrial disputes are "wage" questions, "working

conditions," and "employment of particular classes or persons."

The number of disputes concerning "wages" in 1938 was 79, representing 21 per cent. of the total. The heading "Employment of particular classes or persons" includes stoppages of work for the purpose of protesting against the dismissal of fellow workpeople who were considered to have been unfairly treated or victimized. This class of dispute occurs frequently in the coalmining industry. Disputes over "Employment" questions in 1938 numbered 106, or 28 per cent. of the total, and over "Working Conditions" 73, or 19 per cent. Disputes classified under these three headings numbered 258, or 69 per cent. of the total dislocations during the year.

7. Results of Industrial Disputes—(i) General.—The terms or conditions under which a resumption of work is agreed upon are taken as the basis of the result of the dispute and are comprised in one or other of the following four classes, viz. :—

(a) In favour of workpeople; (b) In favour of employer; (c) Com-

promise; (d) Indefinite.

Disputes are considered to result:—(a) In favour of workpeople, when the employees succeed in enforcing compliance with all their demands, or are substantially successful in attaining their principal object, or in resisting a demand made by their employers; (b) In favour of employer, when the demands of the employees are not conceded, or when the employer or employers are substantially successful in enforcing a demand; (c) Compromise, when the employees are successful in enforcing compliance with a part of their demands or in resisting substantially full compliance with the demands of their employer or employers; (d) Indefinite, when, for example, employees cease work owing to some misconception regarding the terms of an award, determination, or agreement, and work is resumed as usual on the matters in dispute being explained; or in cases where a dispute arises in connexion with certain work which is, however, abandoned, even though the employees return to the same establishment to be employed on other work. The results of "Sympathetic" disputes, in which a body of workers cease work with the object of assisting another body of workers in obtaining compliance with some demand, are generally "Indefinite" except when the stoppage is entered upon partially to enforce a demand in which these workers might ultimately benefit.

(ii) Results in each State, 1938.—The following table shows the industrial disputes in 1938, classified according to results.

Industrial Disputes: Results, 1938.(a)

		Numl	oer.		W	orkpeopl	e Invol	ved.	Working Days Lost.				
State of Territory.	In favour of Workpeople.	In favour of Employer.	Compromise.	Indefinite.	In favour of Workpeople.	In favour of Employer.	Compromise.	Indefinite.	In favour of Workpeople.	In favour of Employer.	Compromise.	Indefinite.	
New South Wales Victoria	81 6 3 1 2 1	22I 4 I 	13 5	24 4 1 1 2 1	19,761 4,331 125 31 600 105	72,836 1,938 32 294	3,481 2,556	26,797 1,465 2,500 94 2,750 2,095 500	56,184 26,384 2,507 155 4,200 945	138,511 10,598 32 818	23,101		
Total, Aust. (a)	94	229	18	34	24,953	75,100	6,037	36,201	90,375	149,959	45,205	1,022,52	

(a) The following particulars of a dispute which was incomplete at 31st December, 1938, should be added to the above figures to effect a balance with those published in the preceding tables:—

State.	Number.	Establishments Involved.	Workpeople.	Working Days Lost.
New South Wales	I	I	1,663	29,934

(iii) Australia, 1938.—The following table shows the number of disputes, number of workpeople involved, and the total number of working days lost in disputes in Australia for the year 1938, classified according to cause and result of dispute.

Industrial Disputes: Causes and Results, Australia, 1938.

		Num	ber.		Wo	rkpeople	Involv	ed.	W	orking Da	ys Lost	
Classified according to Causes and Results.	In favour of Workpeople.	In favour of Employer.	Compromise.	Indefinite.	In favour of Workpeople.	In favour of Employer.	Compromise.	Indefinite.	In favour of Workpeople.	In favour of Employer.	Compromise.	Indefinite.
Wages-												
(a) For increase	3	4	2	1	, 410	244	163	150	1,430	27,228	1,482	2,250
(b) Against de-	I		I		200		714		200		7,140	
(c) Other Wage							, - 4				.,	
questions	2 I	29	6	II	7,355	8,258	1,455	4,331	62,243	12,794	3,724	37,707
(a) For reduction			I	I			7 550	0.500			9,300	25 000
(b) Other dis-			1	1			1,550	2,500			9,300	25,000
putes re hours				1				36				900
Trade Unionism— (a) Against employment of									0	0		
non-unionists (b) Other union	1	4			31	1,628			558	2,348		
questions	2	38		3	548	10,619		2,074	3,796	17,457		59,027
Employment of particular Class-		-		3	34.	,,		2,074	517 9	-7,437		33,1-17
es or Persons	35	61	7	3	9,261	16,810	2,108	1,841	32,750	35,761	19,047	16,896
Working condi-	23	1 12		7	6,271	TO 575		21,420	15,230	20,477		708,440
tions Sympathy	23				0,2/1	12,515		21,420	15,230	4,440		700,440
Other Causes	9	46	I	7	2,540	23,766	47	3,849	4,102	29,454	4,512	172,301
Total (a)	95	229	18	34	26,616	75,100	6,037	36,201	120,309	149,959	45,205	1,022,521

(a) See note to table above.

(iv) Australia, 1934 to 1938.—The table hereunder shows the number of disputes, number of workpeople involved, and the number of working days lost in disputes in Australia during the five years 1934 to 1938, classified according to results:—

Industrial Disputes: Results, Australia.

		Num	ber.		Wo	rkpeople	Involv	ed.	Working Days Lost.				
Year.	In favour of Workpeople.	In favour of Employer.	Compromise.	Indefinite.	In favour of Workpeople.	In favour of Employer.	Compromise.	Indefinite.	In favour of Workpeople.	In favour of Employer.	Compromise.	Indefinite.	
934	 29	102	14	9	7,025	31,220	9,620	2,729	40,048	179,126	126,081	19,059	
935	 44	105	17	15	9,312	30,338	4,359	3,179	67,933	346,666	62,007	10,19	
936	 44	165	7	19	13,997	40,279	908	5,403	248,363	179,748	7,027	62,110	
937	 86	206	7	4 I	23,939	58,665	713	12,273	192,181	285,755	3,744	37,395	
938 (a)	 94	229	18	34	24,953	75,100	6,037	36,201	90,375	149,959	45,205	1,022,521	

(a) See note on page 95.

Disputes resulting in favour of workpeople exceeded those resulting in favour of employers in earlier years, but of late years the position has been reversed. The percentage in favour of employers in 1938 was 61. Many of the disputes in the coal-mining industry are of short duration, and the records show that the workpeople resumed work on antecedent conditions without apparently gaining any concessions. These disputes have been classified as terminating in favour of the employer. A number of disputes in each year resulted in a compromise, while in certain cases the heading "Indefinite" had to be adopted.

- 8. Methods of Settlement.—(i) General.—Methods of settlement have been classified under the following six headings:—
 - (i) By negotiation.
 - (ii) Under State Industrial Act.
 - (iii) Under Commonwealth Arbitration Act.
 - (iv) By filling places of workpeople on strike or locked out.
 - (v) By closing down establishments permanently.
 - (vi) By other methods.

Each of the first five methods indicates some definite action. The sixth, "Other Methods," is more or less indefinite, and is connected with "Other Causes" and relates mainly to resumptions of work at collieries at the next shift, the cause of the stoppages not being in all cases made known officially to the management.

(ii) Australia, 1913 and 1932 to 1938—Information for Australia for the years specified is given hereunder:—

Methods of Settlement of Industrial Disputes: Australia.

Methods of Settlement.	1913.	1932.	1933.	1934.	1935.	1936.	1937.	1938.(a)
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NUMBER OF DISPUTES.

		1]	1 . 1		1	1	1
Negotlation— Direct between employers and employees or their representatives By intervention or assistance of distinctive third party—not under Com-	119	87	64	84	130	174	265	245
monwealth or State In-								
dustrial Act	17	4	I	2	3	16	9	17
ence	19	5	3	10	7	3	6	3
By reference to Board or				1				
Court Under Commonwealth Concillation and Arbitration Act— By intervention, assistance	22	2	3	8	6	6	4	9
or compulsory confer-								
By Filling Places of Work- people on Strike or	4	3	2	5	5	2	2	9
Locked out By Closing down Establish-	13	7 .	2	2	8	4	5	
ment permanently	I	I	3	2	4		I	
By other methods	13	18	II	40	18	30	48	92
Total	208	127	89	153	181	235	340	(a) 375

⁽a) See note on page 95.

WORKPEOPLE INVOLVED.

		1					1
23,357	22,595	19,703	25,469	30,360	44,251	72,430	70,481
3,172	1,800	1,100	891	285	5,061	2,764	4,845
6.505	1.640	1.200	4.550	2 862	201	T 804	
-13-3	-,	-,-,-	41339	3,007	291	1,004	1,844
12,774	416	1,390	1,666	1,445	1,746	428	5,51
659	1,839	1,096	4,335	2,017	339	480	21,289
658	460	986	138	2.670	7.47	805	
	4	, , ,	-30	3,0/0	141	025	
170	II	1,271	444	108		86	
2,988	4,150	3,213	13,092	5,436	8,758	16,773	38,313
50,283	32,917	30,049	50,594	47,188	60,587	95,590	(4)142,291
	3,172 6,505 12,774 659 658 170 2,988	3,172 1,800 6,505 1,640 12,774 416 659 1,839 658 460 170 2,988 4,156	3,172 1,800 1,100 6,505 1,640 1,290 12,774 416 1,390 659 1,839 1,096 658 460 986 170 11 1,271 2,988 4,156 3,213	3,172 1,800 1,100 891 6,505 1,640 1,290 4,559 12,774 416 1,390 1,666 659 1,839 1,096 4,335 658 460 986 138 1,70 11 1,271 444 2,988 4,156 3,213 13,092	3,172 1,800 1,100 891 285 6,505 1,640 1,290 4,559 3,867 12,774 416 1,390 1,666 1,445 659 1,839 1,096 4,335 2,017 658 460 986 138 3,670 170 11 1,271 444 108 2,988 4,156 3,213 13,092 5,436	3,172 1,800 1,100 891 285 5,061 6,505 1,640 1,290 4,559 3,867 291 12,774 416 1,390 1,666 1,445 1,746 659 1,839 1,096 4,335 2,017 339 658 460 986 138 3,670 141 2,988 4,156 3,213 13,092 5,436 8,758	3,172 1,800 1,100 891 285 5,061 2,764 6,505 1,640 1,290 4,559 3,867 291 1,804 12,774 416 1,390 1,666 1,445 1,746 428 659 1,839 1,096 4,335 2,017 339 480 658 460 986 138 3,670 141 825 170 11 1,271 444 108 86 1,773 11 1,271 444 108 86 1,773

⁽a) See note on page 95.

Methods of Settlement of Industrial Disputes-Australia-continued.

Methods of Settlement.	1913.	1932.	1933.	1934.	1935.	1936.	1937.	1938.(a)
		Worki	G DAYS	Lost.		,		
Negotiation— Direct between employers and employees or their								
representatives By intervention or assistance of distinctive third party—not under Commonwealth or State In-	94,400	87,650	54,774	182,260	192,903	234,373		
dustrial Act	26,335	79,872	6,600	20,019	3,211	202,949	18,517	64,220
or compulsory conference By reference to Board or	187,871	7,423	3,510		117,762	3,047	48,769	
Court Under Commonwealth Conciliation and Arbitration Act— By intervention, assistance	221,769	3,408	6,330	10,474	16,961	24,503	7,354	326,88
or compulsory conference Filling Places of Work- people on Strike or	2,105	18,596	15,437	46,814	24,601	7,152	4,120	629,075
Locked out By Closing down Establish-	14,139	6,874	10,543	138	74,873	2,581	12,571	
ment permanently	20,400 56,509	8,451	8,627 6,071	4,486 41,322		22,643	172 31,162	
Total	623,528	212,318	111,892	364,314	486,800	497,248	519.075	1,308,060

(a) See note on page 95.

In each of the years included above, direct negotiation between employers and employees settled the majority of the disputes. In the year 1913, 57 per cent. of the total number of dislocations were settled in this manner, and the percentages in subsequent years varied between 43 in 1925 and 78 in 1937. In 1938 the percentages was 65. In connexion with the comparatively large number of disputes classified as settled "By other methods," stoppages of work frequently occur, principally at the collieries, without any cause being brought officially under the notice of the employers or their representatives. Such stoppages usually last for one day, and work is resumed on the following morning without negotiation.

§ 2. Fluctuations in Employment.

r. General.—The collection by this Bureau of information relating to unemployment was initiated in 1912, when special inquiries were forwarded to officials of trade unions throughout Australia for particulars for that year, and for information relating to previous years, as far back as 1891.

From 1913, information concerning the extent of unemployment of trade unionists has been collected at quarterly periods, and the results of the investigations have been published in the Official Year Book, Quarterly Summary of Australian Statistics, and the Labour Reports. The Bureau is greatly indebted to the responsible officials of the various unions for the kindly readiness with which they supplied available data.

The particulars in the following tables are based on information furnished by the secretaries of trade unions, and the number of members of unions regularly reporting has now reached over 460,000. Unemployment returns are not collected from unions whose members are in permanent employment, such as railway and tramway employees, and public servants, or from unions whose members are casually employed (wharf labourers, shearers,

etc.). Very few unions pay unemployment benefit, but the majority of the larger organizations have permanent secretaries and organizers who are in close touch with the members and with the state of trade in their particular industries. In many cases unemployment registers are kept, and employers apply to the union officials when labour is required. Provision is also made in the rules for members out of work to pay reduced subscriptions. The value of the percentages of unemployment derived from Trade Union returns is in the indication they give of the relative intensity of unemployment from time to time.

Seasonal fluctuations in unemployment have been recorded by collecting returns quarterly since the 1st January, 1913, the yearly figures quoted representing the average of the four quarters.

2. Unemployment.—(i) States, 1938.—In addition to the qualifications referred to above, allowance must be made for the circumstance that the industries included in the returns from trade unions are not quite identical in the various States. The figures in the following tables do not include persons out of work through strikes and lock-outs:—

Unemployment: 1938.

			Unions F	Reporting.	Unem	ployed.
	State.		Number.	Members.	Number.	Percentage
New South Wales Victoria Queensland South Australia Western Australia Tasmania		 	79 45 56 64 34	197,192 124,184 64,793 37,588 32,678 9,890	19,477 10,718 4,181 3,126 1,851 785	9.9 8.6 6.4 8.3 5.7 7.9
Australia		 	390	466,325	40,138	8.7

(ii) Australia, 1891 to 1939 (June Quarter).—The following table gives particulars for Australia for the years 1891 to 1939 (June Quarter) in respect of:—

(a) The number of unions for which returns as to unemployment are available, (b) The number of members of such unions, (c) The number of members unemployed, and (d) The percentage of members unemployed on total number of members.

Unemployment: Australia.

				UNEMPLOYED.			
PARTICULARS.		Unions.	Number of Members.	Number.	Percentage.		
1891 end of year		25	6,445	599	9.3		
896 ,, ,,		25	4,227	457	10.8		
QOI ., ,,		39	8,710	574	6.6		
907 ,, ,,		51	13,179	757	5.7		
908 ,, ,,		68	18,685	1,117	6.0		
909 ,, ,,		84	21,122	1,223	5.8		
1910 ,, ,,		109	32,995	1,857	5.6		

Unemployment: Australia-continued.

					UNEMP	LOYED.	
	Particulars.		Unions.	Number of Members.	Number.	Percentage	
1911	end of year		160	67,961	3,171	4.7	
1912			. 464	224,023	12,441	5.6	
1913	(average for	r year)	462	246,068	16,054	6.5	
1914	99	9.9	459	268,938	22,344	8.3	
1915	99	**	470	276,215	25,663	9.3	
1916	**	**	473	290,075	16,783	5.8	
1917	97	9.9	450	286,811	20,334	7.1	
1918	99	9.9	478	299,793	17,536	5.8	
1919		99	464	310,145	20,507	6.6	
1920	***	99	447	341,967	22,105	6.5	
1921	**		449	361,744	40,549	II.2	
1922	9.9		445	380,998	35,238	9.3	
1923			436	376,557	26,672	7 · I	
1924	87	**	413	397,613	35,507	8.9	
925	**	99	380	391,380	34,620	8.8	
926	9 P		374	415,397	29,326	7.1	
927	99	99	. 375	445,985	31,032	7.0	
928	9.9		375	423,422	45,669	10.8	
929	9.9	**	382	424,093	47,359	II.I	
930	***	33	395	438,874	84,767	19.3	
1931	***	9.9	. 397	430,004	117,866	27.4	
1932	9.9	,,,	395	415,434	120,454	29.0	
1933	9.9	**	394	415,305	104,035	25.1	
1934	9.9	,,,	394	424,035	86,865	20.5	
935	**	99	. 396	435,938	71,823	16.5	
936		**	. 392	441,311	53,992	12.2	
1937	9.9		. 387	449,588	41,823	9.3	
938	**	,,	. 390	466,325	40,138	8.7	
1936	Sept.	* * * * * * * * * * * * * * * * * * * *	. 390	436,139	52,482	12.0	
	Dec.	,,	. 390	437,246	46,863	10.7	
937	March	,,	. 388	443,446	44,004	9.9	
	June	,,	. 387	447,714	43,584	9.7	
	Sept.		. 387	451,584	42,145	9.3	
	Dec.	,,	387	455,608	37,558	8.2	
938	March	,,	. 386	462,918	37,111	8.0	
	June		. 386	464,208	39,824	8.6	
	Sept.	,,	. 394	468,634	43,092	9.2	
	Dec.	9.9	395	471,581	42,077	8.9	
939	March	,,	. 395	475,378	46,611	9.8	
	June	,,	. 398	478,250	46,249	9.7	

^{3.} Unemployment by Industries.—(i) Australia, 1938.—The next table shows the percentages unemployed in industrial groups. Industries in which employment is stable—such as railways, or occupations in which employment is subject to exceptional fluctuations—such as wharf labour, agricultural, pastoral, etc., are insufficiently represented in the returns, owing to the impossibility of securing the necessary information from the

trade unions. Particulars are not, therefore, shown separately for these groups, such returns as are available being included in the last group, "Other and Miscellaneous."

Unemployment in Industrial Groups: Australia, 1938.

	Number F	Reporting.	Unemployed.			
Industrial Group.	Unions.	Members.	Number.	Percentage		
Manufacturing—						
I. Wood, Furniture, etc.	16	18,452	1,808	9.9		
II. Engineering, Metal Works, etc.	62	84,097	3,873	4.6		
III. Food, Drink, Tobacco, etc. (a)	54	39,784	6,738	17.0		
IV. Clothing, Hats, Boots, etc	21	42,221	5,145	12.4		
V. Books, Printing, etc	12	21,241	792	3.7		
VI. Other Manufacturing	63	48,944	4,939	IO.I		
VII. Building	47	52,413	4,077	7.9		
VIII. Mining, Quarrying, etc	20 °	26,312	3,292	12.5		
X. Land Transport other than Railway and Tramway Services	12	18,743	1,751	9.2		
IX., XI., XII., XIII., and XIV., Other and Miscellaneous	83	114,118	7,723	6.7		
All Groups	390	466,325	40,138	8.7		

⁽a) See note (a) on page 102.

(ii) Australia, 1912, and Quarterly, 1937 to 1939.—The following table gives for various industrial groups the percentages of members of trade unions returned as unemployed from the September quarter of 1937 to the June quarter of 1939. The percentage of unemployed at the end of 1912 is also inserted for purposes of comparison.

Unemployment: Percentages by Industries, Australia.

	1912,	193	7.		19	38.		193	9.
Industrial Group.	End of Year.	Sept. Qtr.	Dec. Qtr.	March Qtr.	June Qtr.	Sept. Qtr.	Dec. Qtr.	March Qtr.	June Qtr.
Manufacturing— I. Wood, Furniture, etc. II. Engineering, Metal Works, etc. III. Food, Drink, Tobacco, etc.(a) IV. Clothing, Hats, Boots, etc. V. Books, Printing, etc. VI. Other Manufacturing VII. Building VIII. Mining, Quarrying, etc. X. Other Land Transport	3.7 7.4 7.3 6.3 2.8 6.9 5.5 5.6	5.5 5.4 19.2 12.5 4.1 8.6 9.1 13.2 12.6	4·3 5·5 15.0 10·3 3·4 8·4 7·4 13.6	4.4 3.5 14.9 13.2 3.5 8.7 8.3 13.4 9.5	8.1 3.6 18.8 12.2 4.3 8.8 8.5 13.0 9.7	13.7 5.5 18.8 10.6 3.8 11.4 7.2 12.8 9.6	13.4 5.8 15.5 13.3 3.4 11.4 7.6 10.7 7.9	15.7 7.5 16.0 14.0 3.8 11.8 8.8 11.9 7.7	16.4 7.9 18.3 12.6 4.1 11.1 8.0 11.5 7.5
IX., XI., XII., XIII., and XIV., Other and Miscellaneous	5 - 4	8.0	7.0	6.3	6.9	7.2	6.6	7.3	6.9
AUSTRALIA	5.6	9.3	8.2	8.0	8.6	9.2	8.9	9.8	9.7

⁽a) See note (a) on page 102.

4. Unemployment, Quarterly.—States.—The results of the quarterly investigations as to unemployment in the years 1913 to 1934 were published in previous issues of this Report and in the Quarterly Summary of Statistics.

The following table shows for each State the percentage of members of trade unions returned as unemployed for the years 1926 to 1938 and quarterly from 1935 onwards:—

Unemployment: Percentages.

-			 01101	mproj mem	· · I CICCI	wages.			
	P	eriod.	N.S.W.	Victoria.	Q'land.	S. Aust.	W. Aust.	Tasmania.	Austra lia.
			%	%	%	%	%	%	%
	Year.		 7 - 4	6.4	8.4	5.2	7.1	13.0	7.1
1927			 7.0	. 7.4	5.9	7.2	5.4	II.I	7.0
1928	**		 11.3	10.9	7.0	15.0	8.2	10.6	10.8
1929			 11.5	II.I	7.1	15.7	9.9	12.8	11.1
1930			 21.7	18.3	10.7	23.3	10.2	17.7	19.3
1931			 30.8	25.8	16.2	32.5	27.3	26.I	27.4
1932			 32.5	26.5	18.8	34.0	29.5	25.9	29.0
1933	3.9		 28.9	22.3	15.3	29.9	24.8	18.6	25.I
1934	,,		 24.7	17.4	11.7	25.6	17.8	17.4	20.5
1935	3.9		 20.6	14.0	8.7	17.6	13.4	13.2	16.5
1936			 15.4	10.7	7.8	10.8	8.1	9.8	12.2
1937			 10.9	9.0	7.3	8.2	5.6	7.3	9.3
1938	,,		 9.9	8.6	6.4	8.3	5.7	7.9	8.7
1035	March	-	 23.6	15.0	9.8	20.7	15.4	16.0	18.6
	June	,,	 22.7	15.0	8.8	18.9	13.9	13.5	17.8
	Sept.	,,	 19.1	14.8	8.5	16.3	12.5	13.1	15.9
	Dec.	,,	 17.0	. 11.3	7.7	14.7	11.8	10.2	13.7
1936	March	Qtr.	 17.2	10.8	8.5	12.2	10.3	10.8	13.4
	June ,	,,	 16.2	10.6	8.5	II.O	9.2	9.4	12.8
	Sept. ,		 14.8	11.7	7.2	10.0	7.4	9.8	12.0
	Dec. ,		 13.3	9.7	7.2	9.9	5.6	9.1	10.7
1437	March		 11.8	9.5	7.7	9.5	5 - 4	7.8	9.9
	June ,	,	 11.4	9.6	7.6	8.3	5.6	6.9	9.7
	Sept. ,		 10.5	9.5	7.2	8.4	6.6	7.2	9.3
	Dec. ,	,	 IO.I	7.3	6.6	6.5	5.0	7.1	8.2
1938	March		 9.6	7.3	6.6	6.9	4.8	5.7	8.0
	June ,		 9.8	8.5	7.2	7.5	5.3	7.2	8.6
	Sept. ,		 10.0	9.7	6.3	10.0	6.I	8.5	9.2
	Dec. ,	,	 10.1	9.0	5.7	8.8	6.5	10.2	8.9
1939	March ,	,	 II.O	10.8	6.1	9.3	7.3	7.6	9.8
	June ,	,	 II.I	10.4	5.7	9.5	6.2	9.4	9.7

⁽a) Revised Series. These percentages, which for the years 1929 to 1938 (June Quarter) replace those published in Labour Report No. 28, are based on the returns of reporting unions after excluding certain females from Class III. (food, drink, &c.). The females excluded, although substantially all employed from January to March, are for the rest of the year not "unemployed" in the sense that they are seeking jobs unsuccessfully in their own industry. They are either employed in other occupations (e.g., paid domestic service) or are engaged in home duties.

- 5. Causes of Unemployment.—In earlier issues of the Labour Report tables were published showing the percentage of members of unions unemployed through—(a) lack of work; (b) sickness and accident; and (c) other causes. The returns from trade unions for past years show that while the percentage unemployed through lack of work has varied considerably according to the state of trade during the period, the percentages of members unemployed through sickness and accident, and through other causes, have remained uniform at 0.7 per cent. and 0.2 per cent., respectively.
- 6. Seasonal Employment in Australia.—An investigation concerning the extent of seasonal employment in Australia was made in 1928. The State Statisticians were invited to furnish brief reports regarding the industries and callings in their respective States subject to seasonal fluctuations, and from the reports received, supplemented by information from other sources, particulars were published in Labour Report, No. 19. The result of inquiries concerning the organization of public works in connexion with unemployment was also published in Labour Report, No. 19.

§ 3. Direct Measures of Employment.

I. General.—In order to supplement the trade union unemployment percentages, the Commonwealth and the State Statisticians have for the

last five years been making direct monthly collections of employment in factories and retail stores. In the case of factories, these figures give fairly reliable indexes of the course of employment fully a year before the results of the annual collections become available. In the case of retail stores, the figures yield indexes of employment where none existed before. These indexes are also published in the *Monthly Review of Business Statistics* and quarterly in mimeographed statements.

2. Index of Employment in Factories.—This index is available monthly from July, 1933. "Factories" include all industrial establishments in which four or more hands are employed, or in which power other than hand is used. The index relates to employees on the pay roll on the pay day nearest to the 15th of the month, and includes managers, overseers, clerks and all workers except working proprietors and those engaged solely in the delivery and sale of goods. The index shows that about 24 per cent. of the

employee population was employed in factories in June, 1939.

Up to June, 1938, the index is based on the results of annual factory censuses, and actual mid-monthly factory employment of all persons is published in the *Production Bulletin* issued by this Bureau. For the year 1938-39 the index is based on returns from selected representative factories, and is issued subject to subsequent revision. Index numbers for later months, estimated in the same way, may be obtained from the *Monthly Review of Business Statistics* and quarterly press notices on employment issued by the Bureau. The number of these "sample" factories and their employees as a percentage of all factory employees in the year 1937-38 are

shown at the foot of the table.

For the last three columns of the table the Australian index of employment has been divided by an index of employee population in order to compare the change in employment in factories with the change in the number of persons seeking employment generally. The indexes of employee population are based on the numbers of males and females between the ages of 16 and 64 inclusive. These are found by applying vital and migration statistics to the numbers of males and females at varying ages at the Census date. The total index is obtained by taking a mean of the individual indexes weighted by the numbers of males and females in the employee group (wage and salary earners, unemployed, apprentices, and helpers) at the Census of June, 1933. This gives males about three times the weight of females. Between 1928–29 and 1937–38 employee population as estimated in this way increased: males, 11.0 per cent.; females, 13.2 per cent.; total, 11.6 per cent. The increase of population of all ages over the same period was: males, 7.0 per cent.; females, 9.2 per cent.; total, 8.1 per cent. The difference is due to the fact that the average age of the Australian population is increasing.

The index of total factory employment divided by the index of employee population fluctuated between 100 and 105 from 1926-27 to 1928-29 (the base year). It fell to 71 in 1931-32, the peak year of the depression, and then rose steadily each year thereafter to 111 in 1937-38. It receded to 109 in 1938-39. Thus relative employment in factories was considerably

higher in 1938-39 than it was in pre-depression years.

There have been changes in the distribution of factory employment. Thus female factory employment began to increase in 1931–32, a year sooner than male employment, and between 1928–29 and 1936–37 it increased by 4 per cent. more than male employment, after allowing for the growth of employee population. The figures for 1937–38 show that this difference was reduced to 2 per cent. during that period and the returns from the "sample" factories indicate that this margin was maintained in 1938–39.

3. Index of Employment in Retail Stores,—This index is not available even annually before July, 1933. It is based on employment in the number of establishments shown at the foot of the table. As there is no annual census of employment in retail stores, there is no means of knowing how accurately the movement of employment in these stores represents that in the whole field. Consequently this index is much less reliable than the index of employment in factories. The Australian index is an average of the State indexes weighted by the number of persons returned as engaged in "Commerce" at the June, 1933, Census. This census industry class "Commerce" comprises both wholesale and retail dealing, and it is not possible to obtain separate figures for the latter. The numbers returned at the census as in the employee group in this class were, for Australia: Males, 212,000; females, 87,000; total, 299,000. The respective percentages returned as totally unemployed in this group were: Males, 18·1 per cent.; females, 10·6 per cent.; total, 15·9 per cent. In addition there was a good deal of part-time work.

The 2I per cent. increase in retail employment between July, 1933, and June, 1939, after correcting for the growth of employee population, may be compared with the increase of 37 per cent. in the corresponding index of factory employment over the same period. However, unemployment in the census class "Manufacturing" was 22·I per cent. compared with 15·9 per cent., quoted above, for "Commerce". In either case the increase in employment has been more than sufficient to absorb those returned as unemployed and working part-time at the census, as well as the proportion of the normal growth of employee population ordinarily seeking employment in these classes.

4. General Employment Measures of New South Wales, Queensland, and Tasmania.—The New South Wales Index is published by the Government Statistician of New South Wales, and fuller details may be found in the New South Wales Year Book. It refers to all wage and salary earners, and is based on the census record of employment at June, 1933, and receipts of wages tax, and records of government employment since that date.

The Queensland Index is published by the Queensland Bureau of Industry and fuller details may be found in the Queensland Year Book. It refers to adult male wage and salary earners and is based on the amount of contributions to the Queensland Unemployment Insurance Scheme, wages paid from the Unemployment Relief Fund, and other records. Normal seasonal variation does not appear in the index.

The Tasmanian measure of employment is published by this Bureau and is compiled from the wages tax returns of private employers in respect of their employees, whether subject to or not subject to tax, and from returns of Commonwealth, State and Local Government employment. It gives the best measure available of total employment in Tasmania.

The New South Wales and Tasmanian measures give an almost complete record of employment and are the most accurate available in Australia. In the New South Wales and Queensland indexes, however, allowance for relief workers presents a difficult problem. It is impossible to separate entirely "normal" loan works and relief works. Thus for the purposes of these indexes "relief workers" mean "part-time relief workers" in the case of New South Wales, and "intermittent relief workers" in the case of Queensland.

INDEX OF EMPLOYMENT IN RETAIL STORES.

(Base: July, 1933 = 100)

Month.	N.S.W.	Victoria.	Q'land.	S. Ausţ.	W. Aust.	Tas.	Aust.	Australian Index divided by Index of Employee Population.
1933 July 1933–34 1934–35 1935 July August September October November	100 103 111 116 113 113 115 119	100 107 118 120 120 123 128 131	100 101 106 107 108 104 107 106	100 102 108 107 109 113 112 115	100 99 105 111 105 106 106 109	100 106 108 109 108 107 107 110	100 104 112 115 113 114 117 120	100 103 110 112 111 112 114 117 130
February March April	116 119 117 118 119	132 133 132 129 132 132	109 107 109 108 110	116 114 113 114 114 113	114 110 110 109 111 109	115 111 111 113 112	120 120 119 119 121	116 117 116 115 117
Average 1935-36	118	130	109	114	110	112	119	116
1936 July August September October November December	122 120 120 121 123 137	130 128 128 133 139 155	109 109 109 110 111	116 115 118 112 115	113 111 113 116 116	107 113 115 116 119	121 120 120 122 125 138	117 116 116 118 121
1937 January February March April	123 125 123 124 126	138 137 135 136 138 141	112 111 111 109 111	112 111 111 113 114 114	116 114 114 114 113 113	120 122 118 120 121	125 125 123 124 126 126	120 120 118 119 120
Average 1936-37	124	137	III	115	115	119	125	120
August September October November	129 126 126 127 129	137 133 135 140 143 161	110 110 110 110 110	115 112 117 113 115	115 113 113 114 116	124 121 123 123 125 138	127 124 125 127 129	121 118 119 121 123
February February March April	128 131 128 129 129 131	144 139 140 140 141 142	111 111 110 112 112 113	115 112 112 113 114 114	122 116 115 117 115	126 124 123 125 126 126	129 128 127 128 128 129	123 122 121 121 122 122
Average 1937-38	130	141	112	115	116	118	128	122
1938 July August September October . November December	134 129 128 129 132 148	139 135 137 142 146 165	111 111 111 110 115 127	114 112 118 113 116	120 113 114 115 116 131	130 127 127 128 130 146	129 126 127 128 131 147	123 119 120 121 124 139
1939 January February March April May June(a)	129 134 129 129 131 130	142 141 139 139 141 142	113 113 113 112 114 118	111 112 111 111 111 113	120 113 113 113 113	137 131 132 133 134 138	129 130 127 127 129 130	121 122 120 120 121 121
Average 1938-39	132	142	114	114	116	133	130	123
Number of establishments now furnishing returns	599	102	120	35	69	14	939	

⁽a) Indexes for later months may be obtained from the Monthly Review of Business Statistics and quarterly press notices on employment, issued by this Bureau.

INDEX OF EMPLOYMENT IN FACTORIES.

(Base : Average for Year 1928-29 = 100)

	1	Vew So Wale		1	Victoria	à.	Qu	eensla	nd.		South ustrali			Wester ustrali		Та	sman	ia.	A	ustrali	a.	divid of	ralian I ed by I Employ	Index yee
Period.																			-		1			
	Males.	Females.	Total.	Males.	Females.	Total.	Males.	Females.	Total.	Males.	Females.	Total.	Males.	Females.	Total.	Males.	Females.	Total.	Males.	Females.	Total.	Males.	Females.	Total.
Number of employees in the base year 1928-29 ('000) (a)	129.	5 44.	6 174.1	98.1	51.2	149.3	35.6	7.8	43.4	29.0	6 4	35 · 4	16.0	3.8	19.8	7.7	2.3	10.0	315.9	116.1	432.0			
1926-27 1927-28 1928-29 1929-30 1939-31 1931-32 1932-33 1933-34 1934-35 1935-36 1936-37 1937-38 1938-39 1938-39 1935-31 1938-39 1935-31	100 99 100 90 68 66 73 82 93 104 112 121 (c) 99	97 100 91 75 79 86 94 107 116 125 134 (c)	98 100 90 70 69 76 85 97 107 115 124 125	102 100 100 96 78 77 87 96 106 117 123 131 127 109	99 98 100 98 83 90 101 107 113 119 121 121 111 111	101 100 100 97 80 81 92 100 108 117 123 130 125 110	101 100 95 83 78 80 86 92 103 112 115 97	89 92 100 94 85 84 92 99 105 110 116 123 125 104	99 99 100 94 84 79 82 88 94 99 106 114 117 98	113 106 100 87 63 61 68 77 89 104 110 120 115 99	109 106 100 89 71 76 84 89 97 110 113 121 120 102	112 106 100 87 64 64 71 80 91 105 111 121 116	95 98 100 94 68 61 68 75 83 99 107 110 108 93	91 97 100 98 76 75 81 85 92 106 113 116 117	94 98 100 94 69 63 70 85 100 108 111	105 107 100 105 85 84 86 93 101 112 122 130 132 104	88 104 100 99 83 87 90 89 97 103 103 108 113 98	101 106 100 104 84 85 87 92 100 110 118 125 128	101 100 100 92 73 70 78 86 96 107 114 123 122 102	98 98 100 95 79 84 93 99 108 116 121 128 126 108	100 100 100 93 75 74 82 90 100 109 116 124 123 104	106 102 100 91 71 68 74 81 89 98 104 111 108	102 100 100 93 76 80 87 92 99 105 108 113 110 98	105 102 100 92 72 71 77 84 92 100 105 111
September . October . November . December . December . 1936 January . February . March . April . May . June . July	101 103 105 105 104 d104 d105 106 108	114 117 119 111 118 122 120 120	104 106 108 109 105 d107 d110 109 111	113 116 118 118 116 119 122 120 120 118	118 120 121 120 115 122 125 120 120 117	115 117 119 119 115 120 123 120 120 118	98 101 102 98 89 92 95 98 100	113 114 115 112 104 108 112 109 110	101 104 104 101 92 95 98 97 100	101 103 102 104 103 107 110 110	109 108 110 106 116 117 114 112	102 104 103 105 104 109 111 111 109 105	93 95 98 100 101 100 102 103 103 103	104 105 108 108 105 107 108 108	95 97 99 101 102 101 102 104 104 104	106 109 113 116 117 119 119 115 114	94 93 96 98 104 104 122 116 105 105	103 106 109 113 114 120 118 113 112	103 104 106 108 108 106 108 110 110	115 117 118 118 112 119 122 118 119 116	105 107 109 111 111 107 111 113 112 113	95 96 98 100 100 97 99 101 100	101 104 106 107 106 101 107 110 106 106	97 98 100 102 102 98 101 103 102
August September October November December	108 109 110 112	122 124 126 127	111 112 114 116	118 120 123 124 124	119 121 123 123 120	117 118 120 123 124	104 106 110 109 107	112 117 120 122 119	106 108 112 111 109	104 103 104 103 105	106 109 111 111 112	105 104 105 105 106	104 104 104 106 108	111 113 115 115	106 106 108 109	112 111 114 118 121	96 99 99 99	109 108 110 114 116	109 110 112 113 114 115	116 119 121 123 123	111 112 114 116 117	100 101 102 103 104	104 106 109 110 110	101 102 104 105 106

February February March April May June July August September October November December January February March April May June July(b) August September October November December January February March April April May June July(b) August September October November December July(b) August September October November December Jestemary March April	1111 1114 1115 1114 1115 1117 1117 1118 1119 120 121 121 122 123 124 (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	118 125 130 129 128 128 131 133 134 135 137 128 137 128 (c) (c) (c) (c) (c) (c) (c) (c)	113 117 119 120 120 121 125 126 127 127 127 127 127 126 126 126 126 126 126 126 126 127 127 127 127 127 127 127 127 127 127	121 125 127 129 126 126 128 133 134 135 134 135 134 135 128 129 128 129 128 129 128 129 128 129 128 129 128 129 128 128 129 128 128 128 128 128 128 128 128 128 128	113 125 126 126 127 120 121 123 126 127 128 127 133 133 127 125 125 125 125 127 126 127 127 128 129 129 129 129 129 129 129 129 129 129	118 125 127 128 125 127 128 125 127 131 131 135 130 131 135 130 126 127 127	91 96 99 101 105 109 113 117 117 1117 1100 107 111 113 115 120 121 121 121 121 121 121 121 121 121	109 115 118 114 116 117 122 124 125 127 125 124 125 124 121 128 121 124 121 124 125 124 127 128 129 129 129 129 129 129 129 129 129 129	94 99 102 104 107 110 1114 1117 118 1119 118 110 113 110 113 1115 120 121 120 121 120 121 121 121 121 121	109 114 115 120 119 120 119 120 119 118 117 120 123 124 124 124 125 121 117 119 115 119 121 115 119 121 118	108 118 119 120 117 116 118 119 120 120 120 121 120 121 120 121 121 122 122	109 115 116 120 119 118 117 117 110 122 123 125 125 125 121 117 111 110 115 117 111 116 120 121 121 121 121 121 121 121 122 123 124 125 126 127 127 128 129 129 129 129 129 129 129 129 129 129	109 109 110 108 107 108 108 108 109 110 111 111 111 110 107 106 108 110 106 108 110 107 106 108 110 107 107 106 107 107 107 107 107 107 107 107 107 107	112 113 112 111 111 110 107 111 115 118 117 118 117 116 111 114 118 111 114 118 119 111 114 118 119 111 111 111 111 111 111 111 111	110 110 110 109 109 108 108 109 111 112 113 111 114 113 112 107 110 108 1107 110 1107 110 1107 1109 1110 1111 1111	125 132 133 127 123 122 123 122 123 135 137 137 134 133 128 129 128 129 121 131 137 137 140 131 138 137 140 138 138 137	99 112 117 106 105 104 116 107 107 107 107 107 108 109 1	119 128 129 129 121 121 121 121 121 121 121 122 123 123 123 124 125 124 125 133 138 134 134 120 125 134 134 120 125 134 134 120 125 134	112 115 117 118 118 119 120 121 122 124 122 125 125 125 125 121 124 122 121 124 122 121 124 122 123 124 124 125 125 125 125 127 127 128 129 129 129 129 129 129 129 129 129 129	114 124 125 123 122 125 127 129 130 122 131 132 132 132 132 133 132 138 128 128 128 128 128 128 128 128 129 129 129 129 129 129 129 129 129 129	113 118 119 120 119 120 119 120 121 122 124 125 126 122 126 127 126 127 126 127 126 127	102 105 106 107 107 108 108 109 121 112 112 111 113 112 111 109 109 110 110 110 110 110 110 110	102 110 111 109 108 108 111 114 108 115 116 117 116 117 118 109 112 1112 108 109 1112 1112 1112 1111 108 109 1112 1112 1112 1113 109 109 109 109 109 109 109 109 109 109	102 106 108 108 108 108 109 110 112 113 109 110 110 110 110 110 110 110 110 110
May June(e) Number of Factories in Sample	(c) (c)	(c) (c)	123	129	120	126	116	127 125	118	115	118 122	113	107	120 119 92	109	131	114 108	129	122	125	123	2,439	108	107
Percentage of employees(f) in sample in 1937-38		86			21	-		46			62			32			56					54		

(a) Exclusive of working proprietors and those engaged solely on the delivery and sale of goods.

(b) For 1938-39 indexes are based on sample returns, and will be revised. The indexes of total employment are based on total employment in sample factories. The male and female indexes are based on separate returns for males and females in five States (excluding New South Wales) adjusted so that the total of males and females agrees with the estimate of total employment.
(c) Not available.

(d) Industrial dispute involving about 3,000 men.

(e) Indexes for later months may be obtained from The Monthly Review of Business Statistics and quarterly press notices on employment issued by this Bureau.

(f) The samples vary in quality, so these percentages are intended to give only a very rough idea of the relative accuracy of the estimates. Tasmania and South Australia have proved less and Victoria more accurate than the relative size of the samples would suggest.

NEW SOUTH WALES.

EMPLOYMENT AND UNEMPLOYMENT OF ALL AVAILABLE WAGE AND SALARY EARNERS.

			-	Percentage	of all who are d		nd available
	Period.			Including a the full-time part-time re	s employed equivalent of lief workers.	relief w	all part-time orkers as ployed.
				Employed.	Unemployed.	Employed.	Unemployed.
				%	%	%	%
1933 June (Cer	isus)			74 • 4	25.6	73.5	26.5
1933-34				77.9	22.I	75.9	24.1
1934-35				83.8	16.2	81.2	18.8
1935-36				88.6	11.4	86.1	13.9
1936-37				91.5	8.5	90.0	10.0
1937–38	• •	• •		95.7	4.3	94.5	5.5
1938–39				94.9	5.1	93.8	6.2
1938 June				96.1	3.9	95.1	4.9
1939 January				93.0	7.0	91.9	8.1
February				94 · 4	5.6	93.3	6.7
March				94.2	5.8	93.2	6.8
April				94.6	5 · 4	93.5	6.5
May				94.3	5.7	93 · 3	6.7
June				93.7	6.3	92.6	7.4

The indexes were revised in November, 1937. In estimating the increase in the number of persons dependent on employment allowance is now made for (a) increase in the proportion of females who are wage-earners, and (b) youths who were without occupation but were not recorded in the wage-earning group at the Census of 1933. Adjustment for seasonal variations in employment is not made.

At the Census of 30th June, 1933, 15,142 persons dependent on employment returned themselves as unemployed by reason of illness, accident, &c., or "voluntarily". This number, representing 1.8 per cent. of all persons dependent on employment, is excluded from the above indexes, which relate to percentages of available wage-earners employed and unemployed. The approximate number of persons in private employment was 478,000 in June, 1933; 519,000 in June, 1934; 567,000 in June, 1935; 614,000 in June, 1936; 653,000 in June, 1937; 689,000 in June, 1938; and 679,000 in June, 1939.

QUEENSLAND. EMPLOYMENT AND UNEMPLOYMENT AMONG MEN WAGE AND SALARY EARNERS.

	Period.		the full-time	as employed equivalent of ctent relief ers."	Including "intermittent relief workers" as unemployed.				
			Employed.	Unemployed.	Employed.	Unemployed.			
1929		 	% 89.9 86.4	% 10.1 13.6	% 89.9 85.6	% 10.1 14.4			
1930		 	77.2	22.8	74·3 72·9	25.7 27.I			
1932		 	77.8	20.2	73.9 80.1	26.1			
1934		 • •,	84.9	15.1	84.4	15.6			
1936		 	92.3	7.7	87.4 90.3 92.6	9.7			
Three months	ended—	 	95.4	4.6	91.7	8.3			
0		 	95·4 95·4	4.6	91.8	8.2			
Septen Decem		 	96.0 94.8	4.0 5.2	94.0	6.0			
1939 Januar Februa		 	95·2 95·3	4.8	94.6 94.7	5·4 5·3			
March April		 	95·5 95·7	4.5	95.I 95.4	4.9			
May June		 	95.8 96.0	4.2	95·5 95·7	4.5			

The table above is in terms of full-time employment and unemployment. Normal seasonal variation is excluded. Allowance has been made for an estimated annual increase of 1.5 per cent. in the number of men dependent on employment. In terms of full-time employment the approximate number of men in employment in 1938, excluding relief workers, was 174,226. Tasmania: Employment.

Total Employment—Public and Private. Public Authorities. Private Industry. Period. \mathbf{F} Total. Total. M. M. Total. M. F. 11,285 41,656 44,582 52,941 57,092 10,798 1,763 1,825 12,561 40,380 44,686 30,858 9,522 10,685 1936-37 12,406 1930–37 1937–38 1938–39 34,001 13,127 10,486 46,591 1,877 12,363 11,250 47,355 1937–38— September . . 43,456 1,835 1,846 11,735 42,808 10,548 9,900 9,873 10,457 32,908 55,238 10,337 10,328 10,775 10,592 12,183 43,519 44,619 45,804 44,978 43,055 October 33,182 1,845 12,302 56,921 34,291 November 58,703 11,068 46,097 45,624 35,029 57,938 December 1,722 1,775 1,831 1,841 12,960 12,314 11,238 34,386 January 12,746 45,209 10,538 12,313 10,971 February 45,209 47,957 46,874 45,564 43,642 60,490 12,533 12,387 12,670 10,702 36,017 35,619 11,940 March 13,096 59,261 58,234 46,165 11,255 April May 1,863 34,645 10,919 June 1938-39 July 56,635 12,464 12.491 10,618 1,863 1,875 1,879 12,563 12,530 44,420 33,753 33,751 34,749 36,454 10,700 44,453 August 12,468 10,593 44,344 September 12,213 57,663 10,701 10,561 10,728 12,580 45,450 October 59,837 12,440 47,015 November 10,943 47,397 48,954 1,843 1,787 12,571 12,036 December 11,607 13,740 60,532 46,792 48,496 10,249 January 47,948 50,653 47,466 47,440 1,893 13,962 61,910 12,069 49,393 10,624 February 64,736 60,899 60,565 14,083 12,180 1,903 March 13,433 13,125 48,837 1,895 12,062 11,538 P1,214 37,299 April

The table above is compiled from the wages tax returns of private employers in respect of their employees, whether subject to or not subject to tax, and from returns of Commonwealth, State and Local Government employment.

10,111

10,208

1,911

12,022

48,543

May

For each month of 1937–38 the figures in the table may be regarded as providing a virtually complete record of total employment based on final collected figures. They are a combination of monthly figures received currently and annually, covering both private and public employment. They are deficient only to the inappreciable extent that some relief and other intermittent workers and domestic workers in private homes are not covered by the monthly returns. On the other hand, to the extent that they embrace the majority of workers subject to intermittent employment over the whole year, they reflect fully the seasonal and all other influences upon employment in Tasmania.

For the months since June, 1938, the figures are estimates based upon the current monthly movements of all public authority employment and of about 44 per cent of total private employment. For a given month the figure of total private employment of the corresponding month of the previous year is changed in the ratio of the change of the current figure of private employment. The indication of the position for all employment in Tasmania given by this technical procedure must be read in the light of other indications of current change.

§ 4. Relief of Unemployment.

I. Special Legislation for Relief of Unemployment.—(i) General.—The position in regard to unemployment in Australia became so serious during 1930 that the usual methods of providing funds for relief work and sustenance were found to be inadequate. The cessation of loans, and the general depression in industry and business, due mainly to the decline in the prices of primary products, brought about an economic crisis in all States. The number of persons thrown out of work increased rapidly, with little prospect of conditions improving during the immediate future. The various Governments realized that special action was necessary to provide additional funds to relieve the distress caused by continued unemployment, as the money ordinarily available was not sufficient to meet the abnormal conditions.

The steps taken by the Government to provide relief and the legislation enacted in the years 1930 to 1937 for that purpose are briefly reviewed in preceding issues of the Labour Report. Mention is made below of the legislation introduced in 1938, and a summary is given of the current methods employed for the raising of funds and the distribution of relief in the various States.

- (ii) Commonwealth.—The contribution of the Commonwealth Government to the alleviation of distress due to unemployment was mainly in the form of direct grants and loans to the States, particulars of which will be found under paragraph 3 (i) of this section. The only persons for whom the Commonwealth was directly responsible were the unemployed in the Commonwealth Territories, references to which appear hereinafter. An Advisory Committee on Employment was appointed by the Commonwealth Government in September, 1932. The Committee ceased to function on the appointment of the Honorable (afterwards Sir) F. H. Stewart, M.P., as Parliamentary Under-Secretary for Employment on 9th November, 1934. Sir Frederick resigned from this position in February, 1936.
- (iii) New South Wales.—Legislation passed in 1938 was as follows:—Finances Adjustment Act No. 13 of 1938, and Special Income and Wages Tax Act No. 14 of 1938.

The Unemployment Relief Tax was discontinued on 30th November, 1933, and replaced by a Wages Tax on income from employment and a Special Income Tax on income from other sources. The proceeds of these taxes are paid into the Consolidated Revenue Fund.

The rates of Wages Tax were amended from 1st December, 1937, as

follows :---

Wages Per Week.	Tax.	Wages Per Week.	Tax.
£ s. d. £ s. d. 3 0 I to 3 10 0 3 10 I to 3 15 0 3 15 I to 3 17 6 3 17 7 to 4 0 0 4 0 I to 4 2 0 4 2 I to 4 4 0 4 4 I to 4 6 0 4 6 I to 4 8 0 4 8 I to 4 10 0 4 10 I to 4 12 0 4 12 I to 4 14 0 4 14 I to 4 16 0	s. d. 0 10 1 1 1 2 1 3 1 6 1 7 1 8 1 9 1 10 2 0 2 1 2 2	£ s. d. £ s. d. 4 16 1 to 4 18 0 4 18 1 to 5 0 0 5 0 1 to 5 2 0 5 2 1 to 5 4 0 5 4 1 to 5 6 0 5 6 1 to 5 10 0 5 10 1 to 5 12 0 5 12 1 to 5 54 0 5 14 1 to 5 16 0 5 16 1 to 5 16 0 5 16 1 to 6 0 0 6 1 0 to 6 2 0	s. d. 2 3 2 4 2 7 2 8 2 9 2 IO 2 II 3 0 3 I 3 2 3 8

Thereafter the tax is Id. for each 2s. or part thereof up to £20 a week, except that Id. is levied on that part of each £ exceeding Ios., but not exceeding I4s. Where wages exceed £20 a week the tax is I5s. 8d., plus Id. for each 2s. over £20. As from Ist December, 1937, the limit of exemption was raised from £2 to £3 per week and in the case of wage-earners with dependants to £4 4s. as from Ist January, 1939. Tax on wages and salaries at rates higher than the limit of exemption is payable on the full amount of pay without deduction except a tax rebate of 6d. per week for each dependent child under I6 years of age and for the wife of a married taxpayer.

The rate of Special Income Tax where no income is derived from wages is as follows (on income derived in 1937-38):—

		R	tate of Tax per	
Net Assessable Income		ist £100.	2nd £100.	Balance.
		d.	d.	d.
Not exceeding £156	 	3	3	
Over £156 but not over £208	 	4	4	4
"£208 " " "£260	 	4	6	8
"£260 " " " £312	 	5	0	0
,, £312 ,, ,, £1,040	 	5	0	10
£1,040	 	0	di .	10

Where the income is derived partly from wages and partly from other sources the rate is calculated in regard to total income. Persons resident in Australia whose income from all sources does not exceed £156 per annum are not required to pay the tax, and pension derived by residents with total income not exceeding £200 is also exempt. A tax rebate of 26s. is allowed in respect of a wife and each dependent child under sixteen years of age.

Resident taxpayers with dependant (wife or child under 16 years) whose total income does not exceed £219 are allowed a rebate of half the net tax remaining after all other rebates have been deducted.

(iv) Victoria.--Legislation passed in 1938 was as follows:--Unemployment Relief Loan and Application Act 1938, No. 4564; and Unemployment

Relief Tax (Rates) Act 1938, No. 4575.

The rates of tax are on a sliding scale according to salary, commencing at a rate of 1.85d, in the £ for incomes of £105 to £207; 2.32d, from £208 to £311; 2.37d. from £312 to £349; and so on up to a maximum rate of 8.17d. for incomes in excess of £3,000.

(v) Queensland.—The Income (Unemployment Relief) Tax Acts 1930 to 1935 were repealed by the Income (State Development) Tax Act of 1938, which levies tax upon incomes from employment and other sources for the purpose of aiding in the improvement of the general economic welfare of the State and of employment generally. The rates of tax, which are operative from 1st January, 1939, are as follows:-

Income from Employment.(a)

		. ,	
Annua	al Rate of Income.		Rate of Tax per £.
and the second s			Parallel Company of Processing States and Parallel Company of the
Not exceeding £211		 	d.
Over £211 but not over £2	27	 	 3
", £227 ", ", ", £4		 	 6
,, £499	•••	 	 9

(a) The schedule is for the metropolitan district. Other districts have appropriate schedules prescribed

Income other than from Employment.

Annual Ra	al Rateable Income. Rate of Tax per				per :			
Not exceeding £227 Over £227 but not over £499		v				,	d. 3 6	

Persons with an income not exceeding £211 are exempt from tax.

- (vi) South Australia.-Legislation covering special taxation for unemployment relief has not been enacted, the necessary funds being voted by Parliament from revenue.
- (vii) Western Australia.—No legislation dealing with this subject was passed from 1932 to 1938. Special taxation has not been imposed, all money for the purposes being provided by the Government, Municipal Authorities and other bodies. There is a Hospital Tax of 12d. in the £ applicable to all incomes over £1 per week (from 1st January, 1931). An amendment of the Financial Emergency Tax Assessment Act, 1932, provides for a graduated tax of 4d. to 9d. in the £ from 1st October, 1933, exemption being granted to all persons having an income of under 30s. per week, and to persons with dependants having an income of under £187 per annum. Under an amendment operating from 1st January, 1937, the maximum of the graduated scale was raised from 9d. to 1s. in the £, and the exemption granted to persons with dependants was raised to £194 per annum. By a further amendment operating from 1st January, 1938, the exemption was lifted to £199 per annum and by an amendment operating from 1st January, 1939, to £213 per annum.

(viii) Tasmania.—Legislation passed in 1938 comprised the Public Works Execution Act, Nos. 44 and 66 of 1938; Aid to Mining (Federal Grant) Act No. 68 of 1938; Federal Aid Roads and Works Execution Act Nos. 3 and 43 of 1938.

There is no special taxation for unemployment relief, relief work and sustenance being provided for from revenue.

2. Unemployment Relief—Sustenance Rates.—(i) New South Wales.— The Employment Council supervises measures for the placement of the residual unemployed in industry, and special arrangements are made for placing and training young men (aged nineteen to 25) in skilled occupations. The wages of these trainees are supplemented by the State. Where works are declared by proclamation to be works for the unemployed the wages, hours and conditions of employment may be fixed by the Minister for Labour and Industry. The labour for relief works is engaged usually through the Labour Exchanges organized in the Department of Labour and Industry. A social aid service has been established to relieve distress arising from poverty or unemployment, and, as far as practicable, to rehabilitate the persons concerned. In addition to food relief, according to the scale shown in the next table, special foods may be provided for the sick and invalided, and a pint of milk per day for mothers (before and after child-birth) and for children under seven years of age. Clothing and boots are issued twice a year and free medical attention and medicine are provided where necessary. Persons are not eligible for social aid if the family income exceeds a certain limit. In assessing income appropriate exemption is allowed in respect of earnings.

The method of distributing food relief by means of orders to suppliers introduced in 1932-33 is still in operation. The following statement shows the value of food relief orders (exclusive of special foods) per fortnight for the various family units:—

		Food Relief (Per fortnight).					
Family Unit.	Scale.		Value (Metropolitan).				
		Limit of Income.	Prior to 1st August, 1939.	From 1st August, 1939.			
Single Adult Married Couple ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	A B B1 B2 B3 B4 B5 B6 B7	£ s. d. 1 5 0 2 0 0 2 10 0 3 0 0 3 5 0 3 10 0 3 15 0 4 5 0 4 15 0 0 10 0	£ s. d. 0 15 0 1 8 0 1 18 0 1 19 6(a) 2 5 6(a) 2 11 6(a) 2 17 6(a) 3 3 6(a) 3 9 6(a) 0 6 0(a)	£ s. d. 0 17 0 1 11 0 2 1 0 2 3 0(a) 2 9 0(a) 3 1 0(a) 3 7 0(a) 3 13 0(a) 0 6 0(a)			

⁽a) In most cases, recipients of food relief who have two or more children under 14 years also receive Family Endowment at the rate of 10s. per fortnight for each child (except one) under the age of 14 years.

Juveniles between the ages 15 and 21 receive relief on the "single adult" scale; also children at age 14 for whom family allowance or widow's pension is not being paid.

The following is the scale of relief work provided on "Emergency" relief works (in certain areas in the Northern Coal-fields districts), and the resultant average fortnightly earnings applicable to the various family units shown. The majority of relief workers are paid at award rates, and the usual scale of work is two weeks in eight for single men, or two weeks in four for married men, with longer periods for men with the larger families who would have been entitled to such under the "emergency" relief scale.

Scale.	Family Units.	Work periods.	Average fortnightly earnings.
Α.	Single man or widower without dependants	Weeks. I in 5	£ s. d
В.	Married man Single man or widower with one dependant 14-20 years	}2 in 7	2 5 9
C.	Married man with— I or 2 dependants under 14 years I dependant, 14-20 years Single man or widower with 2 dependants 14-20 years	}2 in 5	3 4
D.	Married man with 3 dependants under 14 years	3 in 7	3 8 7
R.	Married man with— 4 or 5 dependants under 14 years	} 2 in 4	4 0 0
F.	Married man with— 6 or 7 dependants under 14 years	3 in 5	4 16 c
G.	Married man with— 8 to 12 dependants under 14 years 1 or 2 dependants under 14 and 4 dependants 14-20 years 3 or 4 dependants under 14 and 3 or 4 dependants 14-20 years 5 or 6 dependants under 14 and 2 to 4 dependants 14-20 years 7 to 12 dependants under 14 and 1 to 4 dependants 14-20 years	} ₄ in 5	6 8 0

(ii) Victoria.—Sustenance payments are locally administered by Public Assistance Committees appointed under Act 4079 by the councils of the respective municipalities in which they are to function. The system of "working for sustenance" which was in operation in isolated instances only, was generally instituted on 3rd July, 1933.

The following are the weekly rates of sustenance in operation from 4th July, 1938:—

		Maximum We	ekly Sustenance that m	nay be Granted to-
Family Unit.	Maximum Weekly Permissible Income.	Unemployable for whom Sustenance has been Specially Authorized by the Hon. the Minister.	Employable Applicant for whom Work in Return for Sustenance is not Provided.	Employable Male Working in Return for Sustenance, vide Section (8) of the Act.
(1)	(2)	(3)	(4)	(5)
Itinerant unemployed male Approved prospector Individual residing	s. d. 10 0	s. d. 6 6	s. d. II O II O	s. d. 17 6 17 6 17 6
with strangers or relatives other than parents Single unemployed employable male 21 years of age or over as member of family unit the	In accordance with family unit of which he is a member		5 C	10 0
head of which is in receipt of sustenance Twc	20 0 25 0 27 6 30 0 32 6 35 0 37 6 40 0 42 6	And for each unemployed dependant irrespective of age, 4s. od. per week; Provided in any instance the total value of sustenance does not exceed 41s. 9d. per week.	And for each male unemployed dependant under 21 years of age, and for each unemployed female dependant irrespective of age, 4s. per week: Provided in any instance the total value of sustenance does not exceed 50s. 6d. per week.	And for each unemployed dependant residing with the applicant— (a) 4s. per week for each dependant under 16 years of age, (b) 5s. per week for each male 16 years and under 21 years of age, (c) 5s. per week for each female 16 years of age, 10 years of age or over: Provided in any instance the total value of sustenance does not exceed 62s. 6d. per week.

Under the Act and Regulations "Income" is defined as the full amount of money earned by the applicant and all members of the family residing with him (including any pension, allowance, bonus, commission, or other benefit, and money received from all sources except from charitable organizations or societies).

In no instance must the total amount of the income received by the family and the value of the sustenance granted exceed £3 14s. in any one week. In assessing the amount of income to decide eligibility to receive sustenance, the following amounts are not taken into account:—

(I) A sum of 7s. 6d. per week of the total amount paid to the applicant and the members of the family residing with him by the British Government or Commonwealth of Australia by way of pension in respect of disabilities caused by war; and

(2) The sum of 7s. 6d. of the total weekly amount paid to members of the family residing with the applicant or with whom he resides by the Commonwealth of Australia by way of an invalid and/or old-age pension.

Men in receipt of sustenance may be called upon to work in return for sustenance by the municipality where sustenance is received, and the hours to be worked are computed by dividing the sustenance to which recipients are entitled under the Regulations by the hourly wage operating in the municipality in which the work is performed. This means that if a recipient of sustenance were entitled to 38s. 6d. per week and the wage was 12s. 6d. per day of eight hours or 1s. $6\frac{3}{4}$ d. an hour, the number of hours to be worked would be computed by dividing 38s. 6d. by 1s. 6\(^2\)d. The work that may be undertaken as work in return for sustenance by municipalities is any which municipal councils are empowered or required to do or perform under the provisions of the Local Government Act. 1928 or of any other Act. except private street construction and any other works in respect of which property-owners are required to contribute a portion or the whole of the cost. In connexion with the utilization of work in return for sustenance no male person ordinarily employed by the municipality must be dismissed or otherwise cease to be employed. Where work in return for sustenance is performed the payment of sustenance is made in cash. In other cases sustenance is granted to persons entitled thereto in such a manner as the Minister may, from time to time, direct.

Eighty-five per cent. (85%) of the persons in receipt of sustenance in the State are working in return therefor, and the weekly rates are as set out in column 5 of the schedule above. The balance of 15 per cent. comprises employable unemployed males in receipt of sustenance for whom the municipality is unable to provide work. In such cases the weekly rate of sustenance is in accordance with column 4 of the schedule.

In addition to relief in the form of sustenance, assistance is afforded by employment on unemployment relief works undertaken by governmental departments and various public authorities, including charitable institutions, municipal councils, sewerage authorities and waterworks trusts.

Under existing unemployment relief work conditions, men upon whose earnings other persons are ordinarily dependent for support, receive full-time employment each week for eleven weeks if they are unable to return to their homes each night, and for eight weeks, if they are able to return to their homes each night. Men upon whose earnings no other persons are ordinarily dependent for support receive 24 hours work each week, for twelve weeks if camped out, and for eight weeks if they are able to return to their homes each night.

The great bulk of these workers are employed on works of classes which are ordinarily governed by either the Australian Workers' Union Award No. 7 of 1937, or the Australian Railways Union Award, and receive the rates of pay prescribed by those Awards, including margins and allowances where applicable.

(iii) Queensland.—The Intermittent Relief Scheme, which had been in operation since 1931 in all the larger towns of the State, and which provided work through Local Authorities and Government Departments for all persons eligible to draw food relief, entered upon its closing stages from the 16th September, 1938. After that date all single men and 50 per cent. of married men were reverted to ration relief assistance. In January, 1939, a further

50 per cent. of married men were reverted to ration relief assistance and the scheme was totally abolished at 30th June, 1939. The scheme is being replaced by the Government's new development full-time employment plan under which the labour required is selected from those persons in receipt of ration relief assistance according to priority.

As from 23rd September, 1938, ration relief assistance was issued in the form of half cash and half rations instead of as previously wholly in rations. The classification of the family units and amounts allotted thereto are shown in the following table:—

Family Units and Weekly Ration Scale.

		Fai	mily Unit.			Weekly Rat as from 31st I	ion S May,	cale, 1937.
•						140		
						8	. d.	
Single man					,	8	0	
Single man Man and wife					 	17	0	
Man, wife and	r child				 	20	9	
	2 child	lren			 	24	. 6	
,, ,,		11011			 	28	3	
"	3 ,,				 	32	2 0	
,, ,,	4 "		(12)		 	35	5 9	
,, ,,	5 ,,				 	39	-	
",	- ,,,				 	43		
,, ,,	8				 	47		
,, ,,	- //				 	50		
22	9 ,,				 	54	-	
22	.,,					58		
,, ,,	π,,)		 	3	J	
Widows and s	in alo ai	nla with	out depend	ants		8	3 0	
Widows and s Widows and s	ingle gi	rle with	T depends	nt.	 	I	5 6	
Widows and s For each addi	mare ai	TID WILL	1 dependa		 		3 9	

⁽a) Or widower plus one additional dependant to those scheduled.

The rates above are increased in the northern and western parts of the State by the addition of parities.

Sons over 18 years of age are also entitled to relief provided the father's weekly earnings do not exceed certain amounts commencing at £4 5s. 6d. and advancing by 4s. 6d. in respect of each child in the family under 18 years of age above four in number.

(iv) South Australia.—The issue of unemployment relief is controlled by the Unemployment Relief Council.

The cost of relief for the various family units is as follows:-

Family Unit.						Per V	7	
						3.	a.	
Single person						6	6	
Man and wife						14	6	
For each child	in the ho	ome, the	followin	g is the co	st of			
relief, viz. :-								
13 years a	and over					6	6	
Over 9 ye	ars and u	nder 13				5	$8\frac{1}{2}$	
,, 6	,, ,,	,, 9				5	0	
,, 3	1) 1)	,, 6				4	$\frac{5\frac{1}{2}}{2}$	
,, I	,, ,,	,,, 3		• •		3	$O^{\frac{1}{2}}$	

Separate relief orders are issued for groceries, bread, meat, vegetables fresh milk, and firewood. The grocery order is issued for a definite value, and the recipient selects goods from the list thereon, to the value stated. The fruit and vegetable order is also a "value" one and, at the recipient's option, it may be used for additional groceries, bread, or fresh milk, instead of vegetables. The bread, meat, and milk orders are issued for definite quantities. In September, 1938, the ration scale was revised by a special Medical Committee.

Contract prices are arranged for all items on the ration list, and the unit costs shown above consequently vary from time to time, although the amount of relief available to the recipient remains constant. These rates are calculated on the contract prices operating in the metropolitan area. In country areas the cost varies considerably in the different towns, but the recipient receives the same amount of relief as in the metropolitan area. The quantitive orders would not affect the recipient, and a necessary percentage is added to those orders which are issued on the value basis. The value of the relief to the recipient is, of course, greater than that shown, as the contract system enhances the value of the order.

Married men are granted I cwt. of firewood weekly, and during the winter months this allowance is increased to I½ cwt. weekly. Infants not naturally fed are supplied with fresh milk, sugar, fruit, and cereals, and if such food is considered unsuitable by a medical officer special foods are substituted as may be recommended. To assist those recipients of relief threatened with eviction to meet rental charges, one day's work per week is provided at the basic or award rate.

In a number of centres, both in the metropolitan area and in the country, recipients of relief render services in return for the relief issued to them, plus a subsidy from the local governing authority. The subsidy, which is a percentage of the cost of relief issued to each recipient, varies from 25 per cent. to 100 per cent. in the different districts. The subsidy is always paid in cash, but in some instances the ration costs are not paid in cash, as the recipients desire to have the advantage of the contract system. Under this scheme the full amount earned is paid by the local authorities, who are reimbursed by the Unemployment Relief Council to the extent of the relief costs involved. Tools and materials are found by the local authorities, and the length of time to be worked is calculated at the basic or award rate applying to the particular class of work being undertaken.

There are no established intermittent relief works operating in this State, but various works are put in hand from time to time for the purpose of providing some work for the unemployed. Apart from such works and the Relief Subsidy Scheme there are no general intermittent relief works.

(v) Western Australia.—Relief is granted to unemployed married men at the rate of 7s. per member of the family per week, with a maximum amount of 49s. per week, of which 2s. in cash is paid in respect of each 7s. Children over fourteen years of age are not eligible. Single men are given part-time employment at Arbitration rates enabling them to earn at the rate of 33s. 2d. per week. If incapable of work, meal tickets are provided and the men are billeted in approved lodging houses.

From the 1st August, 1933, employment on relief work has been on a rotary basis. The following is the scale of relief work now provided, and the resultant average earnings per week applicable to the family unit shown, together with the rates of sustenance per week to those not engaged on

6	Employ	Sustenance.		
Family Unit.(a)	Periods of Rotation.	Periods of full-time work* included in "A."	Average earnings per week† over period "A" of earnings during period "B."	Rate per week (applicable only to those not engaged on Relief Works).
Married couple	weeks. 8 9 8 full-time "	weeks. 6 7 7 full-time ,,	£ s. d. 3 4 3 3 6 8 3 15 0 4 5 8 4 5 8	s. d. 14 0 21 0 28 0 35 0 42 0

^{*} At arbitration rates.

(vi) Tasmania.—The following scale of sustenance rates has been in operation since 1st June, 1939 :-

				Hobart and Suburbs.				Launceston and Suburbs.(a)					
	William May XV at A		Sustenance.		Sustenance Work.		Sustenance.		Sustenance Work.				
	Fam	ily Unit.		Dole		Hours of Work.	Payn for V		Dole per week.		Hours of Work.	Payr for V	
Single per Married co		· · ·		s. 10	d. 3	8½ 16	8. 15 28	d. I	8. 10	d. 3 7	8½ 16	14	<i>d</i> . 8 9
99 99	39 39	with	child	23	5	19 22	33 38	3	23 26	9	19	38	0
99	99	99	3 ,,	30 31	7	25 $26\frac{1}{4}$ $28\frac{3}{4}$	43 45 50	9 11 4	30 31 34	6	$24\frac{3}{4}$ $25\frac{3}{4}$ $28\frac{3}{4}$	42 44 49	7 7
"	33		5 ,, 6 ,,	35 38 41	5	$31\frac{3}{4}$ $34\frac{1}{4}$	55 59	7	38	I 4	$31\frac{1}{2}$ 34	54 58	5
99	99		8 ,,	45	I	351	61	8	44	8	35	60	7

⁽a) Rates for country towns are regulated by a special schedule, and are lower than the rates shown in this table.

NOTE.—When work for sustenance is performed payment is made in cash. When no work is performed sustenance orders on the various storekeepers are issued to the men.

Arrangements are made with Municipal Councils whereby men in receipt of sustenance perform a certain number of hours' work each week and receive payment in cash. The Council is reimbursed the wages paid by submitting a claim to the Social Services Department. The work provided by such Councils is in addition to that which would ordinarily be undertaken. The Councils are not to reduce the annual votes for works because of the extra items, and are not to displace any permanent employees. The men are

[†] Average earnings shown fluctuate proportionately in accordance with any alteration in the basic

wage.

(a) Single men are provided each week with work equivalent to the value of 33s. 2d.

(b) After completion of "B" no further work or sustenance is available until the elapse of the balance of the corresponding rotation period shown in "A".

to be employed at the basic rate of pay, for a sufficient number of hours each week to cover the amount of sustenance authorized by the Department. The Councils mainly provide supervision, tools and equipment; also material required for the work.

(vii) Australian Capital Territory.—The original practice of granting rations was changed to a scheme of payment of the equivalent cash to that previously received in food value. The scale of sustenance per week, and the earnings under the scheme in operation from 30th June, 1939, are shown below:—

	y Unit.		Scale Sustens per we	ance eek.	Ear	imum nings wed.* d.	
Single person			7	2	 34	0	
Man and wife			12	2	 0	0	
Man, wife and	one child		17	9	 80	0	
"	2 or 3 children		22	4	 104	0	
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	4 or 5 children		26	4	 126	0	
",	6 children		27	4	 149	0	
"	7 children		30	2	 195	0	
"	8 children		31	3	 218	0	

* For period of four weeks.

The earnings are taken over a period of four weeks, and no relief is granted when they exceed the amounts mentioned during such period taken as a whole.

The scheme for the alleviation of distress from unemployment in the Territory was on the 1st October, 1934, based on an average allotment of relief work of one week in two for married men, and one week in four for single men. This allotment fluctuated somewhat until in March, 1936, the men (married and single) were placed on full time. This favourable condition obtained until the end of June, but rationing of work became necessary again early in July, 1936, pending the organization and development of the 1936-37 works programme. In 1937-38 both married and single men were employed full-time from November, 1937, to June, 1938, and whilst this continued for married men, the single men reverted to one week's work in four from 1st September until 30th November, when they were restored to full-time for the month of December. From 1st January, 1939, to 31st March, 1939, single men were employed for one week's work in two, after which they resumed full-time employment, which continued to 30th June, 1939. The allotment is made irrespective of the sizes of families, the differences in domestic conditions as regards individuals being remedied by the scheme of graduated income standards and ration scale. In the case of families of four and five children, the maximum allotment is increased to three weeks in five. Additional funds occasionally make it possible to increase the ratios mentioned above.

(viii) Northern Territory.—The position regarding the provision of work for unemployment relief in the Northern Territory is as follows:—

Married men with not less than three years residential qualification—three days per week.

Married men who have resided in the Territory for twelve months, but less than three years—one day per week.

Single men with not less than twelve months' residential qualification—one day per week.

The basic wage is paid, which is at present 18s. Id. per day.

Ration orders are issued to sick persons, destitute women and children and to the aged and infirm, each case being dealt with on its merits. Concessions are granted in regard to such matters as hospital treatment, burials, fares out of the Territory, repatriation of aged Chinese, &c.

(ix) Summary for all States and Territories.—The following is a summary

of the foregoing rates of unemployment relief in all States and Territories

for the "family units" shown :-

UNEMPLOYMENT RELIEF.

Summary of Rates Operative in the various States and Territories. I. Sustenance Rates (for work).* (PER WEEK)

		(11)	GR WEEK.)					
				Married Man and-				
State.		Single Man.	Married Man.	One Child.	Two Children.	Three† Children.		
		s. d.	s. d.	s. d.	s. d.	s. d.		
New South Wales (a)		16 0	22 II	32 0	32 0	34 4		
Victoria		17 6(b)	30 6	34 6(c)	38 o(c)	42 6(c)		
Queensland (d)								
South Australia (e)								
Western Australia		33 2	64 3	66 8	75 0	85 8(f)		
Tasmania		15 I	28 I	33 3	38 6	43 9		
Northern Territory		18 1	54 3(g)					
Australian Capital	Cerri-		31 3107					
tory (h)								

Worked on various rotational bases.

- † Similarly graduated scales (up to fixed maxima) for larger families,
 (a) Rates on "emergency" relief works (in certain areas in the Northern Coalfields Districts)—
- 860 p. 114.

 (b) Single employable male 21 or over, member of family in receipt of sustenance—10s.

 (c) 1s. extra for each unemployed male dependant 16—20 years, or each unemployed female dependant 16 years or over residing with applicant provided value of sustenance does not exceed 62s. 6d. per week.

 (d) The Internittent Relief Scheme was totally abolished at 30th June, 1939, and is being replaced by a new development full-time employment plan (see p. 116.).

(e) See note (e) Table II.

(f) Full-time work provided.

(g) With not less than 3 years residential qualification.

(h) Full-time work at award rates provided since 1st April, 1939.

II. Sustenance Rates (without work). (PED WEEK)

		(11)	GR VVERK.)			
				Ma	rried Man and	_
State.		Single Man.	Married Man.	One Child.	Two Children.	Three* Children.
		s. d.	s. d.	s. d.	s. d.	s. d.
New South Wales		8 6	15 6	20 6	21 6	-24 6
Victoria		II 0(a)	18 6(b)	22 6(b)	26 6(b)	30 6(b)
Queensland		8 0	17 0	20 9	24 6	28 3
South Australia (c)		6 6	14 6	19 7(d)	24 8(d)	29 9(d)
Western Australia		(e)	14 0	21 0	28 0	35 0
Tasmania		10 3	19 10	23 5	27 0	30 7
Northern Territory		(f)	(f)	(f)	(f)	(f)
Australian Capital Terr	ritory	7 2	12 2	17 9	22 4	22 4

* Similarly graduated scales (up to fixed maxima) for larger families.

(a) Unemployables residing with others than parents—6s. 6d.

(b) Rates represent 4s. for each unemployed male dependant under 2t, and for each female dependant residing with applicant, provided the weekly value of sustenance does not exceed 5os. 6d. Unemployables for whom sustenance specially approved receive 9s. 9d. per week and for each unemployed dependant irrespective of age, 4s. od. per week.

(c) In a number of centres recipients work out the cost of rations (at Arbitration rates) to which is added a cash subsidy ranging according to the district from 25 per cent. to 100 per cent. of the value of such cost. The ration value may be either in cash or kind. Recipients threatened with eviction are given one day's work per week to assist in meeting rental charges.

(d) Rates for children vary from 3s. 8\frac{1}{2}d. to 6s. 6d. according to age, but average has been taken at 5s. 1d. No fixed maximum for family.

(e) Provided with meal tickets and billeted in approved lodging house if incapable of work.

(f) Ration orders are issued to sick persons, destitute women and children, and to the aged and infirm, each case being dealt with on its merits.

No fixed maximum for family.

4979.-5

3. Unemployment Relief Funds.—(i) Commonwealth.—The monwealth Government made available to the States in 1929-30 from the Federal Aid Roads Account the sum of £1,000,000, appropriated by Act No. 55 of 1930, for the relief of unemployment; and further supplemented this amount by £750,000 in 1930-31 and £304,000 in 1931-32. The Loan (Unemployment Relief Works) Act, No. 9 of 1932, authorized the raising of money to the amount of £1,800,000 for assisting the States in the relief of unemployment. The money was free of interest, and the amounts allotted to the States were as follows:-New South Wales, £600,000; Victoria, £475,000; Queensland, £310,000; South Australia, £105,000; Western Australia, £145,000; Tasmania, £75,000. The payments were conditional on the expenditure being on approved reproductive works, and on the States providing equivalent amounts. The required sum was borrowed by the Commonwealth from the Commonwealth Bank, and the States borrowed £1,200,000 from the same source, making a total of £3,000,000 available for the purpose indicated. The amount of £600,000 granted to New South Wales was distributed by the Commonwealth and was not subject to the £1 for £1 condition. In December, 1932, the Government allocated a further £100,000 to the States for expenditure on Commonwealth works, in order to mitigate the condition of the workless at the Christmas season, and (from Loans) in 1933-34, £300,000. For the year 1934-35, the expenditure from revenue was £161,000. During 1934-35 the Loan Appropriation (Unemployment Relief) Act, No. 66 of 1934, was passed appropriating moneys for assisting the States in the re-employment of men, by means of public works and assistance to the metalliferous mining industry. This Act was amended by Act No. 2 of 1935 to include assistance in connexion with forestry works.

In addition to assistance to the States, the Loan Appropriation (Unemployment Relief) Act 1934–35 appropriated the following amounts for direct expenditure by the Commonwealth:—

				£
In assistance to the	metalliferou	is mining	industry	50,000
For Forestry works				9,000

The amounts appropriated for the States by the Loan Appropriation (Unemployment Relief) Act 1934-35 were—

State.			For Public Works.	For Metalliferous Mining.	For Forestry.	Total.
			£	£	£	£
New South Wales			350,000	42,500	50,000	442,500
Victoria			225,000	50,000	100,000	375,000
Queensland			125,000	70,000	30,000	225,000
South Australia			. 125,000	33,500	17,000	175,500
Western Australia			125,000	62,000	100,000	287,000
Tasmania			50,000	25,750	25,000	100,750
Total			1,000,000	283,750	322,000	1,605,750

The grants to the States for mining are subject to £1 for £1 contribution in respect of part thereof, and the grants for forestry are subject to each State (except South Australia and Tasmania) spending an amount equivalent to the sum received from the Commonwealth.

By Act No. 13 of 1936 the amounts provided for assistance to the States in respect of mining and forestry were supplemented by further grants from Revenue to be made available during 1936-37 and 1937-38 (upon similar conditions) as follows:—

			For Metallife	erous Mining.	For Forestry.		
	٥		Financial Year 1936-37.	Financial Year	Financial Year 1936-37.	Financial Year	
			£	£	£	£	
New South Wales			19,600	13,600	25,000	12,500	
Victoria			27,000	18,700	50,000	25,000	
Queensland			35,600	24,900	15,000	7,500	
South Australia			12,800		8,500	4,250	
Western Australia			34,600	-9,800	50,000	25,000	
Tasmania		• •	10,400	3,000	12,500	6,250	
			140,000	70,000	161,000	80,500	

Under Act No. 12 of 1936 a sum of £100,000 yearly was granted from Revenue for the ten years commencing 1st July, 1935, for payment to the States in the following proportions:—

			£
New South Wales	 	 	39,400
Victoria	 	 	27,400
Queensland	 	 	14,450
South Australia	 	 	8,700
Western Australia	 	 	6,650
Tasmania		 	3,400
			100,000

This measure provides that the grant shall be devoted to the payment of interest and sinking fund on approved loans raised by public authorities (preferably outside metropolitan areas) and the assistance is conditional upon grants of equal value for the same purpose by State Governments. The primary object of the grant is the relief of unemployment in country districts.

Under Act No. 71 of 1936 a sum of £150,000 was appropriated from Revenue for payment to the States by way of grant to be expended in the provision of assistance to persons out of employment. The object of this grant was to provide relief to persons out of work at the 1936 Christmas season.

The amount of £150,000 was distributed as follows:—

			£
New South Wales	 	 	59,200
Victoria	 	 	40,900
Queensland	 	 	21,700
South Australia	 	 	13,000
Western Australia	 	 	10,000
Tasmania	 	 	5,200
			150,000

Under Act No. 46 of 1937, a sum of £100,000 was appropriated for direct expenditure by the Commonwealth in the States and Territories on public works and services. The purpose of this expenditure was to provide to as great an extent as possible additional employment for those who are unemployed at or about Christmas time.

(ii) New South Wales.—The receipts and expenditure in connexion with the relief of Unemployment in New South Wales are not available apart from totals which include other forms of charitable relief and social services, but the following amounts are shown in the various Treasurers' Statements as having been spent on food relief in the years 1930–31 to 1938–39:—

Year.	£	Year.	£
1930-31	 1,837,886	1935-36	 980,760
1931-32	 5,070,732	1936-37	 1,114,950
1932-33	 3,511,978	1937-38	 1,263,901
1933-34	 1,467,953	1938-39	 1,419,836 (a)
1934-35	 1,076,670		

⁽a) Other direct expenditure from revenue for relief of unemployment in 1938-39, included relief works £405,880; work subsidies £67,937; training of unemployed youths £197,545; clothing, medical service, etc., for unemployed £146,226; administration £241,617.

(iii) Victoria.—The following statement shows the receipts and expenditure from the Unemployment Relief Fund for the years 1931-32 to 1938-39:—

Year.	Receipts.	Expenditure.
	£	£
1931-32	 1,622,401	 1,625,458
1932-33	 1,731,721	 1,569,356
1933-34	 1,618,396	 1,766,873
1934-35	 1,695,707	 1,898,132
1935-36	 1,984,754	 1,754,165
1936-37	 1,966,435	 1,760,022
1937-38	 1,963,640	 1,962,097
1938-39	 1,914,000 (a)	 2,055,000 (a)
	(a) Approximate.	

(iv) Queensland.—The receipts and expenditure in connexion with the Unemployment Relief Fund for the years 1931-32 to 1938-39 were as follows:—

Year.		Receipts.	Expenditure. \pounds
1931-32		1,089,645	 1,200,674
1932-33		1,806,010	 1,771,111
1933-34		1,967,942	 1,903,888
1934-35		2,425,917	 1,674,393
1935-36		2,494,637	 2,653,182
1936-37		2,637,172	 3,059,964
1937-38		2,808,961	 2,664,314
1938-39		2,451,354	 2,232,795
	,		

In addition to the above, the Queensland Unemployment Insurance Fund, which is maintained by the joint contributions from employers, workers, and Government, provides moneys for the relief of the unemployed. In 1938–39 the expenditure from the Fund was £655,571, of which £494,862 represented sustenance payments.

- (v) South Australia.—There is no special unemployment taxation in this State. The moneys required for the relief of unemployment are provided from General Revenue. In addition the Minister may issue licences to charitable organizations to raise moneys for the relief of unemployment in their districts. The total expenditure on Unemployment Relief (excluding Children's Welfare and Public Relief) during 1931–32 was £852,059; for 1932–33, £622,331; 1933–34, £534,418; 1934–35, £483,436; 1935–36, £413,035; 1936–37, £375,127; 1937–38, £319,067; and 1938–39, £304,082.
- (vi) Western Australia.—Special unemployment taxation is not levied in this State. Amounts required for sustenance and general relief of destitution are provided by the Government from Consolidated Revenue. The expenditure on unemployment relief from 1931-32 onwards was as follows:—

			From Revenue.			
	Y	ear.		Sustenance Relief.	Sustenance Work.	Reproductive Relief.
91.				£	£	£
1931-32				643 996		1,202,547
1932-33				196,123	149,833	1,183,864
1933-34				182,953	49,239	1,884,897
1934-35				56,301	16,195	2,077,326
1935-36				35,275	14,595	2,011,888
1936-37				36,323	14,821	1,772,893
1937-38				37,945	14,021	1,168,389
1938-39				33,478	13,381	1,484,116

(vii) Tasmania.—The amounts expended from Revenue during the last eight years on unemployment relief including relief work and sustenance for the unemployed are as follows:—

Year.			I	Expenditure.
1931-32	 	 		70,000
1932-33	 	 		69,892
1933-34	 	 		168,350
1934-35	 	 		203,867
1935-36	 	 		193,645
1936-37	 	 		178,573
1937–38	 	 		174,672
1938-39	 	 		150,089

The amount of £150,089 for 1938-39 includes £75,585 for relief work in lieu, and £16,630 for sustenance.

(viii) Australian Capital Territory.—There is no special taxation levied for the relief of unemployment in the Australian Capital Territory. The works upon which the unemployed are dependent have, in recent years, been largely financed from the annual appropriation for Defence, New Works, Buildings, &c., and to a lesser degree from the votes for Maintenance services. In addition, various additional amounts have been made available from time to time from special appropriations to supplement existing votes with a view to increasing the ratio of employment. The amounts expended as purely unemployment relief measures in each year cannot therefore be stated,

as they form a part of the general works programme within the Territory. Special provision is made, however, for the alleviation of distress, and the expenditure under this heading during the past five financial years was as follows:—1934-35, £2,405; 1935-36, £1,869; 1936-37, £848; 1937-38, £1,464; and 1938-39, £1,123. This expenditure includes rations granted in certain cases, work in lieu of rations for itinerants, payments to the Canberra Relief Society for subsequent disbursement, the supply of firewood for unemployment camps and railway fares for destitute persons.

- (ix) Northern Territory.—Special funds are provided for unemployment relief in the estimates of expenditure for the Territory. The expenditure in 1934-35 was £4,455; in 1935-36, £4,739; in 1936-37, £5,000; in 1937-38, £8,825; and in 1938-39, £4,658.
- (x) Loan Expenditure.—In addition to expenditure from ordinary revenue, a large amount was also expended in the various States from Loan funds, but owing to the complication of moneys being advanced by the Commonwealth to the States expenditure by the Commonwealth in the States and the difficulty of stating the extent to which the ordinary Loan programmes of the States relieved unemployment, it is almost impossible to publish satisfactory figures for the nine years, 1930–31 to 1938–39. The most that can be claimed for such expenditure in connexion with the relief of unemployment is that had it been curtailed on the grounds of financial stringency, unemployment would undoubtedly have been greater. The Gross Loan Expenditure on Works, &c., by the States amounted to £21,562,209 in 1938–39.
- 4. Numbers in Receipt of Sustenance.—The number of persons in receipt of unemployment relief in its various forms cannot be accurately determined, but the following statement shows the numbers (exclusive of dependants) in receipt of or working for sustenance or working "part-time" on relief works in the various States at the 30th June, 1939:—

State.

Doctor.					
New South W	ales				58,024
Victoria					21,353
Queensland					16,402
South Australia	a.				7,339
Western Austr	alia				7,048(a)
Tasmania			"		1,181
Northern Terri					93
Australian Cap	ital Te	rritory			
				-	
Tot	a.l				111,440

(a) Includes 498 men "standing down" and 2,573 working full-time, the latter comprising a certain number of foremen and other "key" men and all married men with three or more children.

Workers engaged "part-time" on "relief" works, mostly on a "rotational" system are either directly employed by the various governments or through local government authorities. In addition to these, however, large numbers are employed on a "whole-time" basis on works which from their nature can hardly be regarded as purely for the relief of unemployment. As the cost is made a charge against the ordinary votes for works and services and loan appropriations, it has not been possible to secure satisfactory information in regard to the numbers engaged from a "relief" point of view.

§ 5. State Free Employment Bureaux.

I. General.—There is considerable diversity in the scope of the several State Employment Bureaux, as well as in the methods adopted for registration of applicants for employment. Information in regard to these Bureaux was published in Labour Report, No. 19. Details were given concerning systems of registration of applicants for employment, selection of applicants for vacant positions, granting sustenance and food relief, and other matters. In Labour Report No. 20, particulars relating to the organization of the State Free Labour Bureaux in the several States were given.

The work of the State Employment Bureaux greatly increased in 1930 owing to the abnormal amount of unemployment. The peak number of applications for work was, however, received in the March quarter of 1931. Skilled and semi-skilled workers, who in the past had not availed themselves of the services of the Bureaux, registered for relief work, as there was little prospect of employment in their usual occupations. Special legislation in 1930 for the relief of unemployment provided that registration at the Bureaux was essential before relief work or sustenance could be obtained, and resulted in increased registrations for employment.

2. Applications and Positions Filled.—The following table shows the number of applications for employment and from employers received at the various State Free Labour Bureaux in Australia in the years 1934 to 1938. The number of positions to which workpeople were sent is also shown. The figures relating to applications for employment received do not, however, necessarily represent the number of individuals applying for employment, since the same persons may apply more than once in the twelve months:—

State Free Employment Bureaux: Summary, Australia.

	Year.		Applications for Employment received.	Applications from Employers received.	Positions filled.	
1934				548,270	142,854	153,176
1935				348,009	108,413	115,840
1936				346,919	103,371	109,389
1937				290,214	110,628	115,193
1938				253,823	88,844	87,915

⁽a) Exclusive of Tasmania.

§ 6. Industrial Accidents.

I. Source of Information.—The following tables have been compiled from returns received from the Chief Inspectors of Factories, the Chief Inspectors of Machinery, and from Boiler, Lift, and Scaffolding Inspectors in the several States. In the Annual Reports issued by the State Departments, special sections are published relating to accidents in industrial undertakings. Reference to these Reports will afford more detailed information. The appreciative thanks of the Bureau are extended to the officials of the various State Departments, including the officials of the Mining Departments, who very kindly supplied the summarized returns shown hereunder.

2. Number of Accidents Reported.—The following table shows the number of accidents reported in each State in the years 1934 to 1938:—

Industrial Accidents, 1934	ſΟ	to 1938.	
----------------------------	----	----------	--

Particular	В.	N.S.W.	Vic.	Q'land.	S.A.	W.A. (b)	Tas.	Total.
No. of Patal Accidents <	1934 1935 1936 1937 1938	 55 42 46 64 54	24 21 22 38 26	21 12 17 24 17	1 5 7 4	37 37 49 51 34	7 3 7 8 3	145 120 148 189 146
No. of Accidents inca- pacitating for over	1934 1935 1936 1937 1938	 (a)5,696 ,, 6,134 ,, 7,802 ,, 8,150	720 719 739 1,027 976	479 480 546 665 746	117 222 180 156 190	1,287 1,442 2,035 1,752 1,917	136 177 107 136 128	8,435 9,174 11,409 11,886 13,661

Compared with 1937 the numbers of deaths from industrial accidents in 1938 increased in South Australia and decreased in all other States. The number of non-fatal accidents increased in New South Wales, Queensland, South Australia and Western Australia and decreased in Victoria and Tasmania. Non-fatal accidents in New South Wales and Western Australia showed a considerable increase on the number recorded in the previous year.

The large number of accidents recorded in New South Wales during recent years was due to an amendment of the Act which provided that all accidents which prevented workers from returning to work within seven days must be reported. Figures for this State are, therefore, not exactly comparable with those for other States. Further, the definition of a nonfatal accident is not on uniform lines in all States.

3. Accidents in Industrial Groups.—The next table gives the number of accidents in industrial groups in Australia in 1938.

Industrial Accidents: Number in Industrial Groups, Australia, 1938.

Industrial Group.	Fatal.	Incapacitating for over 14 days. (b)
I. Wood, Furniture, etc	 4	664
II. Engineering, etc.	 (a) 9	(a) 5,048
HI. Food, Drink, etc	 2	1,107
IV. Clothing, Hats, etc	 	419
V. Books, Printing, etc	 I	451
VI. Other Manufacturing	 15	2,734
VII. Building and Scaffolding	 13	41
III. Mining	 98	2,871
IX. Lifts	 2	17
X. Miscellaneous	 2	309
Total	 146	13,661

⁽a) Includes accidents reported by the Chief Inspector of Factories in New South Wales as having occurred in ore-dressing, smelting and metallurgical works. In previous years these accidents were included in Group VIII. Mining. (b) Vide remarks above.

⁽a) Vide remarks below. (b) Includes accidents reported by the Chief Conservator of Forests

The largest number of fatal accidents occurred in the mining industry, representing 67 per cent. The largest number of non-fatal accidents occurred in engineering, etc. (37 per cent.). It should be pointed out, however, that the figures for 1938 are not directly comparable with those for previous years as accidents in ore dressing, smelting works, etc., in New South Wales previously included in Group VIII. Mining are now included in the engineering group.

Thirteen fatal accidents occurred in connexion with building and scaffolding, and two deaths resulted from lift accidents. Thirty-one fatal, and 10,423 non-fatal accidents were reported in the manufacturing industries, and 5,048 of the total occurred in the engineering and metal-working group.

- 4. Mining Accidents.—(i) Sources of Information.—Information regarding mining accidents is obtained from the Departments of Mines in the respective States, except as regards accidents occurring in smelting and metallurgical works which are registered as factories and are under the jurisdiction of the Chief Inspectors of Factories.
- (ii) Classification.—The following tables give particulars of mining accidents reported to the Mines Departments, and, except for New South Wales, in regard to accidents in ore-dressing, smelting and metallurgical works reported to Inspectors of Factories in each State in the year 1938.

Mining Accidents: Classification according to Causes, 1938.(a) A.—Fatal Accidents.

Cause of Accident.	N.S.W.	·Vic.	Q'land.	S.A.	W.A.	Tas.	Total.
METALLIFEROUS MINES.							
r. Below Ground— Accidents caused by Explosives " " Falls of Ground Falling down	I 5	2	3				6
Other Accidents shafts, etc.	2		3 4		5 8		11
2. Above Ground— Accidents caused by machinery in motion Other Accidents	3 5				I 4		5 14
 Accidents in Batteries, Ore-dressing, Smelting and other Metallurgical Works, etc. 	I	I					2
4. Quarries, Brick and Clay Pits, etc.		II		3	I		15
ÇOAL MINES.							
r. Below Ground— Accidents caused by Mine Explosions (Fire Damp, etc.) Accidents caused by Explosives (Dynamite, etc.) Accidents caused by Falls of Earth					ı		I I 7
Other Accidents	2		I			•	3
2. Above Ground— Accidents caused by machinery in motion Other Accidents	3 1		.:				3
Total	28	2 I	14	5	28	2	98

⁽a) The figures relating to mining accidents do not in all cases correspond with those published by the States Mines Departments, the discrepancies being partly due to the fact that accidents occurring in certain metallurgical works and quarries are not included in the figures issued by the Mines Departments, and partly to the lack of uniformity regarding the definition of a non-fatal accident.

B.—Non-fatal Accidents Incapacitating for over 14 days.

Cause of Accident.	N.S.W. (a)	Vic.	Q'land.	S.A.	W.A.	Tas.	Total.
METALLIFEROUS MINES.				-			
Accidents caused by Explosives Falls of Ground Falling down	5 64	3	4	1 7	6 20	1 6	111
Other Accidents shafts, etc.	18 432	2 2	I 102	9	37 750	5 45	63 1,340
Accidents caused by machinery in motion	20 137	.:		4 5	26 156		50 374
Accidents in Batteries, Ore-dressing, Smelting and other Metallurgical Works, etc.(b)	II		58	. 95	46	4	214
. Quarries, Brick and Clay Pits, etc.		. 9		17	49		75
COAL MINES. A Ceidents caused by Mine Explosions (Fire Damp, etc.)	 9 18 30		2 1 51 112		 2 61 265	 i 3	12 134 415
2. Above Ground— Accidents caused by machinery in motion Other Accidents	3 5	••					59
Total	752	26	399	138	1,454	102	2,871

(a) Complete reports not available. (b) Inclusive of accidents reported by Chief Inspectors of Factories in States other than New South Wales as having occurred in ore-dressing, smelting and metallurgical works.

Fifty-eight fatal mining accidents occurred below ground in Australia during the year, as compared with 40 above ground. Fatal accidents in metalliferous mines in 1938 numbered 67, as against 16 in coalmines and 15 in quarries and brick and clay pits. The number of non-fatal mining accidents below ground was 2,096 and above ground 486. Seventy-five non-fatal accidents occurred in quarries and brick and clay pits.

CHAPTER V.—ASSOCIATIONS.

§ 1. Labour Organizations.

I. General.—In Labour Report No. 2 an outline was given of the method adopted to ascertain the number of members of labour organizations in Australia, and tabulated results up to the end of 1912 were included. From the beginning of 1913 quarterly returns were obtained from a considerable number of trade unions, both as to membership and unemployment, and these were supplemented at the end of each year by special inquiries as to the membership of those unions which, owing to the nature of the callings and industries covered, were unable to furnish quarterly unemployment returns. The following pages show the general situation in regard to the trades union movement in Australia at present, and its development since the year 1934. The affairs of single unions are not disclosed in the published results and this has assisted in securing complete information. The Bureau is greatly indebted to the secretaries of Trade Unions for their cordial co-operation in regard to the supply of information.

The figures published in this chapter cover the years 1934 to 1938. Particulars for the years 1912 to 1933 will be found in preceding issues of the Labour Report.

2. Trade Unions and Branches—Number and Membership, 1934 to 1938. —The following table gives particulars of the number of separate unions and branches with the number of members at the end of the years 1934 to 1938:—

Trade U	Jnions	:	Branches	and	Membership.
---------	--------	---	----------	-----	-------------

Year.	N.S.W.	Vic.	Q'land.	S.A.	W.A.	Tas.	N'thern T'tory.	A.C.T.	Total.	Aust
				NUMBER	OF SEPARA	TE UNION	19			
				I OMBER	OF DELIZIO					
1934 1935 1936 1937	185 182 184 184 194	149 147 147 147 147	106 109 111 110	109 112 114 113 114	128 130 132 132 136	79 77 76 76 78	4 4 5 6 6	15 15 15 15	775 776 784 783 801	a355 a354 a356 a358 a366
				N UMB:	er of Br	ANCHES.				
1934 1935 1936 1937	579 584 559 571 573	406 399 396 396 400	323 321 314 309 314	183 183 177 171 179	188 190 211 198 183	77 77 71 70 58		I I I	1,757 1,755 1,729 1,716 1,708	b2,177 b2,177 b2,157 b2,141 b2,143
				,						
				Numbi	ER OF ME	MBERS.				
1934 1935 1936 1937	312,639 309,689 315,517 333,879 346,837	195,877 199,132 201,616 209,794 215,021	129,358 148,127 158,953 162,212 169,569	55,120 59,102 59,900 63,770 62,404	54,195 58,315 60,762 65,053 67,932	13,510 14,556 15,839 19,208 21,051	825 851 992 912 806	1,043 1,058 1,230 1,455 1,538	762,567 790,830 814,809 856,283 885,158	762,56 790,833 814,80 856,28 885,15
			PERCEN	TAGE INC	REASE IN	Мемвен	RSHIP.(d)			
934 · · · · 935 · · · · 936 · · · 937 · · · 938 · · ·	3.5 co.9 1.9 5.5 3 7	0.7 1.7 1.2 4.0 2.4	6.6 14.5 7.3 2.0 4.3	1.7 6.9 1.4 6.1	5·4 7.6 4·2 6:6 4·2	co.9 7.8 8.8 17.5 8.8	16.9 3.2 16.6 c8.8 c11.6	2.1 1.5 16.3 15.4 5.7	3.1 3.7 3.0 4.8 3.3	3.1 3.7 3.0 4.8 3.3

(a) Allowing for interstate duplication. The figures represent the number of distinct organizations and interstate groups of organizations. They do not represent the total number of organizations which are practically independent and self-governing (see following remarks). (b) Includes not only branches of separate State unions and sub-branches in each State of interstate unions, but also head State branches of interstate unions. (c) Decrease. (d) On preceding year.

The types of trade unions in Australia vary greatly, and range from the small independent association to the large interstate organization, which, in its turn, may be a branch of an international union. Broadly speaking, there are four distinct classes of labour organizations, viz.:—
(i) the local independent; (ii) the State; (iii) the interstate; and (iv) the Australasian or international.

In the table just given, under the heading "Number of Separate Unions," each union represented in a State is counted once only, regardless of the number of branches in that State. In the total number of separate unions in each State (see last column but one), it is obvious that there will be duplication in the case of interstate and similar unions, since each such union is counted once in each State in which it is represented by a Branch. The figures in the last column, therefore, have been obtained by making due allowance for this duplication.

3. Trade Unions—Industrial Groups, 1934 to 1938.—The following table gives the number and membership of trade unions in Australia in industrial groups at the end of the years 1934 to 1938. In previous Reports it was pointed out that the number of unions classified in Group XIV. (Miscellaneous), increased considerably during the period 1918 to 1920, and a correspondingly large increase occurred in the membership of the group. During recent years many associations of employees of public and semi-public bodies have been organized, and such unions are now included in the tabulations. Public Service, municipal, banking and insurance associations, which were not previously recognized, are now registered under the provision of the Commonwealth and State Industrial Arbitration Acts, and are therefore classified as industrial bodies. The inclusion of these organizations is responsible, to a great extent, for the increase in Group XIV.

Trade Unions: Industrial Groups, Australia.

Industrial Groups.	1934.	1935.	1936.	1937.	1938.						
NUMBER OF UNIONS.											
Manufacturing—	(a)	(a)	(a)	(a)	(a)						
I. Wood, Furniture, etc	17 (4)	17 (4)	17 (4)	17 (4)	17 (4)						
II. Engineering, Metal Works, etc.	63 (22)	61 (21)	63 (21)	63 (22)	63 (22)						
III. Food, Drink, Tobacco, etc	62 (32)	63 (32)	69 (33)	70 (35)	70 (34)						
IV. Clothing, Hats, Boots, etc	24 (11)	24 (11)	24 (II)	24 (11)	26 (12)						
V. Books, Printing, etc	15 (9)	15 (9)	14 (8)	14 (7)	14 (8)						
VI. Other Manufacturing	76 (36)	73 (34)	73 (35)	73 (36)	73 (36)						
VII. Building	51 (28)	49 (26)	49 (27)	49 (27)	49 (28)						
VIII. Mining, Quarrying, etc	17-(14)	16 (13)	16 (13)	15 (12)	15 (12)						
IX. Railway and Tramway Services	51 (29)	52 (30)	50 (29)	50 (28)	50 (27)						
X. Other Land Transport	10 (4)	10 (4)	II (4)	12 (5)	13 (6)						
XI. Shipping, etc	55 (22)	55 (22)	55 (21)	55 (21)	55 (20)						
XII. Pastoral, Agricultural, etc	10 (6)	10 (7)	II (7)	9 (8)	9 (6)						
XIII. Domestic, Hotels, etc	20 (15)	19 (14)	20 (15)	20 (15)	20 (16)						
XIV. Miscellaneous—			()	(()	(-6)						
(i) Banking, Insurance and Clerical	30 (19)	32 (19)	32 (19)	32 (16)	32 (16)						
(ii) Public Service	145 (45)	148 (47)	148 (48)	148 (47)	148 (50)						
(iii) Retail and Wholesale	8 (7)	8 (8)	8 (8)	8 (8)	8 (8)						
(iv) Municipal, Sewerage, and	TO (TT)	v6 (vv)	16 (11)	16 (11)	16 (12)						
Labouring	13 (11) 108 (41)	16 (11)	108 (42)	108 (45)	123 (49)						
(v) Other Miscellaneous	100 (41)	100 (42)	100 (42)	100 (45)	143 (49)						
Total	775(355)a	776(354)a	784(356)a	783(358)a	801(366)						

(a) Allowing for interstate duplication.

Number of Members.

	14 0 10 10	one or anima	Divisio.			
	Manufacturing— I. Wood, Furniture, etc.	25,886	27,079	25,365	27,465	27,831
	II. Engineering, Metal Works, etc.	73,363	76,070	79,047	83,993	94,228
	III. Food, Drink, Tobacco, etc	65,663	68,292 59,484	62,269	66,323	66,427
	IV. Clothing, Hats, Boots, etc V. Books, Printing, etc	56,484	18,808	19,425	20,461	21,661
	VII Other Menufacturing		44,388	46,832	49,323	48,410
TITT	D-ildi	43,720	51,034	56,727	59,484	47,953
	351 1 0	53,140 36,560	36,636	40,184	44,912	47,953
	70 11 1 171	91,035	97,443	94,944	97,435	104,523
	011 - 7 - 1 11	13,566	10,539	10,287	15,829	18,969
XI.		29,363	26,388	27,346	27,611	28,780
	Destand Agnicultural ata	22,599	28,782	31,869	34,624	38,424
	TO	19,585	19,043	16,001	15,933	12,835
XIV.		19,505	19,043	10,091	13,933	,.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
211.	(i) Banking, Insurance and Clerical (ii) Public Service	33,947 77,365	34,415 82,766	35,315 83,484	36,044 84,716	37,639 86,797
	(iii) Retail and Wholesale	29,009	32,619	32,178	33,055	34,140
	(iv) Municipal, Sewerage and	-3,3	3-13	3-7-7	337-00	50
	Labouring	32,482	38,926	39,603	40,948	45,126
	(v) Other Miscellaneous	40,515	38,118	41,723	41,425	52,233
	Total	762,567	790,830	814,809	856,283	885,158

4. Trade Unions—Number of Male and Female Members and Percentage to Total Wage and Salary Earners.—(i) States, 1938. The estimated numbers of male and female wage and salary earners (including unemployed) aged 20 years and over have been obtained by increasing the numbers of such persons enumerated at the 1933 Census in ratio to the

annual increases in males and females aged 20 to 64 years. Similarly, for wage and salary earners (including unemployed) under 20 years the numbers of such persons at the 1933 Census have been increased in ratio to the annual increases in males and females 15 to 19 years. Further, allowance has been me de for (a) increase in the proportion of females who are wage and salary earners, and (b) youths who were without occupation but were not recorded in the wage-earning group at the 1933 Census.

The following table shows separately for males and females and for each State (a) the number of members of trade unions; (b) the estimated number of wage and salary earners of each sex 20 years of age and over in all professions, trades, and occupations; and (c) the percentage of the former (a) on the latter (b) at the end of the year 1938. The estimated number of wage and salary earners includes all persons 20 years of age and over in receipt of wages or salary, as well as those unemployed, and therefore embraces a large number of adults who are not eligible for membership of any trade union (such as certain persons employed in professional occupations) as well as others who, while eligible for membership so far as the nature of their trade or occupation is concerned do not reside in a locality which is covered by any union devoted to their particular trade or occupation. Moreover, the age at which persons are eligible for membership varies in different unions. The census results are classified in quinquennial age groups, and age 20 years is taken as approximating to the age of admission to membership. A line has been added to show the estimated numbers of "junior" workers under 20 years of age :-

Trade Unions: Number of Male and Female Members, and Percentage to Total Wage and Salary Earners, States, 1938.

***************************************	N.S.W.						Nthn.	Aus-
Particulars.	(a)	Vic.	Q'land.	S.A.	W.A.	Tas.	T'tory.	
CONTRACTOR OF THE PROPERTY OF							phi/s]	
		MA	LES.					u. 19.0
Estimated No. of Adult Wage and Salary Earners (20 years					17			
of age and over) No. of Members of Unions Percentage of Members on Esti-	607,763 298,254	395,933 176,221	215,041 142,199	124,626 55,657	102,845 57,825	45,334 17,845		748,749
mated No. of Adult Wage and Salary Earners	49.I	44.5	66.1	44.7	56.2	39 - 4	35.6	50.1
Junior Wage and Salary Earners (under 20)	89,205	62,004	35,913	20,683	15,160	8,424	147	231,536
		FEM	ALES.					
Estimated No. of Adult Wage and Salary Earners (20 years of age and over)	157,809		51,622 27,370		24,013 10,107	12,003		415,789
mated No. of Adult Wage and Salary Earners	31.8	28.7	53.0	19.4	42.I	26.7	31.5	32.8
Junior Wage and Salary Earners (under 20)	54,496	46,968	19,360	11,502	8,918	4,348	82	145,674
		PER	SONS.					
Estimated No. of Adult Wage								
and Salary Earners (20 years of age and over) No. of Members of Unions Percentage of Members on Esti-	765,572 34 ⁸ ,375		266,663 169,569	159,473 62,404	126,858 67,932	57,337 21,051		1,909,43
mated No. of Adult Wage and Salary Earners	45.5	40.5	63.6	39.I	53.5	36.7	35.2	46.4
Junior Wage and Salary Earners (under 20)	143,701	108,972	55,273	32,185	24,078	12,772	229	377,21

⁽a) Inclusive of Australian Capital Territory.

(ii) Australia.—Similar particulars for Australia for the five years 1934 to 1938 are given in the next table. The figures for years prior to 1938 previously published in the Labour Report have been revised.

Trade Unions; Number of Male and Female Members and Percentage to Total Wage and Salary Earners, Australia, 1934 to 1938.

Wast and Sauty Editions, Mastana, 1997 to 1990.										
Particulars.	1934.	1935.	1936.	1937.	1938.					
	MALES.				,					
Estimated Number of Adult Wage and Salary Earners (20 years of age and over) Number of Members of Unions . Percentage of Members on Estimated Number of Adult Wage and Salary Earners Junior Wage and Salary Earners (under 20)	1,413,002 641,370 45.4 224,615	1,432,905 662,447 46.2 223,613	1,453,456 685,795 47.2 225,197	1,473,323 720,587 48.9 227,776	1,493,647 748,749 50.1 231,536					
	FEMALES									
Estimated Number of Adult Wage and Salary Earners (20 years of age and over) Number of Members of Unions . — Percentage of Members on Estimated Number of Adult Wage and Salary Earners Junior Wage and Salary Earners (under 20)	378,149 121,197 32.1 142,673	386,897 128,383 33.2 141,488	395,083 129,014 32.7 142,341	404,340 135,696 33.6 144,107	415,789 136,409 32.8 145,674					
	PERSONS	3,								
Estimated Number of Adult Wage and Salary Earners (20 years of age and over) Number of Members of Unions Percentage of Members on Estimated Number of Adult Wage and Salary Earners Junior Wage and Salary Earners (under 20)	1,791,151 762,567 42.6 367,288	1,819,802 790,830 43.5 365,101	1,848,539 814,809 44.1 367,538	1,877,663 856,283 45.6 371,883	1,909,436 885,158 46.4 377,210					

5. Trade Unions—Classification according to Number of Members, 1934 to 1938.—The following table shows the number and membership of all trade unions in Australia for the years 1934 to 1938 inclusive, classified according to size. In this table interstate unions are counted once only:—

Trade Unions: Classification according to Number of Members, Australia.

Clas		10,000 and over.	5,000 and under 10,000.	2,000 and under 5,000.	and under 2,000.	and under 1,000.	300 and under 500.	200 and under 300.	and under 200.	50 and under 100.	Under 50.	Total.
					Num	BER OF	Unions.				l	
1934 1935 1936 1937 1938		25 23 26 27 27	10 12 11 10 10	41 43 41 45 45	37 39 40 40 43	45 50 51 48 45	32 25 27 29 31	24 25 29 29 29	47 44 42 39 44	35 40 38 38 38 39	59 53 51 53 53	355 354 356 358 366
						МЕМВЕ	RSHIP.					
1934 1935 1936 1937 1938		441,675 443,398 490,617 526,817 543,442	71,012 95,417 71,449 70,456 68,881	136,405 131,248 140,285	51,954 53,710 56,805 56,603 60,978	32,841 35,581 36,645 34,209 32,258	12,330 9,695 10,957 11,345 12,953	5,651 5,961 6,942 6,911 6,722	6,468 6,116 5,890 5,354 6,375	2,828 3,031 2,737 2,684 2,626	1,545 1,516 1,519 1,619 1,586	762,567 790,830 814,800 856,283 885,158
				PE	RCENTAG	E ON TO	TAL MEN	BERSHI	Ρ,			
1934 1935 1936 1937 1938	::	57.9 56.1 60.2 61.6 61.4	9·3 12.1 8.8 8.2 7·7	17.9 17.1 16.1 16.4 16.9	6.8 6.8 7.0 6.6 6.9	4·4 4·5 4·5 4·0 3.6	1.6 1.2 1.3 1.3	0.7 0.8 0.9 0.8 0.8	0.8 0.8 0.7 0.6 0.7	0.4	0.2 0.2 0.2 0.2 0.2	100.0 100.0 100.0

In the last part of the preceding table the percentage which the membership in each group bears to the total membership of all groups is given for the years 1934 to 1938. The tendency towards closer organization is evidenced by the fact that though membership of trade unions has increased since 1912 by 98 per cent., the number of unions having less than 2,000 members has considerably decreased, viz., from 360 to 284.

6. Interstate or Federated Trade Unions.—The following table gives particulars regarding number and membership of interstate or federated trade unions having branches in two or more States. The figures include interstate unions registered under the Commonwealth Conciliation and Arbitration Act, as well as federated unions which are not so registered:—

Interstate or Federated Trade Unions: Number and Membership.

Particulars.		Unions Operating in-							
I ABIICUIABS.		2 States.	3 States.	4 States.	5 States.	6 States.(a)	TOTAL.		
()	1934 .	. 20	14	16	22	42	II4		
	1935	2.0	10	19	23	40	II2		
umber of Unions	1936 .	. 19	8	2 I	19	46	113		
	1937 .	- 0	12	18	19	46	113		
	1938 .	. 16	12	19	23	43	113		
(:	1934 .	32,521	40,978	99,762	191,157	280,283	644,701		
	1935 .	0	23,923	119,976	200,196	273,934	649,920		
	1936 .	00 000	13,624	123,008	171,517	324,919	661,301		
	1937 .	06-	17,802	131,468	172,799	366,172	718,104		
	1938 .	. 27,713	20,279	140,214	190,700	352,405	731,311		

⁽a) Certain unions in this group have, in addition to branches in each of the six States, branches in the Northern Territory and in the Australian Capital Territory.

The number of organizations operating in two or more States has increased from 72 in 1912 to 113 in 1938, and the percentage of the membership of such organizations on the total membership of all organizations has risen from 65 per cent. to 84 per cent. during the same period.

7. Central Labour Organizations.—In each of the capital cities, as well as in a number of other industrial centres, delegate organizations, consisting of representatives from a group of trade unions, have been established. Their revenue is raised by means of a per capita tax on the members of each affiliated union. In the majority of the towns where such central organizations exist, most of the local unions are affiliated with the central organization, which is usually known as the Labour or Trades Hall Council, or the Labour Federation. In Western Australia a unified system of organization extends over the industrial centres throughout the State, and there is a provincial branch of the Australian Labour Party, having a central council and executive, and metropolitan and branch district councils to which the local bodies are affiliated. The central council, on which all district councils are represented, meets periodically. In the other States, however, the organization is not so close, and though provision usually exists in the rules of the central council in the capital city of each State for the organization of district councils, or for the representation on the central council of the local councils in the smaller industrial centres of the State, the councils in each State are, as a matter of fact, independent bodies. The table hereunder gives the number of metropolitan and district or local labour councils, together with the number of unions and branches of unions affiliated therewith in each State at the end of the years 1934 to 1938.

Central Labour Organizations: Number, and Branch Unions Affiliated.

Particulars.		N.S.W.	Vic.	Q'land.	S.A.	W.A.	Tas.	N. Ter.	A.C.T.	Total.
No. of Councils [193] 193 193 193 193	5 6 7	3 3 3 3 3	5 5 5 5 5	6 6 6 6	2 2 2 2 2 2	9 8 8 8	3 3 2 2 2 2		I	29 28 27 27 27
No. of Unions and Branch Unions Affiliated 193	5	94 92 91 91 100	168 167 167 167 176	77 84 84 85 78	54 54 54 53 47	214 212 213 213 210	59 59 59 59		11	677 679 679 678 670

The figures regarding number of unions do not necessarily represent separate unions, since the branches of a large union may be affiliated with the local trades councils in the several towns in which they are represented.

Between the trade union and the central organization of unions may be classed certain State or district councils organized on trade lines and composed of delegates from separate unions, the interests of the members of which are closely connected by reason of the occupations of their members such, for example, as delegate councils of bakers, bread carters and mill employees, or of unions connected directly or indirectly with the metal trades, or with the building trades.

A Central Labour Organization, called the Australasian Council of Trade Unions, came into being during 1927. The Council was created to function on behalf of the Trade Unions of the Commonwealth, and was founded at an All-Australian Trade Union Congress, held in Melbourne in May, 1927. The Australasian Council is based on the Metropolitan Trades and Labour Councils in each State, such bodies having the right to appoint two representatives to act on the Executive of the Council. In addition to the representatives from the Metropolitan Councils, the Executive consists of four officers, viz., the President, two Vice-Presidents, and a Secretary, who are elected by and from the All-Australian Trade Union Congress.

The objective of the Council is the socialization of industry, i.e., production, distribution and exchange. The methods to be adopted are:—(a) The closer organization of the workers by the transformation of the Australian Trade Union Movement from the Craft to an Industrial basis by the establishment of one Union in each industry; (b) the consolidation of the Australasian Labour Movement with the object of unified control, administration, and action; (c) the centralized control of industrial disputes; and (d) educational propaganda among Unions.

The A.C.T.U. is the first interstate body in Australia with authority to deal with industrial matters of an interstate character affecting the Trade Union movement generally. It is also the body responsible for submitting the names of suitable persons, from which the Commonwealth Government selects the Australian Workers' delegate to the Annual International Labour Conference at Geneva.

S. Organizations Registered under Commonwealth Conciliation and Arbitration Act.—Under Part V. of the Commonwealth Conciliation and Arbitration Act any employer or association of employers in any industry who has employed not less than 100 employees during six months preceding application for registration, and any association of not less than 100 employees in any industry may be registered.* Registered unions include both interstate associations and associations operating within one State only.

^{*} Under the Arbitration (Public Service) Act an association of less than 100 employees may be registered as an organization, provided that its members comprise at least three-fifths of all persons engaged in that industry in the Service.

At the end of the year 1938 the number of employers' organizations registered under the provisions of the Act was 32, with a membership of approximately 33,000. At the same date the number of unions registered was 143, with a membership of approximately 723,000, representing 82 per cent. of the total membership of all trade unions in Australia.

§ 2. Employers' Associations.

- r. General.—Associations for trade purposes merely are not included in the present chapter, which deals with those associations only whose members are united for their own protection, and for representation in cases before Arbitration Courts, Wages Boards and other wage-fixing tribunals. Associations of employers and employees are recognized under the Commonwealth Conciliation and Arbitration Act as well as under several State Acts, and such organizations may be registered.
- 2. Employers' Associations in each State.—The following table gives particulars of the number and membership of employers' associations in each State at the end of the years 1934 to 1938:—

Employers' Associations.

			Lillipioy C.	15 1155001				
	Year.	N.S.W.	Vic.	Q'land.	S.A.	W.A.	Tas.	Total.
		N	UMBER (of Associ	ATIONS.			
1934 1935 1936 1937 1938		 a134 a131 a134 b134 b134	157 156 150 149	74 72 73 78 76	60 60 61 61 62	54 56 58 59 58	26 25 30 30 29	505 500 506 511 506
			Number	of Bran	CHES.		,	
1934 1935 1936 1937		 810 786 806 681 658	520 559 608 548 561	135 135 393 394 391	15 13 32 33 32	301 302 296 184 85	8 8 6 10 6	1,789 1,803 2,141 1,850 1,733
			Мв	MBERSHIP				
1934 1935 1936 1937 1938		 a58,387 a59,444 a60,135 b63,747 b66,573	38,276 37,765 50,262 50,566 53,745	18,943 18,556 35,764 33,150 32,407	6,765 7,536 8,813 9,081 9,671	10,464 10,791 11,193 10,978 11,312	2,095 2,087 2,257 2,152 1,982	134,939 136,179 168,422 169,672 175,690

⁽a) Includes I Association in A.C.T.

⁽b) Includes 2 Associations in A.C.T.

3. Employers' Associations in Industrial Groups.—The figures in the next table refer to Australia at the end of the years 1937 and 1938.

Employers' Associations: Industrial Groups, Australia.

Class.	Numb Associa		Numb Branc		Memb	ership.
	1937.	1938.	1937.	1938.	1937.	1938.
Manufacturing— I. Wood, Furniture,						
etc	20	20	16	16	1,222	1,239
II. Engineering, etc.	17	18	12	-1	2,500	2,632
III. Food, Drink, etc. IV. Clothing, Hats,	103	106	92	140	20,504	24,169
etc V. Books, Printing,	16	15	II	9	1,932	1,541
vI. Other Manufac-	41	39			3,210	2,625
turing	4.2	39	2	2	3,567	3,624
VII. Building	. 24	26	9	10	2,010	2,176
VIII. Mining, Quarrying, etc.	II	II	ī		282	288
X. Other Land Transport	-19	18	9	IO	3,387	3,271
XI. Shipping, etc. XII. Pastoral, Agricultural,	18	18	3	3	263	265
etc	52	51	1,648	1,512	109,363	110,435
XIII. Domestic, Hotels, etc.	18	20	'		1,765	2,192
XIV. Miscellaneous	130	125	47	30	19,669	21,233
Total	511	506	1,850	1,733	169,674	175,690

The female membership of these associations was 7,000 for 1937 and 6,200 for 1938.

The organization of employers is relatively strongest in the pastoral and agricultural industries and in the manufacture and distribution of articles of food and drink. In the former case there has been considerable growth in organization among small farmers, and in the latter the large membership is mainly due to the proprietors of shops purveying foodstuffs being members of grocers', butchers', and other similar associations.

4. Employers' Associations in Membership Groups.—The following table gives information in membership groups for Australia for the years 1934 to 1938:—

Employers' Associations: Membership Groups, Australia.

-						_	,		
Members! Groups		1,000 and over.	500 and under 1,000.	300 and under 500.	200 and under 300.	100 and under 200.	50 and under 100.	Under 50.	Total.
			N	UMBER OF	ASSOCIATIO	ONS.			
1934 1935 1936	•	20 19 20	25 31 31	22 20 21	24 21 20	50 51 51	74 77 79	290 281 284	505
1937	20		* 33 35	23 21	26 22	44 52	80 72	281	511
				MEMI	BERSHIP.				
1934 1935 1936 1937		85,058 85,116 109,476 114,567 119,070	18,353 20,392 21,895 23,389 25,274	8,156 7,356 8,800 8,364 8,208	5,681 5,213 6,654 6,391 5,444	7,203 7,506 8,242 6,366 7,483	5,055 5,387 6,836 5,680 5,222	5,424 5,209 6,521 4,917 4,989	134,930 136,179 168,424 169,674
			PERCE	NTAGE ON	TOTAL ME	MBERSHIP.			
1934 · · · · · · · · · · · · · · · · · · ·		63 63 65 67	13 15 13 14	7 5 5 5	4 4 4 4	5 5 5 4	4 4 4 3	4 4 4 3	100 100 100
1938		68	14	5	3	4	3	3	100

5. Federations of Employers' Associations.—In addition to the associations in various industries, there are central associations in each State, to which many of these separate organizations are affiliated. Examples of this kind of association are provided in the Chamber of Manufactures, Chamber of Commerce, and Employers' Federation in each State. Further, these State Associations are, in some cases, organized on a Federal basis, e.g., there is an Associated Chamber of Manufactures, an Associated Chamber of Commerce, and a Central Employers' Association, to which State branches are affiliated.

The affiliation of these associations is, however, somewhat loose as compared with that of the Federated Trade Unions. Whereas in the latter case the central body has complete control of its State branches, in the case of the Employers' Associations the State body generally has complete independence, the central body acting in a more or less advisory capacity only.

The following table gives particulars for the years 1934 to 1938, so far as can be ascertained, of interstate or federated associations having branches in two or more States:—

Interstate or Federated Employers' Associations.

				ASSOCIAT	IONS OPERAT	ING IN-	-	Total.
	Year.		2 States.	3 States.	4 States.	5 States.	6 States.	Lovan
				3				
			NTTA	BER OF A	COOR A MYON	,		
			INOR	IBER OF A	SSOCIATIONS			
1934		\ • •	4	2	12	8	17	
1935		\ • •			12	8 6	17	43
1935			4	2	12	8		43
			4 4	2 2	12	8 6	20	

MEMBERSHIP.

1934 1935 1936 1937	 	2,438 10,529 11,315 9,351	56 57 904 2,019	44,745 3,311 1,013 1,118	22,947 63,155 22,324 92,049	34,026 37,723 104,896 38,908	104,212 114,775 140,452 143,445
1937	 	9,351			92,049		143,445
1938	 	(a)9,512	(b)	3,800	93,454	41,198	147,964

⁽a) Includes I Association operating in 3 States.

Of the total membership of 175,690 of all employers' associations, 84 per cent. are organized on an interstate basis. The Pastoral, Agricultural, &c., section (Class XII.) is the most important in the federated sphere, their numbers covering no less than 63 per cent. of the total membership of federated organizations. The Food, Drink, &c., section (Class III.) and the Miscellaneous section (Class XIV.) are also well represented in the federations.

⁽b) See footnote (a).

§ 3. International Comparisons.

I. The International Labour Conferences.—In Chapter XVII. of Labour Report No. 14, information was given with regard to the clauses in the Peace Treaty referring to labour conditions. Provision was made in the Treaty for the holding of International Labour Conferences, and the institution of the International Labour Office. The Report referred to also contains information regarding the activities of the Labour Office, together with a brief reference to the five Annual Labour Conferences which had then been held. Particulars of the proceedings at subsequent Conferences were given in later reports.

The twenty-fourth session of the International Labour Conference was held at Geneva from 2nd to 22nd June, 1938, and the Agenda and decisions are fully set out in Parliamentary Paper No. 152 of 1937–38–39, but are briefly as follows:—

(i) Technical and vocational education and apprenticeship.

(ii) Regulation of contracts of employment of indigenous workers.

(iii) Recruiting, placing and conditions of labour (equality of treatment) of migrant workers.

(iv) Regulation of hours of work and rest periods of professional drivers (and their assistants) of vehicles engaged in road transport.

(v) Generalization of the reduction of hours of work.

(vi) Statistics of hours and wages in the principal mining and manufacturing industries, including building and construction, and in agriculture.

The Conference reached a final decision on item (vi) only of the agenda, and a draft Convention (No. 63) was unanimously adopted.

In regard to the other items, Conference drew up lists of points on which Governments were to be consulted, and the subjects would be resubmitted for final discussion at the 1939 Conference.

The Australian delegation comprised the following:—Government Delegate—Major O. C. W. Furhman, O.B.E.; Employers' Delegate—A. S. Huybers, Esq.; Workers' Delegate—E. C. Culley, Esq.

2. Unemployment.—In the following table, the percentage of unemployment in various countries is shown for each month of the year 1938. The figures are obtained chiefly from the *Monthly Bulletin of Statistics*, published by the League of Nations, Geneva:—

Unemployment in various Countries during 1938

				Percen	tage U	nempl	oyed in	n Mont	h of—				
Country.	January.	February.	March.	April.	May.	June.	July.	August.	September.	October.	November.	December.	Average for
Australia . Belgium . Canada . Denmark . Great Britain Holland . Sweden . Switzerland . United States	16.0 12.4 29.2 10.7 34.5 15.8 4.0 16.2	8.0 15.3 13.7 27.7 10.7 31.0 14.7 4.4 16.6	14.2 12.8 22.1 10.4 29.2 13.9 4.8 17.2	13.1 13.1 20.3 10.2 27.0 11.9 4.6 16.7	8.6 13.1 13.2 17.5 10.0 26.0 9.3 4.7 16.4	12.3 13.5 16.7 9.9 24.9 9.5 4.8 16.3	12.1 14.0 16.9 9.8 24.6 8.1 4.6	16.9 9.7 23.9	13.0 10.4 16.8 10.1 23.8 8.4 4.4 14.0	18.8	13.7 22.7 10.8 25.3 12.4 4.2	30.8	8. 13. 21. 10. 27. 11. 4. 15.

3. Retail Prices of Food—Various Countries.—The following table shows the average retail prices of the chief items of food in the principal cities of the countries specified. The prices have been extracted from official publications and reports:—

Average Retail Prices of Food in Principal Cities: Australia and Other Countries, 1938.

(Particulars extracted from Official Publications and Reports.)

				- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	AUSTRA	LIA.							New Ze	ALAND.			
Article.	Unit or Quan-		Sydr	ney.			Melb	ourne.			Wellin	ngton.			Christel	hurch.	
	tity.	Feb.	May.	Aug.	Nov.	Feb.	May.	Aug.	Nov.	Feb.	May.	Aug.	Nov.	Feb.	May.	Aug.	Nov.
Bread Flour, ordinary Tea Jam, plum Sugar. Rice Oatmeal Raisins Potatoes Onions Milk Butter Cheese Eggs Bacon Beef, sirloin " rib " rib " steak, rump Mutton, leg " chops	2 lb. 2 lb. 1b. 1 lb. 1 lb. 2 lb. 1 lb. 2 lb. 4 quart 1 lb. 3 dozen 1 lb. 2 lb. 3 dozen 1 lb. 3 dozen 1 lb. 1 lb. 2 lb. 3 dozen 1 lb. 3 dozen 3 dozen	d. 5.65 4.30 26.45 8.95 4.00 3.05 3.11 9.48 8.29 2.08 7.10 18.05 13.30 21.30 21.30 7.80 14.10 7.35 9.15	d. 5.48 4.00 20.45 9.05 4.00 3.10 0.83 11.29 2.04 7.10 18.05 13.40 20.90 15.95 7.65 13.80 7.30 8.95	d. 5.30 3.80 20.45 9.05 4.00 3.05 10.02 14.93 2.29 7.10 19.05 13.75 10.15 16.25 11.15 8.55 15.30 8.40 10.50	d. 5.25 3.70 20.60 9.05 4.00 3.05 3.19 10.27 13.93 2.50 7.10 19.05 14.05 16.80 17.05 10.75 8.15 5.20 7.65 9.40	d. 5.00 3.90 27.80 7.75 4.00 3.13 3.28 9.65 6.56 6.117 6.40 18.50 12.67 21.35 19.75 9.55 7.85 14.10 7.20 8.10	d. 4.90 3.45 27.30 7.80 4.00 3.15 3.30 9.85 7.02 1.39 6.80 12.83 27.95 19.50 10.30 8.55 15.10 7.75 8.55	d. 4.63 3.25 27.25 7.85 4.00 3.15 3.58 10.10 12.72 1.75 6.90 19.35 18.80 11.30 9.50 16.10 8.85 9.05	d. 4.60 3.00 26.85 7.90 4.00 3.23 3.48 10.10 14.59 1.89 6.95 19.50 13.44 16.90 10.80 8.95 15.80 7.40 8.40	d. 6:00 4:10 30:00 14:62 3:50 3:00 3:70 9:63 2:75 6:50 16:25 9:75 10:00 7:75 13:25 9:25 9:25	d. 6.00 4.02 29.75 15.75 3.50 3.00 3.25 7.50 8.00 2.75 7.00 16.25 9.75 36.00 17.75 10.00 7.75 13.25 9.25 9.25	d. 6.00 4.00 29.75 15.37 3.50 2.75 3.30 7.50 7.50 3.00 7.00 16.25 10.00 23.00 18.25 10.00 7.75	d. 6.00 4.20 30.50 15.37 3.75 2.75 3.00 7.50 6.50 16.25 11.00 19.75 18.00 10.00 7.75 13.25 9.00 9.50	d. 6.00 4.10 29.25 14.25 4.00 3.05 3.15 7.25 6.25 6.25 6.00 16.00 17.00 8.50 7.75 11.50 8.50 7.50	d. 6.00 4.10 30.00 14.62 3.50 3.00 2.60 7.25 6.00 6.00 16.00 16.00 17.00 8.50 8.00 17.25	d. 6.00 4.10 30.25 13.87 3.50 2.75 2.75 6.00 6.00 16.00 10.00 19.75 17.00 9.00 7.75 11.50 8.00 7.50	d. 6.00 4.10 30.25 14.25 3.50 3.50 7.25 4.38 4.00 6.00 16.00 10.25 14.75 17.00 9.25 8.00 12.50 8.50

Average Retail Prices of Food in Principal Cities: Australia and Other Countries, 1938—continued.

	Unit		United Ki	INCDOM (a)				υ	NION OF SO	UTH AFRICA	•		
Article.	or Quantity.	• .	OWIED K	ingDom.(e)			Capet	own.			Johann	nesburg.	
		Feb.	May.	Aug.	Nov.	Feb.	May.	Aug.	Nov.	Feb.	May.	Aug.	Nov.
Bread Tour, ordinary lea am, plum ugar tice latins lotatoes mions filik butter heese loggs lacon leef, sirloin leef, stroin leef, stroin leef, steak, rump lutton, leg	5	d. 4.75 4.00 26.50 2.50 6.25 7.00 16.75 11.00 24.00 (a) 14-50 (b) 9.75 (a) 16.25 (b) 16.25 (b) 16.25	d. 4.75 4.50 26.75 2.50 6.25 6.75 16.75 10.75 18.00 9.75 14.50 9.75	d. 4.50 4.36 28.25 2.50 7.50 6.75 16.75 21.00 14.50 9.50 15.50 10.25	d. 4.25 4.07 28.25 2.50 5.50 7.00 16.50 10.75 30.00 14.25 9.50 15.25	d. 7.47 6.44 25.57 7.77 3.33 2.07 3.40 8.64 10.36 2.04 6.00 19.79 17.93 23.00 19.75 9.23 6.81 11.62 10.23	d. 7.44 6.50 25.57 7.77 3.33 2.07 3.52 8.64 10.92 2.35 6.12 19.57 17.11 29.23 6.81 11.62 10.23	d. 7.44 6.50 25.36 7.77 3.32 2.04 3.57 8.04 10.78 2.26 6.12 19.50 16.68 18.43 20.41 9.23 6.81 11.62 10.23	d. 7 · 39 6 · 50 2 · 36 7 · 82 3 · 33 2 · 04 3 · 57 8 · 64 10 · 78 2 · 40 6 · 12 19 · 36 16 · 60 16 · 07 20 · 33 9 · 23 6 · 81 11 · 62 10 · 23	d. 6.87 6.06 25.62 8.68 3.50 3.27 3.19 8.53 9.66 2.29 6.30 19.38 17.40 24.33 18.20 10.44 6.94 13.40 11.86	d. 6.95 6.02 25.65 8.68 3.50 3.24 3.32 8.52 8.40 2.18 6.70 10.29 16.60 33.00 20.25 10.04 6.75	d. 6.87 6.00 25.65 8.56 3.50 3.25 3.39 8.57 8.61 2.22 6.70 19.26 16.40 17.93 10.10	d. 6.9 5.9 5.9 25.6 8.5 5.3 3.2 3.4 4.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1

⁽a) British.

⁽b) Chilled or frozen.

⁽c) Average for all towns.

Average Retail Prices of Food in Principal Cities: Australia and Other Countries, 1938—continued.

					CANA	DA.				Uni	ITED STATES	of Ameri	CA.(a)
Article.	Unit or Quantity.		Otta	wa.			Mont	real.					
	guantity.	Feb.	May.	Aug.	Nov.	Feb.	May.	Aug.	Nov.	Feb.	May.	Aug.	Nov
read our, ordinary ea m, plum igar ice atmeal aisins otatoes nions ilk utter heese ggs acon eef, sirloin ,, rib ,, steak, rump jutton, leg	 2 lb. 2 lb. 2 lb. 1b. 1b. 1 lb. 7 lb. 1b. 0 dozen 1b. 3 dozen 1b. 4 dozen	cents. 14.6 10.0 61.7 6.1 -8 5 5.9 16.4 9.8 7.4 11.0 35.7 21.9 32.4 28.8 32.1 22.1 27.2 24.3	cents. 14.6 9.8 64.7 6.0 8.2 5.8 16.4 9.2 7.2 11.0 31.8 22.7 26.9 31.3 34.0 24.1 29.0 25.6	cents. 14.6 9.6 60.9 6.0 9.2 5.5 16.6 10.9 6.8 11.0 28.9 22.3 37.0 34.8 37.8 26.1	cents, 13.4 7.2 61.2 5.9 8.3 16.4 10.7 4.6 11.0 26.2 23.2 48.6 30.9 34.0 21.6 26.5 22.6	cents. 13.3 9.2 58.9 5.9 7.6 5.6 16.4 9.3 7.5 11.5 35.6 22.0 34.7 27.4 30.3 23.6 25.7 24.5	cents. 13.3 9.0 61.0 5.7 7.8 5.5 16.4 8.0 6.7 11.5 31.6 22.3 30.0 32.7 23.9 28.6 25.8	cents. 13.3 8.6 63.0 5.7 7.2 5.4 16.8 9.2 5.8 11.5 29.1 22.1 37.7 33.4 36.7 22.8 29.0 25.4	ceuts. 11.8 7.8 64.9 5.7 7.4 5.2 16.6 11.0 4.1 11.5 26.9 21.8 49.6 28.8 32.1 20.5 25.6 21.9	cents. 17.8 8.6 70.4 5.5 8.0 7.3 10.1 14.0 5.1 12.7 37.7 28.4 30.3 37.7 27.5 33.9	cents. 17.6 8.0 70.8 5.3 7.8 7.2 9.9 16.1 4.4 12.3 32.8 25.9 34.6 37.1 30.9 40.8	cents. 17.4 7.8 71.2 5.2 7.7 7.2 9.9 13.3 3.6 12.3 32.8 25.8 36.9 37.4 30.6 40.7	cents 16.4 7 7 7 7 7 9 12 33 12 33 25 44 35

⁽a) Average for all towns.

APPENDIX.

Section I.

Sydney: Average Retail Prices of Chief Food and Groceries Items during each Month of the Year, 1938.

							1	1	1		month of			1	
Article.		Unit.	January.	February.	March.	April.	May.	June.	July.	August.	September.	October.	November.	December.	Avera
Groceries, &c			d.	d.	d.	d.	d.		,	-	-		-		
Bread		2 lb.	5.65	5.65	5.65	5.65	5.48	d.	d.	d.	d.	d.	d.	d	d.
Flour, ordinary		,,	4.35	4.30	4.25	4.10		5.48	5.33	5.30	5.25	5.28	5.25	6.05	5.5
,, self-raising		,,	6.60	6.60	6.55		4.00	4.00	3.80	3.80	3.65	3.70	3.70	5.05	4.0
Tea		1b.	26.45	26.45		6.50	6.50	6.35	6.30	6.30	6.30	6.25	6.25	7.60	6.
Sugar		,,	4.00	4.00	26.45	26.45	26.45	26.45	26.45	26.45	26.45	26.45	26.60	26.60	26.
- TO ! / /		"	3.05		4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
Sago		**		3.05	3.05	3.05	3.10	3.10	3.08	3.05	3.05	3.05	3.05		4.
Jam, plum		ıı lb.	3.05 8.80	3.05	3.05	3.10	3.15	3.15	3.13	3.10	3.05	3.05		3.05	3.
Golden Syrup				8.95	9.00	9.05	9.05	9.05	9.05	9.05	9.05		3.05	3.05	3.
Oats, flaked		2 lb.	6.65	6.65	6.65	6.65	6.65	6.65	6.70 -	6.70	6.70	9.05	9.05	9.05	9.
		lb.	3.11	3.11	3.14	3.14	3.22	3.22	3.33	3.42		6.70	6.70	6,70	6.
Raisins, seeded		11	9.48	9.48	9.78	9.83	9.83	9.83	10,22		3.39	3.19	3.19	3.33	3.
Currants		11	8.28	8.28	8.33	8.33	8.33	8.33		10.02	10.25	10.22	10.27	10.47	9.
Apricots, dried		3.3	14.50	14.44	14.28	13.94	13.94		8.33	8.33	8.39	8.44	8.56	8.61	8.
Peaches, canned		30 OZ.	9.60	9.65	9.70	9.75	9.90	13.83	13.72	13.72	13.72	13.61	13.61	13.80	13.
Pears, canned		,,	10.45	10.40	10.50	10.50		9.90	9.80	9.90	9.80	9.75	9.75	9.70	9.
Salmon, in tins		lb.	12.28	12.28	12.28		10.60	10.60	10.70	10.70	10.55	10.55	10.60	10.55	10.
Detek		7 lb.	7.42	8.20		12.28	12.17	12.28	12.28	12.44	12.33	12.39	12.44	12.78	12.
0-11		lb.	2.00		7.86	9.36	11.29	10.93	12.43	14.93	14.07	15.76	13.93	13.57	
Coop				2.08	1.93	1.96	2.04	2.00	2.07	2.20	2.36	2,50	2.50		II.
T amazana	- 1	011076	6.32	6.32	6.32	6.32	6.35	6.35	6.35	6.35	6.35	6.35	6.35	2.64	2.
Dairy Produce—		quart	4.81	4.81	4.81	4.81	4.81	4.81	4.81	4.81	4.88			6.35	6.
Destton footom		11.							1	4.02	4.00	4.88	4.88	4.88	4.
Obsess mill		lb.	18.05	18.05	18.05	18.05	18.05	19.05	19.05	19.05	Y0 05			1	
		? 2	13.30	13.30	13.40	13.40	13.40	13.80	13.80		19.05	19.05	19.05	19.05	18.
Eggs, new laid		I doz.	20.25	21.30	23.95	26.90	26.90	26.90		13.75	13.80	13.90	14.05	14.00	13.
Bacon, rashers	1	lb.	16.25	16.25	16.10	15.90	15.95	15.80	20.95	19.15	16.65	15.85	16.80	17.65	21.
		I tin	8.30	8.30	8.30	8.30	8.55		16.05	16.25	17.00	17.00	17.05	17.10	16.
,, fresh		I quart	7.10	7.10	7.10			8.75	8.75	8.90	9.00	8.95	9.00	9.00	8.
feat			, ,	7.20	7.10	7.10	7.10	7.10	7.10	7.10	7.10	7.10	7.10	7.10	7.
Beef, sirloin		Ib.	10.10	10.00									/	/.20	/.
-23			7.75	7.80	9.95	9.90	9.95	10.15	11.15	11.15	II.IO	10.70	10.75	10.35	7.0
,, steak, rump		7.2			7.65	7.65	7.65	7.95	8.40	8.55	8.50	8.20	8.15	7.70	10.
-11-		2.2	14.20	14.10	13.90	13.90	13.80	14.60	14.90	15.30	15.20	15.20	15.20		
		9.9	6.35	6.35	6.35	6.35	6.40	6.65	7.30	7.60	7.70	7.45		15.10	14.
Boof (sormed) siles		2.9	5.50	5.50	5.50	5.50	5 - 45	5.65	6.05	6.20	6.20		7.45	7.10	6.
Beef (corned) silv							3.43	5.05	0.03	0.20	0.20	6.20	6.05	5.95	5.
si		22	8.35	8.35	8.40	8.35	8.15	7.95	8.25	9 05	0				
brisk	et	2.2	6.10	6.20	6,20	6.20	6.10	6.10		8.35	8.50	8.40	8.45	8.45	8.
Mutton, leg		- 12	7.35	7 - 35	7.25	7.30			6.45	6.60	6.78	6.78	6.50	6.35	6.
,, forequarter	r	97	4.65	4.70	4.58		7.30	7.70	8.40	8.40	8.30	7.85	7.65	7.55	7.
,, loin		,,	8.30	8.35	8.25	4.70	4.55	4.95	5.65	5.63	5.40	4.80	4.55	4.35	4.
	in	19	9.10	9.15		8.30	8.15	8.95	9.70	9.45	9.25	8.75	8.65	8.20	8.
	eg		8.30		9.00	9.00	8.95	9.95	10.75	10.50	10.30	9.75	9.40	9.20	
Dowly low		2.9		8.30	8.25	8.20	8.15	9.10	9.60	9.25	9.00	8.60	8.40		9.
loin		9.9	12.85	12.90	12.90	12.75	12.65	13.10	13.70	13.70	13.90	13.70		8.30	8.
ahans	0 0	9.9	13.10	13.10	13.05	12.90	12.80	13.10	14.20	13.95	14.60		13.90	14.20	13.3
,, chops			13.00	13.05	13.15	12.60	12.80	13.00				14.20	14.00	14.10	13.5
					33		44.00	13.00	14.30	14.10	14.25	14.25	14.10	14.00	I

Melbourne: Average Retail Prices of Chief Food and Groceries Items during each Month of the Year, 1938.

Article.	Unit.	January.	February.	March.	April.	May.	June.	July.	August.	September.	October.	November.	December.	Average
. 1977														
Groceries, &c.—		d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.
Bread	2 lb.			5.00	4.85			4.65						
Flour, ordinary		5.03	3.90	3.90	3.55	4.90	4.73	3.30	4.63	4.63	4.60	4.60	5.58	4.85
,, self-raising	11	6.85	6.90	6.90		3.45	3.30		3.25	3.05	3.00	3.00	4.25	3.50 6.63
Tea	lb.	27.80	27.80	27.60	6.45	6.45	6.45	6.35	6.35	6.35	26,85	6.35	7.85	
Sugar		4.00	4.00	4.00	27.45	27.30	27.30 4.00	27.25 4.00	27.25	27.15	4.00			27.29
Rice (Australian)	91	3.15	3.13	3.13	3.15	4.00 3.15	3.15	3.15	4.00 3.15			4.00	4.00	3.18
Come	11	3.03	3.03	3.03	3.08	3.15	3.18	3.15	3.15	3.23	3.23	3.23	3.23	3.10
Jam, plum	ıi'lb.	7.70	7.75	7.80	7.80	7.80	7.80	7.85	7.85	7.90	7.90	7.90		7.83
Golden Syrup	2 lb.	7.10	7.10	7.10	6.95	6.95	7.05	7.15	7.10	7.10			7.90	
Oats, flaked	lb.	3.35	3.28	3.28	3.28						7.15	7.15	7.15	7.09
Raisins, seeded		9.65	9.65	9.67	9.70	3.30 9.85	3·55 9.85	3.58	3.58	3.45	3·35	3.48	3.53	3.42
Currants	"	8.50	8.45	8.50	8.55		8.45	8.45	8.60	8.60	8.60	8,60	8.60	9.90 8.53
4 1 4 3 -1 -1	11	15.17	15.11	15.06	14.83	8.45			14.60	14.65				
Peaches, canned	30 OZ.	8.90	8.90	8.90		14.55	14.55	9.20			14.75	14.75	14.75	14.77
70					8.90	9.05	9.10		9.20	9.35	9.30	9.40	9.35	9.13
Salmon, in tins	1b.	9.45	9.45	9.45	9.45		9.75	9.90	9.95	10.00	10.00	IO.00 II.00	9.80	9.73
Th . 4 . 4	7 lb.	5.82	6.56	6.53	10.90	10.90	10.90	10.90	10.90	11.00	11.76		11.15	10.94
0 1 1	lb.	1.28	1.17	1.28	1.28	7.02	7.43	1.61	1.75	1.83	1.89	14.59	2.06	9.70
0		6.99				1.39	1.39							1.57
www. A	quart		6.99	6.99	6.99	6.99	6.99	7.03	7.03	7.03	7.03	7.03	7.03	7.01
Kerosene	quare	5.28	5.28	5.28	5.28	5.28	5.28	5.28	5.28	5.11	5.11	5.11	5.11	5.22
Butter, factory	lb.	18.50	18.50	18.50	18.50	18.50	19.50	19.50	19.50	19.50	19.50	19.50	19.50	19.08
Cheese, mild	,,	12.67	12.67	12.67	12.67	12.83	13.28	13.44	13.50	13.50	13.50	13.44	13.44	13.14
Eggs, new laid	ı doz.	21.00	21.35	21.55	25.90	27.95	25.50	21.65	19.35	14.95	15.85	16.90	17.20	20.76
Bacon, rashers	lb.	19.85	19.75	19.60	19.50	19.50	19.60	19.80	18.80	19.00	19.10	19.10	19.10	19.39
Milk, condensed	r tin	8.70	8.65	8.60	8.55	8.60	8.65	8.70	8.75	8.90	8.95	9.10	9.00	8.76
,, fresh	1 quart	6.40	6.40	6.40	6.40	6.80	6.95	6.90	6.90	6.95	6.95	6.95	6.95	6.75
Beef, sirloin	lb.	9.60	9.55	9.80	10.00	10.30	10.65	10.80	11.30	11.25	11.30	10.80	10.90	10.52
,, rib	,,	7.85	7.85	8.10	8.45	8.55	9.00	8.95	9.50	9.40	9.35	8.95	8.70	8.72
steak, rump	,,	14.50	14.10	14.30	14.50	15.10	15.10	15.40	16.10	16.00	15.80	15.80	15.80	15.21
,, ,, chuck	37	5.95	5.90	6.05	6.25	6.45	6.75	6.90	7.50	7.40	7.35	7.10	7.15	6.73
,, sausages Beef (corned) silver-	11	5 - 44	5 • 44	5.44	5.61	5.61	5.77	5.67	6.17	6.11	5.89	5.50	5.50	5.68
side		7.80	7.80	7.90	8.15	8.40	8.50	8.55	8.95	9.10	9.30	9.00	8.95	8.53
brisket	2.5	6.25	6.10	6.25	6.35	6.65	6.65	6.70	7.15	7.25	7.25	6.95	6.85	6.70
Mutton, leg	5.0	7.25	7.20	7.35	7.45	7.75	8.05	8.25	8.85	8.80	8.40	7.40	7.50	7.86
,, forequarter	11	4.15	4.20	4.45	4.65	4.85	5.15	5.50	6.10	5.90	5.10	4.40	4.15	4.88
,, loin	**	7.00	6.95	7.25	7.10	7.45	7.65	7.75	8.30	8.15	7.70	7.30	7.10	7.48
,, chops, loin		8.30	8.10	8.20	8.20	8.55	8.75	8.85	9.05	9.15	8.85	8.40	8.40	8.57
log	91	8.25	8.30	8.50	8.50	8.75	8.90	9.15	9.60	9.45	9.20	8.55	8.45	8.80
Pork, leg	7.0	11.00	10.80	11.00	11.25	11.55	11.80	11.05	12.30	12.20	12.20	12.20	12.50	11.73
loin	11	11.35	11.00	11.40	11.60	11.80	12.35	12.45	12.55	12.70	12.70	12.30	12.20	12.04
shops .	"	11.20	11.90	12.00	12.00	12.40	12.70	12.80	13.05	13.10	13.10	12.80	12.80	12.49
" chops	17	1			1				-3.03	-30	-3.20			49

Section I.—continued.

Brisbane: Average Retail Prices of Chief Food and Groceries Items during each Month of the Year, 1938.

Article.	Unit.	January.	February.	March.	April.	May.	June.	July.	August.	September.	October.	November.	December.	Average,
roceries, &c.—		d.	d.	d.	d.	d.	<i>d</i> .	<i>d</i> .	d.	d.	d.	d.	d.	
Bread	2 lb.	5.48	5.48	5.48	5.23	5.23	5.23	5.23	5.23	5.00	4.98	4.98	5.50	5.25
Flour, ordinary .	,,,	3.89	3.89	3.80	3.55	3.55	3.50	3.50	3.41	3.23	3.18	3.18	3.95	3.55
" self-raising .		8.14	8.09	7.95	7.82	7.82	7.68	7.68	7.59	7.23	7.14	7.18	8.23	7.71
Tea	lb.	27.23	27.23	27.23	27.05	27.05	27.05	27.05	27.05	27.05	27.05	26.95	27.05	24.59
Sugar		3.98	3.98	3.98	3.98	3.98	3.98	3.98	3.98	3.98	3.98	3.98	3.98	3.98
Rice (Australian) .	. ,,	3.02	3.02	3.02	3.02	3.02	3.02	3.02	3.02	3.02	3.02	3.02	3.02	3.02
Sago		3.02	3.02	3.02	3.00	3.05	3.05	3.05	2.95	3.00	3.00	3.00	3.00	3.01
Jam, plum .		7.84	7.81	7.98	8.02	8.02	8.02	8.02	7.95	7.95	7.95	7.95	7.95	7.96
Golden Syrup .		6.77	6.77	6.77	6.77	6.77	6.77	6.77	6.77	6.77	6.73	6.77	6.77	6.77
Oats, flaked .	lb.	3.36	3.36	3.36	3.36	3.52	3.57	3.57	3.61	3.50	3.34	3.57	3.59	3.48
Raisins, seeded .		10.09	10.09	10.23	10.27	10.27	10.27	10.32	10.50	10.50	10.50	10.59	10.64	10.36
Currants	. ,,	9.09	9.14	9.14	9.23	9.27	9.27	9.32	9.36	9.36	9.45	9.36	9.55	9.30
Apricots, dried .		15.68	15.55	15.55	15.55	15.45	15.32	15.18	15.23	15.23	15.55	15.55	15.55	15.45
Peaches, canned .	30 OZ.	10.18	10.27	10.32	10.45	10.55	10.73	10.73	10.77	10.77	10.77	10.77	10.41	10.56
Pears, canned .		10.14	10.32	10.36	10.59	10.73	10.95	II.00	11.05	10.86	10.86	10.86	10.95	10.72
Salmon, in tins .		13.13	13.13	13.10	13.17	13.25	13.25	13.25	13.25	13.25	13.33	13.33	13.33	13.23
Potatoes		7.82	9.32	9.77	9.82	10.86	10.23	12.36	15.09	14.73	14.05	-9.23	10.73	11.17
Onions, brown .	. lb.	0.97	0.99	1.23	1.43	1.50	1.66	1.81	I.95	2.04	1.79	1.76	1.95	1.59
Soap	. ,,	6.33	6.33	6.33	6.30	6.33	6.33	6.33	6.33	6.24	6.21	6.21	6.18	6.29
Kerosene	. quart	4.52	4.52	4.52	4.52	4.52	4.52	4.52	4.52	4.52	4.52	4.52	4.52	4.52
Dairy Produce—										1.0	1	1.0-	7.5-	4.52
Butter, factory .	. lb.	18.05	18.05	18.05	18.05	18.05	19.00	19.00	19.00	10.00	19.00	19.00	19.00	18.61
Cheese, mild .	. ,,	12.82	12.82	12.91	12.91	12.91	13.27	13.27	13.32	13.32	13.27	13.27	13.27	13.11
Eggs, new laid .		19.64	21.00	23.14	26.41	26.82	26.55	19.91	17.27	15.55	15.55	15.55	16.82	20.35
Bacon, rashers .		15.32	15.36	15.14	14.82	14.73	14.68	14.91	15.09	15.36	15.27	14.91	14.73	15.03
	. tin	8.77	8.77	8.82	8.82	9.00	9.18	9.23	9.27	. 9.32	9.27	9.27	9.27	9.08
,, fresh .	. quart	5.90	5.90	5.90	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	5.98
Meat-														0.5-
Beef, sirloin .	. lb.	8.55	8.45	8.35	8.35	8.45	8.65	8.70	8.85	8.85	8.85	8.85	8.80	8.64
,, rib	. ,,	5.70	5.75	5.60	5.60	5.55	5.65	5.75	5.90	5.95	5.85	5.80	5.70	5.73
,, steak, rump .		11.30	11.30	II.IO	11.00	11.00	11.25	II.20	11.30	11.30	11.35	II.40	11.35	11.24
", ", chuck .	. 19	5.80	5.80	5.70	5.70	5.70	5.70	5.70	5.80	5.85	5.75	5.75	5.70	5.75
", sausages .		5.80	5.80	5.70	5.70	5.70	5.70	5.70	5.80	5.80	5.80	5.80	5.80	5.76
Beef, (corned) silve														
sid		7.30	7.25	7.30	7.30	7.35	7.45	7.40	7.50	7.50	7.50	7.50	7.50	7.41
briske	t ,,	5.65	5.65	5.55	5.55	5.50	5 - 55	5.45	5.50	5.50	5.45	5 - 45	5.45	5.52
Mutton, leg .		8.20	8.10	7.95	7.65	7.75	7.85	7.90	8.00	8.00	7.80	7.75	7.85	7.90
,, forequarter	- 11	5.70	5.65	5.65	5.35	5.40	5 - 45	5.55	5.55	5.55	5.45	5.40	5.40	5.51
,, loin .	. ,,	7.95	7.95	7.80	7.55	7.65	7.75	7.80	7.80	7.85	7.75	7.75	7.65	7.77
, chops, loi		8.10	8.05	7.95	7 - 7.5	7.85	7.95	8.05	8.05	8.10	7.90	8.00	7.75	7.96
,, ,, le	g ,,	8.20	8.20	8.10	7.95	8.00	8.10	8.10	8.20	8.20	8.00	8.10	7.95	8,10
Pork, leg .		11.00	10.90	10.75	10.60	10.60	II.IO	11.30	11.45	11.45	11.45	11.50	11.55	11.14
	. 1100	10.95	10.95	10.85	10.80	10.85	11.30	11.45	11.60	11.60	11.50	11.50	11.45	11.23
", chops .	. "	11.00	10.95	10.85	10.80	10.85	11.30	11.50	11.60	11.60	11.50	11.50	11.55	11.25

Section I.—continued.

Adelaide: Average Retail Prices of Chief Food and Groceries Items during each Month of the Year, 1938.

Article.	Unit.	January.	February.	March.	April.	May.	June.	July.	August.	September.	October.	November.	December.	Average, 1938.
Groceries, &c.—		d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.
Bread	2 lb.	5.00	5.00	5.00	4.95	4.95	4.95	4.95	4.95	4.50	4.50	4.50	4.50	4.90
Flour, ordinary	39	4.35	4.30	4.25	3.80	3.80	3.35	3.25	3.10	3.05	3.10	3.00	4.50	3.65
", self-raising		6.60	6.60	6.45	6.25	6.10	5.65	5.65	5.60	5.40	5.50	5.40	6.75	5.99
Tea	lb.	27.85	27.85	27.85	27.85	27.85	27.85	27.85	27.85	27.85	27.50	27.85	27.85	27.82
Sugar		3.95	3.95	3.95	3.95	3.95	3.94	3.94	3.94	3.94	3.94	3.94	3.94	3.95
Rice (Australian)	**	3.00	3.00	3.00	3.00	2.98	2.98	2.98	2.98	2.98	2.98	3.00	3.00	2.99
Sago	**	2.90	2.90	2.90	2.90	2.88	2.88	2.83	2.83	2.83	2.83	2.80	2.80	2.86
Jam, plum	ı⅓lb.	7.95	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8,00	8.00	8.00	8.00	8.00
Golden Syrup	2lb.	6.20	6.30	6.30	6.30	6.30	6.30	6.30	6.30	6.35	6.35	6.35	6.40	6.32
Oats, flaked	lb.	3.08	3.05	3.18	3.20	3.35	3.50	3.50	3.43	3.43	3.43	3.40	3.40	3.33
Raisins, seeded	33	7.75	7.70	7.85	7.85	8.20	8.45	8.50	8.50	8,60	8.50	8.55	8.55	8.25
Currants	,,,	7.65	7.65	7.75	7.85	7.80	7.80	7.85	7.90	8.00	7.95	7.95	8.05	7.85
Apricots, dried	**	14.28	14.35	14.25	14.25	14.10	14.00	14.05	14.05	14.05	14.05	14.05	14.05	14.13
Peaches, canned	30 OZ.	9.70	9.70	9.70	9.75	9.75	9.75	9.75	9.75	9.75	9.75	9.75	9.75	9.74
Pears, canned	11	9.75	9.85	9.85	9.85	9.85	9.85	9.85	9.75	9.75	9.75	9.70	9.70	9.79
Salmon, in tins	lb.	11.30	11.30	11.20	11.20	11.30	11.20	11.30	11.30	11.30	11.30	11.35	11.30	11.28
Potatoes	7 lb.	6.79	6.64	6.86	6.71	7.36	8.77	11.21	13.71	12.21	14.29	14.21	12.79	10.13
Onions, brown	lb.	1.61	1.61	1.46	1.46	1.46	1.32	1.71	1.71	1.64	1.68	1.71	1.57	1.58
Soap	**	6.64	6.64	6.64	6.64	6.64	6.64	6.64	6.64	6.64	6.64	6.64	6.64	6.64
Kerosene	quart	4.67	4.67	4.67	4.67	4.67	4.67	4.67	4.67	4.56	4.56	4.56	4.56	4.63
Dairy Produce—														
Butter, factory	lb.	19.05	19.05	19.05	19.05	19.05	18.65	18.65	18.55	18.55	18.55	19.50	19.50	18.93
Cheese, mild	12	11.90	11.75	11.75	11.80	11.80	12.30	12.50	12.30	12.25	12.25	12.20	12.20	12.09
Eggs, new laid	doz.	15.85	16.15	18.45	21.60	25.30	22.50	18.75	16.05	15.00	13.65	12.80	12.50	17.38
Bacon, rashers	lb.	17.80	17.80	17.85	18.55	18.65	18.45	18.35	18.25	19.10	18.80	18.70	18.50	18.40
Milk, condensed	tin	8.75	8.75	8.75	8.75	9.15	9.15	9.15	9.15	9.25	9.25	9.25	9.25	9.05
,, fresh	quart	5.85	5.85	5.85	5.85	5.85	5.85	5.85	5.85	5.85	5.85	5.85	5.85	5.85
Meat-								1						1
Beef, sirloin	lb	8.50	9.10	9.15	9.65	9.80	9.80	9.75	9.95	9.95	9.80	9.50	9.50	9.54
,, rib	,,	6.95	7.45	7.60	8.30	8.35	8.30	8.20	8.45	8.50	8.30	7.90	7.75	8.00
,, steak, rump	,,	12.10	12.80	12.80	13.30	13.30	13.20	13.20	13.40	13.30	13.30	13.00	12.80	13.04
,, chuck	9.9	7.70	8.10	8.00	8.50	8.35	8.45	8.45	8.65	8.65	8.30	8.20	7.80	8.26
" sausages	,,,	5.00	5.00	5.00	5.20	5.70	5.70	5.50	5.70	5.80	5.70	5.70	5.60	5.49
Beef (corned) silver-	,,,													1
side	11	8.35	8.70	8.85	9.30	9.35	9.35	9.30	9.35	9.30	9.35	9.25	9.30	9.15
brisket	,,	6.30	6.85	6.80	7.35	7.35	7.35	7.30	7.50	7.35	7.40	7.25	7.25	7.17
Mutton, leg	,,	8.00	7.90	7.90	8.30	8.30	8.15	8.20	8.25	8.25	7.95	7.85	7.85	8.07
,, forequarter	,,	4.70	4.75	4.75	4.75	4.80	4.70	4.75	4.85	4.85	4.40	4.25	4.20	4.65
,, loin	,,,	7.50	7.45	7.30	7.70	7.65	7.55	7.50	7.60	7.70	7.50	7.35	7.30	7.51
,, chops, loin	,,	8.30	8.50	8.40	8.40	8.60	8.50	8.50	8.60	8.70	8.40	8.30	8.20	8.45
leg	33	9.00	9.00	9.10	9.20	9.10	9.10	9.10	9.20	9.30	9.10	9.00	8.70	9.07
Pork, leg	"	10.75	10.65	10.90	11.25	10.95	11.10	10.95	11.25	11.35	11.30	11.05	11.35	11.07
lolm	"	11,25	11.00	11.35	11.80	11.55	11.60	11.50	11.85	12.00	11.80	11.60	11.90	11.60
ahana		11.40	11.50	11.60	11.90	11.90	12.10	12.20	12.50	12.60	12.20	11.90	12.10	11.99
, chops	- 11	11.40	1	11.00	95		1							1

Section I.—continued.

Perth: Average Retail Prices of Chief Food and Groceries Items during each Month of the Year, 1938.

Article.	Unit.	January.	February.	March.	April.	May.	June.	July.	August.	September.	October.	November.	December,	Average 1938.
Groceries, &c.—		d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.
Bread	2 lb.	6.00	6.00	6.00	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	6.00	5.67
Flour, ordinary	,,,	5.00	5.00	4.90	4.65	4.60	4.60	4.50	4.50	4.30	4.30	4.30	4.85	4.63
,, self-raising	,,	7.60	7.55	7.45	7.40	7.45	7.35	7.15	7.15	6.90	6.90	6.90	7.35	7.26
Tea	lb.	27.90	27.90	27.90	27.90	27.90	27.90	27.90	27.90	27.90	27.90	27.90	27.90	27.90
Sugar		4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4,00
Rice (Australian)	2.2	3.25	3.20	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25
Sago	9.9	3.15	3.15	3.15	3.15	3.15	3.15	3.15	3.15	3.15	3.15	3.15	3.15	3.15
Jam, plum	1½ lb.	8.65	8.70	8.70	8.75	8.75	8.75	8.70	8.70	8.70	8.70	8.70	8.70	8.71
Golden Syrup	2 lb.	7.40	7.40	7.40	7.40	7.40	7.40	7.40	7.40	7.40	7.40	7.40	7.40	7.40
Oats, flaked	lb.	3.75	3.70	3.70	3.70	3.75	3.85	3.90	3.90	3.85	3.85	3.85	3.85	3.81
Raisins, seeded	2.2	9.30	9.30	9.40	9.40	9.45	9.35	9.35	9.30	9.30	9.30	9.35	9.45	9.36
Currants	2.2	8.40	8.40	8.40	8.45	8.50	8.55	8.75	8.80	8.80	8.75	8.75	8.75	8.61
Apricots, dried	**	15.30	15.30	15.20	15.10	15.10	15.00	14.70	14.80	14.60	14.70	14.70	14.60	14.93
Peaches, canned	30 OZ.	11.00	II.00	11.05	11.05	11.05	11.05	11.05	11.05	11.05	11.05	11.05	11.05	11.04
Pears, canned	11	11.75	11.75	11.70	11.65	11.65	11.65	11.65	11.65	11.55	11.55	11.55	11.55	11.64
Salmon, in tins	lb.	12.60	12.60	12.60	12.60	12.60	12.50	12.30	12.30	12.30	12.40	12.40	12.40	12.47
Potatoes	7 lb.	5.45	5.45	7.65	7.75	7.60	9.05	10.40	13.25	13.45	13.90	9.30	9.10	9.36
- Onions, brown	lb.	2.00	1.95	1.85	1.95	2.00	2.30	2.55	2.60	2.60	2.60	2.25	2.00	2.22
Soap	**	6.64	6.67	6.67	6.67	6.67	6.67	6.67	6.67	6.67	6.67	6.67	6.67	6.67
Kerosene	quart	4.53	4.53	4.53	4.53	4.53	4.55	4.55	4.64	4.73	4.72	4.70	4.70	4.61
Dairy Produce—	-													
Butter, factory	lb.	18.70	18.70	19.00	19.15	19.25	19.75	19.80	19.80	19.80	19.85	19.90	19.90	19.47
Cheese, mild	12	13.70	13.70	13.70	13.70	13.70	14.40	14.90	14.90	14.70	14.70	14.70	14.70	14.29
Eggs, new laid	I doz.	18.20	19.50	24.00	26.20	29.80	28.50	21.00	16.70	15.60	13.90	14.00	14.45	20.16
Bacon, rashers	lb.	16.90	17.00	17.00	17.00	17.00	17.10	17.10	17.20	17.30	17.30	17.20	17.30	17.12
Milk, condensed	tin	8.75	8.75	8.75	8.75	8.85	9.05	9.10	9.15	9.25	9.25	9.25	9.25	9.01
,, fresh	quart	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
Meat-			1											
Beef, sirloin	lb.	8.20	8.45	8.60	9.00	9.10	9.00	8.80	8.80	8.90	9.30	9.00	8.90	8.84
" rib	,,	7.10	7.20	7.50	7.80	7.90	7.80	7.70	7.60	7.90	8.00	7.70	7.70	7.66.
,, steak, rump	,,,	14.50	14.50	14.50	14.80	14.90	14.90	14.90	15.00	14.90	14.90	15.00	14.80	14.80
" ,, chuck	***	6.90	6.90	7.30	7.60	7.60	7.50	7.40	7.50	7.55	7.55	7.55	7.55	7.41
" sausages	**	6.00	6.10	6.20	6.30	6.40	6.40	6.30	6.30	6.35	6.40	6.40	6.30	6.29
Beef (corned) silver-					_	_								
side	11	8.10	8.10	8.10	8.40	8.50	8.40	8.25	8.35	8.40	8.45	8.45	8.45	8.33
brisket	,,,	6.20	6.20	6.20	6.55	6.50	6.50	6.25	6.35	6.35	6.55	6.45	6.45	6.38
Mutton, leg		7.50	7.80	8.10	8.30	8.55	8.25	8.05	8.00	7.80	7-55	7.45	7.50	7.91
,, forequarter	9.9	4.20	4.30	4.65	4.85	5.15	5.00	4.65	4.65	4.75	4.35	4.05	4.15	4.56
,, loin	99	7.05	7.15	7.30	7.40	7.80	7.65	7.30	7.30	7.30	7.00	6.85	6.95	7.26
, chops, loin	2.2	7.80	7.80	8.00	8.40	8.50	8.30	8.00	8.10	8.20	7.90	7.70	7.55	8.02
,, ,, leg	**	8.10	8.20	8.20	8.50	8.60	8.50	8.30	8.30	8.40	8.30	8.10	8.10	8.30
Pork, leg	9.9	13.40	13.40	14.05	14.20	14.30	14.10	13.70	14.00	14.10	14.20	14.30	14.40	14.01
" loin	11	13.00	13.00	13.60	13.80	13.90	13.80	13.40	13.60	13.80	13.90	14.00	14.00	13.65
,, chops	***	13.00	13.00	13.70	13.90	14.10	14.10	13.80	13.90	14.10	14.10	14.20	14.20	13.84

Article.	Unit.	January.	February.	March.	April.	May.	June.	July.	August.	September.	October.	November,	December.	Average, 1938.
Groceries, &c		d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.
Bread	2 lb.	5.50	5.50	5.50	5.50	5.50	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.21
Flour, ordinary	11	4.20	4.30	4,20	4.10	4.00	3.90	3.90	3.90	3.80	3.80	3.80	3.80	3.98
,, self-raising	"	7.00	7.00	6,95	6.50	6.45	6.20	6.10	6.10	6.10	6.10	6.10	6.15	6.40
Tea	lb.	27.70	27.50	27.50	27.50	27.30	27.20	26.80	26.80	26.80	26.70	26.90	26.90	27.13
Sugar	11	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Rice (Australian)	,,	3.40	3.40	3.50	3.50	3.55	3.45	3.45	3.45	3 · 45	3.50	3.50	3.50	3 - 47
Sago		3.40	3.40	3.40	3.40	3.45	3.50	3.45	3.50	3.50	3.50	3.50	3.60	3 · 47
Jam, plum	rilb.	7.85	7.85	7.85	7.90	7.70	7.65	7.65	7.60	7.55	7.55	7.50	7.65	7.69
Golden Syrup	2 lb.	7.40	7.40	7.40	7.40	7.40	7.40	7.40	7.35	7.35	7.35	7 - 35	7.40	7.39
Oats, flaked	lb.	3.60	3.65	3.60	3.65	3.70	3.70	3.65	3.65	3.65	3.65	3.75	3.70	3.66
Raisins, seeded		9.50	9.60	9.55	9.70	9.65	9.65	9.80	9.80	9.85	10.05	10.25	10.25	9.81
Currants	**	8.70	8.70	8.70	8.70	8.80	8.80	8.85	9.00	9.10	9.15	9.15	9.20	8.91
Apricots, dried	,,	15.00	14.71	14.71	14.86	14.86	14.75	14.75	14.50	14.44	14.44	14.44	14.44	14.66
Peaches, canned	30 OZ.	10.40	10.45	10.55	10.55	10.55	10.55	10.55	10.50	10.50	10.45	10.40	10.40	10.49
Pears, canned	. ,,	10.00	10.40	10.55	10.50	10.55	10.55	10.55	10.40	10.40	10.35	10.30	10.40	10.41
Salmon, in tins	lb.	12.20	12.20	12.20	12.30	12.30	12.30	12.30	12.30	12.30	12.30	12.30	12.30	12.28
Potatoes	7 lb.	8.99	8.59	8.21	7.79	8.84	9.24	8.94	9.95	10.15	10.30	14.27	21.31	10.55
Onions, brown	lb.	2.10	2.00	2.05	2.00	2.00	2.05	2.10	2.45	2.45	2.85	2.90	2.95	2.33
Soap,	**	7.24	7.24	7.24	7.24	7.19	7.19	7.28	7.28	7.19	7.28	7.28	7.28	7.25
Kerosene	quart	5.52	5.52	5.52	5.52	5.53	5.53	5.53	5 - 53	5.53	5.53	5.53	5.53	5.53
Dairy Produce—		1										20.00	20.00	19.58
Butter, factory	lb.	19.00	19.00	19.00	19.00	19.00	20.00	20.00	20.00	20.00	12.65	12.65	12.55	12.27
Cheese, mild	,,,	12.20	12.05	12.05	12.05	12.05	12.20	12.20	12.15	12.45	13.20	13.80	14.80	18.50
Eggs, new laid	doz.	14.70	20.70	17.60	26.00	28.40	24.90	20.00		12.10	15.40	15.70	15.80	15.06
Bacon, rashers	lb.	15.00	14.90	14.80	14.80	14.80	14.80	14.80	14.90	15.00	9.50	9.50	9.50	9.27
Milk, condensed	tin	9.00	9.00	9.00	9.00	9.10	9.40	9.40	9.40	9.40	6.00	6.10	6.10	6.02
,, fresh	quart	6.00	6.00	6.00	6.00	6.00	0.00	0.00	0.00	0.00	0.00	0.10	0.10	0.02
Meat-	lb.			0.00	9.00	8.90	8.90	9.20	9.20	9.30	9.20	9.20	9.20	9.12
Beef, sirloin		9.20	9.10	9.00		7.45	7.35	7.45	7.75	7.95	7.85	7.75	7.75	7.64
,, rib	"	7.70	7.55	12.60	7.45	12.60	12.70	12.80	13.20	13.30	13.30	13.30	12.90	12.88
" steak, rump	**	6.90	6.80	6.60	6.70	6.70	6.80	6.70	7.05	7.30	7.30	7.20	6.90	6.91
", ", chuck	,,	5.90	5.90	5.90	5.90	5.90	5.90	5.90	5.90	6.00	6.00	6.00	6.00	5.93
Beef (corned) silver-	. ,,	5.90	5.90	3.90	3.90	3.90	3.90	3.90	3.9					
side		9.00	9.00	9.00	8.90	8.80	9.00	8.90	9.10	9.10	9.00	9.10	9.10	8.25
brisket	"	7.50	7.40	7.50	7.20	7.30	7.40	7.30	7.50	7.70	7.70	7.60	7.60	7.48
36.44 1	",	8.50	8.35	8.35	8.30	8.20	8.50	8.20	8.50	8.50	8.40	8.30	8.35	8.37
formanianton	- "	5.55	5.50	5.55	5.30	5.25	5.55	5.40	5.60	5.60	5.80	5.30	5.55	6.66
loin	- 11	7.65	7.70	7.95	7.45	7.60	7.55	7.55	8.05	7.65	7-75	7.55	7.55	7.67
ahana lain	- 11	9.40	9.40	9.20	9.30	9.30	9.20	9.40	9.40	9.50	9.30	9.20	9.00	9.30
lag	11	9.50	9.50	9.30	9.40	9.30	9.60	9.40	9.60	9.90	9.20	9.30	9.30	9.44
Pork, leg	- 17	11.00	11.00	11.20	11.60	10.90	10.90	11.00	11.40	11.90	11.90	12.20	12.20	11.43
loin	"	11.40	11,20	11.30	12.10	11.50	11.50	11.40	11.90	12.50	12.40	12.50	12.10	11.82
chone	"	11.30	11.30	11.20	12.50	11.90	11.80	11.70	12.30	12.90	12.80	12.50	12.30	12.04
,, chops	,,,							1	1 .		1			

	Town.			WEIGHTE	D AVERAGE R	WEEKLY I	RENTS FOR	4 AND 5
				1934.	1935.	1936.(b)	1937.(b)	1938.(b)
				s. d.	s. d.	s. d.	s. d.	s. d.
NEW SOUTH WALL	29							
Sydney				19 1	19 7	20 4	21 8	22 7
Newcastle				17 4	18 6	18 5	18 8	19 4
Broken Hill Goulburn				14 I	14 2	14 0	14 0	15 4
Bathurst				18 I 17 2	18 11	18 10	18 4	18 4
	• •			17 2	17 1	17 6	17 1	17 3
Weighted Average				18 10	19 5	20 0	21 3	22
VICTORIA								
Melbourne			1	17 9	18 7	19 3	20 5	2I O
Ballarat				14 4	14 8	14 8	14 8	14 7
Bendigo				14 6	15 2	15 1	15 I	14 10
Geelong				16 4	17 7	18 6	18 7	19 1
Warrnambool			• •	17 8	18 7	17 11	18 0	19 2
Weighted Average				17 6	18 5	18 11	20 0	20 6
QUEENSLAND								
Brisbane				15 2	15 10	16 9	18 6	18 11
Toowoomba				16 I	16 5	17 2	17 70	17 5
Rockhampton				13 1	13 1	13 0	16 4	16 9
Townsville				II 4C	II 8c	II OC	17 8	18 0
Bundaberg				13 9d	14 24	13 4d	12 I	13 2
Weighted Average				15 0	15 7	16 4	18 0	18 5
SOUTH AUSTRALIA-								
Adelaide				15 5	16 2	17 4	18 8	19 6
Kadina, etc				8 6	8 8	8 2	7 9	8 I
Port Pirie				13 2	13 9	13 6	13 10	14 5
Mount Gambier				13 8	13 9	13 11	14 4	14 5
Peterborough				14 4	14 7	15 6	15 5	15 6
Weighted Average	• •			15 1	15 10	16 10	18 1	18 10
WESTERN AUSTRAL	IA							
Perth				17 6	17 5	18 5	19 👊	19 7
Kalgoorlie				19 9	23 I	25 2	27 5	27 8
Northam				17 2	16 11	17 1	18 0	18 5
Bunbury				17 1	17 10	19 0	20 7	20 10
Geraldton		• •	• • •	20 4	20 8	21 8	22 4	22 I
Weighted Average				17 9	17 11	18 11	20 0	20 3
TASMANIA								
Hobart				19 0	19 7	19 10	20 2	20 6
T)				16 11	17 1	17 5	18 7	18 10
Devonport				14 5	15 4	16 1	17 1	17 5
Queenstown				15 0 15 6	16 2 16 1	15 7 16 3	15 2 16 9	15 10 16 6
Weighted Average				17 11	18 5	18 7	19 3	19 6
Malaband Acces	A 4 11							
Weighted Average,	Australia			17 7	18 3	18 10	20 h	20 8

⁽a) The rents are shown to the nearest penny.

⁽c) Charters Towers.

⁽b) Not strictly comparable with previous years.

⁽d) Warwick.

SECTION III.—RETAIL PRICES.

"Court" Series Index.*—In the Commonwealth Court of Conciliation and Arbitration—Quarterly Retail Prices Index Numbers.—Food, Groceries, Housing (4 and 5 rooms), Clothing and Miscellaneous Household Expenditure.—"Court" Series for Quarter ended June, 1939.

(Base: Weighted Average—Six Capitals in 1923-27 = 81.0.)

		1938.		19	39.	Year
Cities and Towns.	June Quarter.	September Quarter.	December Quarter.	March "Quarter.	June Quarter.	June,
The Covery ST 1776			,			
NEW SOUTH WALES-	73.5	74.7	74.6	75.6	75 4	75.1
Newcastle	70.7	71.7	72.0	72.7	75·4 72·7	72.3
Broken Hill	75.8	76.3	77.2	78.5	77.6	77.5
Goulburn	72.0	72.8	73.0	74.I	74.1	73.5
Bathurst	69.3	69.8	70.5	71.2	71.2	70.7
Weighted Average—5 Towns	73.3	74.5	74.5	75 · 4	75.2	74.9
Tromony.						
VICTORIA— Melbourne	72.2	73.3	73.3	74.7	74.6	74.0
Ballarat	68.5	69.4	69.2	70.3	70.6	69.9
Bendigo	68.8	69.6	69.8	70.7	70.4	70.I
Geelong	71.1	72.2	72.7	73.4	73.6	73.0
Warrnambool	71.8	72.9	73.2	73.8	74.0	73.5
Weighted Average—5 Towns	72.0	73.0	73.1	74.4	74.2	73.7
QUEENSLAND						
Brisbane	68.8	69.4	69.2	70.7	70.I	69.9
Toowoomba	68.3	68.5	67.9	69.9	69.2	68.9
Rockhampton	69.1	69.4	69.0	70.5	69.9	69.7
Townsville	72.9	73.3	73.3	74 - 7	74.I	73.8
Bundaberg	67.4	67.6	67.5	68.7	68.4	68.1
Weighted Average—5 Towns	69.0	69.5	69.3	70.8	70.2	69.9
SOUTH AUSTRALIA —		4				
Adelaide	72.0	72.3	72.3	73.5	73.5	72.9
Kadina, Moonta, Wallaroo	63.7	63.9	64.0	65.2	65.4	64.7
Port Pirie	70.I	70.5	71.0	72.4	72.4	71.6
Mount Gambier	68.5	68.7	69.7	70.2	70.8	69.9
Peterborough	70.3	70.3	70.6	72.5	72.4	71.5
Weighted Average—5 Towns	71.6	71.9	71.9	73.2	73.2	72.5
WESTERN AUSTRALIA-						
Perth, Fremantle	71.7	71.7	71.6	72.5	73.2	72.3
Kalgoorlie, Boulder	85.2	85.6	85.2	86.1	86.4	85.8
Northam	73.2	73.0	72.9	73.7	74.3	73.5
Bunbury	74.0	74.7	74.5	75.1	75.8	75.0
Geraldton	77.8	77.7	77.3	78.3	78.2	77.9
Weighted Average—5 Towns	72.9	72.9	72.8	73 · 7	74.3	73 · 4
CASMANIA-						
Hobart	71.6	71.6	72.3	72.9	73.4	72.6
Launceston	70.4	70.6	71.2	71.5	71.9	71.3
Burnie	69.9	70.2	70.3	70.6	71.0	70.5
Devonport	68.3	68.6	69.0	69.2	69.7	69.1
Queenstown	70.9	71.1	71.7	72.7	73 · 3	72.2
Weighted Average—5 Towns	71.0	71.1	71.7	72.2	72.6	71.9
Weighted Average—30 Towns	72.1	73.0	73.0	74.1	74.1	73.6
Weighted Average—6 Capitals	72.4	73.3	73.3	74 - 4	74.2	73.8
SPECIAL TOW	NS NOT IN	CLUDED IN A	BOVE WEIG	HTED AVER	AGES.	
harters Towers (O)	67 7	68 0	68 6	77. 7	70.5	60 6
harters Towers (Q.)	67.7	68.2	68.6 66.0	71.I 67.2	70.5	69.6
Varwick (Q.)	63.9 69.9	65.8	70.3	71.7	67.2 71.2	66.5
VA V ZA LIS LIS VO (D.)	09.9	/0.0	10.3	/ 4 . /	14.4	10.0

[•] See page 37 for explanation.

Section IV.

Wholesale Prices, Melbourne: Averages for years 1937 and 1938.

COMMODITY.	UNIT.	1937.	1938.	COMMODITY.	UNIT.	1937.	1938.
GROUP I. METALS— Iron—Pig—		s. d.	8. d.	GROUP V. GROCER- IES, ETC.—		s. d.	s. d.
Mixed Nos Rod and Bar Angle Plate Hoop Galvanized Wire, Fencing Tinned Plates Zinc.—Sheet Lead.—Sheet Pipes Copper.—Sheet Quicksilver Coal (on Wharf)	ton "" "" box ton "" lb. "" ton	145 0 410 0 200 0 340 0 351 0 540 0 309 2 73 0 1,870 4 727 4 868 5 1 3 2 3 35 3	153 0 430 0 210 0 356 0 356 0 3550 0 307 6 67 2 1210 3 567 6 725 2 1 2 18 2 3 3 6 3	Currants Raisins Herrings Salmon Sardines Tea	lb. doz."1-lb. tins doz. hlvs lb. "" ton lb. cwt. ton odz."-lb.	0 7 18 9 3 22 0 9 3 15 7 18 1 5 7 18 6 9 6 0 0 3 3 4 4 4 4 4 4 4 4	9 3 22 0 9 3 1 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
COTTON, ETC.— Jute Goods— Branbags Cornsacks Woolpacks Leather— Chrome Box	doz.	6 0 7 4 2 II	6 102	Starch Blue Matches Candles Kerosene	lb. gross lb. gallon	0 IO I Ot 5 448 0 84 I 3 18	5 43 0 83 1 3 1
Hide Rough Tanned —Split . Sole Leather— Factory Sides . Cotton—Raw Wool—Greasy . Tallow	ft. lb. lb. '' ton	0 9 1 5 1 0 8 1 4 1 5 5 6 0	1 4 ¹ / ₄ 0 6 ³ / ₁₈	GROUP VI. MEAT— Beef Mutton Lamb Veal	100 lb. lb. ''	31 3 15 0 3 15 0 3 15 0 7 15	38 5 0 3 1 0 5 1
CULT'L PRODUCE— Wheat Flour Bran Pollard Oats. Oatmeal Barley—English Cape Maize Hay Chaff Straw Peas. Potatoes Malt. Onions	bushel ton '' bushel ton bushel '' ton '' bushel '' bushel ton bushel '' ''	5 0, 253 II 126 II 139 9 3 0, 440 7 4 6 4 0, 5 100 194 5 55 8 6 0, 68 4 5 6 6 182 I	193 I 127 6 127 6 3 5 8 446 IO 3 9 8 446 IO 1 3 9 8 5 5 5 8 222 0 122 3 71 I	GROUP VII. BUILDING MATERIAL— Timber, Flooring 6 x 1½ 6 x ½ 6 x ½ 7 Weatherboards Oregon Shelving Cement White Lead	rooft. lin. ,,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,	32 2 24 5 21 6 15 5 18 17 1 2 359 0 638 0 19 2 1,329 6	33 4 24 0 21 6 15 8 16 10 308 6 582 6 19 2 1,178 3
GROUP IV. DAIRY PRODUCE— Ham Bacon Cheese Butter Lard Eggs Honey Beeswax Condensed Milk	lb. '' doz. lb. doz. tins	1 4 1 0 3 1 1 3 1 1 3 1 1 3 1 1 3 1 1 3 1	I 2 I 134 I 4½ O 8 16 I 5 16 I 2 36 I 2 36	GROUP VIII. CHEMICALS— Cream of Tartar Bi-Carbonate of Soda Saltpetre Sulphur Caustic Soda Alum Pobassium Cyanide	lb. ton "" "" "" "" "" "" "" "" "" "" "" "" ""	275 0 917 3 234 10 453 5 800 0	1 5 1 306 9 891 2 240 II 483 6 800 0

Note.—In many instances these prices are the averages of certain brands which have been on the market for a great number of years, and these particular commodities and prices were therefore adopted in the scheme of computing the index-numbers for fluctuations in wholesale prices generally.

Section V.

Minimum Rates of Wage for Adult Male Workers in the Main Occupations in the Capital City of each State for a Full Week's Work, at 31st December, 1938.

NOTE.—These rates are quoted from the latest Awards, Determinations, or Agreements which were in force at the 31st December, 1938, except in the case of the rates for farming occupations which are the ruling or predominant rates at that date. Where two or more Award, Determination, or Agreement Rates are quoted, the reason for such is that different rates of wage have been fixed for various classes or grades of work. In certain cases of this nature the wages are shown in the form (say) 77s. 8d. to 83s. 1d., indicating that in addition to the two rates specified there are also certain intermediate rates in force. In other cases the rates are shown in the form 71s. 5d. and 82s. 2d., indicating that there are only two minimum or standard rates in force for different classes or grades of work, and that there are no intermediate minimum or standard rates. Except where otherwise specified by a numerical prefix in small type, the hours of labour constituting a full week's work are forty-eight, vide footnotes below.

GROUP I .- WOOD, FURNITURE, SAWMILLS AND TIMBER YARDS.

Industry & Occupat	ion.	Sydn	ey.	Melbo	urne.	Brish	ane.	Adela	ide.	Per	th.	Hob	art.
		8.	d.	8.	d.	8.	d.	8.	d.	8.	d.	8.	d.
Coopering													
Coopers		⁶ 114	0	6120	0	7113	6	6115	0	glio	I	110	0
Furniture												1,650,85	
Cabinetmakers		6107	0	0 IOI	0	6113	II	6100	0	6105	I	6100	0
Carpet Planners		6107	0	FIOI	0	-		6100	0	697	10	6100	0
Chairmakers		6107	0	FIOI	0	6113	II	6100	0		I	6100	0
French Polishers		6107	0	FIOI	0	6113		6 IOO	0	GIOI	2	6100	0
Upholsterers		6107	0	600	0	6113	II	698	0	⁶ 105	I	698	0
Woodcarvers		⁶ 107	0	6IOI	0	6113	ΙI	6100	0	6105	I.	6100	0
Wood Machinists		6107	0	686/to	101/	6113	ΙI	685/ to	100/	6102/	I &	683/	8
Mattress Making-W		/		, ,						105/	I	100	
Finishers		6102	0	692	0	6107	6	1 PB	0			601	0
Makers		6102	0	692	0	6107	6	6QI	0	6102	I	eQI	0
Picture Framing-													
Compo. Workers		BIOI	0	687	0	6100	0	685	0	6 96	1	3010	
General Hands		GIOI	0	687	0	6100	0	686	0	696	I	676	0
Gilders		GIOI	0	689	0	6100	0	688	0	696	I		
Mount Cutters		FIOI	0	689	0	6100	0	688	0	696	I		
Baw Milling and Tim	ber												
Box and Casemak	ora	694	0	602	0	68g	TT	689	0	688	7	*80	0
Labourers		681	0	670	0	680		676	0	68I	1	076	0
Machinists		0.1	0	19		- 09	0	1		0.2	-	, ,	
Box Printing		687	0	685	0	680	TT	682	0 .	684	1	682	0
Boults Carver		6105	0	6103	0	695		6100	0	6101	7	6100	0
Nailing		688	0	686		600		683	0	689	7	683	0
Planing		691/ &				690		686/ to		695/2	7 &	*86/te	
Shaping		6105	0	6103		6108	4	6100	0	6105		6100	0
Ordermen		694	0	602	0	601		680	0	695	í	680	0
Saw Doctors		6114	0	6112	0	6104		8100	0		ī	6100	0
		-114	U	112	0	104	U	109	0	111	^	109	
Sawyers Band or Jig		Bor/ to	TO8 /	693/ to	106/	6 _Q 8	2	690/ to	T02/	· 6g2/	7 8	000/ to	100
nand of Jig		95/ 10	100/	93/ 60	100/	90	2	90/ 00	103/	92/		90/ 00	10:
Circular		695/ &	102/	693/ &	100/	695	6	690/ &	97/	\$90/7 98/	7 8z	90/ &	97/
Stackers		688	0	686	0	6 I O.1	8	683	0	686		683	0
Stackers Wood Turners		6105	0	6103	0	608	3	6100			î		0

GROUP II .- ENGINEERING, METAL WORKS, ETC.

Industry & Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
	8. d.	s. d.	s. d.	8. d.	s. d.	s. d.
Agricultural Implements Assemblers	6gg 6	887/ & 96/	6go o	884/ & 94/	*88/7 &	
Assemblers	99 0	077 6 907	90 0	04/ 60 94/	92/1	
Bulldozermen	6112 6	89I O		888 o		
Drillers	°95/6 &	*85 o		884 O	686/11	
-	101/6	80-140-001		#89/ to 94/	*96/I &	
Fitters	699/6 & 111/6	*92/ to 97/		*89/ 10 94/	99/1	
Labourers-unskilled	⁶ 89 6	879 0		876 o	681 1	
Machinists—Iron	6101/6 &	885/ to 109/		882/ to 106/	693/I &	
	111/6				105/1	
Painters-Brush	678 6	885 0		882 0		
Scroll	685 6	894 0		89I O		
Patternmakers	⁶ 120 6	8118 O		⁸ 115 O	⁶ 114 1	
Sheet Iron Workers	⁶ 99 6	899/ & 107/		896/ to 104/		
Strikers	695 6	888/ & 90/		885/ & 87/	691 I	

Various numbers of hours constituting a full week's work.

^{(1) 35} hours. (2) 36 hours. (3) 40 hours. (4) 42 hours. (5) 43 hours. (6) 44 hours. (7) 45 hours. (8) 46 hours. (10) 46\(\frac{1}{2}\) hours.—Davlight, 48 hours, artificial light, 45 hours. (11) 47 hours. (12) 47\(\frac{1}{2}\) hours. (13) 60 hours. (14) 86 hours per fortnight. (15) 96 hours per fortnight. (16) 48 hours, summer, 46 hours, winter. (17) 88 hours per fortnight. (18) 50 hours. (19) 52 hours.

GROUP II. - ENGINEERING, METAL WORKS, ETC. - continued.

Industry and Occupation.	Sydney.	Melbourne	Brisbane.	Adelaide.	Perth.	Hobart.
Boiler Making	8. d.	8. d.	s. d.	s. d.	s. d.	8. d.
Journeymen Railwaymen	giii O	e100 0	e109 11	6106 0	elii i	6100 0
Brassworking	\$90/ to 111/ \$92/ & 94/ \$99/ to 108/	688/to 109/ 690/& 92/ 697/to 107/ 694	6110 8 687 4 6110 8	685/to 106/ 687/&89/ 694/to 104/ 691 0	6111 1 6 94 1 6111 1	685 to 106, 687/&91/ 694/&104,
Furnacemen Moulders	696 o	688/ to 109/	\$87/4 to 96/8 \$103 &	691 0 685/to 106/	6111 1	691 0 685/to 106
		,	110/8	3, 33.33,		
Assemblers	689 o	687/6 & 92/	698/4 & 110/8	8 ₄ o	10 ₉	680 O
Frame Builders Repairers	690 8 690 8 6108 0	⁶ 92/&94/3 ⁸ 92/&94/3 ⁶ 106 0	6110 8 6110 8 6117 4	*85/to 100/ 91 6 *98 0	¢111 1	680 0 680 0 6104 0
Electrical Installation— Cable Jointers Fitters Mechanics	6117 O 6117 O 6111 O	106/ & 108/ *109 0 106 0	elii i elii i	103/ & 105/ 6106 0	elii i	103/ & 105 6106 0 103 0
Patrolmen Wiremen Other Adults	gIII O	90/6 & 102/ ⁶ 102 0 79 0	688 9 6111 1 688 0	93 0 86/ & 96/ ⁶ 99 0 76 0	6104 I 681 I	86/ & 96/ 99 0 76 0
Electrical Supply— Armature Winders Cable Jointers Instrument Makers Linesmen Meter Testers Patrolmen—Night	6117 O 6117 O 6117 O 6111 O 6111 O	109 0 106/ & 108/ 109 0 102 0 97/ & 101/ 89/ & 99/ 103/ & 109/	6113 10 6111 1 6111 1 6111 1 696/10	106 0 103/ & 105/ 106 0 99 0 93/ & 96/ 86/ & 96/ 100/ & 106/	6111 1 6111 1 6104 1	106 0 103/ & 105 106 0 99 0 93/ & 96/ 86/ & 96/ 100/ & 106
Shift Electricians Switchboard Attendants Other Adults	6117 0 	103/ & 109/ 100 6 79 0	6127 10 686 0 686 0	96 6 76 0		96 6 76 0
Electrical Trades—						
Fitters Mechanics Wiremen	GIII O	8109 0 8106 0	elli i elii i	6103 0 6103 0	6111 1 6111 1 6104 1	6106 0 103 0 103 0
Electroplating— Platers	99/6 & 107/6	687/ to 109/	6100 O	684/ to 106/	⁶ 105 I	84/ to 106
Polishers	697/6 to 101/6	g100 g	694/6 & 100/	687 O	693 I	
Engineering— Blacksmiths Borers and Slotters Brassfinishers Coppersmiths Drillers—Radial	6112 0 6111 0 6111 0 6111 0 691/to	6110 0 6109 0 6109 0 6109 0	6114 4 6110 8 6110 8 6114 4 694 8	6107 0 6106 0 6106 0 6106 0 6106 0	e108 1 e111 1 e111 1 e111 1	6107 0 6106 0 6106 0 6106 0
Fitters Millers Pattern Makers Planers—	6111 0 6108 0 6120 0	106/ 6106 0 6118 0	6110 8 6110 0	6106 0 6103 0 6115 0	GIII I GIII I GI2O I	6106 °O 6103 O 6115 O
Rail and Plate, Edge Other Shapers Turners	699 0 6108 0 6108 0	697 0 6106 0 6106 0	⁶ 92 0 ⁶ 110 8 ⁶ 110 8 ⁶ 110 8	⁶ 94 0 ⁶ 103 0 ⁶ 103 0	6111 1 6111 1 6111 1	6104 0 6103 0 6103 0 6103 0
ronworking—Assistants— Boilermakers' Helpers Labourers Engineers' Labourers	690 0 690 0	688 o 688 o	687 4 687 4 685 8	685 O 685 O 685 O	690 I	685 O 685 O
Furnacemen's Assists. Moulders' Labourers Strikers	690 0 690 0 690/ & 92/	688 0 688 0 688/&90/	685 8 685 8 687 4	685 0 685 0 685/ & 87/	690 I 690 I	685 0 685 0 685/ & 87/

GROUP II .- ENGINEERING, METAL WORKS, ETC .- continued.

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
Moulding—Iron—	s. d.	. s. d.	s. d.	s. d.	8. d.	s. d.
Coremakers—Machine	690/ to 101/		6 IIO 8	685 to 96/	⁶ 96 1	685/ to 96/
other Dressers and Fettlers	⁶ III 0 ⁶ 92/ & 94/	6109 0 690/ & 92/	6110 8 687 4	6106 0 687/ & 89/	⁶ 111 1	6108 0 685/ & 80/
Furnaceman	⁶ 96/ to 109/	⁶ 94/& 106/	687/4 to	691/ & 103/	696/1 & 111/	691/ & 103/
Moulders-Machine	⁶ 90/ to 101/	688/to 99/	6103 O	685/ to 96/	696 I	685/ to 96/
" Other	glii O	e100 0	e110 8	6100 O	elii i	6106 O
Sheet Metal Working-						
Canister Makers	687 6	687/ & 91/	⁶ 96 4	78/ to 86/	93 I	699/ &
Japanners —						102/8
Coating or Brush-				-		
work	⁶ 96 o	687 o	698 2	8r 6		
Ornamental	698 o	⁶ 99 0	698 2	93 6		
Solderers	687/6 &	687/ & 91/	⁶ 98 2	8o o	. 89 I	
Tinsmiths	g101 6	699/ & 107/	⁶ 98 2	90/6 & 97/6	101/1 &	699/ & 102/8
Nallmaking—					109/1	102/0
Case Wirers	687 O	681 o		74 0		
Labourers	687 O	681 O		74 0		
Setters Up	₈ 100 0	693 0		74/ to 88/6		
Wire Working— Journeymen	6101 O	⁶ 94 0		89 o	90 I	

GROUP III .- FOOD, DRINK, TOBACCO, ETC.

In lustry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
Aerated Water and	8. d.	s. d.	s. d.	ε. d.	s. d.	s. d.
Bottlers	⁶ 83/6 & 86/ ⁶ 90/ to 97/	81/6 & 84/ 1688/to 95/	681 0 690/ & 98/	82 6 1683/to 91/	686 I 693 I	⁶ 99 6 85/ to 92/
,, (One Horse) Packers Wirers	685 0 687 0 687 0	1683 O 79 O 79 O	688 o	1680 0 79 6 79 6	693 I 686 I 686 I	80 0 692 6 692 6
Baking (Bread)— Board Hands Carters (One Horse) Doughmen	6118 0 6104 6 6118/&	giii 10 1208 0	\$99/to 104/ \$90 0 \$106 6	96 o 87 o 96 o	6115 I 91 7 6120 I	108 0 80 0 108 0
Ovenmen	120/6 6126 6 6124 0	6111 IO 6121 O	6104 0 6106 6	96 o	⁶ 115 1 ⁶ 120 1	108 o
Baking (Biscults and Cakes)— Adult Males Bakers	687 O 6102 O 693 O	881 0 890 0 890 0	*81 0 *88 6 *88 6	74 ° 79 ° 77 °	91 I 91 I	82 o 92 6 97 o
Brewing— Adult Males Bottlers and Washers Cellarmen	6100 0 6100 &	⁶ 102 0 ⁶ 102 0 ⁶ 105 3	689 0 689 0 694 0	⁶ 97 6 ⁶ 97 6 ⁶ 97 6	6105 O 6105 O	92 6 92 6 92 6
Drivers (Two Horses) ,, (Motor under 3 tons) Towermen	103/ 6103 0 6103 0	88 o 88/to 92/ 6106 o	⁶ 94 0 ⁶ 94/to 102/ ⁶ 89 0	6100 6 6103 6 6100 6	6105 0 6105 0	85 0 85/ & 89/ 94 6
Butchering (Carcass)— Chilling Room Hands Labourers (Beef) (Mutton)	697 0 6101 0 692 6 6113 0	*86 6 *86 6 95 0	698 6 686 0 686 0 698 6	120 6 100 6 100 6 114 6 135 6	687 I 691 I 691 I 691 I	85 6

(a) Piecework rates.

GROUP III .- FOOD, DRINK, TOBACCO, ETC .- continued.

ndustry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart
Sutchering (Retail)—	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Carters (Cash Cutting)	6108 O	97 6	698 6	94 6	IOI I	1192 6
,,	690 6	85 o	⁶ 89 6	83 0	86 I	
General Hands	6101 6	97 6	698 6	92 6	101 1	1192 6
Shopmen	6100/6 & 108/	97 6	698 6	92 6	101/1 &	1192 6
Smallgoodsmen	6109 6	95 0	⁶ 98 6	92 6	101 1	11100
old Storage and Ice-						
Chamber Hands	698/6 to	6101 5	⁶ 126 9			82 3
Pullers and Stackers	104/6 692/ & 101/6	⁶ 101 5	⁶ 122 3			82 3
onfectionery-	101/0					
Journeymen	6105 O	692 6	688 6	79/ & 84/6		84 6
Storemen	683 o	683/6 to	685 o	74 0		87 3
am and Basan Curles		87/6				
am and Bacon Curing— Curers—First Hand	6117 O	105 0	6110 O	103 0	100 1	¹¹ 100 0
Cutters Up—First Hand		97 6	⁶ 104 0	95 6	109 I	1102 6
Ham Baggers		90 6	698 o	88 6	94 7	1192 6
Lardmen	689 6	90/6 & 97/6	698 o	88 6	99 7	1192 6
Rollers and Trimmers	694 6	97 6	69I 9	95 6	94/7 & 99/7	1192 6
Scalders	689 6	97 6	e100 6	95 6	102 I	1192 6
Slaughtermen	6103 6	105 0	elio o	103 0	109 1	11108 0
Smallgoodsmen— First Hand	6109 6	105 0	6 I I O O	103 0	100 1	11100 0
Smokers—First Hand	⁶ 95 6	97 6	6104 O	95 6	94 7	1192 6
am Making and Pre-						
serving-	681 O	678 o	681 O	678 o	8g I	678 o
Adult Males Solderers	688 0	685 0	698 2	685 0	89 1	685 0
alting						
Maltsters	6103/ &	95 0	681 O	697 6	96 1	83 0
	105/	1				
illing—Condiments—		40	40 -			
Grinders Mixers or Blenders	695 6 688 6	682 O 684 O	682 6 682 6	74 6 76 6		
Mixers or Blenders Stone Dressers	6110 6	684 0 680 6	682 6	82 0		
	119	09	0.2	02 0		
Illing—Flour— Millers—Head	0 IIO O	6110 0	*109 6	6111 0	6111 O	117 0
Shift	697/ to	697/ to	fioi/to	697/-to	697/ to	94/6 &
	107/6	107/6	109/	107/6	107/6	102/7
Packermen	685 O	685 0	689 6	685 O	685 O	85 6
Purifiermen	688 o	688 o	689 6	688 o	688 o	81 0
Silksmen	688 0	688 0 690/ & 95/	689 6	688 0	688 0 690/ & 95/	81 0
Storemen—Head	689/ & 95/ 688 0	688 o	⁶ 94 6 ⁶ 89 6	690/ & 95/ 688 0	688 o	85 6
Topmen Truckers and Others	681/ to 84/	680/ & 84/		681/ to 84/	681/ & 84/	81 0
Illing-Oatmeal-						
Kilnmen	⁶ 91 0	682 6	682 6	75 0		81/ & 85
Millers—Head	6101 6	689 6	690/6 to	82 0		103 6
astrycooking —			101/6			
Carters	691 0	83	688 c	82 0	90 7	8o o
Pastrycooks	6105 0	103 0	₆ 100 0	92 6	101/1 &	101 0
					108/7	

GROUP IV.—CLOTHING, HATS, BOOTS, ETC.

Industry and	Occupa	ation.	Sydi	ney.	Melbo	urne.	Brish	ane.	Adela	aide.	Per	th.	Hob	art.
D. Amalilan			8.	d.	8.	d.	8.	d.	8.	d.	8.	d.	8.	d.
Bootmaking— Bootmaker			⁶ 104	0	6104	0	6104	0	6104	0	693	ΙI	6104	0
Talloring-Or	der-													
Cutters			6108	0	8019	0	6108	0	6108	0	⁶ 114	I	6108	0
Pressers			698	0	698	0	698	0	698	0	6100	I	698	0
Tailors			608	0	698	0	698	0	698	0	6100	I	698	0
Trimmers			608	0	. 698	0	698	0	698	0	6100	I	698	0

GROUP IV .- CLOTHING, HATS, BOOTS, ETC .- continued.

G	ROUP IV.—C	LOTHING, HA	TS, BOOTS, E	TC.—continue	d.	
Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Tailoring—Ready-made— Cutters		eloi o	eloi o			
Folders	681 6	68I 6	68I 6	681 6	698 I	*101 0
Machinists	698 o	608 o	608 O	698 o		608 o
Pressers	698 0	⁶ 98 o	698 0	698 o	.698 I	698 0
Tailors	698 o	698 o	698 o	698 o	698 I	698 o
	1	90 0	90 0	90 0	-90 1	98 0
Textile-Working—Woollen Mills— Carders	684 O	⁴ 82 o	681 O	681 o	⁶ 82 o	682 0
Dyehousemen	685 6	⁶ 82 O	681 O	681 o	⁶ 82 o	⁶ 82 0
Labourers—General Pattern Weavers	684 O	682 0 685 0	681 O	681 o 684 o	⁶ 82 0 ⁶ 85 0	682 O 685 O
Scourers	1 684 6	687 0	681 O	*86 o	687 0	687 0
Spinners	685 O	682 0	692 0	681 O	⁶ 82 0	682 0
Tuners	488/ to 99/6	683/ to 99/	681/ to 92/	682/ to 98/	683/ & 99/	683/ to 99/
	GROUP V.	-Books, Pr	inting, Bini	DING, ETC.		
Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
Bookbinding	s. d.	s. d.	s. d. *	s. d.	s, d.	s. d.
Bookbinders	6108 o	6106 O	6102 O	6103 O	6103 O	6TO2 O
Finishers	6108 O	6106 O	6102 O	6103 O	6103 O	6103 O
Marblers	6108 o	6106 O	6102 0	*IO3 O	°103 0	°103 0
Paper Rulers	6108 O	e100 0	⁶ 102 0	e103 0	₆ 103 0	e103 o
Engraving (Process)—(b) Engravers	6II3 6	GIIO/ &		94 0		
Etchers-Half-tone	6119 6	\$115/&	elii o	106 6	gIII I	
Etchers—Line	⁶ II3 6	6110/ &	6106 O	92/6 &	6102 II	
Operators	6119 6	115/ 6110/&	elii o	101/6	elli i	
	*II3 6	115/ 6110/&	6101 O	82 6	6105 II	
		115/				
Routers	*IO8 6	6108 O	698 o	82 6	⁶ 95 10	
Printers	6108 o	e100 0	6102 0	6103 0	⁶ 103 0	6103 O
Rotary Machinists	6108 O	8106 O	6102 O	6103 0	6103 0	6103 0
Stone Polishers Printing (Daily News-	€89 o	687 0	683 0	⁶ 84 o	684 0	684 C
papers)—						
Compositors— Day Work	613I O	6113 11	e115 10	6II2 0	6 ₁₄₂ 7	6100 o
Night Work	414I O	4131 4	⁶ 123 2	412I O	4155 4	4II6 0
Linotype Attendants-						
Day Work Night Work	⁶ 131 6 ⁴ 141 6	695 6 4104 6	⁶ 102 0	688 o 497 o	⁶ 129 10 ⁴ 142 7	687 6 496 6
Linotype Operators—						
Day Work	6157/6 & 167/6	(a)	⁶ 127 6	· (a)	4151 11	(a)
Night Work	4167/6 & 177/6	(a)	6134 IO	(a)	3164 8	(a)
Machinists (First	1///0					
Hand)— Day Work	6131 0	6IIO 4	⁶ 124 6	6112 O	6134 I	6105 O
Night Work	4I4I 0	4IIO A	6129 6	412I O	*I46 IO	4116 0
Publishers	giii/6 &	6 6 89/3	691/to	6 & 4 91/	5118/9 &	& 4 85/
	4121/6	to 103/3	107/	to 99/	121/6	& 94/
Readers— Day Work	⁶ 139 6	6113 11	⁶ II2 O	⁶ 115 O	6 ₁₄₂ 7	6109 O
Night Work	4 ₁₄₉ 6	4131 4	⁶ 117 O	4124 0	4155 4	6118 O
Readers' Assistants—						
Day Work	6108 6	689 3	677 0	688 o	6114 I	682 0
Night Work Stereotypers (First	4118 6	498 3	⁶ 102 0	⁴ 97 O	4126 5	491 0
Stereotypers (First Class)—						
Day Work	4124 0	699 3	6104/6 &	6100 O	² 127 9	⁶ 94 0
371-1-4 9971-	3-01-0	4 2 0 0	112/	4700 0	3710 5	4700 0

*134 O

4108 3

4109 o

³140 5

4103 O

6104/6 & 112/ 6109/6 & 117/

Night Work

⁽a) Piece-work rates. (b) Other than in newspaper offices.

GROUP V.—BOOKS, PRINTING, BINDING, ETC.—continued.

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
Printing (Job Offices)—	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Compositors	6108/ to	6106/ to	6102/to	"103/ to 112/	6103/to	6103/ &
Electrotypers General Hands	6108 O	6106 0 679 0	6102 O 675 O	6103 0 676 0	*103 0 *76 0	6103 0 676 0
Linotype Operators	6117 0	⁶ 115 O	elii o	6112 O	6112 O	6112 0
Machinists Monotype Operators	6108 0 6117 0	6106 0	6102 O 6111 O	6103 0 6112 0	6103 0 6112 0	6103 O
Monotype Casting Machinists	6108 o	6106 o	⁶ IO2 O	⁶ 103 0	•103 o	6103 O
Readers Stereotypers	*111 0	6100 0	6105 0 6102 0	6109 0	6100 0	*106 0

GROUP VI .-- OTHER MANUFACTURING.

	OROUI					
Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
Brickmaking— Burners	s. d.	s. d.	s. d. 689/ to 95/	s. d. 83 o	s. d. 88/7 & 102/1	s. d. 690 9
Carters—Two horses Drawers Labourers Machinemen	⁶ 99 6 ⁶ 111 0 ⁶ 104 5 ⁶ 102 9	87 6 89/to 92/6 678 0 685 0	693 0 683 6 681 8 683 6	83 0 91 0 80 0 83/ & 88/	95 7 (a) 688 7 688/7 &	85 0 690 9 688 0 688 0
Panmen	696/&III/ 6108 3 6III 0	685/ & 89/ 693/ & 98/ 690/ & 92/6	681 8 683 6 681/8 & 83/6	86 o 85 o 91 o	91/7 698 7 688 7 696 7	688 o 688 o 693 6
Wheelers	⁶ 105 6	684 6	681/8 & 83/6	8o o	⁶ 91 7	688 o
Brushmaking— Bass Broom Drawers Finishers Machinists—Boring Paint Brush Makers	6103 6 6103 6 6103 6 6108 6	95 0 95 0 95 0 100 0	698 6 698 6 698 6 698 6	89 0 89 0 89 0 93 0	 	
Candle Making— Acidifiers	687 6 684 0 691 0 691 0	685 0 679 0 685 0 685 0	685 O 681 O 681 O 685 O	682 0 676 0 682 0 682 0	681 1 691 1 690 1	
Cardboard Box Makers—Guillotine and other Cutters	691/ to 97/	689/ to 95/	685/ to 91/	686/ to 92/	686/ to 92/	686/ to 92/
Other Adults	680 o	⁴79 o	⁶ 75 o	€76 o	676 o	676 o
Coachmaking (Road)— Bodymakers	*108/ & III/ *81 0	6106/ & 109/ 679 0	6105 O	\$103/ & 106/ \$76 0	6105 I	6100/ & 103/ 676 0
Painters	6108 O	6100 O	6105 0	687/6 to	6105 I	6100 O
Smiths	6112 0 6108 0	e100 0	6105 O	⁶ 107 0	6105 I	6104 0 6100 0
chinists	6105 O	₆ 103 0	6102 O	100/ & 106/	⁶ 105 I	e100 0
Wheelwrights	*105 O	₆ 103 0	⁶ 105 0	100 0	*105 I	•100 O
Fellmongering— Bate Hands Green Hands Limepit Men	86 o 86 o 86 o	84 0 84 0 84 0	*85 6 *82 6 *85/6 & 88/6	76 6 76 6 76 6		
Machinists	89 0	87 0	682/6 to	76 6		
Soakhole Men Wool Sorters	89 o 99 o	87 0 97 0	688 6 688 6	76 6 76 6	• •	

(a) Piece-work rates.

APPENDIX.

SECTION V.—continued.

GROUP VI .-- OTHER MANUFACTURING-continued.

			1	1	1	
Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
	s. d.	s. d.	s. d.	ε . d .	s. d.	8. d.
Gas Making and Supply— Coke Trimmers Gas Fitters Labourers Mainlayers	⁶ 97 6 ⁶ 124 0 ⁶ 86 0 ⁶ 100 9	688 0 6117 8 679 0 6100 7	681 0 616 6 681 0 692 0	6109 0 679 0 6106/ &	81 1 118 0 681 1 693 1	693 0 676 0 693 0
Metermakers	6106 o	6106 o		6109/to	6102 I	⁶ 93 0
Meter Testers Service Layers Stokers	6100 9 6100 9 6104 0	694 0 6100 7 699/9 & 103/9	692 0 6106/ & 108/	697 0 6109 0 695/ & 97/	696 I	693 O 694 O
Glassfounding— Furnacemen Labourers Lehrmen Sorters	⁶ 92 6 83 6 ¹² 87 0 86 0	⁶ 91 0 82 0 ¹² 85 6 84 6	687 0 681 0 1284 6 683 6	687 6 78 6 1282 0 81 0	698 0 689 0 689 0 691 6	••
Glass Working and Glazing Bevellers	6108 10 6107 0 6107 0 6108 10	elor o elor o elor o elor o	6104 0 698 0	698 0 698 0 698 0	6102 I 6105 I 6102 I	⁶ 98 0
Jewellery, Clock and Watchmaking— Chainmakers	6101/ &	⁶ 95 o	693 0	109I O	e105 I	
Engravers	103/6 6103 6 6101 0 6103 6	⁶ 100 0 ⁶ 95 0 ⁶ 95 0	693/ & 96/ 693/ & 96/ 696 o	1093 O 1099 O 1099 O	6105 I 6105 I	
Watch and Clock- makers and Repairer	6107 0	1090/ to	6 98 6	1099 o	6106 I	
Masonry—Marble and Stone— Carvers	³155 2	6 ₁₄ 1 1	6 ₁₂₅ 8	⁶ 140 II	⁶ 116 7	
Machinists— Carborundum	3 ₁₂ 8 6	⁶ 95 0	*I25 8	6104/3 to	⁶ 116 7	
Other	⁶ 105 2	⁶ 107 0	6125 8	6104/3 to 115/3 6104/3 to 115/3	⁶ 116 7	
Masons	*128 6	6113 11	6 ₁₂₅ 8	115/3 6115 3	⁶ 116 7	6106 o
Paper Bag Making— Guillotine Cutters	692 O 697 O	91 o 95 o	687 o 691 o	688 O 692 O	⁶ 88 o ⁶ 92 o	688 o 692 o
Paper Making— Beatermen . Breakermen Guillotine Men Machinists . Ragboilermen Other Adults	6106/&108, 684 0 684 0 699/&111, 693 0 684 0	73 0				::
Potterles—General— Burners—Head Hollow-ware Pressers Sanitary Pressers Throwers—1st Class	\$ 101 0 6107 0	688 o 683 o 684 o 690 o	689 0 681 8 681 8			682 0 682 0 682 0 685 0
Potteries—Pipemaking— Burners—Head Drawers Moulders Mould Makers Setters	\$ 696 6 6101 6 696 6	688 0 682 0 678 0 690 0 686 0	605 0 681 8 681 8 683 6 681 8	91 6 91 6	695 I 681 I 695 I 693 2 687/I & 94/6	682 0 676/ & 7 680 6
Quarrying— Borers— Hand or Machine . Dressers . Facemen Hammermen .	6109 8 6102 8	695 3 6102 3 698 3 6102 3	690 2 684 2 690 2 690 2	91 6 85 6 85 6 85/6 to 88/6	689 IO	684 4 681 7 676 0 681 7
Machine Feeders .	8	⁶ 95 3	*85/7 & 89/8	85 6	⁶ 95 7	678 10
Quarrymen .	. 6109 8		693 10	85 6	6 89 10	693 6

GROUP VI.-OTHER MANUFACTURING-continued.

Industry and Occupation	. Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
Rubber Working-	s. d.	8. d.	s. d.	s. d.	s. d.	8. d.
Calendar Hands	3/ 00	6101/ &	697/ & 101/			
Cycle Tyre Makers Dough Mixers Hosemakers Mechanical Lathe		106/ 683 0 683 0 685/ & 92/	⁶ 93 6 ⁶ 93 6			
Hands Mill Hands Spreaders Surgical Packing, and	87/ & 91/6	685/ & 89/6 679/ & 92/ 686/ & 92/	693 6 681 0 693 6	• •		
other Makers Tyre Moulders	687/ & 96/ 691 6	685/ & 94/ 689 6	688/6 & 93/6 688 6			::
Saddlery and Harness-						
making— Harness makers Saddlers	6100 O	e100 0	6100 O	93 O 93 O	100 4 100 4	6100 O
Sail Making— Sailmakers	8100 O	100 0	6100 O	86 o		*100 O
Ship Building— Carpenters and Joiners Dockers Painters Shipwrights	6117 4 6113 8 6113 8 6133 10	⁶ 117 4 ⁶ 113 8 ⁶ 113 8 ⁶ 133 10	⁶ 117 4 ⁶ 113 8 ⁶ 113 8 ⁶ 133 10	6117 4 6113 8 6113 8	6117 4 6113 8 6113 8	6117 4 6113 8 6113 8
Goap Making— General Hands Mixers Soap Makers	684 0 684 0 6106 0	⁶ 79 0 ⁶ 85 0 ⁶ 89 6	681 0 681 0	676 o 682 o 686 6	81 I 88 I 86 I	76 o
Fanning and Currying— Beamsmen	698 o	691 O	⁶ 91 0	⁶ 91 0	⁶ 91 0 ⁶ 98 0	*91 o
Japanners or Enam- ellers	688 6 680 0	688 6 680 0	688 6 680 0	688 6 680 0	688 6 680 0	688 6 680 0
Fleshing	691 0 682 0 696 0 685 6 687 6 685 6	691 0 682 0 696 0 685 6 687 6 685 6	691 0 682 0 696 0 685 6 687 6 685 6	691 0 682 0 696 0 685 6 687 6 685 6	691 0 682 0 696 0 685 6 687 6 685 6	691 0 682 0 695 0 685 6 687 6 685 6
ent and Tarpaulin Making— Cutters Machinists Sewers—Hand Tent Makers	694/ & IOO/	94/ & 100/ 94/ & 100/	⁶ 94/ & 100/ ⁶ 94/ & 100/ ⁶ 94/ & 100/ ⁶ 94/ & 100/	86 o 86 o 86 o	86 I	694/&100/ 694/&100/ 694/&100/ 694/&100/

GROUP VII.—BUILDING.

Industry and Occupation.	Syd	ney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
Building— Bricklayers—	8.	d.	8. d.	s. d.	8. d.	s. d.	s. d.
Surface Sewer and Tunnel	⁶ 121 ⁶ 126		⁶ 121 0 6	³106 7 ³106 7	e100 0	e119 1	6106 0 6112/ &
Carpenters Labouring (Builders) Lathers	6121 687 6121 6115 8128 6114	0 0 6 6 4 4	6111 6 685 0 6104 6 6111 11 6108 2 6108 2	3106 7 389 11 3106 7 3106 7 3114 6 3106 7	6111 0 682 0 (a) 6115 3 6101 8	6115 1 694 0 6106 7 6116 7 6115 1	118/6 6111 6 82 0 682 0 6106 0 6102 6 6102 6

⁽a) Mainly piece-work.

GROUP VII .- BUILDING -continued.

Industry and Occupation	. Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
Bullding—continued— Plasterers—	s. d.	s. d.	8. d.	s. d.	8. d.	s. d.
Surface		⁶ 115 6	³ 106 7 ³ 112/7 to 115/7	₆ 100 0	116 11 6116/11 to	6102 6 6108/6 &
Plumbers, Gasfitters.	6125 0	⁶ 117 8	⁸ 106 7	6107 3	122/II 6II7 O	114/6 6100/ &
Slaters Tilers Tuckpointers	°125 4	6115 6 6110 0	3106 7 3106 7 3106 7	(a) 6109 0 6109 0	6102 4 (a)	*694 5 *694 5
Water Supply and Sewerage—						
Concrete Workers	*86/10 to	6104 2	⁸ 92/ to	76/ to 81/6	⁶ 87 I	
Labourers	684/to	681/8 & 84/8	³ 83 o	74 0	e81 I	
Miners—Sewer	6109/7 to	⁶ 91/8 to	3108 6	77/ & 81/	690 I	
Pipe-jointers and Setters		693 8	386/6 & 91/4	77/ & 81/6	690/1 &	

GROUP VIII .- MINING.

Industry and Occupation.	N.S.W.	Victoria.	Queensland.	S. Aust.	W. Aust.	Tasmania
	8. d.	s. d.	8. d.	s. d.	s. d.	s. d.
Coal Mining— Blacksmiths	14127 6	14103/7 &	8121/6 to	(b)	105 1	8121 6
Bracemen	14II8 6	1487/7 &	133/6 8107/to			
Carpenters	14116/ to 131/6	93/11 6102/8 & 110/5	124/6 8117/6 to 133/6			8IIO O
Deputies	14148/ to	14111/5 & 119/9	*124/6 to 141/6			*128 o
Engine Drivers— Winding and Loco.	14124/ to	14109/7 & 117/10	8121/6 to 125/		4117/7 to	*109/6 to
Other	14114/ to 129/	14106/10 & 114/7	8116/to			
Labourers— Surface	14IIO 6	678 2	8104/to		485 0	8105 6
Underground	¹⁴ IIO 6	1483/5 & 89/10	124/ 8104/6 to		493 7	14 109 6
Miners— Machine	(a)	(a)	8121/6 to 138/6		100/2 to	
Manual—Dry Work Platmen or Banksmen	(a) 14110/to	(a) 14100/10 &	(a) 8104/6 to		110/2 102 5 490 11	(a) 14 ₁₀₅ 6
Shiftmen— Dry Work	117/6 14110/6 to	108/8 14100/10 &	121/ 8117/3 to		102 5	14119/6 to
Wet Work	136/ 14110/6 to	14107/8 &	133/6 8127/3 to			123/6
Shotfirers	136/ 14141/to	115/6 14114/2 &	143/6 8117/3 to		4102 5	
Timbermen	144/ 14110/6 to 136/	122/10 14100/10 & 108/8	133/6 8117/3 to 133/6		4102 5	14123 0
Weighmen Wheelers	14117/6 14100/to 115/	14105 5 1493/6 & 100/5	*107/6 to 126/		495/5 & 100/1 1	14117 6 14105 6
fold and Other Mining						
(except Coal)— Battery Feeders	° & 89 o	673/ to 81/	91/4 to	(c)	⁶ 100 2	73 0
Bracemen	6 & 9I O	677/ to 86/	⁶ 96/10 to		⁶ 109 2	674 0
			/-			

⁽a) Piece-work rates. (b) Not mined. (c) South Australia—Very little gold is produced and difficulty is experienced in obtaining reliable information.

GROUP VIII.—MINING—continued.

industry and Occupation	. N.S.W.	Victoria.	Queensland.	S. Aust.	W. Aust.	Tasmania.
Gold and Other Mining (except Coal)—contd Engine Drivers—		s. d.	e. d.	ε. d.	s. d.	s. d.
Stationary	6& 96/6 to	688/ to 104/	695/ to 116/	• •	108/6 to	80/ to 99/
Winding and Loco		691/ to 107/	6105/ to		111/6 &	88/ to 102/
Firemen	0014-	682/ to 88/			106/2 &	78 0
Labourers	10-04-	675/ to 79/	691/4 to 96/10		6100/2 & 106/2	⁶ 73 o
Miners— Machine	1& 98/6 & 101/6	677/ to 102/			6112/2 to 120/2	684/ & 87/
Manual— Dry Work		681/ to 98/	696/10 to		6108/2 to	678/ & 81/
Wet Work	10 0/6 0	687/ to 104/			6117/2 to 124/2	678/ & 81/
Platmen	1 0	677/ to 89/	96/10 to		6109 2	674 O
Shaft Sinkers— Dry Work	1& 100 6	687/ to 102/			6104/10 & 120/2	684 o
Wet Work	1& 100 6	693/ to 105/			6113/10 & 119/2	e100 0
Timbermen	1& 100/ & 104/6	682/6 to 98/6	*105/ to		684/10 & 120/2	81/ & 87/

GROUP IX .- RAILWAY AND TRAMWAY TRANSPORT.

Industry and Occup	ation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
**************************************	-	. ,	s. d.	s. d.	8. d.	s. d.	s. d.
Pallwaya		s. d.	s. d.	s. $d.$	8. a.	s. u.	ο. ω.
Railways— Engine Drivers (I							
ist Class		6 ₁₂ 7 0	6126 O	6 IIO O	6123 0	6127 I	6I22 O
and Class		6121 0	6120 0	⁶ II4 3	6117 0	GIIO I	6116 O
		6115 0	6114 O	6107 IO	elli o	6111 1	6IIO O
3rd Class 4th Class		6100 O	6108 O	6101 5	6105 0	6108 I	6104 O
			6102 0	fioi 5	600 0	6108 I	608 O
5th Class		₂ 103 0	102 0	101 2	99 0	100 1	90 0
Firemen—		6100 0	606 o	695 0	693 0	6102 I	602 0
			687/ & 90/	68a 6	687 0	606 I	686 o
2nd Class		697 0	684 0	689 6	681/ & 83/	601 I	680/ & 83/
3rd Class		691 0	*84 0	-09 0	-01/ & 03/	91 1	00/ 00/
Guards-			0616 0-	⁶ 111 6	6103/6 to	6105 I	6100 O
ist Class		695/ to	6106/6 &	eiii 6		-105 1	100 0
1 61		111/6	6109/6	86	106/6	6102 I	694 0
2nd Class		692/ to	6102/ &	@100 o	699/ to 102/	102 1	°94 °
1.01		107/6	6105/		80-14-0-1	See .	€86 o
3rd Class		686/ to 95/	687/ to 96/	695 II	681/ to 83/	681 I	673 0
Porters		683/ to 104/	678/ to 96/	682/2 &	°95/ & 99/6	-01 1	73 0
				85/10			
Shunters-					810 h-	A	688/ to 98/
ıst Class		692/ to 128/	6105/ to	•111 6	697/6 to	699 I	000/ 10 90/
			III/		100/6	8-6 -	
2nd Class		689/ to 122/	6100/6 to	6104 2	690/ to 93/	696 I	
			104/6				
3rd Class		686/ to 107/	693/ & 96/	6100 G		⁶ 90 I	
0.11		40.5	00 // /	4		690 I	685 O
Ordinary		€86 o	684/ to 90/	692 3		*90 I	-05 0
at 1							
Signalmen—				0	816-	*108 I	
Special			⁶ 114 O	6106/ &	697/6 to	3108 I	
				114/3	106/6		685 O
ıst Class		6116 o	6105 O	104 2	694 6	699 I	682 0
and Class		elio o	699 0	699 7	691 6	693 I	
3rd Class		6105 O	694 6	693 2	685 6	687 I	
4th Class		689/ to 101/	690 0	688 7	682 6	684 I	
					1	1	1

APPENDIX.

SECTION V.—continued.

GROUP IX .- RAILWAY AND TRAMWAY TRANSPORT-continued.

Industry and Occupation	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
Tramways (Electric and	s. d.	s. d.	s. d.	s. d.	s. $d.$	s. d.
Cable)— Car Washers or Cleaner Conductors— 1st Year 2nd Year 3rd Year Horse Drivers Labourers Maintenance Men	*87 0 *90 0 *93 0 *87 0 *81 0 *84/ to 89/	87 0 87 0 90 0 93 0 88/ to 95/ 81 0 90 0	*88 7 *84 0 *84/ & 89/ *89/ & 99/ *88 0 *81 0 *88 7	79/ & 82/ 81/ & 83/ 83 0 87/ to 92/ 77 0 80/ & 83/	683 I 693 I 681 I 687 I	78 o 76 6 79 6 82 6 78 o 81 o
Motormen or Grip- men— rst Year znd Year zrd Year zrd Year Overhead Wiremen— Leading Other	699 0 699 0 699 0 6111 0 690/ to	87 0 90 0 93 0 107 0 101 0	684 0 684/ & 89/ 689/ & 99/ 6120 1 6105 1	83 0 86 0 89/ to 93/6 90/ to 98/6 83/ to 91/6	693 I 693 I 693 I	78 0 81 0 84 0
Pitmen	117/ 695 0 6102/6 to 108/6 681 0	99 0 96 0 87 0	695/ & 99/ 684 0	83/ to 89/ 89/ to 98/6 80/ & 83/	693 I 	90 0

GROUP X .- OTHER LAND TRANSPORT.

ndustry and Occupat	ion.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
arrying—Merchandis	8	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Carriers— One Horse Two Horses	.:	⁶ 92 0 ⁶ 97 0	83 o 88 o	688 o 693 o	80 o 83 o	90 <i>7</i> 95 <i>7</i>	80 o 85 o
Corporation Carters One Horse Two Horses	::	696 o 6102 6	683 O 688 O	688 o 693 o	80 0 83 0	⁶ 89 I ⁶ 94 I	80 0 85 0
Jinkers— One Horse Two Horses Sanitary Carters		692 0 697 0 6100/&	89 0 93 0 686/ to 97/	⁶ 95 0 ⁶ 100 0 ⁶ 89 0	86 o 91 o 83/ to 93/	98 7 103 7 699 1	86 o 91 o 83/ to 94
Stable Hands		105/ 691/6 & 96/6	81 o	681 O	77 0	89 7	78 0
Motor Lorries a Wagons— Under 3 tons	and	694/to	88/ to 92/	690/ to 98/	83/ to 87/	95/7 to	89 o
3 tons or over	••	104/ 108/& 112/	95 0	*103/to	91 0	103 7	92 0
Goods		€87 O	83 6	⁶ 83 o	*58/6 to	91 5	
Passenger	• •	687 o	83 6	681/ & 83/	*58/6 to	⁷ 88 II	

GROUP XI.—SHIPPING, WHARF LABOUR, ETC.

Industry and Occupation.	N.S.W.	Victoria.	Queensland.	S. Aust.	W. Aust.	Tasmania.
Waterside Working— Wharf Labourers per hour a	s. d. 2 9½	s. d. $2 9\frac{1}{2}$	s. d. 2 $9^{\frac{1}{2}}$ to 3 $5^{\frac{1}{2}}$	s. d. 2 9½	s. d. 2 9½	s. d. 2 9½
Passenger Vessels—Interstate b— Bakers per month Barmen Butchers Cooks— Chief Second Third Ships Pantrymen Scullerymen Stewards— Chief Saloon Second Second Saloon Fore Cabin Bedroom and Other			325/6 435/6 33 29 34 235/6 27 38 37 34	6 to 385/6 5 to 365/6c 5 to 465/6c 5 to 465/6c 55/6c 15/6c 15/6d 15/6d 15/6d 15/6d 15/6d	d	
All Vessels—Interstatebh A.B. Seamen per month Boatswains Donkeymen Firemen Greasers Lamp Trimmers Fuel Trimmers Chlef per month Second Third Fourth 5th, 6th, 7th and 8th		Pessels (Steam uder 100 N.H 634/ to 689/ 529/ 474/ 	34 36 36 34 32 .P.	100 7: 5: 4:	Vessels (Steam N.H.P. and 19/ to 109/ 19/ to 719/ 14/ to 509/ 14/6 to 539/ 404/6	
Merchant Service b f g— Masters per month Officers— Chief , Second , Third , Fourth and Fifth ,,				60 tons or u 556/6 444/6 404/6		10,000 tons. 319/ 639/ 579/ 509/

a Rate of wage quoted is for other than special cargo. b Rates of wage quoted are in addition to victualling and accommodation. c Not more than 8 hours per day. d Not more than ro hours per day when at sea, 9 per day when in intermediate ports, not more than 8 per day when in terminal ports. c Minimum rates under the Commonwealth Award are classified according to nominal horse-power of vessels. f Minimum rates under the Commonwealth Award are classified for interstate vessels, and for vessels within a State according to tonnage; the lowest and highest classes for interstate passenger and cargo vessels are here given. g Marine Engineers—Not more than 8 hours per day.

Masters and Officers—Ordinary length of duty in a day at sea or in port or partly at sea and partly at port shall be 8 hours. h Not more than 8 hours per day.

GROUP XII .- AGRICULTURAL, PASTORAL, ETC.

Industry and Occupation.	N.S.W.	Victoria.	Queensland.	S. Aust.	W Aust.	Tasmania.
Farming c— General Hands a b Harvesters a b Milkers a b Ploughmen a b	s. d. 25/ to 30/ 30/ to 55/ 25/ to 35/ 27/6 to 32/6	s. d. 15/ to 25/ 30/ to 40/ 20/ to 25/ 20/ to 25/	s. d. 15/ to 30/ 30/ to 60/ 15/ to 20/ 20/ to 30/	s. d. 15/ to 25/ 30/ to 50/ 15/ to 25/ 20/ to 30/	s. d. 25/ to 40/ 35/ to 50/ 25/ to 40/ 35/ to 50/	s. d. 30/ to 42/ 42/ to 60/ 25/ to 30/ 31/ to 37/
Chaffcutting— Feeders (Travelling plant) Feeders (Stationary mill)	\$2/6 \$93/6 & 96/6 \$93/6 & 96/6	⁶ 94 6	••,		84/2 to 114/8 84/2 to 114/8	¹³ 90 0

For footnotes, see next page.

GROUP XII .- AGRICULTURAL, PASTORAL, ETC .- continued.

Industry and Occupation.	N.S.W.	Victoria.	Queensland.	S. Aust.	W. Aust.	Tasmania.
Gardening— Gardeners	s. d. ⁸ 96 6	s. d. 6 & 78/10 to 84/4	s. d. 690 8	s. d. 77/ & 80/	s. d. 87 I	s. d. 77 0
Labourers	681 O	6 & 78/10	681 O	4 0	81 I	74. 4
Nurserymen	⁶ 96 6	683/ & 93/	90 8	80/ & 86/	93 I	77 0
Labourers	681 O	⁶ 76 6	81 o	74 0	81 o	74 4
Pastoral Workers d— Cooks b	114 0	114 0	6147/8 & 157/8	114 0	106 o	114 C
Shearers . per 100 Shed Hands b Wool Pressers b	35 0 94 0 98 0	35 0 94 0 98 0	38 0 685 6 6104 6	35 0 94 0 98 0	33 0 95 0 104 6	35 0 94 0 98 0
Rural Workers— Fruit Harvesters	77 0	77 0	678 0	59/2 to 62/II		

a Ruling or predominant rates, see note at commencement of table. b Rates of wage quoted are in addition to board and lodging provided. c Hours in the farming industry vary considerably, and no reliable particulars can be published. d Shearers' and woolpressers' hours are 44 per week; shed hands' hours are the same as shearers with such additional time as may be necessary to finish picking up fleeces, &c. Should the time engaged picking up, &c., exceed 30 minutes per day, all time thereafter must be paid as overtime. The hours of cooks are not regulated.

GROUP XIII .- DOMESTIC, HOTELS, ETC.

Note.—The rates of wage specified for employees in Clubs, Hotels, and Restaurants represent the weekly cash payment where Board and Lodging are not provided.

Industry and Occup	ation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
Cooks (Hotels	and	s. d.	s. d.	8. d.	8. d.	8. d.	s. d.
Restaurants)— Chefs		6103/6 to	95/6 to	6108/ &	99/ to 124/	105 5	72/5 to 127/11
Cooks-Second		693/to 146/	89/6 to 107/6	698 0	84/ to 94/	90 0	57/7 to
Cooks-Third		690/ to 116/	89 6	⁶ 98 o	84 0	83 3	57/7 to 82/4
Kitchenmen		⁶ 83 O	83 6	⁶ 85 6	74 0	. 81 I	64 2
Hairdressing— Hairdressers	٠	⁶ 102 O	97 6	€96 o	99 0	IOI I	80/ to 105/
Hotels— Barmen Billiard Markers Handymen	• • • • • • • • • • • • • • • • • • • •	⁶ 90 6 ⁶ 81 0 ⁶ 81 0	688 0 683 6 683 6	687 0 683 0 683 0	91 0 74 0 74 0	105 I 82 7 81 I	88 0 64 2 52/7 & 58/8
Lift Attendants		. 681 O	85 6	⁶ 83 o	78 9	83 7	55/II & 64/2
Porters—Day Wo Porters—Night Waiters—Head	ork Work	681 0 686 0 690 0	683 6 683 6 689 0	683 0 683 0 683 0	76 6 76 6 84/ & 87/	81 I 83 3	55 II 64 2 82/4 & 95/6
Waiters- Other	,	⁶ 83 o	⁶ 83 6	683 0	79 6	82 3	63/I to 75/8
Restaurants— Pantrymen Waiters	::	681/ & 83/6 681/ to 86/	78 o 78 o	⁶ 85 6 ⁶ 85 6	76 o 79/6 & 80/6	81 I	64 2 63/I to 75/8

GROUP	XIV	-MISCELLANEOU	S AND	GENERAL	LABOUR.
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Industry and Occup	pation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
Factory Engine Orivers tionary)—		s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
ist Class		94/6 to	92/6 & 95/6	e108 0	89/6 to 92/6	94/7 &	88/ to
2nd Class		91/6 to 94/6	89/6 & 92/6	6100 O	86/6 to 89/6	91/7 &	85/ to 88/
3rd Class		88/6 & 93/6	89/6 & 92/6	⁶ 92 0	86/6 to 89/6	91/7 & 94/7	85/ to 88/
Firemen— 1st Class		91 6	86/6 & 89/6	⁶ 90 0	86 6	90 I	82 0
2nd Class		87/ to 88/6	85/ & 86/		82/ to 86/6	87 I	79/ & 81/
Greasers		85 o 85 o	83 o 83 o	⁶ 90 0 ⁶ 86 0	80 0 80 0	90 I 87 I	79 0

SECTION V.—continued. GROUP XIV.—MISCELLANEOUS AND GENERAL LABOUR—continued.

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Municipal— Labourers	⁶ 94 6 ⁶ 94 6	⁶ 81 0	⁶ 83 0	74 ° 74 °	681 I	⁶ 79 0
Shop and Other Assistants Boot Salesmen Chemists' Assistants Clerks	⁶ 94 6 ⁶ 109 0 ⁶ 96/&97/6	\$100 0 105 6 4 & \$91/	⁶ 96 0 ⁶ 107 6 ⁶ 96 0	86 0 97/&107/ 82 6	97 IO 97 IO 688/IO to	\$80/ to 95/ \$100 0 \$99 0
Drapery Salesmen	⁶ 94 6 ⁶ 97 6 ⁶ 96 0 ⁶ 88 6	8101 0 11100 0 91 0 95 6	696 0 696 0 696 0	88 6 85 6 85 0 85 6	100/5 97 10 97 10 97 10 97 10	\$85/ to 100/ 107 0 1188 0 101 0
Assistants Tobacconists' Assts	⁶ 96 o ⁶ 96 o	1182 6 1191/6 & 101/6	696 o	86 o 84 o	97 IO 97 IO	90 0 79 3
Storemen — Packing, Cleaning, &c.— Night Watchmen	⁶ 85/ & 88/6	1288/6 &	⁶ 84 O	80 6		8o o
Office Cleaners	687/6 to	883 o	681/ & 86/	74 0	⁶ 94 2	76 0
Packers—General	97/6 694/6 &	82 o	684 O	77 0	97 10	80/ to 82/6
Storemen—General	97/6 689/ & 93/	82 0	684 0	77 0	97 10	80/ to 82/6
Wholesale Grocery— Packers	⁶ 90 6 ⁶ 89 0	82 0 82/ to 87/6	⁶ 86 o	77 O 77 O	97 IO 97 IO	80 o 80 o
Wholesale Hardware— Packers	⁶ 92/ to 94/ ⁶ 89/ to 93/	87 o 87 o	⁶ 86 o ⁶ 86 o	77 ° 77 °	97 IO 97 IO	51/ to 86/ 51/ to 86/

SECTION VI.

Minimum Rates of Wage for Adult Female Workers in the Main Occupations in the Capital City of Each State for a Full Week's Work at 31st December, 1938.

(See Explanatory Note at top of page 153.)
GROUP III.—FOOD, DRINK, TOBACCO, ETC.

Industry and Occupation.	Sydney	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
Biscuit Making — Adult Females	s. d.	s. d.	s. d. 843 O	s. d. 36 6	s. d.	8. d. 40 6
Confectionery— Adult Females	⁶ 46 6	47 0	⁸ 43 O	37 0	639/10 to 55/9	46 O
Jam Making and Pre- serving— Fillers	⁶ 48 6 ⁶ 42 6	⁶ 49 0 ⁶ 43 0	⁶ 48 6	47 O 47 O	643 9 643 9	48 6 48 6
Tea Packing— Head Women	⁶ 44 3	52 3	⁶ 44/6 to 54/		gandati a	e e e calingi e e e calif
Other Adults	⁶ 44 3	45 9	643 0	41 6	44 3	and a designation
Tobacco Working (Cigars)—						restawa
Ringers Wrapper Leaf Strippers	⁶ 45 0 ⁶ 59 6	648 O			42 9 42 9	11.0

GROUP IV.—CLOTHING, HATS, BOOTS, ETC.

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
Bootmaking— Machinists — Wax	s. d.	s. d.	8. d.	s. d.	s. d.	s. d.
Thread Other Adults	663 0 651/ to 55/6	663 o 51/ to 55/6	6 63 0 651/ to 55/6	663 0 651/ to 55/6	649 8	663 o 651/ to 55/6
Dressmaking— Adult Females	643/6 to 64/	643/6 to 64/	643/6 to 64/	643/6 to 64/	648/7 to 50/3	643/6 to 64/
Dyers and Cleaners— Adult Females	643/6 to 50/	643/6 to 50/	643/6 to 50/	643/6 to 50/	658/3	643/6 to 50/
Hat Making (Straw)— Finishers & Machinists	6 ₄ 6 6	⁶ 46 6	⁶ 46 6	646 6		⁶ 46 6
Millinery— Adult Females	⁶ 43/6 to	643/6 to	⁶ 43/6 to 46/6	⁶ 43/6 to	647 0	643/6 to 46/6
Shirt Making— Adult Females		643/6 to 60/			6 ₄₇ / & 53/6	
Talloring (Order)— Machinists— Coat Hands Trousers, Vest Hands	655 3 649 9	655 3 649 9	⁶ 55 3 649 9	⁶ 55 3 649 9	⁶ 56 8 ⁶ 52/6 to	655 3 649 9
Tailoresses— Coat Hands	⁶ 55 3	655 3	⁶ 55 3	⁶ 55 3	54/8 661/8 to	⁶ 55 3
Trousers, Vest Hands	⁶ 49 9	⁶ 49 9	649 9	⁶ 49 9	62/9 652/6 to 54/8	⁶ 49 9
Tailoring (Ready-made)— Machinists— Coat Hands Trousers, Vest Hands Tailoresses—		652 9 647 9	652 9 647 9	652 9 647 9	649 6 647 0	⁶ 52 9 ⁶ 47 9
Coat Hands Trousers, Vest Hands	⁶ 52 9 ⁶ 47 9	652 9 647 9	652 9 647 9	⁶ 52 9 ⁶ 47 9	⁶ 49 6 ⁶ 47 0	652 9 647 9
Textile Working (Woollen Mills)—						1/10/201
Comb Minders	648 6	643 6	⁶ 44 O	643 6	645/3 & 46/9	643 6
Drawers and Menders	651/6 & 57/6	643/6 to	647/ to 53/	643/6 & 49/6	643/9 &	643/6 to 49/6
Warpers Weavers—Loom Other Adults	652/6 & 657/6 648 6	645 6 646 6 643 6	648/ to 53/ 653 0 644 0	45 6 46 6 43 6	52/9 646 3 647 9 643 9	645 6 646 6 643 6
Underclothing— Adult Females	643/6 to 57/	644/9 to 58/3	643/6 to 57/	643/6 to 57/	648/7 & 50/3	643/6 to 57/

GROUPS I., II., V., AND VI.—PRINTING AND OTHER MANUFACTURING.

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
Bedding and Furniture— Bedding Machinists Picture Frame Workers	s. d. 648 6 653 6	s. d. 648 6 648 6	s. d.	s. d. ⁶ 45 0 ⁶ 47 6	s. d. 661 9 658 9	8. d. 645 6 649 6
Bookbinding— Folders and Sewers	651/6 &	650/6 &	648/6 &	649/&	649/. &	649/&
Brush Making— Adult Females	52/6 652 0	51/6	49/6 645 0	50/ 40 0	50/	50/
Candle and Soap Making— Adult Females	⁶ 47 6	⁶ 41 3	⁶ 44 O	⁶ 37 9		26 7
Cardboard Box Making— Box Makers	648/6 to	6 ₄₇ /6 to	6 ₄₅ /6 to	646/ to	646/ to	646/ to
Other Adults	54/6 643/6 & 48/6	53/6 642/6 & 47/6	51/6 640/6 & 45/6	52/ 641/& 46/	52/ 641/& 46/	52/ 641/& 46/
Jewellery— Chainmakers	652/ &	695 0	665 0		656 4	
Gilders	57/ 652 0 652 0 652 0	687 6 695 0 644 0	655 O 655 O	1057 3 1057 3 1057 3	656 4 656 4 656 4	
Leather Goods— Adult Females	⁶ 50 0	⁶ 50 0	⁶ 50 0	638/6 to	⁶ 51 I	650 0
Paper Making— Adult Females	⁶ 43 6	38 I		45/6		
Paper Bag Making— Adult Females	643/6 to	642/6 to 48/6	⁶ 40/6 to 48/6	641 to	⁶ 41/to	641/to
Potterles— Adult Females	6 ₄₃ 6	842 9	6 ₄ 8 o	• • • • • • • • • • • • • • • • • • • •	**//	*//
Printing— Jobbing Office Assistants Lithographic Feeders	⁶ 51 6 ⁶ 50 6	650 6 649 6	648 6 647 6	649 0 648 0	⁶ 49 0 ⁶ 48 0	649 0 648 0
Rubber Working— Adult Females	⁶ 43 O	⁶ 42 6	49 0			griusMusi Frankrisi
Tent and Tarpaulin Making Machinists	650 0	650 0	⁶ 50 0	⁷ 47 6	⁶ 45 9	⁶ 50 o

GROUP XIII.—DOMESTIC, HOTELS, ETC.

Note.—The rates of wage mentioned herein for employees in Hotels and Restaurants represent the weekly cash payment where Board and Lodging are not provided.

Industry and Occupation	on.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	. Hobart.
Hotels-		8. d.	s. d.	s. d.	s. d.	s. d.	s. d.
70 11		865 0	68 3	678 o	53 6	IOI 8	62 0
TT		652 6		647 6	45 6	57 10	49 0
Y J		658 0	55 3 58 3	653 6	49 6	57 10	52 0
YYY 14 TT - 3		658 6	58 3	647 6	50 6		52 0
041		653 6	54 3	647 6	45 6	57 10	48 0
Laundries-							
General Hands Machinists—		⁶ 45 O	⁶ 43 °	⁶ 44 0	39 6	49 3	24 0
0111 1 0111		647 0	65I 3	644 0	43 6	52 11	24/ & 30/
Sorters		647 0	643. 0	644 0	43 6	49 3	24 0
Starchers		645 O	648 3	644 0	39 6	49 3	24 0
YY7 - 1		⁶ 45 0	653/6 to 84/6	644 0	39 6	57 6	36 0
Office Cleaning-			04/0				The state of the same
4 1 14 TI 1		² 52/ & 54/3	674 5	658/ to 62/	642 6	55 5	
Restaurants-		3473					1
Pantry Maids		65I O.	46 6	647 6	40 6	649 I	49 4
TYT - 11		651/ & 54/	46 6	647 6	42/ & 49/6	647 2	48/2 &

GROUP XIV. - SHOP ASSISTANTS, CLERKS, ETC.

Industry and Occupation.	Sydney.		Melbourne.	Brisbane.		Adelaide.	Perth.	Hobart.
	8.	d.	s. d.	8.	d.	s. d.	s. d.	s. d.
Clerks, &c.— Cashiers	650		⁸ 55 3 ⁸ 55 3	673	0	6 & 8 50 0 6 & 8 50 0	(a)60 o	⁸ 54 0 ⁸ 54 0
Clerical Assistants	650	9	⁸ 55 3	673	0	6 & 50 0		-54 0
Saleswomen— Boot	660	0	840/ to 57/6	€58	6	41 6	654/4 & 59/7	⁸ 45 0
Drapery	660	0	852 0	⁶ 58	6	85 9	654/4 & 63/3	845 0
Fruit and Confectionery Newsagent and Book-	647	6	42 6	658		41 6	654 4	50 0
stall Tobacconists	660 650		1135/ to 45/ 56/6 to 76/6	658 658		41 6 48 6	654 4 654 4	45 0 49 6

⁽a) 38 hours, except in special circumstances.

Section VII.

Weekly Rates of Wage and Hours of Labour: Australia and Other Countries.

		At	JSTRALI	A (SYDNEY)				ITAIN ANI LAND (LO		NEW ZE	ALAND	(AUCKL	AND).	CAN	ADA (1	Iontreal).	
Industry and Occupation.		July, 1914.		31st Dec., 1938.		August,	1914.	31st Dec	., 1938.	March, 1	914.	31st Dec	c., 1938.	Sept.,	1914.	31st Dec	., 1938
industry and Occu	ipation.	Rates of Wage.	No. of Hours.	Rates of Wage.	No. of Hours.	Rates of Wage.	No. of Hours.	Rates of Wage.	No. of Hours.	Rates of Wage.	No. of Hours.	Rates of Wage.	No. of Hours.	Rates of Wage.	No. of Hours.	Rates of Wage.	No. of Hours.
furniture—		s. d.		s. d.		s. d.		s. d.		s. d.		s. d.		\$		\$	
Cabinet Makers		 60 0	48	107 0	44	39 5	46½ to	82 3	47	60 8½	47	110 0	40	20.41	60	15.40 to 24.00	40 to 52
Upholsterers		 6o o	48	107 0	44	38 8	54 46 1 to	82 3	47	60 8½	47	110 0	40	20.41	60	15.40 to 17.60	44
French Polishers		 60 0	48	107 0	44	37 5	54 46½ to	82 3	47	60 8½	47	110 0	40	20.41	60	15.40 to 17.60	44
awmilling— Machinists, Planing		 63 0	48	91 o and	44					57 0	47	103 4	40	14.58	55	13.75 to	47
., Shaping		 69 o	48	100 0	44					45 0	47	103 4	40	16.56	55	22.0	55
Sawyers, Band or Jig		 68 o	48	95 o to	44					48 o	47	96 8	40	16.56	55	16.92 to	47
" Circular		 54 o	48	108 o 95 o and	44					54 0	47	112 6	40	14.99	55	17.28 15.50	54 47
ngineering, and Metal Wo		60 0	.0	102 0		.0						100 M					
ritters and Turners	•	 70 0	48	108 o and	44	38 11	53 to 54	70 11	47	64 7	47	110 0	40		9	20.90 to 34.00	10

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Patternmakers				74 - 0	48	120 0	44	42 I	53 to	71 3	47	69 0	49	110 0	40	21.38	55	28.60 to	to to
Moulders (Iron)	••			68 c	48	90 o	44	41 8	54 53 to	70 11	47	64 71	47	110 0	40	18.95	60	36.00 22.00 to	50 40 to
Tinsmiths				72 G		101 6			54			62 8	47	110 0	40	14.30	54	42.00 24.00 to	48 48
Milling (Flour)— Millers (shift)				63 c	48	97 o	44			71 o and	42	48 0	48	99 4 (a)	40	18.95	60	31.20 21.60 to	48 to
Packermen	••			70 0 51 0		107 6 85 0				73 0		48 0	48	95 4	40	14.58	60	32.50 18.40 to	54 40 to
Bootmakers				60 (48	104 0	44	30 0	521	51 6 to	45	52 6	45	91 8	40	22.60	55	24.00 21.60 to	60 48 to
Tailoring (Ready-m Cutters	nade)— 			65	48	IOI O	44	٠		58 0		52 0 to	45	102 6	40	17.50 to	49	36.00 30.00 to	50 44
Pressers (Coat)				60	48	98 0	44					60 0 55 0	45	92 6	40	19.44 14.58 to	49	38.00 20.68 to	44
Trimmers				65	48	98 0	44					52 0 to	45	92 6	40	19.44	49	30.25 28.50 to	44
Bookbinding— Bookbinders				65	48	108 0	44	33 II	50 to	80 O	45	60 0 65 0	48	107 6	40	17.50	48	32.00 31.50 to	45
Paper Rulers			٠,٠	65 to		108 0	44	33 II	51 50 to	80 0	45	65 0	48	107 6	40	19.44	48	36.00 31.50 to 38.00	45
Printing (Daily New Compositors (Da	wspapers)- ay work)	- 		77 88	48	131 0	44	35 8	50	89 0	45	65 o	48	107 6	40	21.30	48	37.00 to	44 to
Readers (Day w	ork)			80	48	139 6	44							112 6	40	17.50	48	45.00 37.00 to	48 44 to
Compositors (Jo	bbing Off	ices)		65	48	to to		35 8	50 to	89 0	45	65 0	48	107 6	40	17.98	48	45.50 31.50 to	48 44 to
Linotype Operat	tors			80	48	117 0			51			74 0	48	115 0	40			40.00 31.50 to	48 44 to
Building— Bricklayers				78	48	121 0	44	40 7	491	77 0	44	70 6	47	115 0	40	28.75	54	40.00 35.20 to 39.60	48 44
Carpenters				72	0 48	121 0	44	39 11	491	77 0	44	64 71	47	112 6	40	23.61	54	30.80	44
	penters crete Wor th Excay		::	60	6 44 6 44 6 44	87 c 87 c 87 c	44	27 0 27 0 27 0	491 491 491	57 9 57 9 57 9	44 44 44	51 4 54 10 54 10	47 47 47	93 4 93 4 93 4	40 40 40	15.63 15.63 5.63	54 54 54	} to 20.00	44 to 50
								(4	a) Kilnr	men,									

SECTION VII.—continued.

WEEKLY RATES OF WAGE AND HOURS OF LABOUR: AUSTRALIA AND OTHER COUNTRIES—continued.

					Australi	A (SYDNEY).	GR NORTHE	EAT BR RN IREI	TAIN AND	NDON).	NEW ZEALAND (AUCKLAND).		AND).	CANADA (MON		MONTREAL	ONTREAL).	
				July	, 1914.	31st Dec.	, 1938.	August,	1914.	31st Dec	2., 1938.	March,	1914.	31st De	c., 1938.	Sept.,	1914.	ıst Oct	., 1938
Industry	and Occu	apation.																	
ali me				Rates of Wage.	No. of Hours.	Rates of Wage.	No. of Hours.	Rates of Wage.	No. of Hours.	Rates of Wage.	No. of Hours.	Rates of Wage.	No. of Hours.	Rates of Wage.	No. of Hours.	Rates of Wage.	No. of Hours.	Rates of Wage.	No. of Hours.
Bullding—contd.				8. 0		s. d.		s. d.		s. d.		s. d.		s. d.		\$		*	
Painters				64	48	114 4	44	36 3	491	73 4	44	6o 6	44	110 0	40 .	21.00	54	29.04	44
Paperhangers				64	48	114 4	44	36 3	491	77 0	44	60 6	44	110 0	40	21.00	54	29.04	44
Plasterers				78	48	121 0	44	40 0	491	77 0	44	66 o	44	115 0	40	25.65	48	35.20	44
Plumbers		• •	••	72	48	125 0	44	39 8	491	77 0	44	62 4 to 66 o	44	110 0	40	22.31	54	30.00 to	40 to
Tramways— Conductors— 1st year 2nd year 3rd year		···		51	48 48 48 48	87 0 90 0 93 0	}44	27 5	(a)	73 ° to 82 ° 0	}48	$ \begin{cases} 42 & 0 \\ to \\ 48 & 0 \end{cases} $	}48{	95 10 and 100 0	}40	12.84 12.84 13.41	60 60 60	27.00 29.70 32.40	54 54 54
Motormen— 1st year 2nd year 3rd year			• •	54 57 60	48	99 o 99 o 99 o	}44	30 11	(a)	73 ° to 82 °	}48	{ 48 0 to 54 0	}48{	100 0 and 103 4	}40	12.84 12.84 13.41	60 60 60	27.00 29.70 32.40	54 54 54
Carters (1 horse)	dise)—			50	561	92 0	44	25 7	(a)	60 o	48	.48 0	48	93 0	44	20.41	54	15.00 to	60
Municipal—Labour	rers			57	48	94 6	44	26 9	(a)	61 0 58 8 to 64 6	47	50 II to 58 9	47	90 0	40	11.83	54	18.00 16.80 to 19.20	48

(a) Not available.

Section VIII.

COMPARATIVE INDEX-NUMBERS FOR THE SIX CAPITAL CITIES COMBINED.

(* Base of Each Section: Weighted Average of Six Capital Cities, 1911 = 1,000.)

Year	P	eriod.	Food and Grocer- ies.	Rent. (4 and 5 Rooms).	Food, Groceries and Rent (4 and 5 Rooms).	All Items of House- hold Ex- pendi- ture.	Whole-sale Prices, Mel- bourne.	Nominal Wages Adult Males.	Real Wages.	Percentage of Unemploy- ment among Trade Unionists.
1011	Vear-									
1021				1,000				1,000		4.7
1931 1,477 1,475 1,448 1,475 1,488 1,475 1,410 27.4 1933 1,342 1,314 1,332 1,355 1,491 1,590 1,576 25.1 1934 1,400 1,324 1,371 1,355 1,471 1,590 1,760 1,660 16.5 1935 1,442 1,372 1,411 1,380 1,469 1,609 1,600 16.5 1936 1,475 1,487 1,461 1,488 1,562 1,796 1,777 9.3 1938 1,524 1,540 1,568 1,662 1,796 1,177 9.3 1938 1,554 1,540 1,664 1,820 1,976 1,177 9.3 1938 1,752 1,744 1,761 1,675 1,840 1,966 1,174 10.7 June 1,745 1,741 1,744 1,760 1,684 1,820 1,963 1,106 11.2 September 1,745 1,744 1,744 1,760 1,704 1,903 1,175 11.4 December 1,745 1,742 1,744 1,670 1,704 1,909 1,175 11.4 December 1,859 1,758 1,821 1,713 1,788 1,958 1,143 1,999 1,175 12.1 December 1,865 1,753 1,823 1,713 1,784 1,979 1,155 12.1 December 1,867 1,734 1,824 1,713 1,784 1,979 1,155 12.1 December 1,873 1,824 1,713 1,784 1,979 1,155 12.1 June 1,731 1,782 1,680 1,660 1,973 1,181 14.6 June 1,744 1,744 1,748 1,653 1,667 1,959 1,173 13.1 March 1,751 1,782 1,827 1,580 1,667 1,959 1,183 13.1 March 1,436 1,503 1,692 1,560 1,607 1,590 1,183 13.1 June 1,436 1,503 1,692 1,580 1,607 1,590 1,183 18.5 September 1,435 1,447 1,438 1,406 1,418 1,600 1,438 1,607 1,205 27.6 September 1,435 1,447 1,438 1,440 1,437 1,400 1,205 28.3 June 1,448 1,345 1,498 1,404 1,437 1,694 1,205 28.3 June 1,448 1,345 1,498 1,404 1,437 1,406 1,704 1,205 27.6 September 1,465 1,510 1,341 1,340 1,441 1,600 1,775 1,120 20.4 June 1,448 1,337 1,318 1,337 1,338 1,406 1,448 1,460 1,476 1,205 27.6 September 1,406 1,510 1,341 1,340 1,447 1,499 1,475 1,400 1				1,082		1,140		1,081	948	8.3
1933			1,902	1,410		1,000	1,903	T 752		
1934 1,400 1,324 1,371 1,355 1,471 1,590 1,173 20,5 1935 1,442 1,372 1,416 1,380 1,409 1,609 1,176 16.5 1936 1,475 1,477 1,461 1,380 1,409 1,609 1,176 12.2 1937 1,521 1,488 1,510 1,448 1,696 1,796 1,207 3.3 1,328 1,584 1,540 1,568 1,488 1,602 1,796 1,207 8.7 1937 1,207 8.7 1938 1,584 1,540 1,602 1,796 1,207 1,207 8.7 1938 1,100			1,4//	1,4/3		1,335	1,409	1,584	1,187	
1035							T 47T	T 500	T T72	20 5
1936					1,371	1,355		1,590	1,166	16.5
1937 1,584 1,584 1,516 1,448 1,050 1,704 1,177 9.3 1938 1,584 1,584 1,516 1,448 1,050 1,704 1,177 8.7 1928 March	1935				1,461	1,409	1,543	1,635	1,160	
1938	1937		1,521	1,488	1,510	1,448	1,656			9.3
March 1,771 1,744 1,761 1,675 1,840 1,966 1,174 10.7	1938		 1,584	1,540	1,568	1,488	1,662	1,796	1,207	8.7
March 1,784 1,744 1,701 1,075 1,040 1,900 1,174 10.7	Quarter—	_								
June	March		 1,771	1,744	1,761	1,675	1,840			
December 1,746 1,742 1,744 1,670 1,744 1,959 1,173 9.9	June		1,784	1,745	1,769					
1929. 1,859 1,758 1,821 1,713 1,788 1,958 1,143 9.3						1,070				
March 1,859 1,758 1,821 1,713 1,798 1,958 1,143 9.3 June 1,865 1,753 1,823 1,713 1,794 1,977 1,154 10.0 September 1,867 1,754 1,824 1,713 1,794 1,979 1,155 12.1 June 1,873 1,751 1,782 1,712 1,799 1,974 1,153 13.1 June 1,734 1,744 1,738 1,653 1,667 1,956 1,183 18.5 September 1,673 1,692 1,680 1,670 1,680 1,973 1,181 14.6 June 1,734 1,744 1,738 1,653 1,667 1,956 1,183 18.5 September 1,568 1,625 1,590 1,542 1,438 1,887 1,224 23.4 June 1,496 1,591 1,496 1,496 1,437 1,744 1,205 27.6 September 1,435 1,447 1,439 1,423 1,406 1,735 1,219 28.3 June 1,435 1,447 1,439 1,423 1,406 1,735 1,219 28.3 June 1,446 1,358 1,425 1,403 1,418 1,694 1,205 28.0 June 1,446 1,327 1,382 1,418 1,406 1,418 1,694 1,205 28.0 September 1,416 1,327 1,382 1,318 1,346 1,384 1,597 1,186 28.1 June 1,337 1,314 1,329 1,344 1,680 1,174 29.6 December 1,359 1,311 1,341 1,340 1,467 1,587 1,174 29.6 December 1,355 1,311 1,339 1,337 1,443 1,595 1,194 26.5 June 1,337 1,314 1,329 1,344 1,467 1,587 1,174 29.6 September 1,404 1,313 1,375 1,357 1,492 1,595 1,196 25.7 September 1,404 1,313 1,375 1,357 1,492 1,595 1,174 20.9 September 1,404 1,313 1,375 1,357 1,492 1,595 1,175 20.9 September 1,404 1,313 1,375 1,358 1,494 1,595 1,174 20.9 September 1,404 1,313 1,375 1,358 1,494 1,595 1,175 20.9 September 1,405 1,363 1,402 1,371 1,456 1,605 1,175 1,175 20.9 September 1,406 1,399 1,434 1,490 1,495 1				1,/42		1,070				
September 1,867 1,754 1,824 1,713 1,834 1,979 1,155 12.1 December 1,873 1,751 1,827 1,712 1,799 1,974 1,153 13.1 1930.	March					1,713	1,788	1,958		
December 1,873 1,751 1,827 1,712 1,799 1,974 1,153 13.1			1,865	1,753	1,823	1,713	1,794			
March	Septen	ber								
March 1,751 1,762 1,762 1,763 1,070 1,080 1,973 1,101 14.0 June . 1,734 1,744 1,743 1,653 1,667 1,930 1,207 20.5 September . 1,673 1,602 1,680 1,607 1,599 1,939 1,207 20.5 December . 1,568 1,652 1,590 1,542 1,438 1,887 1,220 20.5 1931. 1 1,496 1,501 1,448 1,464 1,437 1,704 1,205 27.6 September 1,435 1,447 1,439 1,423 1,406 1,735 1,219 28.3 Beptember 1,435 1,447 1,439 1,423 1,406 1,735 1,219 28.3 June 1,446 1,347 1,348 1,406 1,418 1,680 1,197 28.3 June 1,448 1,344 1,344 1,460 1,418 1,680 1,			 1,0/3	1,731						
September	March		 1,751	1,782	1,763	1,670	1,680		1,181	14.6
December 1,568 1,625 1,590 1,542 1,438 1,887 1,224 23.4			1,734		1,738	1,053			1,103	
1031.			1,568	1,625	1,590			1,887		
March 1,538 1,500 1,540 1,500 1,447 1,435 1,447 1,439 1,436 1,447 1,439 1,423 1,406 1,735 1,276 27.6 September 1,435 1,447 1,439 1,423 1,406 1,735 1,219 28.3 December 1,439 1,382 1,418 1,406 1,418 1,604 1,205 28.0 1932. 1,416 1,358 1,425 1,403 1,434 1,680 1,197 28.3 June 1,448 1,345 1,409 1,389 1,410 1,672 1,204 30.0 September 1,416 1,327 1,382 1,370 1,418 1,608 1,174 29.6 1933. 1,317 1,318 1,318 1,348 1,361 1,368 1,585 1,194 26.5 June 1,337 1,311 1,331 1,334 1,334 1,401 1,595 1,194 26.5 <	1031									
September December 1,435 1,447 1,439 1,423 1,406 1,735 1,219 28.3 28.0 1932. 1,439 1,382 1,418 1,406 1,418 1,604 1,205 28.0 28.0 1932. 1,446 1,356 1,358 1,409 1,389 1,410 1,672 1,204 30.0 3	March		1,538		1,546			1,814		25.8
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⁽a) Calculated under the "C" Series regimen. See p. 36 for explanation.
(b) Taken back from true base (November, 1914) by means of the Food and Rent of All Houses ("A" Series) Index.

*The index-numbers given in the separate columns of the table cannot be compared with each other in order to show, for example, the relative cost of housing, and food and groceries, since the cost in 1911 in each group or combination is made equal to 1,000.

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